



Citizens' Commission on Salaries for Elected Officials

MEETING MINUTES (Approved)

April 26, 2023

5:45 p.m.

Pierce County Annex Building
2401 S 35th Street,
Tacoma, WA 98409
Pantages Conference Room
OR

Teams (Virtual)

[Click here to join the meeting](#)

Meeting ID: 278 738 406 673

Passcode: G4FYSa

Or call in (audio only)

+1 206-800-4708 Phone Conference ID: 313 954 466#

Board Members Present:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Orval Warren | <input checked="" type="checkbox"/> Candie Lorenzo |
| <input checked="" type="checkbox"/> Doreen Wymore | <input checked="" type="checkbox"/> Kirsten Willis |
| <input checked="" type="checkbox"/> Mark Lindstrom | <input checked="" type="checkbox"/> Trevor Williams |
| <input checked="" type="checkbox"/> Laura Biddle | <input checked="" type="checkbox"/> Deidre Puffer |

Pierce County Staff Present:

- Kim Schwannecke – Administrative Assistant, Board Clerk
- Kelly Lewis – Assistant Director of HR – Talent Management
- Cassius Johnson – Compensation and Classification Analyst
- Katie Blinn – County Attorney

Welcome and Call to Order:

The meeting was called to order by Candie Lorenzo at 5:46 p.m.

Acknowledgement of Quorum: Candie Lorenzo confirmed a quorum.

Introduction of Commission Members: Commission Members briefly introduced themselves.

Election of 2023 Officers (Chair and Vice-Chair):

Orval Warren nominated Candie Lorenzo to continue as the 2023 Chair. Doreen Wymore seconded the nomination. Candie Lorenzo accepted the nomination.

[**Moved:** Orval Warren | **Seconded:** Doreen Wymore | **All in Favor:** Aye]

Orval Warren nominated Laura Biddle for the 2023 Vice Chair. Doreen Wymore seconded the nomination. Laura Biddle accepted the nomination.

[**Moved:** Orval Warren | **Seconded:** Doreen Wymore | **All in Favor:** Aye]

Review of Commission duties:

Kim Schwannecke reviewed the Pierce County Code [Chapter 2.100](#). There were no questions from Commissioners.

Review of the Rules of Procedure:

Kim Schwannecke reviewed the [Rules of Procedure](#). Candie Lorenzo asked if the Executive Session needs to be agenzized prior to the meeting. Katie Blinn stated yes.

Set 2023 Meeting Dates:

Board members reviewed the [2023 Meeting Dates](#). Candie Lorenzo stated that she should be able to attend the May 24 meeting virtually, but will not be able to attend in person. Orval Warren stated that he will not be able to attend the May 24 meeting. All board members approved the remaining 2023 dates (June, July, and August). Kim Schwannecke will coordinate a new date with board members.

[**Moved:** Deidre Puffer | **Seconded:** Orval Warren | **All in Favor:** Aye]

Review of Meeting Materials:

Kelly Lewis, Assistant Director of Human Resources described the Meeting Packet provided by the Pierce County Classification and Compensation Team. Lewis stated the information provided is focused on the Western Washington area. The following information is provided in the Meeting Packet:

- Cost of Living Adjustment (COLA) History, dating back to 2011. There is an update to the information: the 4% increases for 2023 were approved by the Council.
- COLA Wage Adjustment by Select Counties. This information was received in April.
- Compensation and Benefits is a breakdown of all the elements that make up the compensation, including base salary, benefits eligibility, vehicles, and more.
- Information provided on the most recent data for Heath Insurance rates.
- 2023 Economic Factors includes information by County for the median household income, median value of owner occupied units, and the unemployment rate.
- Information is provided on the salary ranges for Elected Officials and their direct reports.

- Information provided for each Elected Official (Auditor, Assessor-Treasurer, Executive, and Sheriff), along with comparable data with other jurisdictions.
- Additional data that has been requested in the past has also been provided in the Meeting Packet. This includes neighboring cities' pay for Elected Officials, represented and unrepresented. There is an update to the Lakewood City Budget, which shows over \$2 million. The correct number is \$202,630.00. There is also a breakdown of the Consumer Price Index (CPI) from 2016-2022. Pierce County staff will provide an updated CPI at the May or June meeting.

Public Testimony:

Kim Schwannecke asked if there were any additional materials the Board would like to request at this time. Candie Lorenzo stated No. There were no further public comments.

Adjournment: Candie Lorenzo called for meeting adjournment at 6:15pm

[**Moved:** Mark Lindstrom] **Seconded:** Kirsten Willis]