



## Pierce County Council

930 Tacoma Ave S, Rm 1046  
Tacoma, WA 98402-2176  
(253) 798-7777  
[www.piercecountywa.org/council](http://www.piercecountywa.org/council)

Remote Participation is provided by calling in to (253) 215-8782 using Webinar ID: 963-5627-6700,  
or using the zoom link for this meeting: <https://piercecountywa.zoom.us/j/96356276700>

### **PIERCE COUNTY DISTRICTING COMMITTEE**

Sharon Hanek, Member  
Justin Leighton, Member  
Douglas G. Richardson, Member  
Joy Stanford, Member

### **MEETING AGENDA**

**September 28, 2021 – 5:30 p.m.**

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Appointment of Interim Chair
5. 5<sup>th</sup> Member/Chair Candidate Interviews
  - The Honorable Frank Cuthbertson
  - Victor Hogan
  - Kent Keel
  - Colleen Klein
  - Bill Pugh
  - Sam Scott
  - Jim Walton
  - Kathy Yang
6. Appointment of 5<sup>th</sup> Member/Chair
7. Setting Regular Meeting Dates, Times, and Frequency
8. Public Comment
9. Other Business
10. Adjournment

## **BIOGRAPHICAL SKETCH**

**FRANK E. CUTHBERTSON**

**DEPARTMENT 21**

**PIERCE COUNTY SUPERIOR COURT JUDGE**

**PIERCE COUNTY JUVENILE COURT PRESIDING JUDGE - 2008**

Governor Gary Locke appointed Judge Frank E. Cuthbertson to the Superior Court in February of 2001. Judge Cuthbertson was the first African-American to serve as a Pierce County Superior Court judge. Judge Cuthbertson also won election retaining the seat in November 2001 thereby becoming the first African-American to win a countywide election in Pierce County, WA.

### Education:

Judge Cuthbertson was born in New York City in the Borough of Queens in 1953. He attended public schools in New York City. Judge Cuthbertson attended Duke University in Durham, North Carolina and graduated in 1975. Judge Cuthbertson received his Juris Doctorate degree from the Seattle University (formerly University of Puget Sound) School of Law.

### Legal Background:

Prior to becoming a Superior Court judge, Frank practiced law with the firm Gordon Thomas Honeywell Malanca Peterson and Daheim. Frank also served as in-house legal counsel for Group Health Cooperative of Puget Sound. Prior to employment with Group Health Frank worked as an attorney with the Seattle firm Davis Wright Tremaine.

Judge Cuthbertson was an adjunct professor of law at Seattle University from 1997-1999 where he taught courses in health law and law and medicine (bioethics).

### Law Related Activities and Awards

2015-2016 Judge Cuthbertson served as Presiding Judge of the Pierce County Superior Court and was instrumental in establishing the County's Pre-trial Services program and Mental Health Court.

2014, Judge Cuthbertson was awarded the Service to Diversity Award from the Tacoma Pierce County Bar Association.

2015, Judge Cuthbertson was the Commencement Speaker for the University of Washington Tacoma.

2010-2013, Judge Cuthbertson was appointed by the Governor to serve as Vice Chair of the Washington State Partnership Council on Juvenile Justice.

2008, Judge Cuthbertson served as Presiding Judge of Pierce County Juvenile Court and was instrumental in major initiatives to reduce the use of incarceration and particularly the disproportionate confinement of minority youth.

2010, The American Board of Trial Advocates named Judge Cuthbertson, ABOTA Judge of the year.

2012, Judge Cuthbertson was awarded the Access to Justice Leadership Award.

2015, The Washington State Chapter of the National Alliance for the Mentally Ill, NAMI, awarded Judge Cuthbertson it's Criminal Justice Award.

2020, Loren Miller Bar Association, Lifetime Achievement Award

# **VICTOR F. HOGAN**

DUPONT, WA | VICTOR.HOGAN@YAHOO.COM | 305-340-7404

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## **PRINCIPAL INVESTOR**

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### **EXECUTIVE SUMMARY**

Excutive with a trademark for diagnosing, resolving , and transforming organizations-quickly-into hypergrowth engines that deliver year over year returns to stakeholders, investors and customers. Proven innovative growth mindset as President.

### **AREAS OF EXPERTISE**

*P&L- Lean Six Sigma- Financial Investments – Client Management – Business Intelligence – KPI Management – Policy & Procedure- Strategic Plans – Continuous Improvement – Risk Mitigation - Product Management - Business Strategy – Performance Management- Business Development*

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## **PROFESSIONAL EXPERIENCE**

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### **HOGAN INVESTEMENT GROUP**

2008-PRESENT

*"A diversified investment holding company."*

#### **PRINCIPAL INVESTOR**

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- Manages multi-million dollar real estate portfolio in three states.
  - Facilitated and supported all operational aspects of the company's 5-year plan and annual plans.
  - Created, innovated, and implemented a relevant system of key performance indicators to manage pipeline and real estate portfolio.
  - Consistent record of sucuss capitalizing on oppurtunities for greater return on investments. Created new and expanded real estate markets (40%) delivering on geographic oppurtunities through strategic partnerships.
  - Positioned The UPS Store as a market leader in Central North Carolina through expanding profit centers expansion generating above retail shipping industry revenue average, double-digit revenue growth: 1<sup>st</sup> year 10%, 2<sup>nd</sup> 30%, third 30%.
  - Directed 5-person The UPS Store sales force to \$500,000 in annual sales (increase from \$165,000) while simultaneously decreasing operating costs.
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### **MARSH & MCLENNAN COMPANIES** – WASHINGTON, D.C.

2014-2016

*"A global professional services firm that brings together the unique capabilities of Marsh, Guy Carpenter, Mercer and the Oliver Wyman Group, working in insurance brokerage, risk management, reinsurance services, talent management, investment advisory, and management consulting."*

#### **SENIOR ASSOCIATE, RELATIONSHIP MANAGER**

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- Perform in depth analysis on the insurance products and services delivered to determine appropriate service modification and refinement to complement services provided Department of Veteran Affairs.
  - Skillfully managed a robust \$2.2M marketing budget and approved marketing creative, which resulted in over 4M direct mailings and 2.3M in annual premium revenue for client insurance products; conducted monthly marketing meetings to ensure products were properly positioned to ensure maximum market penetration.
  - Collaborated with client to develop relationship plan including documentation of high-level product goals with specific business plans for each product.
  - Determined feasibility, return on investment analysis, and played a vital role in development of new products.
  - Diplomatically negotiated request for proposal for an insurance program with over \$8M in net revenues.
  - Carefully reviewed annual audit reports and five-year revenue projections ensuring insurance products were fully funded.
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#### **DEPUTY BRANCH CHIEF | VARIOUS ROLES HELD**

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- Collaborated with logistics, intelligence, and personnel management in personnel training for active field operations, including planning and implementing drills, firing range exercises, and team-building sessions.

- Assigned personnel to fitting field operational roles, exploiting individual strengths for best success probability.
- Oversaw fielding of 1.2K+ weapons systems valued at more than \$10M.
- Rewrote Field Artillery Standard Operating Procedures manual, used by up to 1,500 personnel annually.

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#### **ASSISTANT DIVISION OPERATIONS OFFICER**

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- Collaborated with logistics, intelligence, and personnel management in personnel training for active field operations, including planning and implementing drills, firing range exercises, and team-building sessions.
- Assigned personnel to fitting field operational roles, exploiting individual strengths for best success probability.
- Oversaw fielding of 1.2K+ weapons systems valued at more than \$10M.
- Rewrote Field Artillery Standard Operating Procedures manual, used by up to 1,500 personnel annually.

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#### **BRIGADE AMMUNITION OFFICER**

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- Partnered with peer management and executive leadership on unit positioning for maximum munitions availability.
- Prepared plans and procedures for ammunition operations.
- Chosen to lead Global Response Force Outload Support Team with oversight of 200 personnel, tasked with providing humanitarian support to Haiti.
- Completed specialized training of 20 personnel on ammunition forecasting, procuring, delivery, and handling structure guidelines. Utilized proprietary automated software to manage brigade organization, to produce and manage reports, to compute and maintain training ammunition requirements, and to submit electronic forms

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#### **COMPANY COMMANDER**

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- Planned, resourced, and executed individual and collective training toward full operational readiness in support of combat missions.
- Utilized skills in decision making and leadership, inspiring personnel confidence while in active operations.
- Managed deployment of 100+ personnel in support of Operation Enduring Freedom.
- Launched first-ever unit Family Readiness Group, lending support to families of deployed personnel.
- Facilitated unit preparation for Organizational Readiness Assessment, achieving 90% rating.

***Additional work history available upon request...***

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### **EDUCATION**

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#### **MASTER OF BUSINESS ADMINISTRATION**

INDIANA UNIVERSITY

#### **BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION**

STILLMAN COLLEGE

#### **LEAN SIX SIGMA CERTIFICATION**

Major Victor Hogan, USA Retired, is a native of Mississippi, with an extensive background in organizational management, business development, and executive leadership. After leaving the Army, Victor honed his interpersonal skills and business acumen as a relationship manager, for Marsh & McLennan Companies, where he oversaw and nurtured valuable business relationships in excess of \$8 Million. As a former franchisee of The UPS Store, he fully understands the importance of delivering on promises, follow-up engagements, and establishing trust. Currently Victor continues his entrepreneurial pursuits, by managing his family's real estate firm while also serving as a dedicated stay at home parent.

Victor is a graduate of Stillman College, earning his bachelor's degree in Business Administration. He earned his MBA from the Kelley School of Business at Indiana University and holds a Master of Strategic Public Relations from George Washington University.

**Professional Memberships:**

Alpha Phi Alpha Fraternity, Inc. (Life Member)

Military Order of World Wars (Perpetual Member)

Military Officers Association of America (Life Member)

Kiwanis Club of Steilacoom

NAACP-Seattle, WA Chapter

**Education:**

Bachelor of Science: Business Administration, Stillman College

Master of Business Administration, Indiana University (Kelley School of Business)

Master of Professional Studies: Strategic Public Relations, George Washington University

Certification in Strategic Management: University of North Carolina-Chapel Hill (Kenan-Flagler School of Business)

Certification in Business Administration: Georgetown University (McDonough School of Business)

Certification in Mastering Negotiation: Harvard University (John F. Kennedy School of Government)

Department of Defense certifications: Lean Six Sigma-Green Belt (Certified), Lean Six Sigma-Black Black (Trained), Operational Contracting. Dog Tag Bakery Fellow (Washington, D.C.)

# KENT DELANO KEEL

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## RESUME

### EXECUTIVE SUMMARY

A talented, tenacious, and transparent public servant with over twenty-one years of experience as a non-partisan elected official in Pierce County. Specializing in Charing public meetings and public organization boards, program and project management, organization management and theory, systems redesign and quantitative analysis. Major strengths include leadership, program control, business process improvement. Creative problem-solver and communicator with effective interpersonal skills.

### PUBLIC EXPERIENCE SUMMARY

**CITY OF UNIVERSITY PLACE COUNCIL**, University Place, WA **1/2011 – Present**

#### ELECTED CITY COUNCIL MEMBER

Located on the picturesque Puget Sound, the City of University Place is home to more than 31,500 active residents. Halfway between the state capital of Olympia and the state's largest city, Seattle, the city boasts beautiful scenic views of the Olympic Mountains, Mount Rainier and the Puget Sound, and is the ideal launching point to the Pacific Northwest.

#### SELECTED MAYOR

1/2018 – 12/2019

#### SELECTED MAYOR PRO TEM

1/2016 – 12/2017

#### SELECTED FINANCE CHAIR

1/2014 – 12/2015

**UNIVERSITY PLACE SCHOOL BOARD**, University Place, WA

**1/2000 – 12/2010**

#### ELECTED SCHOOL DIRECTOR

All UPSD students demonstrate the individual character qualities, emotional strength and social skills to succeed. They understand the importance of work and how performance, effort, and decisions directly affect their future educational and career opportunities. They contribute to the betterment of school and community and understand their responsibility to contribute to both family and society. They demonstrate knowledge and skills that reflect responsible citizenship in a democratic society. Physical Health & Fitness All UPSD students are healthy and physically fit, and demonstrate the knowledge, skills, habits and attitudes of a healthy and fit lifestyle that will successfully carry them into adult life. Goals from the Ends Policies of the University Place School District Board of Directors.



**SELECTED PRESIDENT** 2009

**SELECTED VICE PRESIDENT** 2007

**SELECTED PRESIDENT** 2003

**PIERCE TRANSIT, Lakewood, WA** 2012 – Present

**SELECTED BOARD COMMISSIONER**

Founded in 1979, Pierce County Public Transportation Benefit Area Corporation (Pierce Transit) is a nationally recognized leader in the public transportation industry. Pierce Transit covers 292 square miles of Pierce County with roughly 70% of the county population. Serving Washington's second largest county, Pierce Transit provides three types of service, Fixed Route, SHUTTLE paratransit and Vanpools that help get passengers to jobs, schools and appointments.

Pierce Transit improves people's quality of life by providing safe, reliable, innovative and useful transportation services that are locally based and regionally connected.

**ELECTED CHAIR** 6/2015 – 5/2017

**ELECTED VICE CHAIR** 6/2013 – 5/2015

**SOUND TRANSIT, Seattle, WA** 2016 – Present

**SELECTED BOARD MEMBER**

The Central Puget Sound Regional Transit Authority known as Sound Transit (ST), is a public transit agency serving the Seattle metropolitan area in the U.S. state of Washington. It operates the Link light rail system in Seattle and Tacoma, regional Sounder commuter rail, and Sound Transit Express bus service. The agency also coordinates the regional ORCA fare card system, which is also used by local transit operators. In 2017, Sound Transit services carried a total of 47 million passengers and averaged 157,000 riders on weekdays.[2]

Sound Transit was created in 1993 by King, Pierce and Snohomish counties to build a regional rapid transit system. After an unsuccessful proposal in 1995, the agency's plan for regional light rail, commuter rail, and express bus service, named "Sound Move", was approved in November

1996. ST began operating its express bus service in September 1999, taking over existing routes from local transit agencies. The region's first commuter rail line, between Tacoma and Seattle, started in December 2000; the agency's first light rail line, Tacoma Link (now Line T), began service in August 2003. Light rail service in Seattle on Central Link (now Line 1) began in 2009 and is the largest part of the Sound Transit system in terms of ridership. Union Station in Seattle has served as the agency's headquarters since its renovation in 1999.

Sound Transit is independent of local transit agencies and is governed by an eighteen-member Board of Directors made up of elected officials from member jurisdictions and the Secretary of Transportation. It is funded by local sales taxes, property taxes, and motor vehicle excise taxes, levied within its taxing district in portions of King, Pierce and Snohomish counties. The agency has passed three major ballot measures to fund system expansion: Sound Move (1996), Sound Transit 2 (2008) and Sound Transit 3 (2016). Planning and construction of new light rail lines is scheduled to continue until 2041 under the Sound Transit 3 plan, which would expand the network to 116 miles (187 km) and 70 stations.

**ELECTED CHAIR**

**1/2020 – 12/2021**

**SELECTED VICE CHAIR**

**1/2018 – 12/2019**

**ASSOCIATION OF WASHINGTON CITIES, Olympia, WA**

**6/2014 – Present**

**Elected Board Member**

Founded in 1933, the Association of Washington Cities (AWC) is a private, nonprofit, nonpartisan corporation that represents Washington's cities and towns before the state legislature, the state executive branch and with regulatory agencies. Membership is voluntary. However, AWC consistently maintains 100% participation from Washington's 281 cities and towns. A 25-member board of directors oversees the association's activities.

AWC's mission is to serve our members through advocacy, education and services. AWC is a highly respected voice of cities and towns before the Legislature, Congress, government agencies and others. We are the leader in providing valuable services and continuing education for our membership. We are the catalyst for promoting communication between cities and towns and for developing a broad public understanding of the important roles of cities and towns across the state.

**Elected President**

**6/2021 – Present**

**Elected Vice President**

**6/2020 – 5/2021**

**Elected Secretary**

**6/2019 – 5/2020**

### **EDUCATION**

MBA - Technology / Engineering Management – City University, June 1998  
BS - Computer Information Systems – City University, March 1986  
FAC P/PM Certification – Federal Acquisition Institute, March 2017  
Change Management Certification – Prosci, June 2017  
ITIL Foundation Certification – Pearson VUE, January 2015  
Security +ce Certification – CompTIA, August 2013  
FAC COR II Certification – Federal Acquisition Institute, April 2016  
Future Senior Leaders Academy – VA OIT-HR, November 2017  
Six Sigma Yellow Belt Course – ACQ, November 2016  
Information Assurance Technician II Certification – DoD, April 2012  
Certified Information Systems Security Professional (CISSP) – ISC2, November 2018  
Certified Information Security Manager (CISM) Course – ISACA, July 2018  
Leadership Veterans Administration (LVA) – HLTl, September 2021  
Product Management Certification (Level V) – Pragmatic, January 2021

### **AWARDS**

*CIO Magazine* Top 20 Best-run Public Sector Technology Department  
ComputerWorld-Smithsonian International Award for Internet Web Site Design  
ComputerWorld-Smithsonian International Award for Infrastructure Design  
Global Internet Infrastructure Finalist for Intranet Web Design  
Veterans Administration Special Contribution Award

### **SPEAKING ENGAGEMENTS**

Presenter, International SAP Sapphire Conference  
Host & Moderator, President Clinton's National Education Technology Conference  
Panelist, George Lucas Education Foundation National Television Broadcast  
Panelist, US Department of Education National Television Broadcast  
Keynote, California Educational Data Processing Association Conference  
Keynote, Association of Computer Professionals in Education  
Panelist, Washington Technology Alliance Conference  
Presenter, Florida Education Technology Conference  
Presenter, National School Boards Association

### **PUBLICATIONS**

*The New York Times*, April 23, 1997, pg. A19  
*The Los Angeles Times*, February 2, 1997  
*Washington Technology Alliance Report*, October 1998  
*InformationWeek*, July 8, 1996, pg. 54  
*Governing*, March 1997, pg. 36  
*Government Technology*, October 1997, pg. 32  
*Oracle Magazine*, September 28, 1998, pg. 72

### **BOARDS, ASSOCIATIONS & WORKING GROUPS**

University Place City Council Member  
Pierce Transit Board of Commissioners  
Sound Transit Board Member, Chair  
Association of Washington Cities Board Member, President  
Past University Place School Board Member, President  
Past Chair, King County Cable Re-Franchising Education Sub-committee  
Past Principle, Enterprise-Wide Information Management on Data Warehousing  
Past Member, Society for Information Management  
Past Member, Strategic Planning Forum

COLLEEN KLEIN  
2921 McEwan Rd. NW  
Lakebay, Washington 98349  
(253) 223-4245  
cpartonklein@gmail.com

#### ACADEMIC RECORD

- 1985 Juris Doctorate, *magna cum laude*, Seattle University School of Law, Seattle, Washington
- 1978 Master of Nursing, University of Washington, Seattle, Washington
- 1974 B.S. Nursing, *graduation with distinction*, Loretto Heights College, Denver, Colorado
- 1971 B.A. Sociology, *cum laude*, University of San Francisco, San Francisco, California

#### PROFESSIONAL LICENSURE AND MEMBERSHIP

Member of Washington State Bar, admitted 1985  
Member of Pierce County Bar Association  
Registered Nurse in Washington

#### PROFESSIONAL ACTIVITIES

- American Inns of Court: Robert J. Bryan Chapter, 2005 to the present
- Seattle University School of Law, extern supervisor, 2006-2015
- Paralegal Advisory Committee, Tacoma Community College, 2003-2009
- Lawyer's Assistance Committee, Washington State Bar Association, 1998-1999 and 2002-2004
- Disciplinary Board, Washington State Bar Association, 1995-1998 and 2000-2001
- Health Section of Washington State Bar Association, 1990 to 1999; Secretary, 1995-96, Treasurer, 1994-95
- Board of Directors, Comprehensive Mental Health Center, Tacoma, Washington, 1983-1986; Vice President, 1985-1986; Chair, Legislative Committee; Executive-Finance Committee

## PROFESSIONAL EXPERIENCE

2015-2020: Adjunct Instructor, Olympic College, Bremerton, Washington.  
Responsibilities: Instructor for Nursing Ethics classes in ADN and BSN Nursing program.

2000-2015: Law Clerk, U.S. District Judge Robert Bryan, U.S. District Court for the Western District of Washington. Responsibilities: Research, drafting, and case management for cases filed in federal court.

1996-2000: *Pro se* Law Clerk, U.S. District Court for the Western District of Washington. Responsibilities: Research, drafting, and case management for civil rights and habeas corpus cases filed by prisoners.

1990-1996: Review Judge, Washington State Department of Health, Olympia, Washington. Responsibilities: Chief administrative judge for division that conducted all adjudicate proceedings for the State Department of Health. Managed cases, conducted hearings, and issued final orders in cases under the jurisdiction of the Department, including Professional Licensing and Discipline, Facilities Licensing, Certificate of Need, Environmental Health, and Parent-Child Health. Supervised three full-time and five part-time judges.

1986-1990: Manager, Legal Support Unit, Department of Health, Olympia, Washington. Responsibilities: Managed legal unit for the Department of Health. Supervised staff attorneys; assisted in investigations related to violation of licensure laws by physicians; evaluated and analyzed evidence, drafted charges and orders; negotiated settlements; and drafted administrative rules, contracts, and policies.

1985-1986: Law Clerk for Hon. John A. Petrich, Court of Appeals, Division II, Tacoma, Washington. Responsibilities: Legal research and drafting for cases on appeal.

1978-1982: Faculty Member, School of Nursing, Pacific Lutheran University, Tacoma, Washington. Responsibilities: Instructor and Assistant Professor.

## OTHER

Bellarmino Preparatory School Board member 2005-2011; Chair, Student Life Committee, 2006-2011.

St. Charles Borromeo School Board member, 1998-2004.

Speaker: *Federal Practice Tips*, Tacoma Pierce County Bar Association CLE, Tacoma, Washington, 2016.

Speaker: *Law Clerk Orientation*, U.S. District Court, Seattle, Washington, 2012-2014.

Speaker: *Federal Bar Association Pro Bono CLE*, Seattle, Washington, 2013.

Speaker: *Nurses' Law School*, WSTLA CLE, Seattle and Spokane, Washington, 1999, 2001, 2003 and 2006.

Speaker: *Case Management in the Western District of Washington*, Edmonds Community College, 2005-2007.

Speaker: *Case Management in Federal Court*, WSBA CLE, Seattle, Washington, 2003.

Co-Chair and Speaker: *Attorney Discipline or What Goes on Behind Closed Doors*, Washington State Bar Association CLE, Seattle and Spokane, Washington, 1999.

Speaker: *Prehearing Procedures*, National Association of Hearing Officials, Seattle, Washington, 1997.

American Jurisprudence Award: Family Law (1984); Professional Responsibility (1985).

Klein, Colleen and Stephen Klein. "Emerging Independence in Nursing Graduates: An Analysis of Traditional-Nontraditional Value Patterns." *Sex Roles: A Journal of Research*, 10:993-1001, Nos. 11/12, 1984.

Master's Thesis, University of Washington, December 1978: *Performance of Activities of Daily Living by Geriatric Psychiatric Patients Discharged to Independent Settings from a Skills Training/Milieu Inpatient Setting*.

## William L. Pugh Bio

Bill has been the City of Sumner's Mayor since January 2018. He serves 10,400 residents and works with seven council members in a mayor-council form of government. He oversees city government functions with a staff of 121 and an overall biennial budget of \$124 million. He is also involved in regional governmental entities (South Sound 911 Board, Pierce County Cities and Towns, Puget Sound Regional Council Operations Committee and Executive Board). He is a member of Sumner Rotary (past president), Sumner Main Street Association, Sumner Gordon Family YMCA Citizens' Advisory Committee and Puyallup Sumner Chamber of Commerce. He is a registered Professional Civil Engineer in the State of Washington. He lives in Sumner with his wife, Karen, and their dogs, Gracie and Sammie. Bill and Karen have 4 adult children and 5 grandchildren.

Bill worked for the City of Sumner from 2008 to 2017 as both Public Works and Public Services Director. From 1974 to 2008, Bill worked for the City of Tacoma and was ultimately blessed to serve as Public Works Director and Assistant City Manager. Bill was honored to be named a national Top Ten Public Works Leader of the Year in 2007.

Bill completed Seattle University's Humanities Honors Program in 1971. He subsequently earned a Bachelor of Science in Civil Engineering degree, Cum Laude, from Seattle University and a Master of Engineering degree from The Pennsylvania State University.

21 September 2021

Biography for Samuel T. Scott,  
2867 Chambers Bay Drive, Steilacoom, WA 98388  
(253) 376-4429  
Email: samuel\_t\_scott @ comcast.net

Public Service:

- School Director, Steilacoom Historical School District No. 1, 2003 – present.
- Kiwanis
- The American Legion
- USA Swimming, certified Referee
- Steilacoom Public Safety Advisory Board (~10 years)
- Steilacoom Historical Museum Association
- Pierce County Force Investigation Team

Education:

- MSSM, University of Southern California (Information Systems), 1987
- Certificate in Information Systems, USC, 1987
- BS Edu, Missouri State University (Mathematics), 1973

Employment:

- September 1998 – June 2019, Associate Professor, Computer Information Systems, Pierce College, Lakewood, WA (retired June 2019)
- June 1995 – July 1998, Computer Applications Training Consultant, Engle Training & Design Group, Arlington, VA
- August 1994 – May 1997, Assistant Professor, Information Systems Technology, Northern Virginia Community College, Annandale, VA

Military Service:

- May 1973 – June 1994, Commissioned Military Intelligence Corps through ROTC. Retired as a Lieutenant Colonel.
- Served in a variety of staff and leadership positions while assigned to the 101<sup>st</sup> Abn Div, 2<sup>nd</sup> Inf Div, the US Army Intelligence and Security Command, the Defense Intelligence Agency, US Army South/JTF-Panama, US Army Staff Office of the Deputy CofS for Intelligence.

Military Training:

- Command and General Staff Officer Course, Command and General Staff College, Ft. Leavenworth, KS, 1985
- Systems Automation Course, U.S. Army Soldier Support Center, Ft. Benjamin Harrison, IN, 1984
- Combined Arms and Services Staff School, Command and General Staff College, Ft. Leavenworth, KS, 1983.
- Military Intelligence Officers Advanced Course, U.S. Army Intelligence Center and School, Ft. Huachuca, AZ, 1979.
- Advanced Imagery Interpretation Orientation Course, Offutt Air Force Base, NE, 1979.
- Aerial Surveillance Officer Course, U.S. Army Intelligence Center and School, Ft. Huachuca, AZ, 1975.
- Armor Officer Basic Course, U.S. Army Armor Center and School, Ft. Knox, KY, 1973.

Personal Information:

- Married to Beverly Rice Scott, COL, US Army (Retired), Physician
- 3 sons: Oldest – Samuel, Jr., lawyer, Dallas, TX; Middle – Benjamin, 2LT, 4<sup>th</sup> year medical school; Youngest – James, Graduate Student, Washington State University



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Pierce County District # 5  
Legislative District # 27  
Congressional District # 10

James Walton , after finishing military service at Ft. Lewis, Washington, settled in Tacoma and attending Tacoma Community College and University of Puget Sound. He embarked on a distinguished career of public service leadership , and both political and non- political civic engagements to inspire community moral and principled ideals. He served the City of Tacoma for 32 years in several leadership capacities before retiring in 2005 from the position of City Manager. Prior to becoming City Manager, James served as Deputy City Manager, Assistant City Manager, and Director of the Human Rights Department for the City of Tacoma. Additionally, subsequent to retirement he served as Interim chief Executive Officer for Pierce Transit.

His past and current civic engagements include : United Way of Pierce County, Campaign Chair, 2005 ; Currently serving as Tri- Chair, 100 year Centennial Celebration Campaign ; Pierce County Charter Review Commission, Vice - President ( elected office ) ; Goodwill Industries and Heritage Foundation Boards of Directors ; Foundation for Tacoma Students, Board of Directors ; Franke Tobey Jones Retirement Estates, Board Member ; Commencement Bank, founding Board Member ; Tacoma News Tribune Editorial Board, Community Representative; American Leadership Forum, graduate and Fellow; Tacoma Sunrise Rotary Club, Past President and member ; NAACP , Gold Life Member ; Tacoma- Pierce County Black Collective, lifetime Member.

He has received several professional and civic awards and commendations for his notable achievements, dedication and actions, which include: Tacoma- Pierce County Municipal League’s Distinguish Citizen Award ; 1999 Washington City/County Management Association’s Excellence in Leadership Award; the 2000 National Urban League Volunteer Community Service Award; 2009 City of Tacoma’s Community Service Award ; 2018 Kimi and George Tanbara, MD Humanitarian Award; Tacoma Community College’s Distinguished Alummus Award, 2004.

J. Walton continue...

His education and preparation for service and excellence include : University of Puget Sound, Degree of Doctor of Laws, honoris causa , 2014; Tacoma Community College, Associate in Arts and Science, honoris causa, 2004; City University, undergraduate studies in Government and Political Science, and various City/County Management Association certified courses in financial management , organizational change and design thinking, and conflict resolution.

#### DEMONSTRATED AREAS OF EXPERTISE

- \* Leadership
- \* Policy Formulation
- \* Strategic Planning
- \* Conflict Resolution
- \* Cultural Diversity
- \* Listening
- \* Persuasion
- \* Creating possibilities

**KATHY S. YANG**  
2018 26<sup>TH</sup> PL SE  
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**EXPERIENCE & COMMUNITY ENGAGEMENT**

**Puyallup School District Board of Directors**  
President, Vice-President, Director

**Puyallup, WA**  
December 2013-Present

**MultiCare East Pierce Regional Board**  
Board Member

**Puyallup, WA**  
November 2019-Present

**Pierce County Personnel Board**  
Member

**Tacoma, WA**  
Appointed August 2021

**Good Samaritan Foundation**  
Board Member

**Puyallup, WA**  
March 2004-March 2013

**NationsBank**  
Trust Officer

**Atlanta, Georgia**  
November 1996 – December 1998

**Attorney-At-Law**

**Decatur, Georgia**  
November 1995 – November 1996

**King County Prosecutor's Office**  
Law Clerk

**Seattle, Washington**  
March – June 1994

**Washington State Attorney General's Office**  
Law Clerk

**Seattle, Washington**  
June 1993 – November 1994

**EDUCATION**

**University of Washington School of Law**  
LL.M. in Taxation, March 2004  
Juris Doctor, June 1995

**Seattle, Washington**

**Northwestern University**  
B.A. in English, June 1992

**Evanston, Illinois**

**BAR ADMISSIONS**

**State of Washington 2000**  
**State of Georgia 1995**

**LANGUAGE SKILLS**

**Korean**

**COMMUNITY SERVICE**

**Rotary Club of Puyallup**  
**Communities In Schools of Puyallup**



## Pierce County Districting Committee Supplemental Materials

The following website links provide access to additional materials that will be reviewed at the Pierce County Districting Committee September 20, 2021, meeting, or serve as supplemental information that could be of use to committee members:

[Washington Open Public Meetings Act \(RCW 42.30\)](#)

[Public Records Act \(RCW 42.56\)](#)

[Pierce County Public GIS, Interactive Maps](#)

[Robert's Rules of Order](#)

[Pierce County Districting Committee website](#)