



EQUITY REVIEW COMMITTEE AGENDA

December 8, 2021 3:00 p.m.

Public Web Access: <https://piercecountywa.zoom.us/j/93790034675>

or Call In: (253) 215-8782 Webinar ID: 937 9003 4675

1. Judge Cuthbertson welcomes committee members (1 hour)
 - a. Introduce members, staff, and facilitator (2 minutes per person).
 - b. Voting members entitled to \$75 per meeting stipends (R2021-193).
 - i. Submit W9 to staff.
2. Staff reviews history of R2020-43 and subsequent resolutions (15 minutes)
 - a. June 2020: Council requested several executive departments and judicial branches to review their current policies considering the County's commitment to community inclusivity (Resolution No. R2020-43).
 - b. September 2020: Council creates 14-member Public Review Committee to review the requested submissions and provide recommendations to the Council (Resolution No. R2020-76).
 - c. November 2020: Council receives report of the Public Review Committee (<https://www.piercecountywa.gov/7006/Law-Justice-Public-Review-Committee>).
 - d. August 2021: Council requests Executive to recommend further DEI actions and created the Equity Review Committee (R2021-108s & R2021-109).
3. Staff reviews Equity Committee's duties (30 minutes)
 - a. Monitor and review the continuing data analysis conducted by the Executive's Criminal Justice Workgroup (Resolution No. R2021-109).
 - b. Provide recommendations on moving the County to a more culturally competent organization (Resolution No. R2021-109).
 - c. Review Executive's recommended countywide equity index (Resolution No. R2021-108s).
 - d. Review Executive's recommended equity note (Resolution No. R2021-108s).
 - e. Review Executive's recommended county DEI policy (Resolution No. R2021-109).
 - f. Review Executive's recommended assessment tools for promoting cultural competency in county operations (Resolution No. R2021-109).
4. Judge Cuthbertson leads discussion on schedule & meeting logistics (15 minutes)
 - a. Review operating agreement.
 - b. Roll call of voting members will be taken for stipend eligibility.
 - c. Next meeting.

