

**MINUTES**  
**Equity Review Committee**  
**December 8, 2021 3:00 p.m.**

1. Call to Order

The meeting of the Equity Review Committee was called to order at 3:00 p.m. Judge Frank Cuthbertson by Zoom.

2. Committee Members Present: Tiffany Robson, District 1, Scott Harrison, District 1, Jmarie Johnson-Kola, District 2, Paul Herrera, District 2, Harvey Gilchrist, District 3, Russell Alfaro, District 3, Andre Jimenez, District 4, Latoya Brackett, District 4, Fahren Johnson, District 5, Angie Hambrick, District 5, Jim Cook, District 6, Darwin Peters, District 6, Priya Saxena, District 7, Roxanne Simon, District 7, Tim Reynon, Tribal Member

Also Present: Gary Robinson, Judy Archer, Nina Caldwell, Hon Clarence Henderson, Lauren Wallin, William Bridges, Natalie Ferri

3. Welcome

Judge Cuthbertson welcomed committee members. Each member introduced themselves. The \$75 stipend was mentioned and requirement of W9.

4. Review of history of R2020-43

Mr. William Bridges, Principal Policy Analyst reviewed R2020-43, review of county department policies, and timeline of events including the 14 member Public Review Committee, and the report received by Council. Review of R2021-108s and R2021-109 to recommend further DEI actions from the Executive. Judge Cuthbertson opened the meeting for previous participants of the Public Review Committee to comment on their participation in those meetings.

5. Review of Equity Committee duties

Mr. Bridges reviewed R2021-108s and R2021-109. Discussion from members about equity index and equity note.

6. Schedule

Judge Cuthbertson reviewed the operating agreement. January and February topics discussed. Meeting schedule dates and times discussed. Background information given on addition of tribal member as voting member.

7. Adjournment:

There being no further business, the meeting of the Equity Review Committee was adjourned at 4:19 p.m.

Attest:



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Rebecca Chapman, Assistant Analyst