

SUMMARY
Equity Review Committee
January 13, 2022 2:00 p.m.

1. Call to Order
The meeting of the Equity Review Committee was called to order at 3:02 p.m. Judge Frank Cuthbertson by Zoom.
2. Committee Members Present: Tiffany Robson, District 1, Scott Harrison, District 1, Jmarie Johnson-Kola, District 2, Harvey Gilchrist, District 3, Russell Alfaro, District 3, Andre Jimenez, District 4, Latoya Brackett, District 4, Fahren Johnson, District 5, Angie Hambrick, District 5, Jim Cook, District 6, Darwin Peters, District 6, Priya Saxena, District 7, Roxanne Simon, District 7, Tim Reynon, Tribal Member

Also Present: Gary Robinson, Judy Archer, Nina Caldwell, Hon Karl Williams, Hon Clarence Henderson, Lauren Wallin, William Bridges, Natalie Ferri, Constance White, Julie Demuth, Joe Izenman, Mike Sommerfeld, Michael Kawamura
3. Welcome
Judge Cuthbertson welcomed committee members. Judge Cuthbertson introduced County staff, and invited voting members to introduce themselves.
4. Introduction to Open Public Meetings Act and Public Records Act
Mr. Mike Sommerfeld, Deputy Prosecuting Attorney, provided an overview to the Open Public Meetings Act and best practices for how to conduct meeting communications. Ms. Chapman provided an email address the public can use to make public comment, found on the Public Review Committee website. Mr. Sommerfeld provided an overview of the Public Records Act, and made recommendations for best practices for members. Committee members asked questions of Mr. Sommerfeld on some of the areas covered.
5. Pierce County Executive's Timetable of DEI Initiatives
Ms. Judy Archer, Director of Human Resources provided an overview of current DEI initiatives and estimated delivery dates of each. Committee members asked for details about the initiatives and community involvement. Ms. Julie Demuth provided an overview of the Equity Index and partnerships with other local jurisdictions/agencies. Committee member discussion on certain naming conventions and comparison agencies.
6. Criminal Justice Workgroup: Pierce County Sheriff Use of Force Analysis
Ms. Julie Demuth, Finance Department, provided an introduction to the Use of Force Analysis. Mr. Joe Izenman Information Technology Department, presented the findings of the analysis. Use of reports from 2016-2020 from data from Sheriff's Department. Committee member concerns over the data used in the report, definitions used. Report was not discussed in whole, as time ran out. Continued for the next meeting.
7. Next Steps
Judge Cuthbertson asked committee members to review the documents from today's meeting, and to continue discussion at the next meeting. There will also be discussion of additional training and education. Judge Cuthbertson requested committee members to submit any relevant or useful information to staff for distribution.
7. Adjournment:
There being no further business, the meeting of the Equity Review Committee was adjourned at 4:09.

Attest:

A handwritten signature in black ink, appearing to be 'R. Chapman', written over a horizontal line.

Rebecca Chapman, Assistant Analyst