Birth to 25 Advisory Executive Subcommittee Notes  
Friday, January 28, 2022

Members Present: George Conzuelo (Chair), Tanya Durand (Vice Chair), Rodney Robinson, Kyle Paskewitz
Members Absent: N/A
Staff Present: Stephanie Bray
Guests: Annie Severson & Meagan Picard, The Athena Group

Update from the Athena Group – February Board Meeting
- February meeting will consist of:
  - Community Building
  - Go over Strategic Planning Stages
  - Finish up guiding principles from January (small group work)
  - Take everything we have worked on so far, put into themes, and have members chose top 5 Goals
- Board Elections
  o Electing Chair, Vice-Chair, and two At-Large positions
  o Send out steps to Board members for nominating process for Elections
    ▪ Please be prepared to nominate three positions
    ▪ Tanya becomes Chair, unless decided otherwise by the majority
    ▪ Update needs to be done to Bylaws to reflect that the at-large positions need to be re-elected annually. Stephanie said they can update Bylaws in six months in case other revisions to Bylaws need to occur. Then, all changes can be made at once.
  ▪ Send information to George to help with process of Elections
    • Will use Raise Hand Feature to Vote

Other Business
- No analysis of data yet. How do we set goals and priorities without looking at data? Kyle asked for assistance with this.
  o Annie will follow-up with Kyle
- What should the Board be tracking?
- When people enter the meeting via zoom, to put their name and what position they are representing on the Board