

SUMMARY
Equity Review Committee
April 14, 2022 2:00 p.m.

1. Call to Order
The meeting of the Equity Review Committee was called to order at 2:01 p.m. Judge Frank Cuthbertson by Zoom.

2. Committee Members Present: Tiffany Robson, District 1, Scott Harrison, District 1, Jmarie Johnson-Kola, District 2, Paul Herrera, District 2, Andre Jimenez, District 4, Latoya Brackett, District 4, Fahren Johnson, District 5, Angie Hambrick, District 5, Jim Cook, District 6, Darwin Peters, District 6, RoxAnne Simon, District 7, Priya Saxena, District 7, Tim Reynon, Tribal Rep.

Also Present: Frank Cuthbertson, William Bridges, Natalie Ferri.

3. Welcome
Judge Frank Cuthbertson welcomed committee members. He covered what would be discussed at this meeting. Cuthbertson invited voting members to introduce themselves. Cuthbertson explained this would be a discussion of tasks of the committee, definitions, and planning. He asked for approval of the agenda. Harrison moved, and Herrera seconded. Agenda was approved.

4. Reviewing the Scope of Duties and Operating Guidelines of the ERC
Cuthbertson reviewed some of the work done by the committee and opened the meeting for discussion. Committee members voiced concern about the manner in which the Civilian Review Board was presented to the committee with no time to review. Committee members asked for more time to review and to contribute to policy, for community involvement in the development of policy, and for time to work as a team. Meeting in person was discussed. Concern was expressed over the committee's role in making recommendations that may not be used. Discussion over OPMA and the difficulties of changing the meetings from Zoom to in-person. Discussion over possibility of changing the scope of duties of the committee. Concern voiced over the recording of meetings.

5. Other Business
Judy Archer, Director of Human Resources, addressed the committee about the policies the County has been tasked with recommending, as it relates to Pierce County as an employer. Cuthbertson asked the committee what it would like to cover at the next meeting, and it was suggested that the committee continue the following items not covered at today's meeting: operating guidelines and the DEI policy.

6. Adjournment
There being no further business, the meeting of the Equity Review Committee was adjourned at 4:22.

Attest:



Rebecca Chapman, Assistant Analyst