

SUMMARY
Equity Review Committee
May 12, 2022 2:00 p.m.

1. Call to Order

The meeting of the Equity Review Committee was called to order at 2:02 p.m. Judge Frank Cuthbertson by Zoom.

2. Committee Members Present: Scott Harrison, District 1; Jmarie Johnson-Kola, District 2; Harvey Gilchrist, District 3; Russell Alfaro, District 3; Andre Jimenez, District 4; Latoya Brackett, District 4; Fahren Johnson, District 5; Angie Hambrick, District 5; Darwin Peters, District 6; RoxAnne Simon, District 7; Priya Saxena, District 7; Tim Reynon, Tribal Rep.

Also Present: Gary Robinson, Judy Archer, Michael Kawamura, Nina Caldwell, Judge Clarence Henderson, Lauren Wallin, Judge Frank Cuthbertson, William Bridges, Natalie Ferri.

3. Introductions

Judge Frank Cuthbertson welcomed committee members and invited members to introduce themselves. Johnson shared about an annual youth symposium.

4. Adoption of the Agenda

Cuthbertson asked for approval of the agenda. Jimenez asked for public comment time. Seconded by Brackett. Motion was adopted. Agenda was adopted as amended.

5. Reviewing and Adopting the Operating Guidelines of the ERC

Cuthbertson reviewed the previous meeting and discussion with voting members about the work of the committee. Cuthbertson reviewed the Operating Guidelines for the ERC and opened discussion of the guidelines. Discussion about recording of meetings and posting publicly. Jimenez requested to record meetings, but not post online. The motion passed unanimously. Staff will review this recommendation with Council.

6. Discussion of Executive's DEI policy

Judy Archer, Director of Human Resources, introduced herself and addressed the committee about the DEI policies the County has been tasked with recommending, as it relates to Pierce County as an employer. Archer reviewed the new proposed section 3.18. Committee members asked questions of Archer about the policy draft. Motion to review the DEI policy final draft prior to bargaining by Saxena. Seconded by Russell. The motion passed unanimously. Motion to request the Executive to respond to the ERC clarification of scope of duties by Jimenez. Seconded by Saxena. Motion passed unanimously.

7. Public Comment

Public comment was made by Kristy Gledhill

8. Adjournment

There being no further business, the meeting of the Equity Review Committee was adjourned at 4:15pm.

Attest:



Rebecca Chapman, Assistant Analyst