

From: [William Bridges](#)
To: [Rebecca Chapman](#)
Subject: FW: Comment for Equity Review Committee
Date: Thursday, June 9, 2022 4:20:27 PM

Rebecca, please post to ERC site. Thank you.

From: Kristy Anti-Racist Project <southsoundantiracist@gmail.com>
Sent: Thursday, June 9, 2022 3:39 PM
To: William Bridges <william.bridges@piercecountywa.gov>
Subject: Comment for Equity Review Committee

Hello William
Will you please pass this note on to the ERC and related staff?
Thank you.

Judge Cuthbertson, committee members and staff

Thank you, all of you, for all the good work you're doing. I continue to appreciate the level of thought and engagement you're putting into these reviews.

I just wanted to emphasize one point regarding the DEI policy: Dr. Brackett's concern today that if the ERC receives the executive's DEI plan in a phased manner (as stated in his response to William Bridges), it may make it more difficult for the committee to get a feeling for the entire plan as a whole and it may make it harder for staff and the ERC to comment in context on phased pieces as they come. In other words, if ERC members offer their comments on one piece (like the HR piece you've already seen), but then the next one includes something that would have influenced those comments, opportunities may be lost and consistency may be as well. I'm hoping there's a way for the staff and ERC to work on the plan all of a piece and/or for there to be opportunities later for the eventual DEI staff and DEI committee to revise and work on that consistency.

Thank you,
Kristy Gledhill
South Sound Antiracist Project
District 7, Gig Harbor

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The South Sound Antiracist Project is building an active community of white people who are committed to understanding, adopting, employing and promoting anti-racist ideas, policies and actions in all their spheres of influence.

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