

**SUMMARY**  
**Equity Review Committee**  
**June 9, 2022 2:00 p.m.**

1. Call to Order  
The meeting of the Equity Review Committee was called to order at 2:00 p.m. Judge Frank Cuthbertson by Zoom.
2. Committee Members Present: Scott Harrison, District 1; Tiffany Robson, District 1; Jmarie Johnson-Kola, District 2; Paul Herrera, District 2; Russell Alfaro, District 3; Latoya Brackett, District 4; Darwin Peters, District 6; Jim Cook, District 6; RoxAnne Simon, District 7; Priya Saxena, District 7; and Tim Reynon, Tribal Rep.  
  
Also Present: Gary Robinson; Judy Archer; Michael Kawamura; Nina Caldwell; Judge Clarence Henderson; Lauren Wallin; Judge Frank Cuthbertson; William Bridges
3. Introductions  
Judge Frank Cuthbertson welcomed committee members and invited members to introduce themselves.
4. Adoption of the Agenda  
Cuthbertson asked for approval of the agenda. Saxena moved to adopt; Herrera seconded. Agenda was adopted.
5. Reviewing and Adopting the Operating Guidelines of the ERC  
Cuthbertson reviewed the previous meeting items for follow-up. Archer affirmed she will continue to accept feedback on the DEI policy. Chapman reviewed the Operating Guidelines updates as recommended by the ERC and asked for approval of the changes. Cook moved as amended; Simon seconded. Operating Guidelines were adopted as amended.
6. Creation of a Permanent Equity Committee/Commission  
Saxena spoke to the importance of having a permanent body. Cuthbertson opened the floor for discussion. Interest in having the role as advisory, and to be a resource to all County departments for evolution of policy and processes. Reynon requested making the recommendation to the Council to create a permanent commission. Concern raised about effectiveness of having one DEI employee or lack of resources to oversee DEI policies. Motion to forward to Council for a permanent County Equity Committee/Commission. Reynon moved; Simon seconded. Caldwell recommended amending to request adequate budget appropriation. Amendment approved. Recommendation from ERC of creation of an Office within the County as well as an equity commission/committee to work collaboratively. Cuthbertson asked to table item so Bridges could create a recommendation to bring back to the ERC. Support for creation of the commission first, in order to assist in making recommendations for the later creation of the Office.
7. Presentation and Discussion of Executive's Proposed Equity Index  
Cuthbertson introduced Robinson, Finance Director, who introduced Demuth to present the Executive's proposed Equity Index. Discussion of the presentation by ERC members. Some concern over lack of public input over creation of tool and the lack of representation of items mentioned in the Executive's strategic plan.
8. Other Business  
Bridges updated the ERC on the status of the Civilian Review Board proposal.
9. Public Comment  
Cuthbertson opened the meeting for public comment. Kristy Gledhill and Amy Cruver gave testimony.

10 Adjournment

There being no further business, the meeting of the Equity Review Committee was adjourned at 4:02 pm.

Attest:

A handwritten signature in black ink, appearing to read 'Rebecca Chapman', written over a horizontal line.

Rebecca Chapman; Assistant Analyst