

**SUMMARY**  
**Equity Review Committee**  
**July 14, 2022 2:00 p.m.**

1. Call to Order  
The meeting of the Equity Review Committee was called to order at 2:03 p.m. Judge Frank Cuthbertson by Zoom.
2. Committee Members Present: Harvey Gilchrist, District 3; Andre Jimenez, District 4; Fahren Johnson, District 5; Darwin Peters, District 6; Jim Cook, District 6; RoxAnne Simon, District 7; and Tim Reynon, Tribal Rep  
  
Also Present: Gary Robinson, Judy Archer, Michael Kawamura, Nina Caldwell, Judge Clarence Henderson, Lauren Wallin, and Judge Frank Cuthbertson, William Bridges
3. Introductions  
Judge Frank Cuthbertson welcomed committee members and invited members to introduce themselves.
4. Adoption of the Agenda  
There was a lack of quorum, so there was no motion to adopt the agenda.
5. Presentation and Discussion of Executive's Proposed Equity Index  
Cuthbertson introduced Julie Demuth, Finance Department, to provide additional information on the Executive's proposed Equity Index. Demuth provided an update about race indicators and lack of ability to build it into the equity index. Demuth touched on how the equity note will address race and will be broader in scope. Member discussion about potential bias of data and interest in seeing how race lens will be used. Courts and jury duty mentioned, which are not part of the index. Demuth mentioned a Criminal Justice Outcomes Report currently being created by the Criminal Justice Workgroup, which would touch on courts. Kawamura mentioned Pierce County's involvement in a national pretrial reform initiative. Request for community input prior to development of policy or tools.
6. Cultural Competency Tools  
Judy Archer, Human Resources, provided an update on the Cultural Competency tools the county is currently using. Archer reviewed Resolution R2021-109's directive to recommend assessment tools for becoming a more culturally competent organization, and spoke about potential assessment tools and consultants. Archer requested input from the members. Feedback was provided. Recommendation to use consultants from local community and to engage with local communities prior to policy development.
7. Considering Motion to Create a Permanent Equity Structure in Pierce County Government  
Bridges spoke to the draft proposal relating to a permanent equity structure in Pierce County government. Members indicated their preference for a permanent commission structure. No action was taken due to lack of quorum.
8. Public Comment  
Cuthbertson opened the meeting for public comment. There were no comments.
9. Other Business  
Fahren Johnson invited members and the public to a healing circle with Tacoma Urban Performing Arts Center to address youth and safety. Andre Jimenez provided an update on the Black Lives Matter community mural and invitation.
10. Adjournment  
There being no further business, the meeting of the Equity Review Committee was adjourned at 3:35 pm.

Attest:

A handwritten signature in black ink, appearing to read 'Rebecca Chapman', written over a horizontal line.

Rebecca Chapman; Assistant Analyst