

**SUMMARY**  
**Equity Review Committee**  
**September 8, 2022, 2:00 p.m.**

1. Call to Order

The meeting of the Equity Review Committee was called to order at 2:02 p.m. by Judge Frank Cuthbertson via Zoom.

2. Committee Members Present: Jim Cook, Darwin Peters, Priya D. Saxena, Tim Reynon, Harvey Gilchrist, RoxAnne Simon, JMarie Johnson-Kola, Dr. Latoya Brackett, Scott Harrison, Nina Caldwell, Fahren Johnson, and Russell Alfaro

Also Present: The Honorable Karl Williams, The Honorable Clarence Henderson, Gary Robinson, Julie Demuth, Judy Archer, Lauren Wallin, and William Bridges

Cuthbertson stated that this would be the last meeting of the Equity Review Committee and stated the intention and goals of the meeting.

3. Adoption of Agenda

Cuthbertson reviewed the agenda.

4. Considering a Motion to Create a Permanent Equity Structure in Pierce County Government

Committee members discussed the motion and the composition and guidelines of a future Equity Committee. Bridges presented an amended motion recommending the Pierce County Council create a permanent and adequately funded board, commission, or similar structure to engage and collaborate with impacted communities and to advise Pierce County government on equity issues as identified by the board, commission, or structure. Committee members provided feedback. Cook moved to adopt the motion as amended; seconded and adopted on a roll call vote.

Cuthbertson reviewed the priorities submitted by Committee members. Archer discussed DEI training opportunities for County employees and responded to questions. Discussion ensued.

5. Review of ERC Comments

Cuthbertson reviewed the ERC survey comments. (A copy of the document is contained in the meeting file.) Archer and Robinson provided information on County equity efforts and responded to questions and comments from committee members.

Dr. Brackett put forth a motion to force an audit of Pierce County DEI training; motion seconded. Reynon put forth an amendment to the motion to add to the ERC survey results a biennial performance audit of County DEI initiatives. Discussion ensued. The motion passed on a voice vote.

Due to a technical glitch, the meeting recessed at 3:57 p.m. The meeting resumed at 4:24 p.m.

6. Other Business

Discussion between Cuthbertson and Committee members ensued. Wallin and Bridges provided comment.

7. Adjournment

There being no further business, the meeting of the Equity Review Committee adjourned at 4:32 p.m.

Attest:



Audrey Persons, Associate Clerk