

**PIERCE COUNTY HUMAN SERVICES
COMMISSION ON REFUGEE & IMMIGRANT AFFAIRS MEETING**

5:00 – 6:30 p.m.
November 7, 2022

Members: Alice Fong, Representing Pierce County Council District 6 - present
Diana Bullen, Representing Pierce County Council District 2 - present
Erasmio Ruiz, Representing Pierce County Council District 3 - present
George Conzuelo, Pierce County Council Representing Youth - present
Gloria Rodriguez, Pierce County Council Representing District 1 – present
Jennifer Li Dotson, Pierce County Council Representing District 4 – present
Lara Cooper, Representing Pierce County Council District 7 - present
Odette D’Aniello Representing Pierce County Council District 5 - present
Thierry Ruboneka, At Large Member – present

Staff: Stefanie Love, Human Services Coordinator
Anika Moran, Special Advisor to the Director, Pierce County Human Services
Becki Foutz, Administrative Assistant, Pierce County Human Services

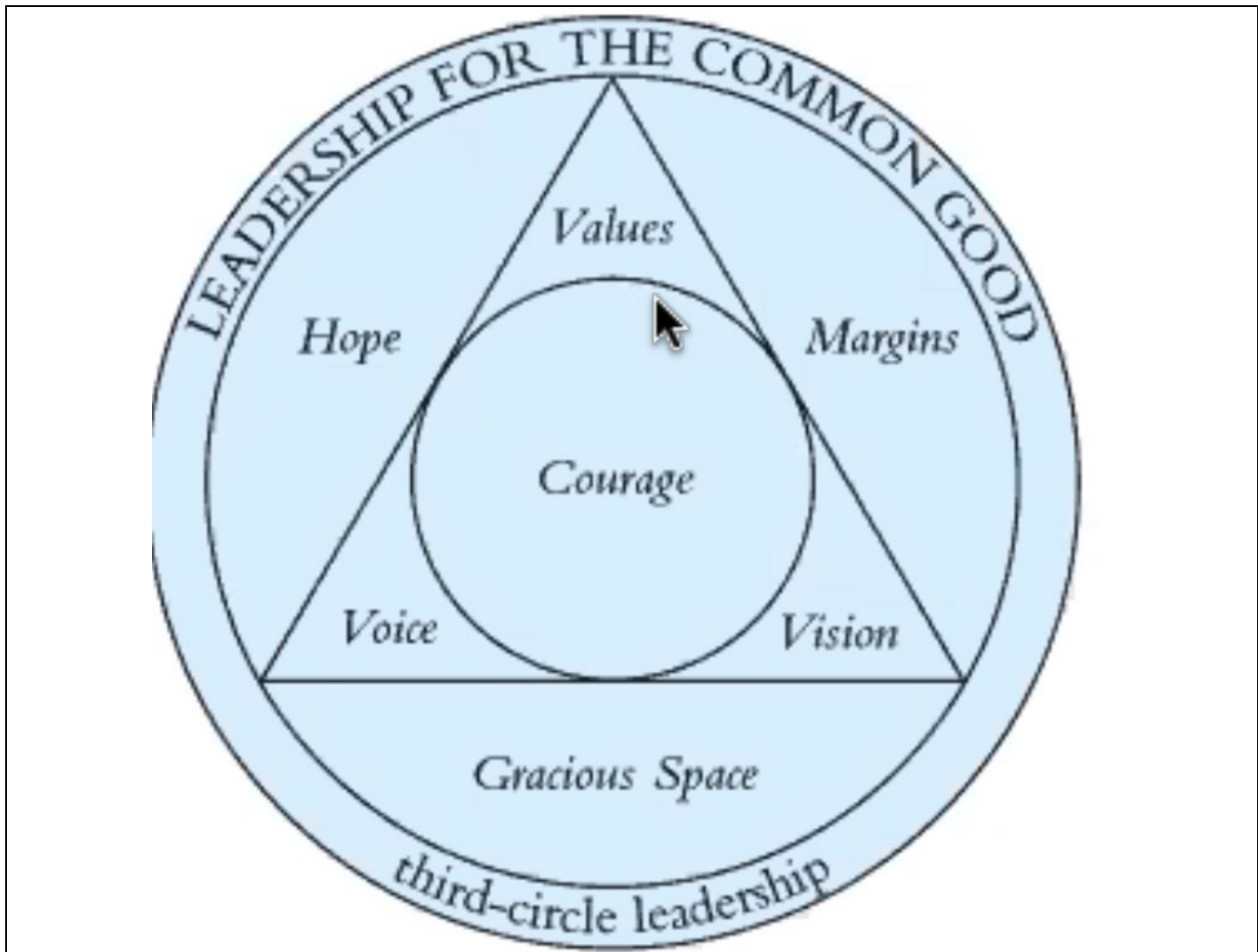
MINUTES

TOPIC/ WHO	DISCUSSION	ACTION
<p>Roll Call & Introductions- Stefanie Love</p>	<p>Stefanie called the meeting to order at 5:05. She called roll; a quorum was present.</p> <p>Getting to know you question – please share either your favorite holiday memory or favorite holiday dessert.</p> <p>Stefanie – favorite holiday memory last Christmas; her daughter was 18 months and got to be in the snow and it was really cute</p> <p>Gloria – favorite dessert – pumpkin chocolate chip cookies – the Fred Meyer ones are better than Crumbl.</p> <p>Odette – favorite holiday memory – one Christmas we got snow and her family decided to go to Victoria on the Victoria Clipper. The whole boat threw up because there was no stabilizer.</p> <p>Diana – loves Christmas – her favorite holiday dessert is from when she was growing up – panettone bread with an Argentine mate, just perfect! When her kids were little, Christmas was always fun so those were her favorite memories – can’t pinpoint just one</p> <p>Erasmio – favorite holiday memory spending Christmas in Barcelona in 2014. They go all out with decorations and lights; it was magical. Favorite holiday dessert is pumpkin pie.</p>	<p>Getting to know you 🎵</p>

TOPIC/WHO	DISCUSSION	ACTION
<p>Roll Call & Introductions, continued</p>	<p>Alice – family celebrates Christmas with usual food, coming together, tree, and they have a tradition in which everyone unwraps a gift – those are some of her best memories. They record it so they can watch it. One year they watched a lot of them, and she got to see how she’s changed to be more mellow and chill.</p> <p>George – favorite holiday memory – used to live in Yelm as a kid and moved to Tacoma later. Fifteen years ago, Yelm was fairly desolate, and their closest neighbor was a couple of miles away. They had a thick snowfall, and he remembers seeing red eyes of a rabbit in the snow.</p> <p>Lara – loves New Year’s and new beginnings, fresh starts. She grew up in the Ukraine and they didn’t have religious holidays. She’ll eat any dessert, doesn’t discriminate, she does like molasses cookies.</p> <p>Jennifer – agrees that New Year’s is her favorite holiday. She was born on Vietnamese New Year’s Eve, so she celebrates her birthday as well as New Year’s. There are a lot of desserts; they’re symbolic of having a sweet new year. The more sweets you eat the sweeter your new year will be.</p> <p>Thierry – favorite holiday memory is Christmas as a child. They would eat chicken on Christmas and New Year’s. He remembers running after the chickens trying to catch one.</p> <p>Anika – favorite holiday’s New Year’s Eve. Her best friend’s parents have an annual party that she’s attended for 20 years. Their son plays <i>Auld Lang Syne</i> on the piano and everyone sings together; it’s lovely. At the end of the party, they sing and play <i>Don’t Stop Believin’</i>.</p>	<p>Getting to know you 🎵</p>
<p>Approval of October Minutes Alice Fong</p>	<p>Minutes are posted on the CRIA’s website and were sent to members in advance of the meeting. Alice moved to approve the minutes. Lara seconded the motion.</p>	<p>The October minutes were approved as presented .</p>
<p>Public Comment & Good of the Order Alice Fong</p>	<p>Stefanie invited any members of the public to comment.</p> <p>George reminded everyone to vote by 8:00 p.m. tomorrow! Gloria suggested promoting those who have extra space to provide temporary housing for refugees. Cases vary from one individual to families of ten. Diana will share with her church group. Objective is to settle 2500 individuals this year which began October 1.</p>	<p>Informational Gloria put her contact info in the chat.</p>

TOPIC/WHO	DISCUSSION	ACTION
<p>Mission & Vision Activity December 5</p>	<p>Alice George has a sister he can said there's been some discussion about having the December meeting in person. Are people open to meeting in person and doing Mission & Vision activity which Diana's offered to facilitate? We could do it on the scheduled December 5 date, or compare calendars and find a different date that works for all. George asked if anyone can <i>not</i> make December 5? Alice said if child care were offered it might help. George has a sister he can ask to babysit; she's over 18. Who needs child care? Jennifer has a standing meeting at 6:00 p.m. on first and third Mondays. She asked about parking. Odette may be traveling that day; if so she'll attend via Zoom. Seven out of nine can attend in person on December 5. Stefanie can give people access to the building. The room's fairly large. There will be plenty of parking and there's lots of space for giant post-its on the walls. Will there be a potluck? If at SV we can have a potluck; there are plenty of outlets. Gloria suggested reserving a computer lab at a library. We'll hold our first in-person meeting at SV since we know how to use the tech there. Do we want to eat a half hour earlier? It will take a while to process the mission and vision. We could have candy or things to munch on while we work but if it's a full potluck it needs to be before or after, because we'll need the full hour and a half to work. Is there space for children to sit and read or do homework? Yes, there's a table off to the side. There's also space in the lobby if they don't want to be in the meeting room. Gloria said that during COVID she's become accustomed to working and eating. Maybe healthy snacks and finger foods like small sandwiches and some sweets so we can eat while working? Stefanie will bring goody bags so people can take sweets home if we don't have time to finish. Gloria suggested a sign-up sheet for what to bring. Someone needs to bring plates, utensils, and napkins. Are people able to come before 5:00, so we can fill plates before work time starts? Yes!</p>	<p>The next meeting will be in person in the Muckle-shoot Conf Rm. Please come early to fill your plate!</p>
<p>Values Activity Alice Fong</p>	<p>Alice noted that not everyone in the group has shared their values. There's a simple activity she uses to share values. There's a framework that's been utilized by our ancestors across the world. A lot of our meeting norms align with gracious space. As we build the culture and our commission, and we have public attend it will be welcoming to include everyone. People will be joyful and excited to come, and that's what we want meetings to be. Meetings should fill our souls as well as get things done.</p> <p>Alice shared a schematic of leadership for the common good, below:</p>	<p>Informa-tional</p>

TOPIC/WHO	DISCUSSION	ACTION
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<p>Values Activity Alice Fong, continued</p>	<p>We want to ensure that our community's served. When those furthest from equity, who are disenfranchised, are included, everyone thrives. This is called third-circle leadership. It's not just our favorite people, but the whole community. We believe in this work and that it will improve things for people we know, as well as those we don't know. As we create our culture and our way of being, we operationalize welcoming.</p> <p>We want to establish a culture that lasts beyond us, for the next group of Commissioners, utilizing common language to frame things. Our values are our North Star. When we utilize our values, we have that direction which will help with our Mission & Vision statements.</p>	<p>Informational</p>
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TOPIC/WHO	DISCUSSION	ACTION
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Discover Your Core Values

- | | |
|---------------------|--------------------|
| <i>Authenticity</i> | <i>Peace</i> |
| <i>Care</i> | <i>Power</i> |
| <i>Faith</i> | <i>Recognition</i> |
| <i>Family</i> | <i>Security</i> |
| <i>Friendship</i> | <i>Service</i> |
| <i>Happiness</i> | <i>Status</i> |
| <i>Hope</i> | <i>Success</i> |
| <i>Influence</i> | <i>Truth</i> |
| <i>Integrity</i> | <i>Wealth</i> |
| <i>Joy</i> | <i>Wisdom</i> |
| <i>Justice</i> | <i>Love</i> |

- Review the values. Add any values that are important to you, that are not listed.



<p>Values Activity Alice Fong, continued</p>	<p>Alice asked each member to select three values from the list above and share them in the chat. If you have a value that's not listed, go ahead and use that.</p> <p>Odette – Integrity, Joy, Wisdom Diana – Respect, Authenticity, Integrity Lara – Integrity, Kindness, Inclusion (& molasses cookies) Stefanie – Faith, Integrity, Altruism Jennifer – Joy, Family, Service George – Hope, Service, Love Thierry – Truth, Kindness, Empathy, Family Anika – Peace, Engagement, Security Gloria – Resiliency, Growth-mindset, Humility Erasmo – Integrity, Open-mindedness, Resilience Alice – God, Community, Communication Becki – Hope, Love, Peace</p> <p>Alice invited members to share about their values.</p> <p>Lara chose integrity, kindness, and inclusion. As an immigrant, inclusion's a big part. Integrity's self-explanatory in a way. Her integrity helped her build a community around her. Being kind to one another brings forth a lot. If you're kind to those around you, other things flow, in her experience.</p>	<p>Discussion</p>
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TOPIC/WHO	DISCUSSION	ACTION
<p>Values Activity Alice Fong, continued</p>	<p>George chose hope, service, and love. He feels that for those of us doing this work, in his experience, it's important to keep people you're working with, getting into services hopeful about the future, making sure they understand that they have power to change things. They've seen so many bad things that they might think that's the end-all be-all. You can lead a horse to water, but you can't make it drink. Service – this work is born out of wanting to help. He doesn't think public service should be done except out of a drive to serve. Love's the baseline for everything: loving yourself, loving each other, loving the people you're working with/for. Not enough love's shared around the world.</p> <p>Alice explained that the purpose of the exercise is to bring your authentic self. The other thing is why three words? We have lots of values. In doing the activity and trying to narrow down to three, you can see that some of the words align together. We're carrying a nice compact bag of words/values. She was wanting to find common values that unite us. When we do this activity, we have some values that pop up that really unite us, under themes like integrity and service. Sometimes people will bring their own words and we open the invitation to use one work out of their core values that they want to stand for.</p> <p>Alice asked which word Thierry would like to use to fold into the group. Thierry chose Family. Alice chose communication.</p> <p>Aligning the words each member chose, Alice explained that the core values that unite the Board are Hope, Integrity, Service, Family and Communication.</p> <p>Gloria chose resiliency, growth-mindset, and humility. Her ultimate goal is to provide emergent disaster response. She thinks that resiliency captures strength, hope and courage. Growth-mindset and humility together speak to learning about each person's differences. Humility's having a servant's heart.</p> <p>Diana chose respect, authenticity, and integrity – they're very connected. She feels those are the essence of humanity and relationships. In order to have strong relationships, and empathy, we must be authentic. She loves people of diverse backgrounds, regardless of where they come from, what they've done or what they're doing.</p> <p>Thierry chose truth, kindness, empathy, and family. He grew up in a household in which they were all encouraged to be truthful. Being truthful builds trust, and helps children know who they are. Always be truthful; it will take you far. Family's the umbrella of everything, whether family's people of the same background, or others you love.</p>	<p>Discus- sion</p>

TOPIC/WHO	DISCUSSION	ACTION
<p>Values Activity Alice Fong, continued</p>	<p>Alice chose God, community, and communication. God to her envelops love and many other values. Community respects that we're all interconnected.</p> <p>Communication's something she sees as a challenge in life. It's more than just saying words; it's how we say them, how we listen, and how we interpret. She believes that we miscommunicate in various ways, creating conflict. That's why she values communication. Her dad would say, it's not about you saying things, it's how people listening to you hear them. Compassionate listening is a type of communication, being able to listen in between the words. Communication is an art.</p> <p>Our values are the foundation of who we are, how we make decisions, and why we choose the things we do. Alice thanked the group for each having the courage to share their values, say who they are and what they believe in.</p>	<p>Discussion</p>
<p>Closing Circle Alice Fong</p>	<p>Alice asked each to share a word or two about how we feel about the Commission and being part of the Commission.</p> <p>Lara – hopeful Stefanie – encouraged, hopeful Gloria – optimistic, sense of fellowship and community George – excited Erasmo – optimistic, inquisitive Anika – grateful to support your work Odette -curious Diana – excited and impressed</p>	<p>Closure</p>
<p>Closing Thoughts</p>	<p>Thanks everyone, see you next month!</p>	<p>Thank you!</p>

The next CRIA meeting is scheduled for Monday, December 5, at 5:00 p.m. via Zoom and in the SV Muckleshoot Conference Room.

Respectfully submitted,

Becki Foutz
 Administrative Assistant

Chat from 11/7/22 Commission on Refugee & Immigrant Affairs Meeting

From Alice Fong to All Panelists 05:03 PM

Hello Erasmo, Lara, Diana, Stefanie, Gloria, Anika, Becki, and Odette! 😊

From Lara Cooper to All Panelists 05:03 PM

Hello 😊

From Diana Bullen to Everyone 05:03 PM

Hello, Alice! Welcome back!

From Alice Fong to All Panelists 05:04 PM

Glad you were able to get in! 😊

Hello Jennifer!! 😊

From Jennifer Li Dotson to All Panelists 05:04 PM

Aloha Alice ❤️

From Alice Fong to All Panelists 05:04 PM

Is there a way to share screen? 😊

Later on?

From Jennifer Li Dotson to All Panelists 05:05 PM

WOW!!!!

From Alice Fong to All Panelists 05:05 PM

<3

Hi George!

From George Conzuelo to Everyone 05:06 PM

Hi everyon!

everyone* lol

From Alice Fong to All Panelists 05:07 PM

Fred Meyer has a great bakery! 😊

From George Conzuelo to Everyone 05:08 PM

Oooof thats definitely one for the books haha

From Gloria Rodriguez to Everyone 05:08 PM

I love conchas

From Anika Moran to Everyone 05:12 PM

I want to see not-chill Alice!!!

Super cool, George!

From Thierry Ruboneka to Everyone 05:13 PM

Hi all,

Im wondering if I joined from a different link because I cannot see my video

From George Conzuelo to Everyone 05:14 PM

There you are Thierry!

From Alice Fong to All Panelists 05:14 PM

Probably, Hi Thierry - we'll get you the link if the team hasn't already.

From George Conzuelo to Everyone 05:15 PM

Yummyyyy

From Anika Moran (she/her) to Everyone 05:15 PM

Ooo that sounds delicious

From Jennifer Li Dotson to All Panelists 05:16 PM

Run chicken run !!!! 🐔

From Alice Fong to All Panelists 05:16 PM

We have chicken for the special holidays too. 😊

From Gloria Rodriguez to Everyone 05:17 PM

that's a family tradition I can get behind! 🐔🐔

From Odette D to All Panelists 05:17 PM

I have chickens! I can relate!

From George Conzuelo to Everyone 05:18 PM

Thats a brilliant idea!

From Jennifer Li Dotson to All Panelists 05:19 PM

❤️❤️❤️ SWEEEEET NEW YEAR'S!!! 🍷🍦🍩🍰🍪🍫🍬🍭🍮🍯🍷🍸🍹🍺🍻🍾🍽️🍴🍵🍶🍷🍸🍹🍺🍻🍾🍽️🍴🍵🍶

From Alice Fong to All Panelists 05:19 PM

Great question, thank you Stefanie! 😊

From Erasmo Ruiz to Everyone 05:21 PM

Did we do roll call?

Ah okay -- :)

From Alice Fong to All Panelists 05:23 PM

Thank you Gloria....

From Gloria Rodriguez to Everyone 05:26 PM

Gloria Rodriguez

pre-arrival resettlement manager World Relief

GRodriguez@wr.org

253 245 4480

or

AWhitfield@wr.org

Host Home Coordinator

From Anika Moran (she/her) to Everyone 05:27 PM

Adorable :)

From Lara Cooper to All Panelists 05:28 PM

I can do the 5th

From George Conzuelo to Everyone 05:28 PM

Yay!

From Erasmo Ruiz to Everyone 05:28 PM

Me too!

From Anika Moran (she/her) to Everyone 05:32 PM

I'm working on getting art :(

Stefanie, I can be there to help with that, as well!

From George Conzuelo to Everyone 05:33 PM

Thanks Annika!

LOVE THAT

From Becki to All Panelists 05:34 PM

I think we'd have to somehow set up Zoom there. Libraries don't allow food I don't think

From Anika Moran (she/her) to Everyone 05:38 PM

LOVE how focused this group is on food

From Erasmo Ruiz to Everyone 05:38 PM

I think we can set down the food -- and then eat as we work...

From Jennifer Li Dotson to All Panelists 05:39 PM

My values is FOOD (heh hehehehehe)

Agree @gloria! Communities are stronger when we break bread together!

From Anika Moran (she/her) to Everyone 05:39 PM

Molasses cookies!

From Becki to All Panelists 05:49 PM

Hope, Love, Peace

From Odette D to All Panelists 05:50 PM

Integrity

Joy

Wisdom

From Diana Bullen to Everyone 05:51 PM

Respect, Authenticity, Integrity

From Lara Cooper to All Panelists 05:51 PM

integrity, kindness, inclusion and molasses cookies 😊

From Stefanie Love to Everyone 05:51 PM

Faith, integrity, altruism

From Jennifer Li Dotson to All Panelists 05:52 PM

Joy family service (@LARA LOLLLL!!!!)

From George Conzuelo to Everyone 05:52 PM

Hope, Service, Love (haha cookiesss)

From Erasmo Ruiz to Everyone 05:52 PM

Yass -- cookies -- me like. :)

From Thierry Ruboneka to All Panelists 05:52 PM

Truth, Kindness, empathy, Family

From Stefanie Love to Everyone 05:52 PM

am I the only person that likes ginger snap cookies?

From Becki to Everyone 05:53 PM

I like them :)

From Anika Moran (she/her) to Everyone 05:53 PM

peace, engagement, security

I also go for ginger snap ;)

From Gloria Rodriguez to Everyone 05:54 PM

resiliency, growth-mindset, humility

From Becki to Everyone 05:55 PM

I only have 9

From Erasmo Ruiz to Everyone 05:55 PM

Integrity, open-mindedness, resilience.

From Alice Fong to All Panelists 05:56 PM

God Community and Communication

From Becki to Everyone 05:56 PM

Oh I didn't count me he he

From Alice Fong to All Panelists 06:10 PM

Oh! Haha... just saw your message Becki. 😊

Our core values that unite us are Hope, Integrity, Service, Family, and Communication. :)

From Jennifer Li Dotson to All Panelists 06:11 PM

I have another mtg to attend. See you Dec5. Mahalo!

From Alice Fong to All Panelists 06:11 PM

See you!!

From Anika Moran (she/her) to Everyone 06:14 PM

I'm back!

From Gloria Rodriguez to Everyone 06:15 PM

I had volunteered to go after George

From Lara Cooper to All Panelists 06:26 PM

hopeful

From Gloria Rodriguez to Everyone 06:27 PM

optimistic

From George Conzuelo to Everyone 06:27 PM

Excited!

From Diana Bullen to Everyone 06:27 PM

Excited and impressed

From Erasmo Ruiz to Everyone 06:27 PM

I feel optimistic as well -

From Anika Moran (she/her) to Everyone 06:27 PM

grateful to support your work! (5 words, oops)

From Odette D to Everyone 06:27 PM

Curious

From Erasmo Ruiz to Everyone 06:27 PM

I feel inquisitive.

From George Conzuelo to Everyone 06:28 PM

@ Annika: <3

Cookie is always a correct answer from now on hahaha

From Erasmo Ruiz to Everyone 06:28 PM

LOL

From Stefanie Love to Everyone 06:29 PM

YES

From Odette D to Everyone 06:29 PM

Thank you for leading Alice.

From Erasmo Ruiz to Everyone 06:29 PM

Bye everyone -- have a great night! Talk soon. :)

From Gloria Rodriguez to Everyone 06:30 PM

