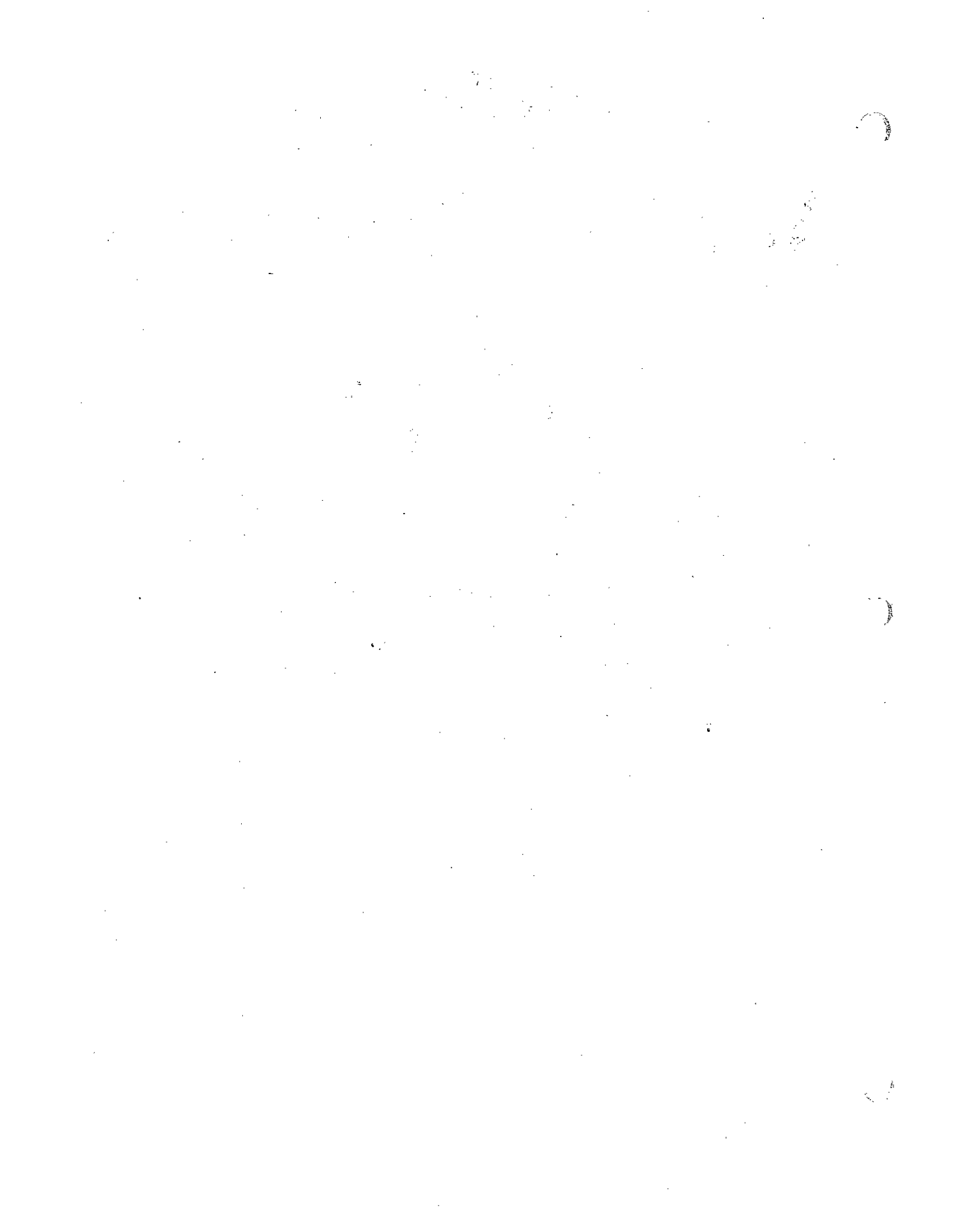


# Official Voters' Pamphlet



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General Election - Tuesday - November 3, 1992



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## INTRODUCTION TO THE 1992 OFFICIAL VOTERS' PAMPHLET

### On Proposed Amendments to the Charter of the City of Tacoma, Washington

On November 3, you will have the opportunity to vote on 13 propositions amending the Charter of the City of Tacoma. This Voters' Pamphlet has been prepared to assist you in making informed decisions on those propositions.

The pamphlet contains the official ballot titles and explanatory statements for each proposition. The statements prepared by the City Attorney identify the impact of each proposed change. At the end of the pamphlet you will find the text of each proposed amendment with the new language underlined and the language to be replaced scored through.

Proponents and opponents of these ballot measures have submitted statements "for" and "against" the proposed amendments for inclusion in the Voters' Pamphlet. The absence of a statement against a proposed measure does not necessarily mean there is no opposition to the measure, but only indicates that we were unable to locate opponents who were willing to provide a written statement advocating voter rejection of the measure.

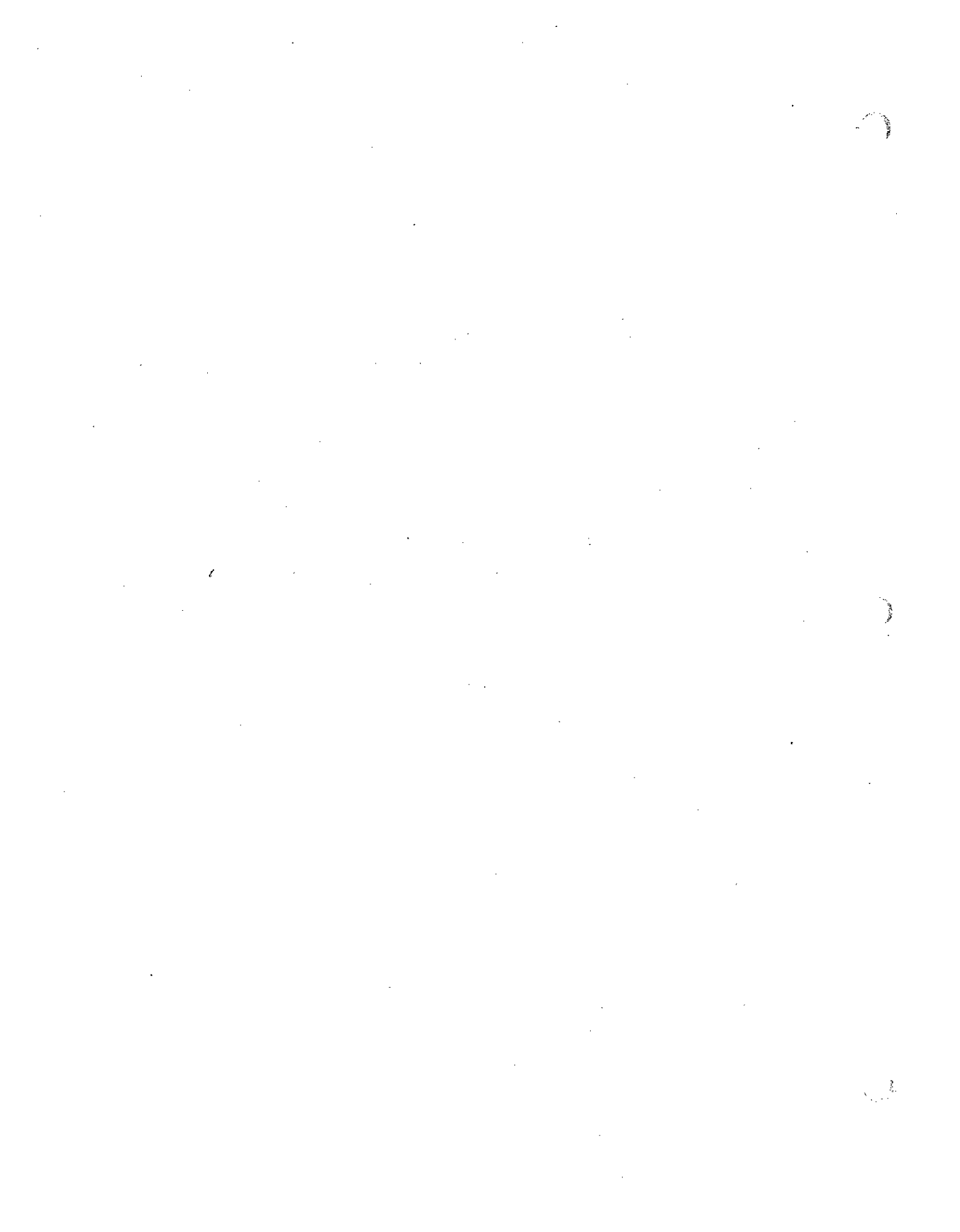
As City Clerk of the City of Tacoma, Washington, I certify that the text of each proposed measure, ballot title, explanatory statement and statement for and against, which appears in this pamphlet is a true and correct copy of the original document filed in my office.

Witness my hand and seal of the City of Tacoma.



GENELLE BIRK, Director  
General Services/City Clerk





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## VOTING INFORMATION

### Voting Requirements

You are eligible to vote if by election day you are:

1. A citizen of the United States.
2. At least 18 years of age.
3. Registered to vote for 30 days.

### Registration

You may register any time up to 30 days before an election. Your registration will remain active as long as you vote once every 24 months or every presidential election.

City of Tacoma residents may register in the following places:

1. City Clerk's Office  
City of Tacoma  
747 Market Street, Room 220  
Tacoma
2. Pierce County Auditor's Office  
2401 South 35th Street  
Tacoma
3. Any public school during normal working hours.
4. Any fire station within the city limits of Tacoma between 3 p.m. and 8 p.m.,  
Monday-Saturday.

### Absentee Ballot

If you cannot vote in person, you may vote by absentee ballot. You may request an absentee ballot, either in person, by mail or by phone, no later than the day before the election, at the Pierce County Auditor's Office, 2401 South 35th Street, Tacoma, Washington, 98409-7484, 591-7430.

### Questions

If you have any questions please contact the City Clerk's Office at 591-5171.

# CITY OF TACOMA PROPOSITION NO. 1

## The Mayor

### OFFICIAL BALLOT TITLE:

Shall Charter Section 2.4 provide for the authority of the Mayor upon declaration of an emergency or disaster when necessary to allow immediate action to preserve public health, protect life, and protect public property per Resolution 31889?

#### Charter Section 2.4 as it now exists:

The Charter states that the Mayor shall be the official head of city government for purposes of ceremony and military law, but does not make reference to events of emergency or disaster.

**The effect of Proposition No. 1, if approved:** The Mayor would be deemed to be the official head of City government upon declaration of an emergency or disaster which constitutes an event which demands immediate action to protect life and property or reaches a degree of destructiveness that exceeds the resources of the City to respond to the situation.

### STATEMENT FOR

Our current Charter does not delineate a single figure of authority in the City in case of disaster or public emergency! This needs to be amended from a leadership point of view as well as denoting a legal authority able to request state and federal aid if such were required.

Voting yes on this amendment will clear a small, but important, oversight in our City Charter.

*John Shaw, Charter Review Committee Member*

### STATEMENT AGAINST

It is a very good idea to give the Mayor emergency powers. But the proposed Charter amendment is both too sweeping and too vague.

One could read the amendment as allowing the Mayor, in her or his sole discretion, to declare an emergency and assume powers unlimited in scope or duration. There is no provision for determining when the emergency begins or when it is over. The Mayor could do anything which any or all of City government could do. If the Mayor chose to level half the city to save the rest, and a court of law refused to uphold the Mayor's judgment, the potential liability of the City could be astronomical. The incumbent Mayor and most of her predecessors have been persons of impeccable judgment and credentials. But there is no guarantee that every mayor can be trusted as a temporary absolute monarch. More precise safeguards and limitations are in order before such enormous power is entrusted to one person.

And it is not fair to the Mayor. The proposal is so vaguely worded that no Mayor could have confidence in the legality of her or his actions in case of emergency. The very purpose of giving the Mayor emergency powers would be defeated if the Mayor, lacking this confidence, failed to take decisive action.

Let's send this one back to the drawing board.

*George R. Nock, Law Professor*

# CITY OF TACOMA PROPOSITION NO. 2

## City Planning Commission

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### OFFICIAL BALLOT TITLE:

Shall Charter Section 3.8 provide for City Planning Commission membership of nine voting members to be city residents. The City Council will appoint one member from each of the five council districts. To the remaining four positions, the City Council will appoint an individual from each of the following: (a) the development community, (b) the environmental community, (c) public transportation, and (d) a designee with a background in architecture, historic preservation and/or urban design per Resolution 31891?

**Charter Section 3.8 as it now exists:** The Planning Commission, composed of nine members, includes the chief engineering officer of the City, the Director of Utilities, and one member of the City Council, plus six remaining members appointed by the Mayor.

**The effect of Proposition No. 2, if approved:** The nine member Planning Commission would be appointed by the City Council, five members from each of the five Council districts and four individuals from each of the following: (a) development community; (b) environmental community; (c) public transportation; (d) an individual with background in architecture, historic preservation, or urban design.

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### STATEMENT FOR

The Planning Commission for the City of Tacoma must be representative of all the city. Proposition 2 provides for equity in its composition. It also provides special expertise in fields not currently serving the city.

In the past the vast majority of appointees have come from one section of the city. Proposition 2 removes that inequity and provides balance. A true citizens' Planning Commission is the goal of this measure. It removes the bureaucrats from the present Commission and allows the citizens of this city to plan its future.

A yes vote for Proposition 2 will provide the geographical equity and the specialized information necessary for a well planned and balanced city.

**David De Forrest, Charter Review Committee Member; State Representative Ruth Fisher and Charter Review Committee Member; and Tom Hillyard, Charter Review Committee Member**

### STATEMENT AGAINST

This amendment will remove both citywide balance and necessary expertise from the Planning Commission. It will foster "not in my backyard" style debate and reduce the contribution of this vital Commission drastically.

Proposition 2 deletes the City Engineer, the Director of Public Utilities and the City Council Member from their positions on the Commission and replaces them with individuals from loosely defined interest groups. It also removes citywide choice of members and mandates district selection which will diminish the ability of the Commission to effectively plan for the city as a whole.

The current Planning Commission structure was well thought out by the framers of the City Charter and provides us with a comprehensive and technically strong foundation for good planning. It is not broken and doesn't need any Proposition 2-type "fixing!"

**Bruce Brennan, Planning Commission Member; Hal Nielsen, Tacoma City Council Member; and John Shaw, Charter Review Committee Member**

# CITY OF TACOMA PROPOSITION NO. 3

## Powers and Duties of the Public Utility Board

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### OFFICIAL BALLOT TITLE:

Shall Charter Section 4.17 provide for the consolidation of some General Government and Department of Utilities' functions and services per Resolution 31892?

**Charter Section 4.17 as it now exists:** The City Department of Public Utilities is required, insofar as practical, to make use of the staff support services of the City's general government purchasing agent, law department, and other City departments, reserving to the Board of Public Utilities discretion to provide for such services within the Department of Public Utilities.

**The effect of Proposition No. 3, if approved:** The Department of Public Utilities would be mandated to use the staff support services of the City's general government finance department, purchasing agent, law department, human resources/personnel department, and other City departments, offices, and agencies, except as directed by the City Council.

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### STATEMENT FOR

Stop government waste! Both the City and the City Utilities have legal, finance, personnel and purchasing departments. This proposition would force the bureaucrats to consolidate these into single city government departments, reducing high Utility staff levels. This could save the taxpayers of Tacoma over \$200,000 a year!

The Public Utilities Director has admitted that 22 percent of the budget is spent on these departments. Although the Charter has long allowed the Utilities to consolidate these functions with the City, they have refused to do so. Government should be operated efficiently like business. No business would have identical departments across town from one another.

Tacoma has the highest City tax rate in the state and utility rates go up again every year! We must force the City and Utility to cut back needless expenses. The City Council has approved this amendment 6-1.

What this amendment will NOT do is remove the independence of the Utility Board. The Utility Board will still set utility policy and rates and will remain independent. The only change is that the Utility bureaucrats will not be able to have their own government departments that are identical to City departments. Don't believe the bureaucrats who claim this will cripple Utilities; it will only limit their power! The bureaucrats' building an "empire" is not in the taxpayers' best interest. Tacoma is the only city in Washington state that allows this waste to continue.

Duplication is wasteful and unnecessary. End it now by voting YES on Proposition 3.

*John Ladenburg, Pierce County Prosecutor and Former Tacoma City Council Member; Sondra J. Purcell, Business Owner; and Tom Stenger, Charter Review Committee Chair and Former Tacoma City Council Member.*



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**STATEMENT AGAINST**

**VOTE NO ON #3**

The City of Tacoma is facing a budget deficit, while the Utility has a balanced budget. The proposed change will force rate payers to subsidize the cost of Tacoma General Government.

**VOTE NO ON #3**

A CITIZENS Charter review panel appointed by the City Council itself voted 11-1 in opposition to this amendment. The City Council overrode the thorough deliberation of this CITIZENS panel and brought back this amendment at the 11th hour.

**VOTE NO ON #3**

The public is best served by the open debate created by the current City/Utility structure. This Charter change would shift electric and water rate decisions from long range utility planning, to short term political expediency.

**VOTE NO ON #3**

The citizens of Tacoma have enjoyed a high quality of service and low rates from the Utility free from political manipulations for decades. To jeopardize that record without any study of the cost effects would be irresponsible.

**VOTE NO ON #3**

A Charter change is unnecessary. Efficiency efforts already exist in the form of the joint City/Utility Service Improvement Committee. Mandated consolidation of departments will place Utility staff and service delivery under the direction of General Government, not the Utility.

**VOTE NO ON #3**

City voters have repeatedly rejected all previous attempts at Charter amendments that would change the Utility's ability to operate in a business-like manner.

***Dr. Sam Adams, Former Public Utility Board Member; Peter Rasmussen, Tacoma-Pierce County Chamber of Commerce; and John Shaw, Charter Review Committee Member***

# CITY OF TACOMA PROPOSITION NO. 4

## Election of Council Members - Numbered Positions

### OFFICIAL BALLOT TITLE:

Shall Charter Section 5.4 provide for the City Council to change the lines of the election districts in the time and manner as prescribed by state law per Resolution 31893?

**Charter Section 5.4 as it now exists:** If necessary, the City Council must change the boundary lines of the election districts before the first general municipal election to occur after the publication of the results of the federal census.

**The effect of Proposition No. 4, if approved:** Boundary lines of the election districts would be changed as prescribed by state law, which provides for redistricting not later than eight months after receipt of the federal decennial census data.

### STATEMENT FOR

This amendment will bring the Charter in line with state law. It would give the City of Tacoma sufficient time to adjust the boundaries of the election districts after publication of federal census data. The federal census reports population counts. Adjustments are made to re-shape districts, as nearly as possible, equal in population.

This amendment will not result in loss of representation by individual voters. State law requires that the City of Tacoma act with reasonable speed to complete redistricting. The City Charter is not flexible enough to adjust to the timing of census data publication. If federal census data is published immediately before a general municipal election, redistricting must be completed before the election, despite the cost to taxpayers and the inconvenience and confusion for voters.

*Alberta Canada, Charter Review Committee Member*

### STATEMENT AGAINST

This proposed Charter change does not create efficiency or reduce cost.

**IT IS A BAD IDEA.**

Each decade the City must redraw the council district lines to assure that all citizens have equal representation. The U. S. Supreme Court requires that each of us have an equal say and power when voting. The Court's decision is known as "one person, one vote."

If this amendment passes then the concept of "one person, one vote" is seriously damaged.

At present the Charter mandates that all council district lines be redrawn the same year that the final census data is available. For example, the district lines will have to be redrawn in the year 2001 just one year into the decade. If this proposition passes, then the five council districts (all) will not go into effect until the year 2005, five years into the decade. Thus, for a half of a decade the citizens of Tacoma would be denied their "one person, one vote." This change, if it passes, probably could not withstand a court challenge.

The proponents claim that in the first year of the decade, they do not have enough time to draw the new lines. With computers and the software (designed to redistrict or redraw the lines), this statement is not true. By the year 2000, with newer computers and software, the lines can be drawn even faster than today.

The truth is, this change is for the politicians.

Don't give up your voting power. VOTE NO.

*David De Forrest, Charter Review Committee Member*

# CITY OF TACOMA PROPOSITION NO. 5

## Election of Council Members - Numbered Positions

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### OFFICIAL BALLOT TITLE:

Shall Charter Section 5.4 provide for nomination and election of five council members by district with the Mayor and three council positions nominated and elected at large per Resolution 31894?

**Charter Section 5.4 as it now exists:** Five members of the City Council are nominated by Council District. Two candidates from each district having the highest vote totals in the primary election run citywide in the general election.

**The effect of Proposition No. 5, if approved:** Candidates for five of the Council positions would be nominated from within Council Districts, and two receiving the highest vote total within each district in the primary would run for that position within the district and would be elected by voters from within each district.

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### STATEMENT FOR

The current procedures of having the Council district representatives elected citywide in the general election defeats the intended balance of having part of the City Council elected by district and part at-large. This is the system in our congressional elections, i.e., provides both local and statewide elected representation. This Charter amendment would provide for true local and citywide representation. The district Council representatives would then be responsible for governing the city and responsive to their district constituents. Under the current Charter provision, candidates for Council districts have to mount a citywide campaign and raise funds for such a campaign in the eight weeks between the primary and general elections. This amendment would result in a balanced elected City Council, reduce the cost of mounting an election campaign for district positions and encourage more citizens to consider running for City Council office.

*David De Forrest, Charter Review Committee Member; Gerald Van Noy, Charter Review Committee Member; and Skip Vaughn, Citizen*

### STATEMENT AGAINST

1. Tacoma does not need Chicago-style, pork-barrel politics. District elections have been the historic foundation for ward-type politics.
2. This Charter amendment takes away forever your ability to vote for FOUR of the NINE Council members. Under the present Charter, you vote for ALL members, including the Mayor.
3. This amendment tries to affect campaign financing. The purpose of the Charter is to ensure the best possible city government, NOT to make it cheaper for some candidates to run for office.
4. This amendment will allow a small number of voters to have unfair influence as Council members elected from districts with LOW voter turnout will have a FULL vote.
5. This amendment is unnecessary as Neighborhood Council legislation, soon to be implemented, will provide strong input from citizens to the City Council.
6. This amendment will seriously narrow the focus of City Council members at a time when all decisions require effective citywide planning and responsibility. This proposed amendment LESSENS your ability to influence ALL of the decision makers who spend your tax dollars.
7. School Board members, Park Board members and Civil Service Board members are elected citywide, so there is NO compelling reason to elect one group of officials in the city differently.

VOTE NO ON AMENDING ARTICLE 5, SECTION 5.4.

*Catherine Egan, Kelly Halligan, John Shaw,  
Citizens' Committee*

# CITY OF TACOMA PROPOSITION NO. 6

## Candidates' Statements of Qualifications

### OFFICIAL BALLOT TITLE:

Shall Charter Section 5.6 provide for the City Clerk to print each candidate's statements in some convenient form and mail them to each individual place of residence in the City per Resolution 31895?

**Charter Section 5.6 as it now exists:** The City Clerk is required to mail a voters' pamphlet containing political candidates' statements to each registered voter in the city.

**The effect of Proposition No. 6, if approved:** The City Clerk would be required to mail the political candidates' statements to each individual place of residence in the city.

### STATEMENT FOR

Currently the Washington State Voters Guide is mailed to only households where registered voters reside. It is difficult to keep this list current. This Charter change would mail the voters guide to each place of residence instead, thus, making the mailing more uniform, reach citizens uniformly and be a more cost effective process.

*David De Forrest, Charter Review Committee Member; Doug Delln, Citizen; and Gerald Van Noy, Charter Review Committee Member*

### STATEMENT AGAINST

The Charter presently requires mailing of the statements of City Council candidates to every registered voter. The proposed amendment would have the mailing go to each "individual place of residence." The idea behind the proposal seems to be that it would avoid duplication whenever a household contains more than one registered voter, and that the mailing, by reaching those not registered, might stimulate some of them to register.

As a matter of simple logic, the only people entitled to be informed of the positions of the candidates are registered voters. As between two wasteful practices - sending pamphlets to the unregistered, and sending duplicates to some households - the latter is clearly preferable. People who have not bothered to take any of the ridiculously easy steps to become registered voters are not likely to pay the slightest attention to the views of the candidates, much less become excited enough by them to find the nearest deputy registrar of voters - particularly if the statements are mailed after the registers for the next election have closed.

Households don't vote. "Individual places of residence" don't vote. Registered voters vote. And for their willingness to participate in government, they deserve some small recognition, such as the right to be addressed by name, rather than as "occupant," in mailings soliciting their vote. Anything less trivializes to an unacceptable degree the fundamental political act each citizen can perform.

*George R. Nock, Law Professor*

# CITY OF TACOMA PROPOSITION NO. 7

## Unclassified Service

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### OFFICIAL BALLOT TITLE:

Shall Charter Section 6.1 provide for the inclusion of event workers in Public Assembly Facilities in the unclassified service per Resolution 31896?

**Charter Section 6.1 as it now exists:** Section 6.1 divides City employees into those being classified within the Civil Service and those unclassified. Event workers in public assembly facilities, such as

the Tacoma Dome, are not mentioned. These workers are, in general, part-time event workers who staff the Dome for various events; i.e. ticket taking, conversion crews, etc.

**The effect of Proposition No. 7, if approved:** The position of event worker in public assembly facilities would be defined as unclassified, or exempt from Civil Service.

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### STATEMENT FOR

The proposed amendment would recognize event workers in Public Assembly Facilities (the Tacoma Dome) as non-civil service employees. Event workers are part-time hires of less than 40 hours in a bi-weekly pay period who are used to augment the regular workforce at the Tacoma Dome for scheduled events. The original charter was written before the Tacoma Dome was ever envisioned and consequently, there was no provision made for intermittent, event-related employment in the unclassified service. This type of employment requires greater flexibility in hiring in order to keep the Dome competitive with other arenas. There was no opposition to this proposal in the Charter Review process.

*David Lovell, Teamsters Local No. 599*

### STATEMENT AGAINST

All City personnel should have equality in their employment with the City. This means non-managerial employees of the City of Tacoma should be classified workers. This would give them the opportunity to have the Civil Service Board to protect their rights and to have union representation.

Currently there are 302 exempt positions (unclassified and politically appointed workers) on City staff - nearly 15 percent of the City's work force. If we continue to encourage exempt positions, eventually there will be no need for a Civil Service Board.

Proposition 7 is not a good deal for anyone concerned about basic fairness.

*Doug Delin, Citizen*

# CITY OF TACOMA PROPOSITION NO. 8

## Eligibility for Employment

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### OFFICIAL BALLOT TITLE:

Shall the prohibition against the City employing non-U. S. citizens and the prohibition against current officers and employees of the City holding another appointive or elective office be removed from Charter Section 6.3 per Resolution 31897?

**Charter Section 6.3 as it now exists:** The Charter states that no person shall be eligible for employment in the City service who is not a citizen of the United States of America, except as to laborers, which requirement may be waived by the Personnel Officer

when laborers who are citizens are not available. Section 6.3 also prohibits any officer or employee of the City to hold any other public office, except in the National Guard, organized reserve, or as a notary public.

**The effect of Proposition No. 8, if approved:** The prohibition against employing non-U. S. citizens in the City would be removed. City officers or employees would be eligible to hold other public offices, except another City of Tacoma office.

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### STATEMENT FOR

This amendment would broaden the number of people eligible for City office and employment and broaden their civil and employment rights. It would bring the Charter in line with federal statute and case law. The U. S. Supreme Court has held in four major cases, between 1978 and 1984, that exclusion of non-citizens from employment will be permitted only for positions ultimately related to the process of democratic self-government. This exclusion applies to police officers. It does not apply to most other City jobs.

In addition, the current wording of this section restricts a City employee from any elective or appointive office. This amendment would limit this prohibition to any City of Tacoma elective or appointive office and not interfere with employees' rights to participate in such offices in other areas.

*Alberta Canada, Charter Review Committee Member and Gerald Van Noy, Charter Review Committee Member*

### STATEMENT AGAINST

A similar proposal to remove the citizenship requirement for City employment was rejected by city voters in 1973. There is a legitimate public interest in maintaining such requirements for City positions - particularly in the City's police and fire departments. State and federal courts have held such requirements are proper as long as they are based on a bona fide state interest and relate to the qualifications of a particular position.

*Tom Sheehy, Citizen*

# CITY OF TACOMA PROPOSITION NO. 11

## Personnel Rules

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### OFFICIAL BALLOT TITLE:

Shall Charter Section 6.14 require Council to establish and maintain a comprehensive employment and personnel plan and allow the City Council to propose Civil Service and personnel rules per Resolution 31900?

**City Charter Section 6.14 as it now exists:** The Charter does not specify a City Council requirement to establish goals or policies regarding employment and the personnel system in the City. Currently, the Civil Service Board proposes additional personnel rules or amendments, and the City Council may adopt, reject, amend or add to such rules.

**The effect of Proposition No. 11, if approved:** The City Council would be required to establish and maintain a comprehensive employment and personnel plan. The Civil Service Board would retain the right to initiate rule changes; however, the City Council would also be authorized to initiate Civil Service and Personnel Rules, which would be presented to the Civil Service Board, which would have the right to adopt, reject, alter or add to the proposal. If the Civil Service Board does not act upon a proposal, or if the Board rejects the proposal within 45 days, the City Council may then enact its original proposal by ordinance.

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### STATEMENT FOR

Is the City's bureaucracy out of hand? Are the City employees unresponsive to the citizens that they are supposed to serve? If your answer to these questions is "yes," then this amendment is your best tool to help rectify the problem.

First, it requires the Council to adopt a comprehensive employment and personnel plan. We don't have such a plan now. We need a plan that requires efficiency and courtesy from City employees and that effectively rates them on these goals.

Second, Tacoma is unique among cities in America in that its Council cannot start the procedure for writing personnel rules. Presently, only the Civil Service Board can do this. The Board consists of five members - three elected by the public and two chosen by the bureaucracy. Few, except the insiders, can name the Board members who have near total control over changing the hodgepodge of personnel rules which have never been comprehensively reviewed or revised. This amendment would let fresh air in by allowing the elected Council to start the process for revising and updating the personnel rules. It provides for a check and balance system with the Civil Service Board still actively involved in the process. Because the process would now be open, there is a better opportunity for public participation and a better opportunity that the rules will reflect public opinion.

This amendment gives the public its best chance in years to clean up and reform the City's personnel system and make the City bureaucracy more accountable.

*Alberta Canada, Charter Review Committee Member; Tom Stenger, Charter Review Committee Chair and Former Tacoma City Council Member; and Elvin Vandenberg, Attorney and Charter Review Committee Member*

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### STATEMENT AGAINST

The proposed City Charter revision, Proposition No. 11, removes the ability of the Civil Service Board to disagree with the City Council on rule changes. This effectively eliminates the Civil Service Board from the decision-making process and makes the Civil Service Board system non-existent.

The current Civil Service Board is an independent body which serves to balance the needs of the city and its employees. This gives the Civil Service Board credibility as per state law regarding the appearance of fairness doctrine.

The purpose of the Civil Service Board and rules was to protect employees from political favoritism and to base employment standards on merit.

The proposed Proposition No. 11 change is a throw-back to the old patronage system where City Council could nullify current policies, practices and labor agreements based on political whims.

Several times the citizens of Tacoma have turned down any proposition that would weaken the presently independent and autonomous Civil Service Board.

This proposed Charter amendment, Proposition No. 11, places the City Council in a conflict of interest. It is a bad amendment. Vote no.

*Doug Delin, Citizen; Nancy Pease Hogan, Citizen; and Pat McElligott, Charter Review Committee Member*

# CITY OF TACOMA PROPOSITION NO. 12

## Purchasing and Contracts

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### OFFICIAL BALLOT TITLE:

Shall the "call to bid" language of Charter Section 7.11 be amended to allow the City to adopt State law standards with regard to bid per Resolution 31901?

**Charter Section 7.11 as it now exists:** Bidders for Public Works projects must provide a bid bond in the amount of five percent of the bid, and a successful bidder must post a performance or surety bond.

**The effect of Proposition 12, if approved:** The City would have the right to conform requirements for bid bonds and performance bonds to state law. On contracts of \$25,000 or less, state law currently authorizes retention of 50 percent of the contract amount until final acceptance in lieu of a performance bond.

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### STATEMENT FOR

The City now has altogether too strict a requirement for those who wish to bid on City contracts. The security required is the strictest in the state. This amendment would allow the City to follow state standards which allow for alternative means to protect the City's security in the bidding process.

What would this mean? More small and start-up business could compete for City business. More competition, in the long run, means lower costs for the City's taxpayers. Further it encourages small businesses, which create the bulk of new jobs. In the long run again, this is an economic development tool. It especially helps women and minorities but aids the whole community with new jobs and the greater City revenue that follows, without higher taxes.

It does not force the City to go without protections nor to award a contract to a particular business. What it does is open up the marketplace to newcomers who don't have the existing bank credit history. Both the state and Pierce County have experienced success with similar arrangements.

***Tom Stenger, Charter Review Committee Chair and Former Tacoma City Council Member; and Gerald Van Noy, Charter Review Committee Member***

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### STATEMENT AGAINST

This proposal would allow "state law" to dispense with two very important protections for Tacoma taxpayers: a requirement that bidders on City purchase contracts furnish a deposit of at least five percent of the bid, and a requirement that public works contractors furnish surety bonds. Both are designed to ensure the solvency of those dealing with the City. The requirement of surety bonds is particularly important. Without such a bond, a contractor may go bankrupt without having paid the workers, subcontractors, or providers of materials. If they in turn file liens against the property, the city must pay those liens, in addition to any amounts it has paid to the contractor. The surest protection against this result is obtaining a bond. Because bonds are difficult for small contractors to obtain, state law now permits, in contracts worth less than \$25,000, withholding of half the amount until potential claims are settled. That is a sensible provision.

However, state law may change at any time, and the protections now provided may eventually be wiped out. We should not depend on the state legislature to protect the taxpayers of Tacoma. If we are to lose the guarantees provided by the present Charter, we should make sure that we provide substitutes which fully protect our interests.

***George R. Nock, Citizen***



# CITY OF TACOMA PROPOSITION NO. 13

## Gender-Neutral Language

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### OFFICIAL BALLOT TITLE:

Shall Charter Section 9.8 provide for gender-neutral language throughout the Charter per Resolution 31902?

**Charter as it now exists:** Most references to officers throughout the Charter are designated in the masculine gender.

**The effect of Proposition No. 13, if approved:** New Section 9.8 would be added to the Charter, to provide that use of pronouns such as "he," "his," etc. throughout the Charter would also mean "she," "her," etc.

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### STATEMENT FOR

This amendment would change the language in the Charter to eliminate references that denote one gender to language that would clearly refer to all persons. This change is consistent with current state and federal standards and guidelines.

*John Shaw, Charter Review Committee Member;  
and Gerald Van Noy, Charter Review Committee  
Member*

### STATEMENT AGAINST

No statement was submitted in opposition to this measure.

**TEXT OF  
CITY OF TACOMA PROPOSITION NO. 1  
PER RESOLUTION 31889**

A RESOLUTION AND PROPOSITION to amend Article II, Section 2.4 of the Charter of the City of Tacoma, relating to the Mayor's authority during emergencies or disasters.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Article II, Section 2.4 of the Charter of the City of Tacoma be amended to read as follows:

**THE MAYOR**

Section 2.4 - On the date prescribed by state law for the general municipal elections, commencing in the year 1973, the Mayor shall be elected for a term of four (4) years. ~~He~~ The Mayor shall, by virtue of his/her election, become a member and presiding officer of the City Council with the right to speak and vote as any other councilman ~~member~~. The Mayor shall be the official head of the city government for purposes of ceremony and military law and upon declaration of an emergency or disaster which constitutes an event or set of circumstances which demands immediate action to preserve public health, protect life, protect public property, or which reaches such a dimension or degree of destructiveness that exceeds the resources of the City of Tacoma to respond to the situation. ~~He~~ The Mayor shall authenticate by his/her signature such instruments as may be required by law, ordinance, or this charter. ~~He/She~~ shall have such appointive and other powers, duties, and authority as may be conferred upon him/her by law, ordinance, or this charter; provided, however, that all appointments where not in conflict with state law shall be made by majority vote of the council members from nominees whose names are presented in writing to the Council by the Mayor or by any three members of the Council. This provision shall supersede and prevail over any other provision or ordinance or of the charter inconsistent with or in conflict herewith. A candidate for the office of Mayor shall not be ineligible by reason of holding the office of councilman ~~member~~; provided that, if elected, the councilmanic office of any such candidate shall, upon his/her taking office as Mayor, be and become vacant. The

compensation to be paid to the Mayor for the performance of his/her duties as such shall be fixed by ordinance, which sum shall be inclusive of his/her compensation as a councilman ~~member~~. Except as otherwise provided herein, all provisions relating to the office of councilman ~~member~~ shall relate also to the office of Mayor. Vacancies in the office of Mayor shall be filled by appointment by the City Council for a term expiring at the time his/her successor has been elected and qualified as hereinafter provided. In the event such a vacancy occurs during the first or second year of the Mayor's term of office and not less than five (5) days preceding the last day permitted for filing for office in the next primary election to be held for City Council positions, then the office of Mayor shall also be placed upon the ballot for the primary and general elections. The Mayor elected at such general election shall be elected for a full 4 four-year term and shall take office at the same time as city councilman ~~members~~ elected at said general election. In the event that the vacancy occurs subsequent to such time for filing, the appointment shall be for the unexpired term.

TEXT OF  
CITY OF TACOMA PROPOSITION NO. 2  
PER RESOLUTION 31891

A RESOLUTION AND PROPOSITION to amend Article III, Section 3.8, of the Charter of the City of Tacoma, and relating to changing the composition of the Planning Commission to ensure that all areas of the city and appropriate disciplines related to planning are represented.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Article III, Section 3.8 of the Charter of the City of Tacoma be amended to read as follows:

Section 3.8 - There shall be a Planning Commission, composed of nine (9) members, with such powers and duties as are provided by ordinance. ~~The chief engineering officer of the City, Director of Utilities, or an officer designated by him, and one member of the City Council shall serve as ex officio members of the Planning Commission. The chief engineering officer and the Director of Utilities, or his designee, shall be non-voting members. The six remaining nine~~ members shall be residents of the City of Tacoma and be appointed by the Mayor and confirmed by the City Council for terms of three (3) years each. One member shall be appointed by the City Council for each of the five council districts. The Council shall appoint to the four remaining positions an individual from each of the following: (a) the development community; (b) the environmental community; (c) public transportation, and (d) a designee with background of involvement in architecture, historic preservation, and/or urban design. ~~provided, however, that the Council may provide by ordinance for the continuation of the present Planning Commission in office until the expiration of their terms or for lesser terms than three years herein provided in initial appointments for Commission positions in order to facilitate staggered terms of office of the Commission members.~~ A majority of the voting members of such Commission shall constitute a quorum for the transaction of business. The Commission shall be authorized to adopt rules for the transaction of business not inconsistent with this charter or ordinances of the City of Tacoma. Said Planning Commission members shall serve without pay.

TEXT OF  
CITY OF TACOMA PROPOSITION NO. 3  
PER RESOLUTION 31892

A RESOLUTION AND PROPOSITION to amend Article IV, Section 4.17, of the Charter of the City of Tacoma, and relating to the department of Public Utilities' use of other City departments, offices, and agencies.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Article IV, Section 4.17 of the Charter of the City of Tacoma be amended to read as follows:

Section 4.17 The Board Department of Public Utilities shall, so far as practicable, make use of the services of the eCity's General Government finance department, purchasing agent, law department, human resources/personnel department, and other eCity departments, offices, and agencies, except as otherwise directed by the City Council. Except as otherwise provided in this charter, the Board may, at its own discretion, determine to provide for such services within the department of Public Utilities.

**TEXT FOR  
CITY OF TACOMA PROPOSITION NO. 4  
PER RESOLUTION 31893**

A RESOLUTION AND PROPOSITION to amend Article V, Section 5.4 of the Charter of the City of Tacoma, relating to changing the lines of election districts.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Article V, Section 5.4 of the Charter of the City of Tacoma be amended to read as follows:

Section 5.4 - Before the general municipal election to be held in the year 1975, the Council shall divide the City into five election districts so that each district shall comprise as nearly as possible one-fifth of the population of the City; provided, that the territory comprised in any voting precinct of such district shall remain compact and shall not be divided by the lines of said district. The Council shall change the lines of the election districts ~~before the first general municipal election to occur after the publication of the results of the decennial federal census, in the time and manner as prescribed by state law.~~

The City Clerk, not less than ten days prior to the time for filing declarations of candidacy in the next councilmanic election, shall designate, by consecutive numbers commencing with number one and ending with number five, all positions on the Council to be nominated by district and shall further designate, by consecutive numbers commencing with number six and ending with number eight, all positions on the Council to be elected at large, and all of such designations shall thereafter be permanent and the positions so designated shall thereafter be considered as separate offices for election purposes.

The qualified electors of each election district, and they only, shall nominate from among their number candidates for the office of councilman member of such election district to be voted for at the following general election. Such candidates shall be nominated in the same manner as other candidates.

The two candidates having the highest vote totals for each Council position shall be certified as having been nominated and shall run for that position in the general election. Councilman members shall be elected by all of the

qualified voters of the City, and the person receiving the highest number of votes for the office of councilman member for the position for which he/she is a candidate shall be declared duly elected.

At the first general election held under this charter amendment, which shall be held in the year 1975, on the date prescribed by state law for general municipal elections, all five councilman members nominated from districts and all three councilman members nominated at large shall run for office. Two councilman members nominated by district and elected at large shall serve four-year terms, and two councilman members nominated and elected at large shall serve four-year terms, all to be determined by lot. The remaining councilman members shall serve two-year terms; all successors of said councilman members shall be elected for four-year terms; provided, however, in the event any councilman member nominated from a district shall, after election, move or reside outside the district from which he/she was nominated; he/she shall, by virtue thereof, be deemed to have forfeited his/her office, and his/her seat shall become vacant and shall be filled in the manner provided herein for the filling of vacancies.

TEXT OF  
CITY OF TACOMA PROPOSITION NO. 5  
PER RESOLUTION 31894

A RESOLUTION AND PROPOSITION to amend Article V, Section 5.4 of the Charter of the City of Tacoma, relating to election of council members.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Article V, Section 5.4 of the Charter of the City of Tacoma be amended to read as follows:

Section 5.4 - ~~Before the general municipal election to be held in the year 1975, t~~  
The Council shall divide the City into five election districts so that each district shall comprise as nearly as possible one-fifth of the population of the City; provided, that the territory comprised in any voting precinct of such district shall remain compact and shall not be divided by the lines of said district. The Council shall change the lines of the election districts before the first general municipal election to occur after the publication of the results of the decennial federal census.

~~The City Clerk, not less than ten days prior to the time for filing declarations of candidacy in the next councilmanic election,~~ shall designate, by consecutive numbers commencing with number one and ending with number five, all positions on the Council to be nominated by district and shall further designate, by consecutive numbers commencing with number ~~one~~ six and ending with number ~~five~~ eight, all positions on the Council to be elected at large, and all of such designations shall thereafter be permanent and the positions so designated shall thereafter be considered as separate offices for election purposes.

The qualified electors of each election district, and they only, shall nominate from among their number candidates for the office of councilman member of such election district to be voted for at the following general election.

~~The qualified electors of the city of each election district, and they only,~~ shall nominate from among their number candidates for the office of councilman member at large of such election district to be voted for at the following general election. ~~Such candidates shall be~~

~~nominated in the same manner as other candidates.~~

The two candidates having the highest vote totals for each Council position shall be certified as having been nominated and shall run for that position in the general election. Councilmen members nominated by district shall be elected by all of the qualified voters of the City district, and the person receiving the highest number of votes for the office of councilman member for the position for which he/she is a candidate shall be declared duly elected.

~~Councilmen members nominated at large~~ shall be elected by all of the qualified voters of the City, ~~and~~ The person receiving the highest number of votes for the office of councilman member for the position for which he/she is a candidate shall be declared duly elected. On expiration of the present term of office, council positions nominated by council district shall be elected by the qualified voters in that district.

~~At the first general election held under this charter amendment, which shall be held in the year 1975, on the date prescribed by state law for general municipal elections, all five councilmen nominated from districts and all three councilmen nominated at large shall run for office. Two councilmen nominated by district and elected at large shall serve four-year terms, and two councilmen nominated and elected at large shall serve four-year terms, all to be determined by lot. The remaining council men shall serve two-year terms; all successors of said councilmen shall be elected for four-year terms; provided, however, if in the event any councilman member nominated from a district shall, after election, move or reside outside the district from which he/she was nominated, he/she shall, by virtue thereof, be deemed to have forfeited his/her office, and his/her seat shall become vacant and shall be filled in the manner provided herein for the filling of vacancies.~~

**TEXT OF  
CITY OF TACOMA PROPOSITION NO. 6  
PER RESOLUTION 31895**

A RESOLUTION AND PROPOSITION to amend Article V, Section 5.6 of the Charter of the City of Tacoma, relating to mailing the candidates' statements to the individual place of residence of each registered voter.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Article V, Section 5.6 of the Charter of the City of Tacoma be amended to read as follows:

Section 5.6 - At the time of filing as a candidate for the office of councilman ~~member~~, each candidate may file with the City Clerk on a form prescribed by the City Clerk, a verified statement of his/her name, the office for which he/she is a candidate, his/her residence, place of birth, present occupation, public offices he/she has held, a summary of his/her experience and qualifications for office, and a recent photograph. Said statement shall not exceed two hundred words in length and shall be signed by ten residents of the City of Tacoma sponsoring said candidate. At the time of filing said statement, each candidate shall also pay to the City Clerk a printing fee which, until otherwise provided by ordinance, shall be the sum of fifty dollars. The City Clerk shall cause said candidates' statements to be printed in some convenient form and mailed to each ~~registered voter~~ individual place of residence in the city at least ten days prior to the date set for the primary municipal election.

**TEXT OF  
CITY OF TACOMA PROPOSITION NO. 7  
PER RESOLUTION 31896**

A RESOLUTION AND PROPOSITION to amend Article VI, Section 6.1 of the Charter of the City of Tacoma, by adding a sentence in order to include event workers in Public Assembly Facilities to the list of those positions in the City's unclassified civil service.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Article VI, Section 6.1 of the Charter of the City of Tacoma be amended to read as follows:

Section 6.1 - The civil service of the City is hereby divided into the classified and unclassified services. The unclassified service shall consist of (a) officers elected by the people and persons appointed to fill vacancies in elective offices; (b) the members and boards and commissions; (c) officers appointed by the Mayor and Council or by boards and commissions, as provided by law or by this charter; (d) all department heads, one confidential secretary for the City Manager and one for the Director of Utilities, and such other principal officers and assistants to department heads as the Council may prescribe by the affirmative vote of not less than six members; (e) not more than three administrative assistants or aides to the City Manager; (f) professional personnel in the office of the City Attorney; (g) persons employed in a professional or scientific capacity to conduct a special inquiry, investigation, or examination; and (h) persons employed on special projects or programs of limited duration, including but not limited to special major construction projects, projects or programs financed by grant-in-aid agreements with either federal or state governments, etc., and (i) event workers in Public Assembly Facilities.

TEXT OF  
CITY OF TACOMA PROPOSITION NO. 8  
PER RESOLUTION 31897

A RESOLUTION AND PROPOSITION to amend Article VI, Section 6.3, of the Charter of the City of Tacoma, and relating to the citizenship requirement and the restriction against employees holding public office outside the City of Tacoma.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Article VI, Section 6.3 of the Charter of the City of Tacoma be amended to read as follows:

~~Section 6.3 - No person shall be eligible for employment in the city service who is not a citizen of the United States; provided that as to laborers this requirement may be waived by the Personnel Officer when laborers who are citizens are not available. No person shall be eligible to employment in the classified service who is not a resident of the city at the time of his/her appointment, and all officers and employees of the eCity appointed after this charter takes effect shall reside within its corporate limits during their period of employment in the eCity service; provided, that the Civil Service Board may waive such residence requirements for employees in the classified service and the City Council may waive such residence requirements for appointive employees in the unclassified service when such waiver is deemed to be for the best interests of the eCity for such reasons and under such conditions as may be prescribed in the personnel rules. No An officer or employee in the eCity service shall not also hold any other another City of Tacoma city public office, elective or appointive, except in the National Guard, Organized Reserve, or as a Notary Public.~~

TEXT OF  
CITY OF TACOMA PROPOSITION NO. 9  
PER RESOLUTION 31898

A RESOLUTION AND PROPOSITION to amend Article VI, Section 6.7 of the Charter of the City of Tacoma, relating to discriminatory actions regarding City personnel decisions.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the Charter of the City of Tacoma be amended by deleting Section 6.7 and adding a new Section 6.7, to read as follows:

DISCRIMINATORY ACTIONS

~~Section 6.7 - All nonelective officers and employees of the City shall be appointed or selected with reference only to their qualifications and fitness for employment in the city service. No appointment, promotion, transfer, demotion or removal shall be made or withheld solely by reason of the religion, race, national origin, political affiliation, sex, age, or the presence of any sensory, mental, physical handicap of the affected person; provided, however, nothing herein shall prevent preferential or restrictive selection with reference to sex, age, or the presence of any sensory, mental, or physical handicap when such preference or restriction is based upon a bona fide occupational qualifications, standards or criteria. Any violation of this section shall work a forfeiture of the office or position of the person violating the same.~~

No applicant for employment and no appointed officer or employee shall be discriminated against in any personnel decision on the basis of religion, race, national origin, political affiliation, sex, age, or the presence of any sensory, mental or physical handicap; provided, however, that affirmative action may be used to remedy prior discrimination in the employment and promotion of City appointed officers and employees.

**TEXT OF  
CITY OF TACOMA PROPOSITION NO. 10  
PER RESOLUTION 31899**

A RESOLUTION AND PROPOSITION to amend Article VI, Section 6.11, of the Charter of the City of Tacoma, and relating to establishing procedures for the Civil Service Board.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Article VI, Section 6.11 of the Charter of the City of Tacoma be amended to read as follows:

Section 6.11 - (a) There shall be a Civil Service Board, consisting of five resident and qualified voters, three to be elected from the City at large by the qualified electors thereof, one to be appointed by the classified civil service employees of the City in a manner of their choosing and one jointly by the City Manager and the Director of Public Utilities, each for a term of four years.

When each of the current six-year terms expires, the term of that office will convert to a four-year term, beginning in 1974, then to continue as a four-year term. The initial appointee terms will be as follows: The appointee of the civil service employees shall serve a four-year term beginning in 1974; the appointee of the City Manager and Utilities Director shall initially be for two years beginning in 1974 and will be four years with the second appointment.

(b) Vacancies of the elected members shall be filled by the remaining members of the Civil Service Board by appointment, and such appointed member shall serve until the next general municipal election; provided, that if such vacancy occurs when there remain less than five full days for filing as a candidate at the primary election for such unexpired term, the Board Commission shall appoint a qualified person to fill the full unexpired term. If the Board fails to make an appointment within sixty (60) calendar days of when a vacancy occurs, the City Council shall make the appointment.

An appointed Board Member may be removed from office by the City Council for cause, after notice and public hearing, if that member is found to have knowingly violated the oath of office she or he took under this Charter (Section 6.4).

Vacancies of the appointed members shall be filled by the appointing authority by appointment until the end of the four-year term.

(c) The Board shall provide for its own organization and the rules of the conduct of meetings; provided, that all meetings be public to the extent required by state law and that three members shall constitute a quorum. Said Civil Service Board members shall serve without pay. The Board, in its discretion, may allow a hearings examiner to hear any adjudicatory matter which would be properly presented to the Board. Recommendation of a hearings examiner may be reviewed by the Board at the request of either party under rules adopted by the Civil Service Board. The Board's final decision must be based on evidence in the record. A record of the proceedings shall be made. Neither the personnel director nor his or her staff shall serve as hearings examiner.

(d) In the performance of its adjudicatory functions (Charter Section 6.12(c) and (d)), the Board shall:

(1) adopt, and observe fair and reasonable rules for notice and evidence;

(2) maintain an appearance of fairness as has been otherwise applied in this state to elect public bodies making quasi-judicial decisions;

(3) provide an electronically-recorded record, one copy of which shall be available without cost to any party appealing a decision of the Board to the superior court; and

(4) conduct hearings and render decisions on a timely basis.

(e) Any employee shall be entitled to appeal to the Civil Service Board those matters which are authorized under this charter or the personnel ordinance or ordinances adopted pursuant thereto; provided, however, that no person shall be entitled to appeal to the Civil Service Board any matter that already has been the subject of binding arbitration under a labor contract, or administrative complaint hearing pursuant to equal employment opportunity governing statutes.



TEXT OF  
CITY OF TACOMA PROPOSITION NO. 11  
PER RESOLUTION 31900

A RESOLUTION AND PROPOSITION to amend Article VI, Section 6.14, of the Charter of the City of Tacoma, and relating to providing the City Council authority to propose civil service and personnel rule changes to require the establishment and to establish and maintain a comprehensive plan setting forth goals and policies regarding the City's employment and the personnel system.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Article VI, Section 6.14 of the Charter of the City of Tacoma be amended to read as follows:

Section 6.14(a) - It is the intention of this Article to provide for a merit system of employment in the City service. The City Council shall establish and maintain a comprehensive plan setting forth goals and policies regarding the employment and personnel system in the City. The Civil Service Board, except as provided in subsection (b) below, shall make and promulgate all Civil Service and Personnel Rules, and amendments thereto, necessary to carry out and enforce the purpose of this Article, and shall file all such proposed rules and amendments with the City Clerk, who shall present the same to the City Council at its next regular meeting. Within forty-five days after the filing thereof with the City Clerk, the Council shall by ordinance adopt such proposed rules or amendments; provided, however, that the Council, by an affirmative vote of not less than two-thirds of its membership, may change, alter, amend, add to, reject or repeal any such proposed Civil Service Rules or amendments. In the event the City Council shall fail to adopt, change, alter, amend, add to or reject any such rules or amendments within the forty-five days time limit herein above provided for, then and in that event the City Clerk shall cause to be published such rules or amendments in the official newspaper of the City of Tacoma, and such rules or amendments shall ten days thereafter become effective to all intents and purposes the same as if adopted by the Council and published as an ordinance. ~~Such rules shall among other things provide:~~

(b) The City Council may propose civil service and personnel rule changes by resolution, which shall include the specific language to be added, altered or repealed. The City Clerk shall then present the proposal to the Civil Service Board at its next meeting, from which time the Board shall have forty-five days to adopt, change, alter, amend, add to, or reject the proposal. The City Clerk shall then present the proposal to the Council at its next meeting, from which time the proposal shall be treated in the same manner as if the Board initiated the proposal under subsection (a) above, including the same required time limits and Council majority to adopt, change, alter, amend, add to, or reject. If the Board does not act upon the proposal or if the Board rejects the proposal within the forty-five days, the Council may then enact its original proposal by regular ordinance.

(c) Such civil service and personnel rules shall, among other things, provide:

- ~~(a)~~ ( 1) For the classification of all positions in the classified service.
- ~~(b)~~ ( 2) For open, free and competitive examinations to test the relative fitness of applicants for such positions, and for reasonable publication and public advertisement of all examinations.
- ~~(c)~~ ( 3) For the creation of eligible lists upon which shall be entered the names of successful candidates in the order of their standing on the examination and for the certification of those on the appropriate list to department heads for appointment to fill vacancies and for the manner in which appointments shall be made from such list; provided, that on original appointments in the classified service, honorably discharged veterans of the armed forces who have served in time of war and who receive a passing grade on such examinations shall have ten percent of the grade attained added to such grade.
- ~~(d)~~ ( 4) For the period of time in which eligible lists shall continue in effect.
- ~~(e)~~ ( 5) For promotion based upon competitive examination and records of efficiency, ~~character,~~ conduct and seniority.
- ~~(f)~~ ( 6) For a period of probation not to exceed one year, both on original and promotional appointments, before the

**TEXT OF  
CITY OF TACOMA PROPOSITION NO. 12  
PER RESOLUTION 31901**

appointment is made permanent, during which time, in the case of an original appointment, the probationer may be discharged, or, in the case of a promotion, returned to a position in his/her former classification, by the head of the department, board or office in which employed.

- (g) (7) For the establishing of reasonable requirements for the rejection of candidates or eligibles.
- (h) (8) For temporary employment without examination in cases of emergency and pending appointment from an eligible list, but no such temporary employment shall continue after the establishment of an eligible list for the position held.
- (i) (9) For transfer from one position to a similar position in the same class and grade, for reinstatement within two years of persons who without fault or delinquency on their part are separated from the service or reduced in class or grade, and for the reinstatement in a position of their former classification of employees promoted to and later demoted from appointive positions in the unclassified service.
- (j) (10) For the discipline of employees by suspension, demotion, discharge, or other actions not inconsistent with the provisions of this article; provided, that no employee in the classified service shall be suspended for more than thirty days, demoted or discharged except for cause.
- (k) (11) For the certification to the Director of Finance of the names and classifications of all persons legally employed in the City service, without which certification the Director of Finance shall not authorize the issuance of salary warrants.
- (l) (12) For the right of appeal by any employee to the Civil Service Board from any action suspending for more than thirty days, reducing in rank or pay, or discharging any employee in the classified service, and from any and all other matters arising out of or in connection with the Civil Service and Personnel Rules.

A RESOLUTION AND PROPOSITION to amend Article VII, Section 7.11 of the Charter of the City of Tacoma, relating to conducting bids in compliance with Washington State law.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Article VII, Section 7.11 of the Charter of the City of Tacoma be amended to read as follows:

Section 7.11 - Competitive prices or bids for all purchases and public works and improvements performed by contract shall be obtained where practicable and the purchase made from, or the contract awarded to, the lowest and best responsible bidder; provided, that the Council may waive the bidding requirements prescribed in this section in the purchase of single source and emergency items. Sealed bids shall be asked for in all transactions involving the expenditures in excess of a specific dollar amount set by ordinance, but not greater than the amount allowed by state law, and the transaction evidenced by written contract submitted to and approved by the Council. The Council may reject any and all bids. In all public works and improvements transactions where sealed bids are required, the Council shall demand a deposit by each bidder in the form of a certified check or bid bond in an amount not less than five percent of the total bid, which amount shall be specified in the call for bids, unless otherwise authorized by State law. For all public works and improvements the Council shall require a faithful performance or surety bond of the successful bidder, unless otherwise authorized by State law. Calls for bids shall be published in the official newspaper of the City for not less than five days before the deadline for submission of bids; unless the Council declares by ordinance or resolution that an emergency exists. Detailed purchasing and contract award procedures shall be prescribed by ordinance.

**TEXT OF  
CITY OF TACOMA PROPOSITION NO. 13  
PER RESOLUTION 31902**

A RESOLUTION AND PROPOSITION to amend Article IX of the Charter of the City of Tacoma, by adding Section 9.8 which provides for use of gender-neutral language in the City Charter.

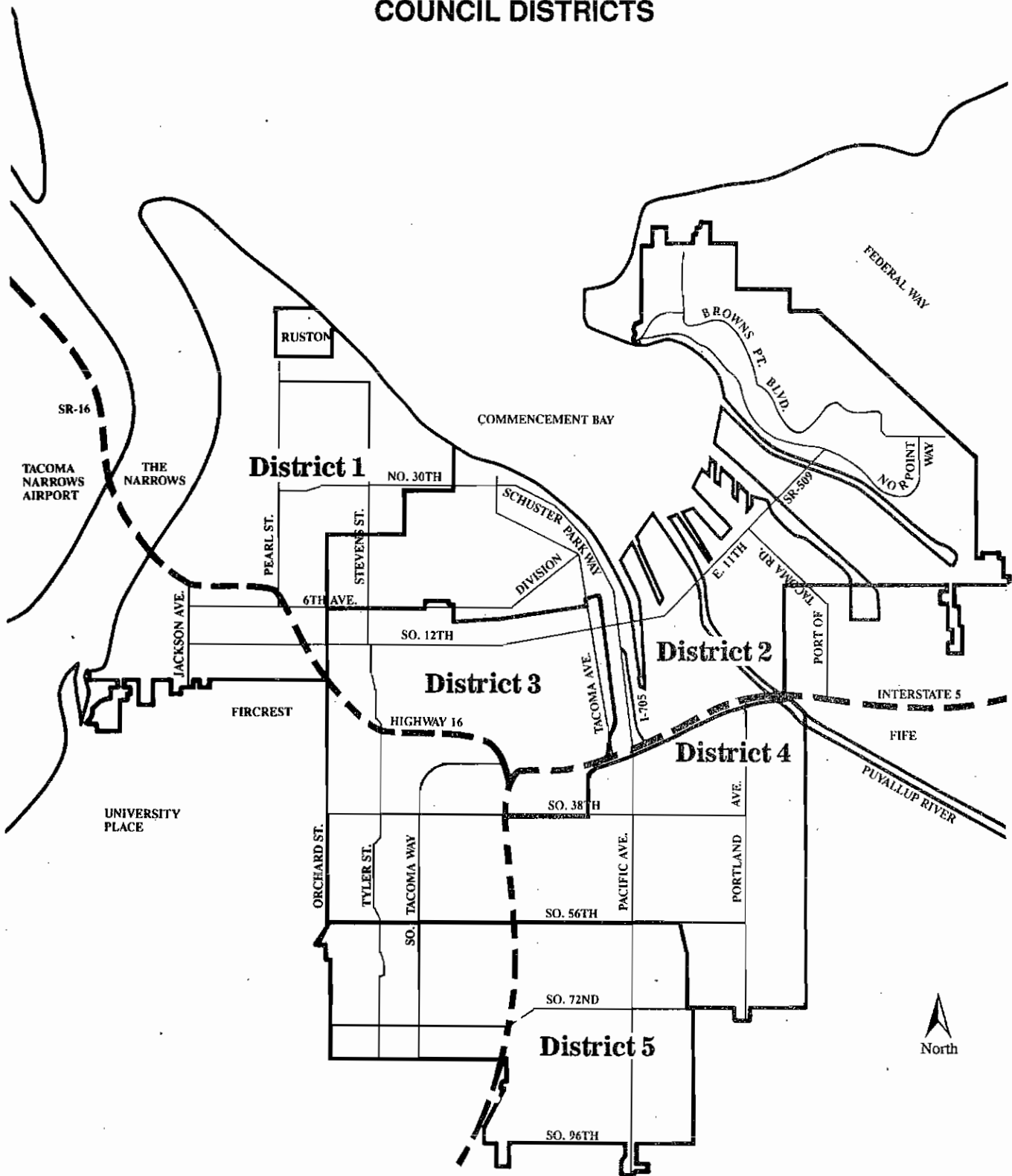
BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That Article IX of the Charter of the City of Tacoma be amended by adding paragraph Section 9.8, to read as follows:

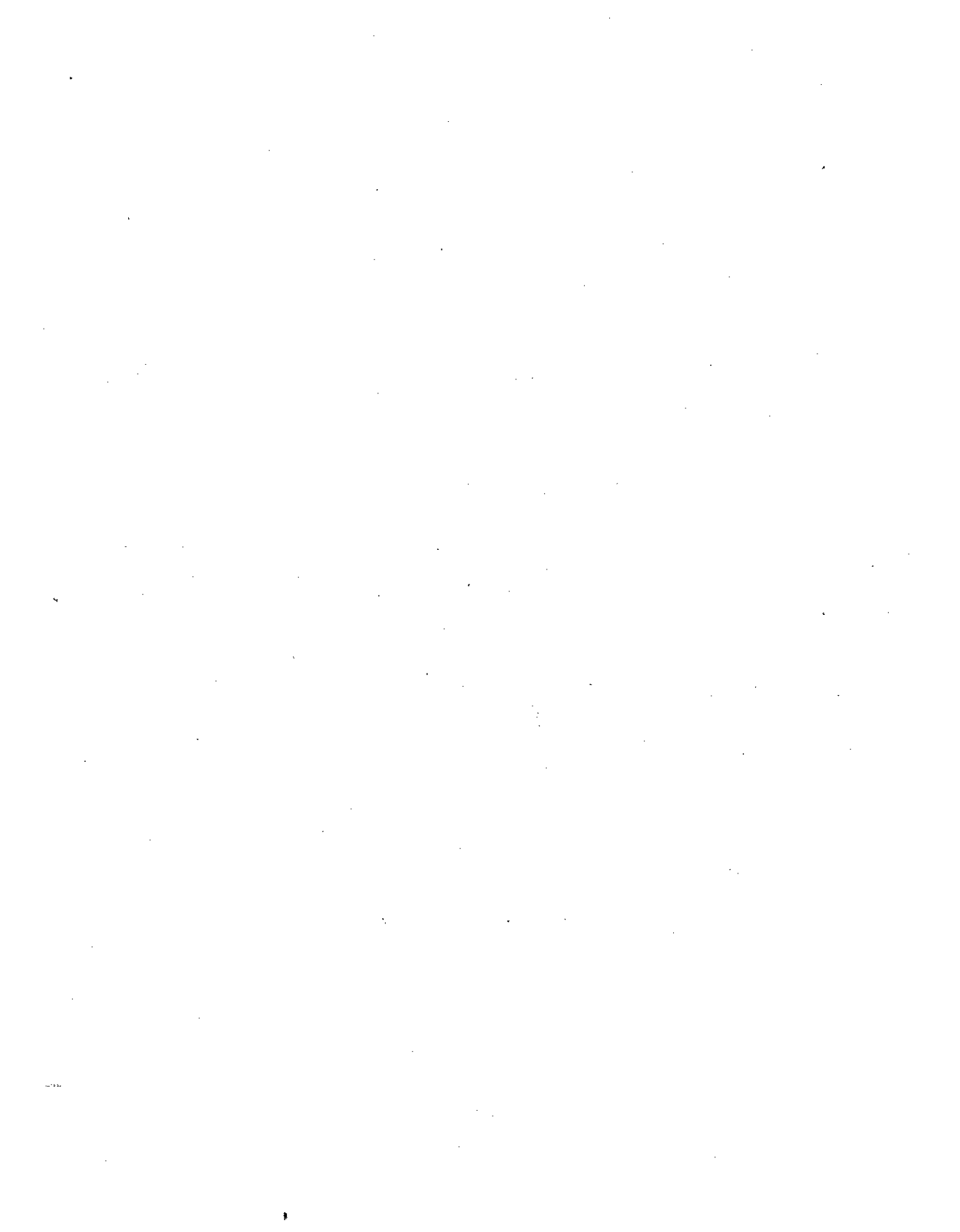
Section 9.8 - Words importing the masculine gender shall be extended to the feminine gender.

In the preceding propositions, all words with a line through them are currently in the Tacoma City Charter, and will be removed if the proposition is approved. All words underlined currently do not appear in the Tacoma City Charter and will be added if the proposition is approved.

# COUNCIL DISTRICTS



Because of the detail involved, many of the lines are not exact. This is only intended to give you a pictorial idea of the district size and location.





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# Official Voters' Pamphlet

General Election - Tuesday - November 3, 1992

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