

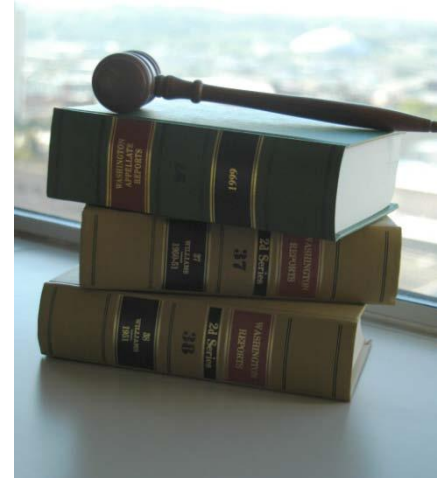
Strategic Issue 1 - Enhancing the Administration of Justice

Issue description: Fair and timely court processes, and accurate and complete information are essential to the just resolution of disputes. Similarly, changes in statutes, case law and court rules affect what is done in the courts, how it is done, and those who conduct business in the courts.

Goal 1.1 The Court will be structured and will function in a manner that best facilitates the expeditious, economical and fair resolution of disputes.

Strategies:

- 1.1(a) Build an effective executive management structure that ensures the Court's ability to accomplish its mission and vision and the achievement of strategic goals.
- 1.1(b) Standardize operations to provide a uniform system of justice and consistency in the quality of services.
- 1.1(c) Institute case management plans that utilize best practice and time standards to ensure prompt case processing appropriate to the type and complexity of the case.



Goal 1.2 The Court will be administered in accordance with sound management practices that foster the efficient use of public resources and enhance the effective delivery of court services.

Strategies:

- 1.2(a) Continue review of current procedures/processes to improve service delivery.
- 1.2(b) Maintain data to support, to the extent possible, data driven decision making.

Goal 1.3 The Court will administer justice fairly and impartially without regard to race, ethnicity, gender, sexual orientation, religion, economic status, or mental or physical disability. Strategies:

- 1.3(a) Ensure that court procedures and processes properly adhere to laws, rules and relevant policies.
- 1.3(b) Promote the education of judges and court personnel on issues of diversity and increase cultural competence.
- 1.3(c) Promote diversity of the Courts' workforce by maximizing efforts to attract and retain employees of differing backgrounds and experiences.
- 1.3(d) Within the Court's authority, ensure jury pools reflect the diversity of the Pierce County community and that jury service is a positive experience.

Goal 1.4 The Court will ensure informed judicial decision-making. Strategies:

- 1.4(a) Provide accurate, timely and complete procedures and rules to judges, court personnel and other court participants.

Goal 1.5 The Court will continuously assess emerging trends and changing needs of individuals and families in our community.

Strategies:

- 1.5(a) Identify issues, conditions and trends likely to have a significant impact on the Court.
- 1.5(b) Develop procedures to meet changing conditions.
- 1.5(c) Promptly implement changes in law and procedure.

Goal 1.6 The Court will seek resources necessary to support effective and efficient operations, and expend them judiciously.

Strategies:

- 1.6(a) Assess future resource needs necessary to accomplish the Court's mission, including human, capital, technological and programmatic.
- 1.6(b) Produce comprehensive budget submissions to support resource requests to achieve the Court's mission, goals and strategies.
- 1.6(c) Identify and pursue grant funding opportunities.
- 1.6(d) Establish performance criteria and measurement systems that link budgetary resources to strategic goals, and issue annual reports.