FY 2014 NIMS Training Guidelines – Valid until 2015 Guidance Provided
October 1, 2013 thru Sept 30, 2014

Audience	Required Training	Further Explanation
Federal/State/Local/Tribal/Private Sector & Non-Governmental Organizations(NGO's) to include: **Entry Level first responders & disaster workers** • Emergency Medical Service personnel • Firefighters • Hospital Staff • Law Enforcement personnel • *School Principals (Public) • Public Health personnel • Public Works/Utility personnel • Skilled Support personnel • Other emergency management response, support, volunteer personnel at all levels *WA SSB 5097 requires public school principals to complete the Incident Command System (ICS-100SC.A) course	• ICS-100.B: Introduction to ICS or Equivalent • FEMA IS 700.A: NIMS An Introduction	See the ICS-100 Fact Sheet at: http://www.fema.gov/pdf/emergency/nims/ics_100_fs.pdf We encourage taking ICS-100.b before IS-700.A. This is usually the largest group of people who need training. Focus on identifying those in your organization who have direct contact with first responders or other agencies during a major incident or disaster. Those who work alongside or in support of an actual incident. The Fact Sheet specifically identifies first-line supervisors. (Sergeants/Lieutenants), mid-level management (Captain/Shift Commanders), and command (Battalion Chief/Division Chief/District Commander/PIO) and general staff (Operations/Planning/Logistics/Finance-Admin). See IS-700 Fact Sheet at: http://www.fema.gov/pdf/emergency/nims/ics_700_fs.pdf Who must take ICS-100.b & IS-700.A? All personnel with a direct role in emergency preparedness, incident management or response.
Federal/State/Local/Tribal/Private Sector & Non-Governmental Organizations(NGO's) to include: First line supervisors, single resource leaders, field supervisors, and other emergency management/response personnel that require a higher level of ICS/NIMS Training.	• ICS-100.B: Introduction to ICS • ICS-200.B: Basic ICS or • FEMA IS-700.A: NIMS, An Introduction	See ICS-100 and IS-700 Fact Sheets above See ICS-200 Fact Sheet at: http://www.fema.gov/pdf/emergency/nims/ics_200_fs.pdf Choose those in your organization who have supervisory responsibility at an incident and may start tying in with Unified Command on how to deploy resources. They may be supervisors who manage groups at an incident or who manage single resources that deploy independently (cranes, inspectors, strike teams). The Fact Sheet specifically identifies first-line supervisors (Sergeants/Lieutenants), mid-level management (Captain/Shift Commanders), and command (Battalion Chief/Division Chief/District Commander/PIO) and general staff (Operations/ Planning/ Logistics/Finance-Admin).

Audience	Required Training	Further Explanation
Federal/State/Local/Tribal/Private Sector & Non-Governmental Organizations(NGO's) to include: **Required:** Mid-level management including strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and; **Recommended:** Emergency Operations Center Staff.	• ICS-100.B: Introduction to ICS • ICS-200.B: Basic ICS • ICS-300: Intermediate ICS • FEMA IS-700.A: NIMS, an introduction • FEMA IS-800.B National Response Framework (NRF)	See ICS-100, 200, 700 Fact Sheets above. See ICS-300 Fact Sheet at: http://www.fema.gov/pdf/emergency/nims/ics_300_fs.pdf Those having some responsibility for setting policy and being part of a larger coordination effort on prioritizing limited resources fall into this category. They are the ones needing to work with other managers to set priorities, identify available resources, and decide how to deploy those resources for the greatest good. IS-800.B covers the National Response Framework. It doesn't have a Fact Sheet but you can review information about the NRF at: http://www.fema.gov/emergency/nrf/mainindex.htm IS-800.B is recommended for officials in Tribal entities and local jurisdictions with overall emergency management responsibilities as dictated by law or ordinance, officials with overall emergency management responsibilities through delegation, and officials primarily involved in emergency planning.
Federal/State/Local/Tribal/Private Sector & Non-Governmental Organizations(NGO's) to include: **Required:** Command and general staff, select department heads with multi-agency coordination system responsibilities, area commanders, emergency managers, and; **Recommended:** Emergency operations center managers.	• ICS-100.B: Introduction to ICS • ICS-200.B: Basic ICS • ICS-300: Intermediate ICS • ICS-400: Advanced ICS • FEMA IS-700.A: NIMS, An Introduction • FEMA IS-800.B National Response Framework (NRF)	See ICS-100,200,300,700 Fact Sheets above. See ICS-400 Fact Sheet at: http://www.fema.gov/pdf/emergency/nims/ics_400_fs.pdf This level of training is needed for those who often won't be at the direct operational level but instead are truly establishing policy for their organization in coordination with other organizations. Responders at this level need to understand how the federal response system works to access additional resources and how to manage multiple incidents. ***Note:** Not all persons are required to take ICS-300 & ICS 400 will need to take IS 800.B (NRF). Emergency managers or personnel whose primary responsibility is emergency management must complete this training.

Continued Required Training
All Available online at: http://www.training.fema.gov/is/crslist.asp

- **IS-701.a   Multi-Agency Coordination Systems (MACS) http://training.fema.gov/EMIWeb/IS/is701a.asp**
  It is recommended that Federal, State, Tribal and local emergency managers; first responders to include incident commanders from all emergency management disciplines; private industry personnel responsible for coordination activities during a disaster; and personnel of Voluntary Organizations Active in Disaster (VOAD). [Examples: Incident Cmdrs, EOC Mgrs, Section Chiefs, Voluntary Citizen Group Leadership, IMT Mbrs]

- **IS-702.a NIMS Public Information   http://training.fema.gov/EMIWeb/IS/is702a.asp**
  This course is designed for Tribal, Local and State public information officers.

- **IS-703.a NIMS Resource Management   http://training.fema.gov/EMIWeb/IS/is703a.asp**
  Federal, State, Tribal, and local emergency managers; first responders to include incident commanders from all emergency management disciplines; private industry personnel responsible for coordination activities during a disaster; and voluntary agency personnel. [Example: Incident Cmdrs, EOC Mgrs, Logistics Section personnel]

SPECIAL INFORMATION FOR ELECTED, APPOINTED, AND SENIOR OFFICIALS:

See this Fact Sheet for Elected Officials: http://www.fema.gov/pdf/emergency/nims/eo_faqs.pdf

The National Integration Center strongly recommends that all elected officials who will be interacting with multiple jurisdictions and agencies during an emergency incident at the minimum complete IS-700: NIMS, An Introduction and ICS-100: Introduction to ICS. These courses provide a basic understanding of the National Incident Management System and the Incident Command System. Everyone directly involved in managing an emergency should understand the command reporting structures, common terminology, and roles and responsibilities inherent in a response operation.

ICS-402 -"ICS for Executives & Senior Officials" – This is a 2-hour session that will acquaint executives and senior officials about how ICS and multi-agency coordination systems can work to ensure a cooperative response. If you would like to have this session offered, contact Judy Harmon at 253-798-2108 or jharmon@co.pierce.wa.us

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National Preparedness

National preparedness is aimed at strengthening the security and resilience of the nation by preparing for the full range of 21st century risks that threaten national security, including weapons of mass destruction, cyber attacks, terrorism, pandemics, transnational threats and catastrophic natural disasters. It is a shared responsibility. As such, the Presidential Policy Directive (PPD-8) is designed to facilitate an integrated, all-of-nation/whole community, capabilities-based approach to preparedness. Involving federal partners, state, local and tribal leaders, the private sector, non-governmental organizations, faith based and community organizations — and most importantly the general public – is vital to keeping people and communities safe and preventing the loss of life and property when disasters strike. PPD-8 sets a strategic vision for national preparedness using a comprehensive approach to preparedness. These include:

- National Preparedness Goal   (http://www.fema.gov/national-preparedness-goal) –
  Includes Core Capabilities
- National Preparedness System   (http://www.fema.gov/national-preparedness-system)
- Campaign to Build and Sustain Preparedness   (http://www.fema.gov/ppd8#4)
- National Preparedness Report   (http://www.fema.gov/national-preparedness-report)

Pierce County Homeland Security Region 5
VARIOUS OPTIONS FOR PROVIDING NIMS & ICS TRAINING

The TEW Training Committee, representing First Responder disciplines throughout the HLS Region 5 (Pierce County), has identified the following training plan for using HLS Grant Funding to provide NIMS and ICS Training in our region:

Quickest method or for large numbers of people needing training.	Take the online classes, submit the test online. You will receive an e-mail within 24 hours letting you know of your successful completion and providing you with a link to print out your own certificate. Forward certificate link to Judy Harmon. IS-100.B ...... http://www.training.fema.gov/EMIWeb/IS/IS100B.asp IS-100.HCB .. http://www.training.fema.gov/EMIWeb/IS/is100HCb.asp (hospitals) IS-100.LEB ... http://www.training.fema.gov/EMIWeb/IS/is100LEb.asp (law) IS-100.HE..... http://www.training.fema.gov/EMIWeb/IS/IS100HE.asp (higher education) IS-100.PWB . http://www.training.fema.gov/EMIWeb/IS/is100PWb.asp (public works) IS-100.SCA... http://www.training.fema.gov/EMIWeb/IS/IS100SCA.asp (schools) IS-700.A....... http://www.training.fema.gov/EMIWeb/IS/is700a.asp IS-701.A ...... http://training.fema.gov/EMIWeb/IS/is701a.asp IS-702.A ...... http://training.fema.gov/EMIWeb/IS/is702a.asp IS-703.A ...... http://training.fema.gov/EMIWeb/IS/is703a.asp IS-200.B ...... http://training.fema.gov/EMIWeb/IS/is200b.asp IS-200HCA... http://www.training.fema.gov/EMIWeb/IS/is200HCa.asp (hospitals) IS-800.B....... http://www.training.fema.gov/EMIWeb/IS/IS800b.asp *As new courses have been released, it is not necessary to re-take a class if the previous version has been taken.
If computer access is limited	• Download the manual from the site above, print it out, and make your own copies. • Download the test so answers can be marked while going through the self-study manual. • Go online to submit the test answers.

For those who learn better in a classroom	• Attend a Pierce County Dept of Emergency Management integrated class offered on a scheduled basis. Classes will include:
	    o ICS-100/IS-700/ICS-200 (16 hours) – offered 2 times in 2013 and 2014
	    o ICS-300 (20 hours) – offered quarterly in 2013 and 2014
	    o ICS-400 (16 hours) – offered quarterly in 2013 and 2014
	    o ICS-402 (2 hours) – "ICS for Executives & Senior Officials" – offered on as needed basis
	
	Class schedules are posted at www.piercecountywa.org/PCDEMTraining.

Please contact us if you have any questions

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