

Alternative ballot measure format for City of Tacoma Citizen submitted measure and City Council alternative measure for November 3, 2015 general election:

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Citizens' Initiative Measure No. 1 and Tacoma City Council Initiative Measure No.1B concern establishing a minimum wage in the City of Tacoma.

City of Tacoma Citizens' Initiative Measure No. 1 would require employers of a certain size to pay employees who work in the City of Tacoma, or maintain, report to, or are supervised from, an office in the City, an hourly wage of not less than fifteen dollars (\$15.00), adjusted annually by the rate of inflation. This measure would also create a citizen commission to monitor the City's administration and enforcement of the minimum wage requirements, and make violation a crime.

As an alternative, the Tacoma City Council, through Resolution No. 39237, has proposed City of Tacoma Initiative Measure No. 1B.



City of Tacoma Initiative Measure No. 1B would require employers to pay a minimum hourly wage to employees aged sixteen (16) and over performing work in Tacoma of not less than \$10.35 per hour beginning February 2016, \$11.15 beginning January 2017, and \$12.00 beginning January 2018, adjusted annually thereafter based on the Consumer Price Index (CPI) as calculated and used by the State of Washington at that time, and requiring that an impact assessment be conducted in 2018 and every two years thereafter.

1. Should either of these measures be enacted into law?

Yes.....

No.....

2. Regardless of whether you voted yes or no above, if one of these measures is enacted, which one should it be?

Initiative Measure No. 1.....

or

Initiative Measure No. 1B...