

PIERCE COUNTY LEOFF 1 DISABILITY BOARD
HEARING AID POLICY

Updated October 2021

The Pierce County Law Enforcement Officers' and Fire Fighters' Disability Board hereby authorizes the Secretary of the Board to act on requests for consideration of payment for hearing aids, as follows:

- Hearing aids/devices shall be provided to members where a determination has been made by an otologist or audiologist that the device is medically necessary. The Board will allow payment for functional correction for each 60-month (5 years) period, per ear.
- Upon receipt and review of the required documentation, the Secretary of the Board may approve payment by the employer up to a maximum amount of \$3,000.00 for one, and \$6,000.00 for two hearing aids for functional correction.
- Prescription changes within the 60-month period will be reviewed by the Board on a case-by-case basis.
- A minimum of a 2-year warranty is required. The Board recommends the use of a vendor that includes a warranty in the purchase price. Batteries and maintenance contracts or extended warranties not included in the purchase price are the responsibility of the member.
- Lost, broken, or damaged hearing aid(s) will not be repaired or replaced beyond the 2-year warranty unless the member can establish to the Board's satisfaction that the loss, breakage, or damage was not caused by his/her own negligence or abuse. These will be reviewed on a case-by-case basis.
- Hearing aids costing in excess of the approved amount require prior Board approval. The member must provide the Board with estimates from at least three hearing aid providers and present to the Board the reason they require these hearing aids.
- Any other issues not specifically addressed above will be directed to the Board for their consideration.