

Chapter 2.100

**PIERCE COUNTY CITIZENS' COMMISSION ON
SALARIES FOR ELECTED OFFICIALS**

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2.100.010 Duties and Responsibilities.

The Pierce County Citizens' Commission on Salaries for Elected Officials shall have the power and responsibility to recommend to the Council salary increases for the Pierce County Executive, Assessor Treasurer, Sheriff, and Auditor. Recommendations for any change in the salaries of these elected officials shall be filed with the Clerk of the Council. (Ord. 2012-21 § 1 (part), 2012; Ord. 2007-79s § 1 (part), 2007)

2.100.020 Appointment and Membership.

- A. The Salary Commission shall consist of ten members appointed as follows:
 - 1. Six of the ten commission members shall be selected by lot by the Auditor from among those registered Pierce County voters eligible to vote at the time the persons are selected for appointment to the Commission. The Auditor shall establish policies and procedures for conducting the selection by lot. The policies and procedures shall include, but not be limited to, those for notifying persons selected and for providing a new selection if a person selected declines appointment to the Commission or if, following the person's appointment, the person's position on the Commission becomes vacant before the end of the person's term of office. Persons selected by the Auditor shall have their names forwarded to the Executive for appointment to the Commission consistent with Section 3.30 of the Pierce County Charter.
 - 2. The remaining four of the ten commission members must be residents of Pierce County and shall be appointed by the Executive and confirmed by a majority of the Council. The persons selected under this subsection shall have had experience in the field of personnel management. Of these four members, one shall be selected from each of the following four sectors in the County: business, professional personnel management, legal professional and organized labor.
- B. Members of the Commission may not include any officer, official or employee of Pierce County or any of their immediate family members. For the purpose of this Section, the phrase "immediate family member" means the parents, spouse, siblings, children, or dependent relative of an officer, official or employee whether or not living in the household of the officer, official or employee.

(Ord. 2007-79s § 1 (part), 2007)

2.100.030 Terms of Office.

- A. The terms of office for the members shall be four years, except initial appointments to the Commission shall be for the following terms:
 - 1. For the members selected by lot by the Auditor, one-half shall be appointed to serve a 2-year term and the remaining members shall be appointed to serve a 4-year term.
 - 2. For the four members appointed by the Executive, initially two members shall be appointed to serve a 2-year term and two members shall be appointed to serve a 4-year term.
- B. No person may be appointed to more than two consecutive terms.

(Ord. 2007-79s § 1 (part), 2007)

2.100.040 Vacancies.

Upon a vacancy in any position on the Commission, a successor shall be selected and appointed to fill the unexpired term. The selection and appointment shall be concluded within 30 days of the date the position becomes vacant and shall be conducted in the same manner as for the original appointment. (Ord. 2007-79s § 1 (part), 2007)

2.100.050 Removal from Office.

The Executive may remove any appointed member of the Commission for inefficiency, neglect of duty, malfeasance, or three unexcused absences in one year, subject to confirmation by a majority of the Council. (Ord. 2011-16s § 1 (part), 2011; Ord. 2007-79s § 1 (part), 2007)

2.100.060 Meetings.

The Commission shall meet each year beginning in 2008 in one or more regular or special meetings to carry out its duties set forth in this Chapter. (Ord. 2007-79s § 1 (part), 2007)

2.100.070 Rules and Regulations.

- A. Commission meetings, actions, hearings and business of the Commission shall be subject to the provisions of Ch. 42.30 RCW, the Open Public Meetings Act, and the Commission shall keep minutes in accordance with Ch. 42.32 RCW.
- B. A majority of the appointed members shall constitute a quorum for the purpose of conducting meetings. To take action at a meeting, an affirmative vote of a majority of those present is required; provided, however, that final action to recommend any salary increase shall require an affirmative vote of not less than six members.
- C. Final action to recommend a salary increase shall be in writing and certified by the signatures of the members voting.
- D. The Commission shall establish a process to solicit and obtain public input prior to recommending salary increases for elected officials.
- E. The Commission is authorized to adopt such other rules of procedure as appropriate for the transaction of its business.

(Ord. 2012-21 § 1 (part), 2012; Ord. 2007-79s § 1 (part), 2007)

2.100.080 Organization.

In each year that the Commission meets, the Commission shall select from its members a chairperson, vice-chairperson and such other officers as it deems appropriate who shall serve until successor officers are selected. The County Human Resources Department shall provide assistance necessary to carry out the functions of the Commission. (Ord. 2007-79s § 1 (part), 2007)

2.100.090 Compensation and Expenses.

The members of the Commission shall receive no compensation for the performance of their duties as members of the Commission. Travel-related expenses of members conducting work for the Salary Commission shall be reimbursed in accordance with Chapter 3.92 PCC. (Ord. 2012-21 § 1 (part), 2012; Ord. 2007-79s § 1 (part), 2007)