

# HIRING STANDARDS

Revised 2-13-17

Driving Standards	Drug Standards																																																												
<p>LE candidate cannot accrue more than <b>6</b> points in traffic offenses in the previous thirty-six months. Corrections or other non-LE candidates cannot accrue more than <b>10</b> points in the previous thirty-six months. Washington driver's license required at time of appointment.</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="width: 10%; text-align: center;"><u>Corr</u></th> <th style="width: 10%; text-align: center;"><u>LE</u></th> </tr> </thead> <tbody> <tr><td>Negligent Homicide</td><td style="text-align: center;">DQ</td><td style="text-align: center;">DQ</td></tr> <tr><td>Reckless, accident involved</td><td style="text-align: center;">DQ</td><td style="text-align: center;">DQ</td></tr> <tr><td>DUI of alcohol/drugs</td><td style="text-align: center;">DQ</td><td style="text-align: center;">DQ</td></tr> <tr><td>Hit &amp; Run-attended</td><td style="text-align: center;">DQ</td><td style="text-align: center;">DQ</td></tr> <tr><td>Denied a WA driver's license</td><td style="text-align: center;">DQ</td><td style="text-align: center;">DQ</td></tr> <tr><td>Driver's license revoked</td><td style="text-align: center;">DQ</td><td style="text-align: center;">DQ</td></tr> <tr><td>Reckless driving, no accident</td><td style="text-align: center;">6</td><td style="text-align: center;">DQ</td></tr> <tr><td>Negligent, accident involved</td><td style="text-align: center;">5</td><td style="text-align: center;">DQ</td></tr> <tr><td>Hit &amp; Run-unattended</td><td style="text-align: center;">5</td><td style="text-align: center;">6 pts</td></tr> <tr><td>DWLS</td><td style="text-align: center;">4</td><td style="text-align: center;">5 pts</td></tr> <tr><td>Negligent driving, no accident</td><td style="text-align: center;">4</td><td style="text-align: center;">6 pts</td></tr> <tr><td>Speeding over 26 MPH</td><td style="text-align: center;">3</td><td style="text-align: center;">5 pts</td></tr> <tr><td>Accident involved, infraction</td><td style="text-align: center;">3</td><td style="text-align: center;">4 pts</td></tr> <tr><td>Infraction No Proof of Insurance</td><td style="text-align: center;">3</td><td style="text-align: center;">4 pts</td></tr> <tr><td>Speeding 20-25 MPH</td><td style="text-align: center;">2</td><td style="text-align: center;">4 pts</td></tr> <tr><td>Speeding 11-19 MPH</td><td style="text-align: center;">1</td><td style="text-align: center;">2 pts</td></tr> <tr><td>Moving violation, no accident</td><td style="text-align: center;">1</td><td style="text-align: center;">2 pts</td></tr> <tr><td>Speeding less than 11 MPH</td><td style="text-align: center;">0.5</td><td style="text-align: center;">1 pts</td></tr> <tr><td>Photo infraction</td><td style="text-align: center;">0.5</td><td style="text-align: center;">1 pts</td></tr> </tbody> </table>		<u>Corr</u>	<u>LE</u>	Negligent Homicide	DQ	DQ	Reckless, accident involved	DQ	DQ	DUI of alcohol/drugs	DQ	DQ	Hit & Run-attended	DQ	DQ	Denied a WA driver's license	DQ	DQ	Driver's license revoked	DQ	DQ	Reckless driving, no accident	6	DQ	Negligent, accident involved	5	DQ	Hit & Run-unattended	5	6 pts	DWLS	4	5 pts	Negligent driving, no accident	4	6 pts	Speeding over 26 MPH	3	5 pts	Accident involved, infraction	3	4 pts	Infraction No Proof of Insurance	3	4 pts	Speeding 20-25 MPH	2	4 pts	Speeding 11-19 MPH	1	2 pts	Moving violation, no accident	1	2 pts	Speeding less than 11 MPH	0.5	1 pts	Photo infraction	0.5	1 pts	<p>PCSD allows some "experimentation" of illegal controlled substances. The maximum allowable use is listed. Dates used will be from the time of the registry.</p> <p><b>Marijuana:</b></p> <p>Any use/consumption <span style="float: right;">DQ</span></p> <p style="padding-left: 40px;">Since register was certified for Corrections or other non-LE positions;</p> <p style="padding-left: 80px;">within 2 years for LE Deputy</p> <p>Used more than 25 times <span style="float: right;">DQ</span> in last 5 years for LE</p> <p>Used more than 25 times <span style="float: right;">DQ</span> in last <b>2</b> years for Corrections</p> <p><b>Any needle injecting</b> <span style="float: right;">DQ</span> (excluding steroids)</p> <p><b>Steroids:</b> (<i>Note:use=1shot, not a series</i>)</p> <p>Used within past 3 years <span style="float: right;">DQ</span></p> <p><b>All other controlled substances:</b> (Includes huffing, mushrooms or designer drugs)</p> <p>Used within past 3 years <span style="float: right;">DQ</span></p> <p>Over 4 times in last 10 years <span style="float: right;">DQ</span></p> <p>Prescription drug misuse will be looked at on a case by case basis.</p> <p>(Purchasing, Pattern of Use, Type of Drug)</p> <p>No cultivation, distribution, manufacturing, production, transportation of any drug for profit or pattern of criminal behavior <span style="float: right;">DQ</span></p> <p style="padding-left: 40px;">5 years for marijuana</p> <p style="padding-left: 40px;">10 years all other drugs</p>
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Education																																																													
<p>Be a high school graduate. A copy of the H.S. diploma or GED certificate is required to be provided to the background unit.</p>																																																													
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<p>Be a US Citizen. A birth certificate, certificate of naturalization or passport required for verification</p>																																																													
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	<p>Pattern of Bankruptcy, repossessions, late payments and/or bills in collections or excessive dept with no plan or action to reduce dept.</p>																																																												