



Pierce County Human Resources

Delivers innovative, customer-focused services to attract, grow, and retain a high-performing, diverse workforce.

Recruitment, Compensation, Civil Service	Employment Support	Employee & Labor Relations	Organizational & Employee Development
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Strategic, Competitive Employer	Judicious Support Systems	High-Performing Department
<ul style="list-style-type: none"> Improve employer branding, marketing, and employee communication 	<ul style="list-style-type: none"> Maintain sound classification and compensation structure 	<ul style="list-style-type: none"> Increase knowledge transfer to improve service delivery and reduce risk
<ul style="list-style-type: none"> Increase strategic, anticipatory, and proactive labor practices to address business needs 	<ul style="list-style-type: none"> Increase employee and manager self-sufficiency 	<ul style="list-style-type: none"> Increase job satisfaction through employee performance planning and management
<ul style="list-style-type: none"> Support alignment and management of individual and organizational performance 	<ul style="list-style-type: none"> Increase tools and resources to support supervisors, reinforce culture, and mitigate risk 	<ul style="list-style-type: none"> Maintain efficient and sustainable operations; streamline repetitive processes
CUSTOMER-FOCUSED SERVICE DELIVERY		

STAFFING

Team of 25 supporting & administering services to over 3000 employees

Agile and Responsive HR Team

Funds requested to reallocate resources will better position HR to effectively respond to customer needs and support organizational strategy.

Training & Technology Investments

Resources requested will support expanded training services to achieve time and resource efficiencies, optimize technologies, and reduce risk through centralized management of automated and contracted training services.