

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
113700	Accountant 1	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
113700	Accountant 1	Professional 06	Professional 06: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
113700	Accountant 1	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
464800	Accountant 2	Professional 08	Professional 08: Local 120 Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
464800	Accountant 2	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
111200	Accountant 3	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	72,339.74	74,598.45	76,857.15	79,239.03	81,477.19	83,797.47	86,056.18	88,355.93	90,696.76	92,955.45		
111200	Accountant 3	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		
150300	Accounting Assistant 1	General 11	General 11: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	20.99	21.63	22.23	22.80	23.40	23.99	24.56	25.13	25.70	26.34		
150300	Accounting Assistant 1	General 11	General 11: Local 120 General Merit 06 Inc 2	1/1/2018	20.99	21.63	22.23	22.80	23.40	23.99	24.56	25.13	25.70	26.34		
150300	Accounting Assistant 1	General 11	General 11: Unrep General Merit 06 Inc 2	1/1/2018	20.99	21.63	22.23	22.80	23.40	23.99	24.56	25.13	25.70	26.34		
150700	Accounting Assistant 2	General 15	General 15: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	23.20	23.90	24.54	25.15	25.78	26.46	27.04	27.75	28.39	29.00		
150700	Accounting Assistant 2	General 15	General 15: Local 120 General Merit 06 Inc 2	1/1/2018	23.20	23.90	24.54	25.15	25.78	26.46	27.04	27.75	28.39	29.00		
150700	Accounting Assistant 2	General 15	General 15: Local 120 General Y-Rate R43	1/1/2018	33.80											
150700	Accounting Assistant 2	General 15	General 15: Unrep General Merit 06 Inc 2	1/1/2018	23.20	23.90	24.54	25.15	25.78	26.46	27.04	27.75	28.39	29.00		
150700	Accounting Assistant 2	General 15	General 15: Unrep General Y-Rate R41	1/1/2018	29.72											
918300	Accounting Assistant 2 - Maintenance	General 15	General 15: Local 313 Maintenance/Trade Merit 06 Inc 2	1/1/2018	23.20	23.90	24.54	25.15	25.78	26.46	27.04	27.75	28.39	29.00		
484700	Accounting Assistant 3 - Maintenance	General 23	General 23: Local 313 Maintenance/Trade Merit 06 Inc 2	1/1/2018	27.01	27.82	28.54	29.32	30.12	30.80	31.54	32.30	33.07	33.80		
484300	Accounting Assistant 3-JT	General 23	General 23: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	27.01	27.82	28.54	29.32	30.12	30.80	31.54	32.30	33.07	33.80		
484300	Accounting Assistant 3-JT	General 23	General 23: Local 120 General Merit 06 Inc 2	1/1/2018	27.01	27.82	28.54	29.32	30.12	30.80	31.54	32.30	33.07	33.80		
484300	Accounting Assistant 3-JT	General 23	General 23: Unrep General Merit 06 Inc 2	1/1/2018	27.01	27.82	28.54	29.32	30.12	30.80	31.54	32.30	33.07	33.80		
484300	Accounting Assistant 3-JT	General 23	General 23: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	27.01	27.82	28.54	29.32	30.12	30.80	31.54	32.30	33.07	33.80		
151200	Accounting Assistant 4	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
160700	Accounts Payable Supervisor	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
111500	Administrative Analyst	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
111300	Administrative Assistant	General 21	General 21: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	26.00	26.65	27.40	28.12	28.86	29.55	30.29	31.00	31.72	32.39		
111300	Administrative Assistant	General 21	General 21: Unrep General Merit 06 Inc 2	1/1/2018	26.00	26.65	27.40	28.12	28.86	29.55	30.29	31.00	31.72	32.39		

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12/31/2018**

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111300	Administrative Assistant	General 21	General 21: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	26.00	26.65	27.40	28.12	28.86	29.55	30.29	31.00	31.72	32.39		
050400	Administrative Officer	Professional 11	Professional 11: Unrep Professional Merit 06 Inc 2	1/1/2018	42.14	43.52	44.85	46.20	47.56	48.88	50.29	51.64	53.00	54.31		
155000	Administrative Program Manager	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
111700	Administrative Program Manager 1	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
142800	Administrative Program Manager 2	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		
142800	Administrative Program Manager 2	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
142800	Administrative Program Manager 2	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
200900	Adult Probation Officer 1	Professional 04	Professional 04: Local 120 Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
201100	Adult Probation Officer 2	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
233200	Adult Probation Officer 2 - Qualified Probation Assessment Officer (QPAO)	Professional 27	Professional 27: Local 120 Professional Merit 06 Inc 2	1/1/2018	32.93	33.89	34.86	35.84	36.86	37.83	38.78	39.78	40.78	41.74		
102800	Adult Probation Supervisor	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
148500	Airport and Ferry Administrator	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	94,598.14	98,314.72	101,908.10	105,624.66	109,300.18	112,975.69	116,651.17	120,449.90	124,104.88	127,739.31		
565300	Airport/Ferry Maintenance and Operations Lead	Maintenance/Trades 15	Maintenance/Trades 15: Unrep Maintenance/Trade Merit 06 Inc 2	1/1/2018	24.87	25.64	26.38	27.01	27.75	28.46	29.12	29.84	30.56	31.30		
565400	Airport/Ferry Maintenance and Operations Technician	Maintenance/Trades 10	Maintenance/Trades 10: Unrep Maintenance/Trade Merit 03 Inc 1	1/1/2018	22.27	24.12	26.00	27.83	29.71							
150600	Alternative Program Supervisor	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
483900	Animal Control Officer	General 19	General 19: Local 120 General Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
485500	Animal Control Supervisor	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
485300	Animal Control Support Technician	General 11	General 11: Local 120 General Merit 06 Inc 2	1/1/2018	20.99	21.63	22.23	22.80	23.40	23.99	24.56	25.13	25.70	26.34		
868600	Appraisal Assistant 1	General 12	General 12: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
868800	Appraisal Assistant 2	General 19	General 19: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
870500	Appraiser 1	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
870700	Appraiser 2	Professional 06	Professional 06: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
870900	Appraiser 3	Professional 07	Professional 07: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		

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12/31/2018**

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158900	Banking and Investment Officer	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
164200	Benefits Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
144000	Benefits Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
154700	Budget Analyst	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
104800	Budget Analyst, Senior	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
266500	Budget and Fiscal Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	72,339.74	74,598.45	76,857.15	79,239.03	81,477.19	83,797.47	86,056.18	88,355.93	90,696.76	92,955.45		
266500	Budget and Fiscal Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		
124600	Budget and Fiscal Manager - Sheriff	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	72,339.74	74,598.45	76,857.15	79,239.03	81,477.19	83,797.47	86,056.18	88,355.93	90,696.76	92,955.45		
124600	Budget and Fiscal Manager - Sheriff	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		
162200	Budget Manager	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	105,973.72	110,039.38	114,002.36	118,252.80	122,318.46	126,527.84	130,572.95	134,700.19	138,827.44	142,975.22		
700600	Building Inspector	Professional 07	Professional 07: Local 120 Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
700800	Building Inspector, Lead	Professional 08	Professional 08: Local 120 Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
041100	Building Official	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	88,910.35	92,442.13	95,850.70	99,382.45	102,749.97	106,261.19	109,731.40	113,119.41	116,610.13	120,080.30		
274300	Bureau Chief	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	111,476.73	115,911.98	120,162.41	124,515.54	128,827.60	133,160.16	137,533.84	141,866.41	146,219.53	150,552.11		
274300	Bureau Chief	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Public Safety L Merit 01 Inc 2 (40 Hours Per Week)	1/1/2018	111,476.73	115,911.98	120,162.41	124,515.54	128,827.60	133,160.16	137,533.84	141,866.41	146,219.53	150,552.11		
274300	Bureau Chief	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Public Safety NL Merit 01 Inc 2 (40 Hours Per Week)	1/1/2018	111,476.73	115,911.98	120,162.41	124,515.54	128,827.60	133,160.16	137,533.84	141,866.41	146,219.53	150,552.11	154,315.91	158,079.70
159100	Business and Financial Operations Manager	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	94,598.14	98,314.72	101,908.10	105,624.66	109,300.18	112,975.69	116,651.17	120,449.90	124,104.88	127,739.31		
635900	Business Systems Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	87,648.99	90,535.42	93,304.52	96,073.62	98,936.59	101,705.68	104,592.12	107,408.15	110,247.65	112,969.81		
063700	Buyer	General 20	General 20: Unrep General Merit 06 Inc 2	1/1/2018	25.42	26.09	26.88	27.48	28.25	28.95	29.66	30.35	31.06	31.77		

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12/31/2018**

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904300	Civil Engineer 1	Engineering/Technical 08	Engineering/Technical 08: Local 17 Engineers/Prof Merit 06 Inc 2	1/1/2018	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29	43.35	44.44		
904400	Civil Engineer 2	Engineering/Technical 11	Engineering/Technical 11: Local 17 Engineers/Prof Merit 06 Inc 2	1/1/2018	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95	49.16	50.40		
904400	Civil Engineer 2	Engineering/Technical 11	Engineering/Technical 11: Local 17 Engineers/Prof Y-Rate R20	1/1/2018	57.07											
925500	Civil Engineer 3	Engineering/Technical 14	Engineering/Technical 14: Local 17 Engineering Supv Merit 06 Inc 2	1/1/2018	44.85	46.20	47.56	48.88	50.29	51.64	53.00	54.31	55.67	57.07		
063300	Claims and Safety Technician	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
157800	Classification and Compensation Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	72,339.74	74,598.45	76,857.15	79,239.03	81,477.19	83,797.47	86,056.18	88,355.93	90,696.76	92,955.45		
157800	Classification and Compensation Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		
267000	Clerk of the Superior Court	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	111,476.73	115,911.98	120,162.41	124,515.54	128,827.60	133,160.16	137,533.84	141,866.41	146,219.53	150,552.11		
120900	Clerk to the Board	General 21	General 21: Unrep General Merit 06 Inc 2	1/1/2018	26.00	26.65	27.40	28.12	28.86	29.55	30.29	31.00	31.72	32.39		
433400	Code Enforcement Officer	Professional 07	Professional 07: Local 120 Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
600200	Code Enforcement Supervisor	Professional 10	Professional 10: Unrep Professional Merit 06 Inc 2	1/1/2018	39.75	40.98	42.23	43.53	44.75	46.05	47.29	48.55	49.82	51.07		
064300	Communications Assistant	Professional 03	Professional 03: Unrep Professional Merit 06 Inc 2	1/1/2018	26.09	26.91	27.63	28.34	29.09	29.84	30.61	31.38	32.11	32.83		
102600	Communications Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
441900	Communications Equipment Installer	General 45	General 45: Local#37083 Comcatn Wkrs Amer Merit 06 Inc 2	1/1/2018	23.42	23.99	24.66	25.36	25.99	26.64	27.30	27.97	28.56	29.21		
238500	Communications Manager - Prosecuting Attorney	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
131800	Communications Specialist	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	73,381.09	75,751.25	77,957.17	80,139.57	82,486.25	84,762.56	86,968.45	89,174.35	91,521.04	93,750.39		
064500	Communications Systems Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		
064500	Communications Systems Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
064500	Communications Systems Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
443200	Communications Systems Technician	General 46	General 46: Local#37083 Comcatn Wkrs Amer Merit 06 Inc 2	1/1/2018	31.16	31.74	32.66	33.51	34.43	35.32	36.20	37.12	37.94	38.87		

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12/31/2018**

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155600	Community Outreach and Education Specialist	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
447000	Community Program Educator 1	General 15	General 15: Unrep General Merit 06 Inc 2	1/1/2018	23.20	23.90	24.54	25.15	25.78	26.46	27.04	27.75	28.39	29.00		
441500	Community Program Educator 2	General 21	General 21: Unrep General Merit 06 Inc 2	1/1/2018	26.00	26.65	27.40	28.12	28.86	29.55	30.29	31.00	31.72	32.39		
254100	Community Service Officer	Public Safety 01	Public Safety 01: Local 1889 Comm Svc Ofcr Merit 23 Inc 1	1/1/2018	22.58	23.90	25.10	26.38	27.64	28.25						
143200	Compensation and Classification Analyst	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	73,381.09	75,751.25	77,957.17	80,139.57	82,486.25	84,762.56	86,968.45	89,174.35	91,521.04	93,750.39		
630900	Computer Systems Business Analyst 1	Professional 28	Professional 28: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	27.80	28.83	29.88	30.96	32.01	33.09	34.13	35.18	36.24	37.33		
630900	Computer Systems Business Analyst 1	Professional 28	Professional 28: Local 120 Professional Merit 06 Inc 2	1/1/2018	27.80	28.83	29.88	30.96	32.01	33.09	34.13	35.18	36.24	37.33		
630900	Computer Systems Business Analyst 1	Professional 28	Professional 28: Local 17 Engineers/Prof Merit 06 Inc 2	1/1/2018	27.80	28.83	29.88	30.96	32.01	33.09	34.13	35.18	36.24	37.33		
630900	Computer Systems Business Analyst 1	Professional 28	Professional 28: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.83	29.88	30.96	32.01	33.09	34.13	35.18	36.24	37.33		
631300	Computer Systems Business Analyst 2-JT	Professional 29	Professional 29: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	33.26	34.61	35.94	37.22	38.52	39.84	41.15	42.49	43.78	45.09		
631300	Computer Systems Business Analyst 2-JT	Professional 29	Professional 29: Local 120 Professional Merit 06 Inc 2	1/1/2018	33.26	34.61	35.94	37.22	38.52	39.84	41.15	42.49	43.78	45.09		
631300	Computer Systems Business Analyst 2-JT	Professional 29	Professional 29: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.61	35.94	37.22	38.52	39.84	41.15	42.49	43.78	45.09		
631600	Computer Systems Business Analyst 3	Professional 30	Professional 30: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	37.44	38.94	40.41	41.99	43.52	44.98	46.54	48.01	49.51	51.07		
631600	Computer Systems Business Analyst 3	Professional 30	Professional 30: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.94	40.41	41.99	43.52	44.98	46.54	48.01	49.51	51.07		
407300	Construction Project Manager 1	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
407300	Construction Project Manager 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
407400	Construction Project Manager 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
407600	Construction Project Manager 3	Professional 10 (salaried)	Professional 10 (salaried): Unrep Limited Duration Merit 01 Inc 2 (40 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		
407600	Construction Project Manager 3	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		
328800	Contract and Monitoring Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Limited Duration Merit 01 Inc 2 (40 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		
328800	Contract and Monitoring Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	72,339.74	74,598.45	76,857.15	79,239.03	81,477.19	83,797.47	86,056.18	88,355.93	90,696.76	92,955.45		
328800	Contract and Monitoring Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		

Pierce County Salary Class Plan
12/31/2018

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
273400	Contract Chief 0-13	Public Safety 05	Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1	1/1/2018	53.51	56.31										
273400	Contract Chief 0-13	Public Safety 05	Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1 Contr Ct Ch 0-9 CPO L1-4 Contract Chief 0-9CPO11-4 Contract Chief0-13CPO11-4	1/1/2018	55.65	58.56										
273400	Contract Chief 0-13	Public Safety 05	Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1 Contr Ct Ch 0-9 CPO L2-7 Contract Chief 0-9CPO12-7 Contract Chief0-13CPO12-7	1/1/2018	57.26	60.25										
273400	Contract Chief 0-13	Public Safety 05	Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1 Contr Ct Ch 0-9 CPO L3-8 Contract Chief 0-9CPO13-8 Contract Chief0-13CPO13-8	1/1/2018	57.79	60.81										
273800	Contract Chief 14-29	Public Safety 06	Public Safety 06: Local 1889 Sheriff Merit 99 Inc 1	1/1/2018	61.63	64.71										
273800	Contract Chief 14-29	Public Safety 06	Public Safety 06: Local 1889 Sheriff Merit 99 Inc 1 Contract Chief10-29CPO2-7 Contract Chief14-29CPO2-7 Public Informatr Ofcr-CPO	1/1/2018	65.94	69.24										
273800	Contract Chief 14-29	Public Safety 06	Public Safety 06: Local 1889 Sheriff Merit 99 Inc 1 Contract Chief10-29CPO3-8 Contract Chief14-29CPO3-8	1/1/2018	66.56	69.89										
268600	Contract Chief 30+	Public Safety 07	Public Safety 07: Local 1889 Sheriff Merit 99 Inc 1	1/1/2018	71.66	76.22	78.50									
215400	Contract Compliance Officer	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
349300	Contract Compliance Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
619100	Contracts and Projects Coordinator	Professional 07	Professional 07: Local 17 Engineers/Prof Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
619100	Contracts and Projects Coordinator	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
460400	Contracts Coordinator	Professional 05	Professional 05: Local 120 Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
460400	Contracts Coordinator	Professional 05	Professional 05: Local 17 Engineers/Prof Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
460400	Contracts Coordinator	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
258700	Correctional Captain	Public Safety 11 (salaried)	Public Safety 11 (salaried): PC Captains Association Merit 02 Inc 1 (40.00 Hours Per Week)	6/19/2017	123,074.61	129,874.95										
485000	Correctional Lieutenant	Public Safety 10	Public Safety 10: Local 3752-Corrections Lts Merit 99 Inc 1	1/1/2018	48.54	50.96	53.54	55.63								
260900	Correctional Sergeant	Public Safety 09	Public Safety 09: Corr Officer & Sergeant Guild Merit 99 Inc 1	1/1/2018	36.92	38.75	40.64	42.74	44.86							
245600	Correctional Technician	General 44	General 44: Local 3752-Corr Non-Uniformed Merit 06 Inc 2	1/1/2018	22.33	22.96	23.58	24.16	24.79	25.34	26.03	26.59	27.27	27.86		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
062400	Councilmember Assistant	Council Staff 05 (salaried)	Council Staff 05 (salaried): Unrep Professional Council Merit 01 Inc 1 (35.00 Hours Per Week)	1/1/2018	72,113.89	74,844.85	77,719.56	80,471.04	83,304.69	86,056.18	88,869.27	91,723.44	94,372.26	97,329.10		
217000	County Attorney 1	Legal 01 (salaried)	Legal 01 (salaried): Pierce Co Prosec Atty Assoc Merit 06 Inc 2 (35.00 Hours Per Week)	3/26/2018	65,584.21	70,265.87	72,175.49	74,064.57	75,809.94	77,740.07	79,629.16	82,011.07	84,475.10	86,980.18		
217000	County Attorney 1	Legal 01 (salaried)	Legal 01 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	65,584.21	70,265.87	72,175.49	74,064.57	75,809.94	77,740.07	79,629.16	82,011.07	84,475.10	86,980.18		
216000	County Attorney 2	Legal 02 (salaried)	Legal 02 (salaried): Pierce Co Prosec Atty Assoc Merit 06 Inc 2 (35.00 Hours Per Week)	3/26/2018	79,711.30	82,770.80	85,912.45	88,951.41	92,072.51	95,173.07	98,314.72	101,456.35	104,536.37	107,595.89		
216000	County Attorney 2	Legal 02 (salaried)	Legal 02 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	79,711.30	82,770.80	85,912.45	88,951.41	92,072.51	95,173.07	98,314.72	101,456.35	104,536.37	107,595.89		
238600	County Attorney 3	Legal 08 (salaried)	Legal 08 (salaried): Pierce Co Prosecuting Atty Assoc Merit 06 Inc 2 (35.00 Hours Per Week)	3/26/2018	93,817.86	97,164.85	100,532.34	103,879.31	107,246.81	110,675.93	114,002.36	117,451.99	120,942.71	123,361.56		
238600	County Attorney 3	Legal 08 (salaried)	Legal 08 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	93,817.86	97,164.85	100,532.34	103,879.31	107,246.81	110,675.93	114,002.36	117,451.99	120,942.71	123,361.56		
238700	County Attorney 4	Legal 09 (salaried)	Legal 09 (salaried): Pierce Co Prosecuting Atty Assoc Merit 06 Inc 2 (35.00 Hours Per Week)	3/26/2018	109,033.36	112,565.00	116,240.52	119,916.03	123,571.01	127,287.57	129,772.15	133,653.00	137,677.57	140,431.12		
238700	County Attorney 4	Legal 09 (salaried)	Legal 09 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	109,033.26	112,565.00	116,240.52	119,916.03	123,571.01	127,287.57	129,772.15	133,653.00	137,677.57	140,431.12		
025200	County Engineer	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	111,476.73	115,911.98	120,162.41	124,515.54	128,827.60	133,160.16	137,533.84	141,866.41	146,219.53	150,552.11		
025200	County Engineer	Executive 12 (salaried)	Executive 12 (salaried): Unrep Limited Duration Merit 01 Inc 2 (35 Hours Per Week)	1/1/2018	111,476.73	115,911.98	120,162.41	124,515.54	128,827.60	133,160.16	137,533.84	141,866.41	146,219.53	150,552.11		
450700	Courier	General 10	General 10: Unrep General Merit 06 Inc 2	1/1/2018	20.48	21.06	21.63	22.23	22.79	23.33	23.94	24.46	25.07	25.63		
333700	Court Case Coordinator	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
333700	Court Case Coordinator	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
204700	Court Commissioner for Superior Court	Judicial - Court Commissioner Superior Court (salaried)	Judicial - Court Commissioner Superior Court (salaried): Judges/Court Commissioners	9/1/2018	155,313.90											
238400	Court Coverage Specialist	Professional 40	Professional 40: Unrep Professional Merit 06 Inc 2	1/1/2018	32.53	33.48	34.43	35.41	36.39	37.36	38.30	39.29	40.27	41.23		
236700	Court Fiscal Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
235700	Court Interpreter, Certified	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
235900	Court Interpreter/Coordinator	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
197500	Court Reporter	Professional 24	Professional 24: Unrep Professional	1/1/2018	45.09											
198000	Court Reporter, Managing	Professional 25	Professional 25: Unrep Professional	1/1/2018	51.84											
272200	Crime Research Analyst	General 21	General 21: Unrep General Merit 06 Inc 2	1/1/2018	26.00	26.65	27.40	28.12	28.86	29.55	30.29	31.00	31.72	32.39		
240300	Crime Victim Advocate 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
240400	Crime Victim Advocate 2	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	60,553.48	62,380.98	64,167.39	66,035.95	67,925.05	69,731.99	71,518.42	73,366.44	75,214.44	76,959.80		
240400	Crime Victim Advocate 2	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	69,203.98	71,292.54	73,334.16	75,469.65	77,628.61	79,693.71	81,735.32	83,847.36	85,959.36	87,954.06		
215600	Criminal Investigator	Professional 11	Professional 11: Unrep Professional Merit 06 Inc 2	1/1/2018	42.14	43.52	44.85	46.20	47.56	48.88	50.29	51.64	53.00	54.31		
213700	Custodian 1	Maintenance/Trades 01	Maintenance/Trades 01: Local 117 General-Maint/Trade Merit	1/1/2018	19.29	19.79	20.32	20.86	21.42	21.94	22.46	22.99	23.58	24.09		
213700	Custodian 1	Maintenance/Trades 01	Maintenance/Trades 01: Unrep Maintenance/Trade Merit 06 Inc 2	1/1/2018	19.29	19.79	20.32	20.86	21.42	21.94	22.46	22.99	23.58	24.09		
235100	Custodian 2	Maintenance/Trades 05	Maintenance/Trades 05: Local 117 General-Maint/Trade Merit	1/1/2018	22.09	22.63	23.26	23.92	24.52	25.13	25.75	26.39	26.94	27.56		
235100	Custodian 2	Maintenance/Trades 05	Maintenance/Trades 05: Unrep Maintenance/Trade Merit 06 Inc 2	1/1/2018	22.09	22.63	23.26	23.92	24.52	25.13	25.75	26.39	26.94	27.56		
335100	Data Analyst and Evaluator	Professional 39	Professional 39: Unrep Professional Merit 06 Inc 2	1/1/2018	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29	43.35	44.44		
630300	Department Computer Support Specialist 1	Professional 28	Professional 28: Local 3752-Corr Non-Uniformed Merit 06 Inc 2	1/1/2018	27.80	28.83	29.88	30.96	32.01	33.09	34.13	35.18	36.24	37.33		
630300	Department Computer Support Specialist 1	Professional 28	Professional 28: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.83	29.88	30.96	32.01	33.09	34.13	35.18	36.24	37.33		
630500	Department Computer Support Specialist 2	Professional 29	Professional 29: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	33.26	34.61	35.94	37.22	38.52	39.84	41.15	42.49	43.78	45.09		
630500	Department Computer Support Specialist 2	Professional 29	Professional 29: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.61	35.94	37.22	38.52	39.84	41.15	42.49	43.78	45.09		
630700	Department Computer Support Specialist 3	Professional 30	Professional 30: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	37.44	38.94	40.41	41.99	43.52	44.98	46.54	48.01	49.51	51.07		
630700	Department Computer Support Specialist 3	Professional 30	Professional 30: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.94	40.41	41.99	43.52	44.98	46.54	48.01	49.51	51.07		
103500	Department Support Services Manager	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	105,973.72	110,039.38	114,002.36	118,252.80	122,318.46	126,527.84	130,572.95	134,700.19	138,827.44	142,975.22		
350400	Dependency Social Service Specialist	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
107500	Deputy Assessor-Treasurer	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	94,598.14	98,314.72	101,908.10	105,624.66	109,300.18	112,975.69	116,651.17	120,449.90	124,104.88	127,739.31		
149500	Deputy Auditor	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	88,910.35	92,442.13	95,850.70	99,382.45	102,749.97	106,261.19	109,731.40	113,119.41	116,610.13	120,080.30		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
267400	Detective	Public Safety 03	Public Safety 03: Local 1889 Sheriff Merit 99 Inc 1 Detective CPO L0-2	1/1/2018	44.65	45.99										
267400	Detective	Public Safety 03	Public Safety 03: Local 1889 Sheriff Merit 99 Inc 1 Detective CPO L1-4	1/1/2018	45.52	46.89										
267400	Detective	Public Safety 03	Public Safety 03: Local 1889 Sheriff Merit 99 Inc 1 Detective CPO L2-7	1/1/2018	46.83	48.25										
267400	Detective	Public Safety 03	Public Safety 03: Local 1889 Sheriff Merit 99 Inc 1 Detective CPO L3-8	1/1/2018	47.27	48.70										
268000	Detective Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1	1/1/2018	46.86	49.21										
268000	Detective Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L1-4 Public Info Ofcr CPO L1-4 Sergeant CPO L1-4	1/1/2018	48.73	51.18										
268000	Detective Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L2-7 Public Info Ofcr CPO L2-7 Sergeant CPO L2-7	1/1/2018	50.14	52.65										
268000	Detective Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L3-8 Public Info Ofcr CPO L3-8 Sergeant CPO L3-8	1/1/2018	50.61	53.15										
013400	Director of Assigned Counsel	Legal 07 (salaried)	Legal 07 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	118,191.20	122,585.38	126,897.43	131,373.77	135,767.92	140,182.65	144,700.04	149,114.78	153,508.93	158,149.54		
106400	Director of Communications	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	105,973.72	110,039.38	114,002.36	118,252.80	122,318.46	126,527.84	130,572.95	134,700.19	138,827.44	142,975.22		
106400	Director of Communications	Executive 10 (salaried)	Executive 10 (salaried): Unrep Limited Duration Merit 01 Inc 2 (35 Hours Per Week)	1/1/2018	105,973.72	110,039.38	114,002.36	118,252.80	122,318.46	126,527.84	130,572.95	134,700.19	138,827.44	142,975.22		
164900	Director of Constituent Services	Executive 02 (salaried)	Executive 02 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
149000	Director of Economic Development	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	105,973.72	110,039.38	114,002.36	118,252.80	122,318.46	126,527.84	130,572.95	134,700.19	138,827.44	142,975.22		
016300	Director of Emergency Management	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	105,973.72	110,039.38	114,002.36	118,252.80	122,318.46	126,527.84	130,572.95	134,700.19	138,827.44	142,975.22		
149700	Director of Facilities Management	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	117,164.52	121,722.97	126,343.04	130,798.83	135,418.87	139,936.24	144,453.64	149,094.22	153,591.08	158,149.54		
105000	Director of Family Justice Center	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	94,598.14	98,314.72	101,908.10	105,624.66	109,300.18	112,975.69	116,651.17	120,449.90	124,104.88	127,739.31		
160200	Director of Finance	Executive 17 (salaried)	Executive 17 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	147,697.95	153,426.81	159,155.66	164,905.07	170,654.48	176,383.33	182,112.21	187,861.60	193,569.92	199,422.00		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
149800	Director of Human Resources	Executive 14 (salaried)	Executive 14 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	122,790.73	127,575.06	132,297.76	137,102.63	141,886.95	146,630.18	151,414.52	156,219.37	161,065.28	165,726.41		
160300	Director of Human Services	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	117,164.52	121,722.97	126,343.04	130,798.83	135,418.87	139,936.24	144,453.64	149,094.22	153,591.08	158,149.54		
161600	Director of Justice Services and Special Projects	Executive 30 (salaried)	Executive 30 (salaried): Unrep Executive Management (35.00 Hours Per Week)	1/1/2018	164,916.00											
056000	Director of Parks and Recreation	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	111,476.73	115,911.98	120,162.41	124,515.54	128,827.60	133,160.16	137,533.84	141,866.41	146,219.53	150,552.11		
056000	Director of Parks and Recreation	Executive 12 (salaried)	Executive 12 (salaried): Unrep Limited Duration Merit 01 Inc 2 (35 Hours Per Week)	1/1/2018	111,476.73	115,911.98	120,162.41	124,515.54	128,827.60	133,160.16	137,533.84	141,866.41	146,219.53	150,552.11		
160100	Director of Planning and Public Works	Executive 17 (salaried)	Executive 17 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	147,697.95	153,426.81	159,155.66	164,905.07	170,654.48	176,383.33	182,112.21	187,861.60	193,569.92	199,422.00		
163900	Director of Policy and Deputy Counsel	Executive 39 (salaried)	Executive 39 (salaried): Unrep Executive Management (35.00 Hours Per Week)	1/1/2018	142,340.00											
062800	District Court Administrator	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	111,476.73	115,911.98	120,162.41	124,515.54	128,827.60	133,160.16	137,533.84	141,866.41	146,219.53	150,552.11		
197300	District Court Manager of Customer and Administrative Services	Executive 04 (salaried)	Executive 04 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	77,740.07	80,737.98	83,735.89	86,836.45	89,772.75	92,770.66	95,830.14	98,848.59	101,825.94	104,906.00		
143900	District Court Manager of Operations	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	88,910.35	92,442.13	95,850.70	99,382.45	102,749.97	106,261.19	109,731.40	113,119.41	116,610.13	120,080.30		
099100	District Court Manager of Probation Division	Executive 04 (salaried)	Executive 04 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	77,740.07	80,737.98	83,735.89	86,836.45	89,772.75	92,770.66	95,830.14	98,848.59	101,825.94	104,906.00		
305800	Diversion Counselor	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
210000	Division Chief/Senior Supervising Attorney - Assigned Counsel	Legal 05 (salaried)	Legal 05 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	107,965.50	112,051.68	116,137.85	120,182.97	124,248.61	128,314.26	132,338.84	136,425.00	140,490.66	144,556.31		
195100	Domestic Relations Facilitator	General 19	General 19: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
237300	Domestic Relations Facilitator Lead	General 41	General 41: Local 117 General - General Unit Merit 06 Inc 2	1/1/2018	26.07	26.83	27.53	28.27	29.00	29.74	30.44	31.20	31.91	32.67		
209500	Domestic Violence Coordinator	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
331300	Drug and Alcohol Counselor 1	General 11	General 11: Local 120J General Merit 06 Inc 2	3/26/2018	20.99	21.63	22.23	22.80	23.40	23.99	24.56	25.13	25.70	26.34		
331500	Drug and Alcohol Counselor 2	Professional 03	Professional 03: Local 120J Professional Merit 06 Inc 2	3/26/2018	26.09	26.91	27.63	28.34	29.09	29.84	30.61	31.38	32.11	32.83		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
198100	Drug and Alcohol Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		
198100	Drug and Alcohol Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
198100	Drug and Alcohol Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
333500	Economic Development Specialist	Professional 09	Professional 09: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		
333500	Economic Development Specialist	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		
240900	Economic Development Specialist, Senior	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	72,339.74	74,598.45	76,857.15	79,239.03	81,477.19	83,797.47	86,056.18	88,355.93	90,696.76	92,955.45		
240900	Economic Development Specialist, Senior	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		
047900	EEO Training/Employee Development Specialist	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	60,553.48	62,380.98	64,167.39	66,035.95	67,925.05	69,731.99	71,518.42	73,366.44	75,214.44	76,959.80		
047900	EEO Training/Employee Development Specialist	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	69,203.98	71,292.54	73,334.16	75,469.65	77,628.61	79,693.71	81,735.32	83,847.36	85,959.36	87,954.06		
384800	EEO/ADA Specialist	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		
384800	EEO/ADA Specialist	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
384800	EEO/ADA Specialist	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
478900	Elections Clerk 1	General 12	General 12: Local 120 General Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
475500	Elections Clerk 2	General 19	General 19: Local 120 General Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
445600	Elections Specialist	Professional 05	Professional 05: Local 120 Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
445900	Elections Supervisor	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
265200	Emergency Management Coordinator 1	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
265200	Emergency Management Coordinator 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
265400	Emergency Management Coordinator 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
567200	Equipment Technician	Maintenance/Trades 24	Maintenance/Trades 24: Local 297 Maintenance/Trade	1/1/2018	34.68											
567300	Equipment Technician - Automotive Service Excellence (ASE)	Maintenance/Trades 26	Maintenance/Trades 26: Local 297 Maintenance/Trade	1/1/2018	35.59											
567400	Equipment Technician - Automotive Service Excellence (ASE), Master	Maintenance/Trades 29	Maintenance/Trades 29: Local 297 Maintenance/Trade	1/1/2018	36.42											
567500	Equipment Technician, Lead	Maintenance/Trades 33	Maintenance/Trades 33: Local 297 Maintenance/Trade	1/1/2018	38.25											
004500	Executive	Elected - County Executive (salaried)	Elected - County Executive (salaried): Legislated	1/1/2018	191,618.81											
025700	Executive Aide	Executive 02 (salaried)	Executive 02 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	72,113.89	74,844.85	77,719.56	80,471.04	83,304.69	86,056.18	88,869.27	91,723.44	94,372.26	97,329.10		
164700	Executive Assistant	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
160400	Executive Office Assistant	General 12	General 12: Unrep General Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
866300	Exhibits Clerk	General 31	General 31: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	25.05	25.63	26.22	26.82	27.39	27.98	28.58	29.17	29.75	30.32		
998400	Extra Hire - LEOFF1 9999	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire													
999800	Extra Hire Hazardous - 1501	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire													
999300	Extra Hire Hazardous w/Retirement	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire													
999900	Extra Hire Non-Hazardous - 5306	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire													
999400	Extra Hire with Retirement	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire													
566100	Facilities Computer Aided Design Technician	Engineering/Technical 03	Engineering/Technical 03: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
161100	Facilities Construction Division Manager	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	88,910.35	92,442.13	95,850.70	99,382.45	102,749.97	106,261.19	109,731.40	113,119.41	116,610.13	120,080.30		
405200	Facilities Contracts and Services Coordinator	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
866500	Facilities Engineer	Maintenance/Trades 28	Maintenance/Trades 28: Local 117 General-Maint/Trade Merit	1/1/2018	29.65	31.10	32.67	34.30	36.03							
403000	Facilities Maintenance and Operations Division Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
403900	Facilities Maintenance Foreman	Maintenance/Trades 32	Maintenance/Trades 32: Local 117 General-Maint/Trade	1/1/2018	38.12											
402200	Facilities Maintenance Mechanic	Maintenance/Trades 27	Maintenance/Trades 27: Local 117 General-Maint/Trade	1/1/2018	36.03											
866800	Facilities Maintenance Technician	Maintenance/Trades 10	Maintenance/Trades 10: Local 117 General-Maint/Trade Merit	1/1/2018	22.27	24.12	26.00	27.83	29.71							

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
209200	Facilities Maintenance Worker	Maintenance/Trades 01	Maintenance/Trades 01: Local 117 General-Maint/Trade Merit	1/1/2018	19.29	19.79	20.32	20.86	21.42	21.94	22.46	22.99	23.58	24.09		
865200	Facilities Supplies Specialist	Maintenance/Trades 06	Maintenance/Trades 06: Local 117 General-Maint/Trade Merit	1/1/2018	22.62	23.21	23.90	24.52	25.13	25.75	26.42	26.99	27.66	28.27		
153800	Family Educator 1	General 01	General 01: Unrep General Merit 06 Inc 2	1/1/2018	14.78	15.16	15.53	15.93	16.29	16.66	17.12	17.51	17.98	18.40		
154200	Family Educator 2	General 14	General 14: Unrep General Merit 06 Inc 2	1/1/2018	22.74	23.32	23.98	24.59	25.19	25.79	26.46	27.04	27.72	28.34		
154200	Family Educator 2	General 14	General 14: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	22.74	23.32	23.98	24.59	25.19	25.79	26.46	27.04	27.72	28.34		
154900	Family Educator 3	General 19	General 19: Unrep General Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
155500	Family Educator 4	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
566200	Family Law Case Technician	General 23	General 23: Unrep General Merit 06 Inc 2	1/1/2018	27.01	27.82	28.54	29.32	30.12	30.80	31.54	32.30	33.07	33.80		
334200	Family Law Guardian Ad Litem	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		
334200	Family Law Guardian Ad Litem	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
334200	Family Law Guardian Ad Litem	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
467700	Field Agent 1	General 09	General 09: Local 120 General Merit 06 Inc 2	1/1/2018	19.93	20.48	20.99	21.62	22.20	22.76	23.24	23.81	24.37	24.89		
469900	Field Agent 2	General 23	General 23: Local 120 General Merit 06 Inc 2	1/1/2018	27.01	27.82	28.54	29.32	30.12	30.80	31.54	32.30	33.07	33.80		
162600	Finance and Performance Management Administrator	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	94,598.14	98,314.72	101,908.10	105,624.66	109,300.18	112,975.69	116,651.17	120,449.90	124,104.88	127,739.31		
164300	Finance and Performance Management Analyst	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
162700	Finance Operations Supervisor	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	88,910.35	92,442.13	95,850.70	99,382.45	102,749.97	106,261.19	109,731.40	113,119.41	116,610.13	120,080.30		
158700	Financial and Administration Officer	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	88,910.35	92,442.13	95,850.70	99,382.45	102,749.97	106,261.19	109,731.40	113,119.41	116,610.13	120,080.30		
635800	Financial Systems Supervisor	Executive 08 (salaried)	Executive 08 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	100,265.40	104,187.32	107,986.02	111,907.94	115,850.39	119,710.69	123,571.01	127,513.44	131,414.82	135,398.35		
688900	Fire Inspector	Professional 05	Professional 05: Local 120 Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
016500	Fire Marshal	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	88,910.35	92,442.13	95,850.70	99,382.45	102,749.97	106,261.19	109,731.40	113,119.41	116,610.13	120,080.30		
470400	Fire Plans Examiner	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
235500	Fiscal Manager -Prosecuting Attorney	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
152500	Fiscal Services Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		
152500	Fiscal Services Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
152500	Fiscal Services Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
903000	Forensic Autopsy Technician	Professional 04	Professional 04: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
903100	Forensic Autopsy Technician, Lead	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
249200	Forensic Investigation Manager	Public Safety 15 (salaried)	Public Safety 15 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	72,339.74	74,598.45	76,857.15	79,239.03	81,477.19	83,797.47	86,056.18	88,355.93	90,696.76	92,955.45		
249200	Forensic Investigation Manager	Public Safety 15 (salaried)	Public Safety 15 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		
329000	Forensic Investigator	Public Safety 14	Public Safety 14: Local 117 Sheriff Department Merit 03 Inc 1	3/26/2018	33.78	35.36	37.02	38.79	40.65							
163300	Forensic Pathologist	Executive 37 (salaried)	Executive 37 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	184,063.04	189,237.50	197,553.61	203,220.86	211,167.36	217,081.03	224,637.36	230,941.17	237,819.91	244,657.58		
272300	Forensic Technician	Public Safety 13	Public Safety 13: Unrep General Merit 03 Inc 1	1/1/2018	27.28	28.57	29.92	31.43	32.92							
405400	Gardener 1	Maintenance/Trades 08	Maintenance/Trades 08: Local 313 Maintenance/Trade Merit 43 Inc 1	1/1/2018	19.75	21.66	23.74	26.06	28.64							
405600	Gardener 2	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
164400	General Services Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
461500	General Services Supervisor	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	60,553.48	62,380.98	64,167.39	66,035.95	67,925.05	69,731.99	71,518.42	73,366.44	75,214.44	76,959.80		
461500	General Services Supervisor	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	69,203.98	71,292.54	73,334.16	75,469.65	77,628.61	79,693.71	81,735.32	83,847.36	85,959.36	87,954.06		
665400	GIS Cartographer 1	Professional 02	Professional 02: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	24.59	25.25	26.00	26.60	27.34	28.03	28.71	29.41	30.15	30.80		
665400	GIS Cartographer 1	Professional 02	Professional 02: Unrep Professional Merit 06 Inc 2	1/1/2018	24.59	25.25	26.00	26.60	27.34	28.03	28.71	29.41	30.15	30.80		
665500	GIS Cartographer 2	Professional 04	Professional 04: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
665500	GIS Cartographer 2	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
631900	GIS Programmer/Engineer 1	Professional 15	Professional 15: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.59	33.75	34.99	36.19	37.43	38.69	39.85	41.10	42.29	43.76	45.02
632000	GIS Programmer/Engineer 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	73,381.09	76,314.45	79,271.31	82,157.73	85,114.58	88,071.40	91,004.76	93,844.27	96,848.03	99,757.93	103,066.76	106,281.73
632200	GIS Programmer/Engineer, Expert/Supervisor	Professional 18 (salaried)	Professional 18 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	92,999.46	96,848.03	100,696.61	104,592.12	108,487.63	112,289.27	116,184.79	119,962.96	123,905.42	127,660.10	131,931.10	136,014.35
632100	GIS Programmer/Engineer, Lead	Professional 17 (salaried)	Professional 17 (salaried): Unrep Limited Duration Merit 01 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,959.36	89,409.02	92,788.25	96,050.16	99,452.85	102,855.56	106,281.73	109,614.05	112,969.81	116,771.46	120,385.36
632100	GIS Programmer/Engineer, Lead	Professional 17 (salaried)	Professional 17 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,959.36	89,409.02	92,788.25	96,050.16	99,452.85	102,855.56	106,281.73	109,614.05	112,969.81	116,771.46	120,385.36
643500	GIS Specialist	Professional 07	Professional 07: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
643500	GIS Specialist	Professional 07	Professional 07: Local 17 Engineers/Prof Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
643500	GIS Specialist	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
621800	Golf Course Coordinator	Maintenance/Trades 23	Maintenance/Trades 23: Local 117 General-Maint/Trade Merit	1/1/2018	28.22	29.74	31.27	32.78	34.32							
153600	Grant Accountant 1	Professional 06	Professional 06: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
153600	Grant Accountant 1	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
153600	Grant Accountant 1	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
112900	Grant Accountant 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
113500	Grant Accounting Assistant 2	General 18	General 18: Unrep General Merit 06 Inc 2	1/1/2018	24.29	25.04	25.67	26.39	27.00	27.71	28.37	29.06	29.73	30.39		
679700	Grant Compliance Analyst	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	64,878.74	66,836.77	68,750.78	70,752.80	72,776.81	74,712.85	76,626.87	78,676.84	80,586.93	82,456.93		
679700	Grant Compliance Analyst	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	69,203.98	71,292.54	73,334.16	75,469.65	77,628.61	79,693.71	81,735.32	83,847.36	85,959.36	87,954.06		
303600	Grant Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
915800	Heavy Equipment Operator	Maintenance/Trades 20	Maintenance/Trades 20: Local 612 Maintenance/Trade	1/1/2018	34.03											
350300	Housing Loan Officer	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
349900	Housing Rehabilitation Specialist	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
349900	Housing Rehabilitation Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
163100	Human Resources Administrative Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
101400	Human Resources Analyst	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	60,553.48	62,380.98	64,167.39	66,035.95	67,925.05	69,731.99	71,518.42	73,366.44	75,214.44	76,959.80		
101400	Human Resources Analyst	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	69,203.98	71,292.54	73,334.16	75,469.65	77,628.61	79,693.71	81,735.32	83,847.36	85,959.36	87,954.06		
156500	Human Resources Assistant	General 15	General 15: Unrep General Merit 06 Inc 2	1/1/2018	23.20	23.90	24.54	25.15	25.78	26.46	27.04	27.75	28.39	29.00		
236300	Human Resources Manager - Prosecuting Attorney	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
102700	Human Resources Specialist	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
565700	Intelligence Analyst	Professional 05 (salaried)	Professional 05 (salaried): Unrep Limited Duration Merit 01 Inc 2 (40 Hours Per Week)	1/1/2018	61,389.48	63,102.58	64,862.59	66,786.90	68,570.38	70,377.33	72,160.81	73,991.24	75,821.67	77,652.07		
155100	Internal Auditor 1	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
155300	Internal Auditor 2	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		
235000	Investigation Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
216500	Investigator/Process Server 1	Professional 03	Professional 03: Unrep Professional Merit 06 Inc 2	1/1/2018	26.09	26.91	27.63	28.34	29.09	29.84	30.61	31.38	32.11	32.83		
216700	Investigator/Process Server 2	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
634200	IT Administrative Analyst	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	73,381.09	75,751.25	77,957.17	80,139.57	82,486.25	84,762.56	86,968.45	89,174.35	91,521.04	93,750.39		
634000	IT Analyst 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Limited Duration Merit 01 Inc 2 (40.00 Hours Per Week)	1/1/2018	73,381.09	76,314.45	79,271.31	82,157.73	85,114.58	88,071.40	91,004.76	93,844.27	96,848.03	99,757.93	103,066.76	106,281.73
634000	IT Analyst 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	73,381.09	76,314.45	79,271.31	82,157.73	85,114.58	88,071.40	91,004.76	93,844.27	96,848.03	99,757.93	103,066.76	106,281.73
635200	IT Manager - Applications and Project Management	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1 (35.00 Hours Per Week)	1/1/2018	107,986.02	111,784.75	115,686.12	119,731.21	123,940.60	128,314.26	132,790.57	137,431.15	142,215.48	145,870.45		
635600	IT Manager - Architecture and Software Development	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1 (35.00 Hours Per Week)	1/1/2018	107,986.02	111,784.75	115,686.12	119,731.21	123,940.60	128,314.26	132,790.57	137,431.15	142,215.48	145,870.45		
635500	IT Manager - Infrastructure and Operations	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1 (35.00 Hours Per Week)	1/1/2018	107,986.02	111,784.75	115,686.12	119,731.21	123,940.60	128,314.26	132,790.57	137,431.15	142,215.48	145,870.45		
635400	IT Manager - Spatial Services	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1 (35.00 Hours Per Week)	1/1/2018	107,986.02	111,784.75	115,686.12	119,731.21	123,940.60	128,314.26	132,790.57	137,431.15	142,215.48	145,870.45		
634100	IT Project Manager	Professional 17 (salaried)	Professional 17 (salaried): Unrep Limited Duration Merit 01 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,959.36	89,409.02	92,788.25	96,050.16	99,452.85	102,855.56	106,281.73	109,614.05	112,969.81	116,771.46	120,385.36

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
006000	Judge for Superior Court	Judicial - Judge Superior Court (salaried)	Judicial - Judge Superior Court (salaried): Judges/Court Commissioners	9/1/2018	86,285.50											
998600	Judge Pro-tem (Extra-Hire w/Retirement) District Court	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - District Court													
998700	Judge Pro-tem (Extra-Hire w/Retirement) Superior Court Commissioner	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Commissioner													
998200	Judge Pro-Tem (Extra-Hire without Ret) District Court	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - District Court													
998300	Judge Pro-tem (Extra-Hire without Ret) Superior Court Commissioner	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Commissioner													
999700	Judge Pro-Tem (Extra-Hire)	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - District Court													
999700	Judge Pro-Tem (Extra-Hire)	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Commissioner													
999700	Judge Pro-Tem (Extra-Hire)	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Judge (Practicing Attorney)													
999700	Judge Pro-Tem (Extra-Hire)	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Judge (Retired Judge)													
998800	Judge Pro-tem (Extra-Hire) Superior Court Judge	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Judge (Practicing Attorney)													
998800	Judge Pro-tem (Extra-Hire) Superior Court Judge	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Judge (Retired Judge)													
220100	Judicial Assistant for District Court	General 39	General 39: Unrep General Merit 43 Inc 1	1/1/2018	30.03	32.59	35.11	37.66	39.58	40.52						
207600	Judicial Assistant for Superior Court	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
195400	Justice Services Manager - Prosecuting Attorney	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	72,339.74	74,598.45	76,857.15	79,239.03	81,477.19	83,797.47	86,056.18	88,355.93	90,696.76	92,955.45		
195400	Justice Services Manager - Prosecuting Attorney	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
158000	Juvenile Court Administrative Specialist	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
062900	Juvenile Court Administrator	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	111,476.73	115,911.98	120,162.41	124,515.54	128,827.60	133,160.16	137,533.84	141,866.41	146,219.53	150,552.11		
215800	Juvenile Court Community Services Work Crew Officer	General 14	General 14: Juvenile Guild Merit 06 Inc 2	1/1/2018	22.74	23.32	23.98	24.59	25.19	25.79	26.46	27.04	27.72	28.34		
215800	Juvenile Court Community Services Work Crew Officer	General 14	General 14: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	22.74	23.32	23.98	24.59	25.19	25.79	26.46	27.04	27.72	28.34		
215800	Juvenile Court Community Services Work Crew Officer	General 14	General 14: Unrep General Merit 06 Inc 2	1/1/2018	22.74	23.32	23.98	24.59	25.19	25.79	26.46	27.04	27.72	28.34		
215800	Juvenile Court Community Services Work Crew Officer	General 14	General 14: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	22.74	23.32	23.98	24.59	25.19	25.79	26.46	27.04	27.72	28.34		
266000	Juvenile Court Manager of Detention and Facilities	Professional 12 (salaried)	Professional 12 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	81,374.51	83,961.78	86,651.64	89,382.62	91,908.25	94,557.08	97,288.05	99,895.81	102,565.17	105,234.53		
266000	Juvenile Court Manager of Detention and Facilities	Professional 12 (salaried)	Professional 12 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	92,999.46	95,956.29	99,030.46	102,151.57	105,038.00	108,065.23	111,186.34	114,166.62	117,217.32	120,268.03		
266600	Juvenile Court Manager of Probation Services	Professional 12 (salaried)	Professional 12 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	81,374.51	83,961.78	86,651.64	89,382.62	91,908.25	94,557.08	97,288.05	99,895.81	102,565.17	105,234.53		
266600	Juvenile Court Manager of Probation Services	Professional 12 (salaried)	Professional 12 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	92,999.46	95,956.29	99,030.46	102,151.57	105,038.00	108,065.23	111,186.34	114,166.62	117,217.32	120,268.03		
485200	Juvenile Court Mental Health Evaluation Specialist	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
203800	Juvenile Court Services Assistant	General 19	General 19: Unrep General Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
200300	Juvenile Court Services Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		
200300	Juvenile Court Services Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
200300	Juvenile Court Services Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
394500	Juvenile Court Volunteer Services Coordinator	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	73,381.09	75,751.25	77,957.17	80,139.57	82,486.25	84,762.56	86,968.45	89,174.35	91,521.04	93,750.39		
242100	Juvenile Detention Officer 1	General 11	General 11: Juvenile Guild Merit 06 Inc 2	1/1/2018	20.99	21.63	22.23	22.80	23.40	23.99	24.56	25.13	25.70	26.34		
242300	Juvenile Detention Officer 2	General 19	General 19: Juvenile Guild Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
242500	Juvenile Detention Officer 3	General 48	General 48: Juvenile Guild Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
240100	Juvenile Detention Officer, Lead	General 22	General 22: Juvenile Guild Merit 06 Inc 2	1/1/2018	26.50	27.27	28.01	28.71	29.47	30.20	30.91	31.62	32.37	33.14		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
214000	Juvenile Diversion Coordinator	Professional 03	Professional 03: SQ Juvenile Court Professional Merit 06 Inc 2	3/26/2018	26.09	26.91	27.63	28.34	29.09	29.84	30.61	31.38	32.11	32.83		
334400	Juvenile Family Court Facilitator	General 19	General 19: Unrep General Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
208600	Juvenile Probation Counselor 1	Professional 04	Professional 04: Local 120J Professional Merit 06 Inc 2	3/26/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
208800	Juvenile Probation Counselor 2	Professional 06	Professional 06: Local 120J Professional Merit 06 Inc 2	3/26/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
209100	Juvenile Probation Counselor 3	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		
209100	Juvenile Probation Counselor 3	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
209100	Juvenile Probation Counselor 3	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
157300	Labor Relations Analyst 1	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	73,381.09	75,751.25	77,957.17	80,139.57	82,486.25	84,762.56	86,968.45	89,174.35	91,521.04	93,750.39		
157400	Labor Relations Analyst 2	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	87,648.99	90,535.42	93,304.52	96,073.62	98,936.59	101,705.68	104,592.12	107,408.15	110,247.65	112,969.81		
238200	Law Librarian	Law Library 05 - Law Librarian	Law Library 05 - Law Librarian: Law Library Staff Merit 01 Inc 2	1/1/2018	27.01	27.82	28.54	29.32	30.12	30.80	31.54	32.30	33.07	33.80		
238100	Law Library Director	Law Library 07- Law Library Director (salaried)	Law Library 07- Law Library Director (salaried): Law Library Staff Merit 01 Inc 2	1/1/2018	77,740.07	80,737.98	83,735.89	86,836.45	89,772.75	92,770.66	95,830.14	98,848.59	101,825.94	104,906.00		
238300	Law Library Technician	Law Library 03 - Law Library Technician	Law Library 03 - Law Library Technician: Law Library Staff Merit 01 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
210200	Legal Assistant 1	General 12	General 12: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
210200	Legal Assistant 1	General 12	General 12: Unrep General Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
210400	Legal Assistant 2	General 14	General 14: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	22.74	23.32	23.98	24.59	25.19	25.79	26.46	27.04	27.72	28.34		
210400	Legal Assistant 2	General 14	General 14: Unrep General Merit 06 Inc 2	1/1/2018	22.74	23.32	23.98	24.59	25.19	25.79	26.46	27.04	27.72	28.34		
210400	Legal Assistant 2	General 14	General 14: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	22.74	23.32	23.98	24.59	25.19	25.79	26.46	27.04	27.72	28.34		
210600	Legal Assistant 3	General 19	General 19: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
210600	Legal Assistant 3	General 19	General 19: Unrep General Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
210800	Legal Assistant 4	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
211300	Legal Interviewer	Professional 03	Professional 03: Unrep Professional Merit 06 Inc 2	1/1/2018	26.09	26.91	27.63	28.34	29.09	29.84	30.61	31.38	32.11	32.83		
211100	Legal Interviewer Supervisor	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		

**Pierce County Salary Class Plan
12/31/2018**

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471100	Legal Processing Assistant 1 - District Court	General 32	General 32: Local 120 General Merit 43 Inc 1	1/1/2018	20.85	22.56	24.23	25.64	27.01	27.75						
471700	Legal Processing Assistant 2 - District Court	General 33	General 33: Local 120 General Merit 43 Inc 1	1/1/2018	22.82	25.08	27.34	28.70	29.80	30.56						
471800	Legal Processing Assistant 3 - District Court	General 34	General 34: Local 120 General Merit 43 Inc 1	1/1/2018	25.15	27.03	28.98	31.44	32.83	33.67						
471900	Legal Processing Assistant 4 - District Court	General 38	General 38: Local 120 General Merit 43 Inc 1	1/1/2018	27.48	30.03	32.59	35.11	37.66	38.61						
471900	Legal Processing Assistant 4 - District Court	General 38	General 38: Local 120 General Y-Rate R40	1/1/2018	41.54											
212100	Legal Processing Supervisor - Clerks Office	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	60,553.48	62,380.98	64,167.39	66,035.95	67,925.05	69,731.99	71,518.42	73,366.44	75,214.44	76,959.80		
212100	Legal Processing Supervisor - Clerks Office	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	69,203.98	71,292.54	73,334.16	75,469.65	77,628.61	79,693.71	81,735.32	83,847.36	85,959.36	87,954.06		
148200	Legal Services Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
869600	Levy Specialist 1	General 23	General 23: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	27.01	27.82	28.54	29.32	30.12	30.80	31.54	32.30	33.07	33.80		
869800	Levy Specialist 2	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
242600	Licensed Practical Nurse - Juvenile	General 49	General 49: Juvenile Guild Merit 06 Inc 2	1/1/2018	23.20	24.05	24.88	25.70	26.52	27.37	28.19	29.06	29.88	30.70		
473400	Licensing Compliance Officer	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
272900	Lieutenant	Public Safety 05	Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1	1/1/2018	53.51	56.31										
272900	Lieutenant	Public Safety 05	Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1 Lieutenant CPO L1-4	1/1/2018	55.65	58.56										
272900	Lieutenant	Public Safety 05	Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1 Lieutenant CPO L2-7	1/1/2018	57.26	60.25										
272900	Lieutenant	Public Safety 05	Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1 Lieutenant CPO L3-8	1/1/2018	57.79	60.81										
333800	Loan Officer	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		
376900	Long Term Care Ombudsman	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
657400	Mail Services Clerk	General 12	General 12: Unrep General Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
669500	Maintenance and Operations Supervisor 1	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
623500	Maintenance and Operations Supervisor 2	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		

**Pierce County Salary Class Plan
12/31/2018**

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623500	Maintenance and Operations Supervisor 2	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
623500	Maintenance and Operations Supervisor 2	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
113800	Maintenance Manager 1	Professional 13 (salaried)	Professional 13 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	98,561.12	101,823.02	105,131.85	108,440.69	111,585.26	114,753.30	118,085.61	121,277.11	124,632.88	127,660.10		
112700	Maintenance Manager 2	Executive 08 (salaried)	Executive 08 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	100,265.40	104,187.32	107,986.02	111,907.94	115,850.39	119,710.69	123,571.01	127,513.44	131,414.82	135,398.35		
915400	Maintenance Technician	Maintenance/Trades 13	Maintenance/Trades 13: Local 313 Maintenance/Trade	1/1/2018	30.24											
910100	Maintenance Technician In Training	Maintenance/Trades 41	Maintenance/Trades 41: Local 313 Maintenance/Trade	1/1/2018	28.46											
916900	Maintenance Technician, Lead	Maintenance/Trades 17	Maintenance/Trades 17: Local 313 Maintenance/Trade	1/1/2018	31.85											
915100	Maintenance Worker	Maintenance/Trades 04	Maintenance/Trades 04: Local 313 Maintenance/Trade	1/1/2018	27.10											
258800	Major	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1 (35.00 Hours Per Week)	1/1/2018	107,986.02	111,784.75	115,686.12	119,731.21	123,940.60	128,314.26	132,790.57	137,431.15	142,215.48	145,870.45		
567900	Management Analyst	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
238800	Management Assistant - Prosecuting Attorney	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	69,203.98	71,292.54	73,334.16	75,469.65	77,628.61	79,693.71	81,735.32	83,847.36	85,959.36	87,954.06		
041800	Medical Examiner	Executive 20 (salaried)	Executive 20 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	208,764.76	213,918.68	219,236.89	224,616.67	230,037.53	235,828.01	241,659.55	247,675.89	253,692.21	260,078.16		
163200	Medical Examiner Operations Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	87,648.99	90,535.42	93,304.52	96,073.62	98,936.59	101,705.68	104,592.12	107,408.15	110,247.65	112,969.81		
157700	Medical Examiner Services Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
890000	Medical Office Assistant	General 14	General 14: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	22.74	23.32	23.98	24.59	25.19	25.79	26.46	27.04	27.72	28.34		
330800	Medical Services Coordinator	General 24	General 24: Unrep General Merit 06 Inc 2	1/1/2018	28.86	29.68	30.40	31.18	31.98	32.73	33.49	34.24	34.99	35.76		
902800	Medicolegal Death Investigator	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
902900	Medicolegal Death Investigator, Lead	Professional 06	Professional 06: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
361000	Mental Health Evaluation Specialist	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		

**Pierce County Salary Class Plan
12/31/2018**

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002434	Mental Health Manager - Corrections	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	87,648.99	90,535.42	93,304.52	96,073.62	98,936.59	101,705.68	104,592.12	107,408.15	110,247.65	112,969.81		
363600	Nurse Practitioner (ARNP)	Professional 31	Professional 31: Unrep Professional Merit 06 Inc 2	1/1/2018	49.95	51.54	53.11	54.69	56.22	57.76	59.33	60.88	62.50	63.97		
156000	Office Assistant 1	General 07	General 07: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	18.85	19.36	19.88	20.39	20.92	21.48	21.99	22.50	23.04	23.59		
156000	Office Assistant 1	General 07	General 07: Local 120 General Merit 06 Inc 2	1/1/2018	18.85	19.36	19.88	20.39	20.92	21.48	21.99	22.50	23.04	23.59		
156000	Office Assistant 1	General 07	General 07: Local 120J General Merit 06 Inc 2	3/26/2018	18.85	19.36	19.88	20.39	20.92	21.48	21.99	22.50	23.04	23.59		
156000	Office Assistant 1	General 07	General 07: Unrep General Merit 06 Inc 2	1/1/2018	18.85	19.36	19.88	20.39	20.92	21.48	21.99	22.50	23.04	23.59		
156000	Office Assistant 1	General 07	General 07: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	18.85	19.36	19.88	20.39	20.92	21.48	21.99	22.50	23.04	23.59		
116700	Office Assistant 2	General 12	General 12: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
116700	Office Assistant 2	General 12	General 12: Local 120 General Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
116700	Office Assistant 2	General 12	General 12: Local 120J General Merit 06 Inc 2	3/26/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
116700	Office Assistant 2	General 12	General 12: Local 3752-Corr Non-Uniformed General Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
116700	Office Assistant 2	General 12	General 12: Local 3752-Corr Non-Uniformed General Y-Rate R42	1/1/2018	34.23											
116700	Office Assistant 2	General 12	General 12: Unrep General Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
116700	Office Assistant 2	General 12	General 12: Unrep General Y-Rate R40	1/1/2018	27.84											
116700	Office Assistant 2	General 12	General 12: Unrep General Y-Rate R41	1/1/2018	30.55											
116700	Office Assistant 2	General 12	General 12: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
484900	Office Assistant 2 - Maintenance	General 12	General 12: Local 313 Maintenance/Trade Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
116300	Office Assistant 3	General 19	General 19: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
116300	Office Assistant 3	General 19	General 19: Local 120 General Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
116300	Office Assistant 3	General 19	General 19: Local 120J General Merit 06 Inc 2	3/26/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
116300	Office Assistant 3	General 19	General 19: Unrep General Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
116300	Office Assistant 3	General 19	General 19: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
918900	Office Assistant 3 - Maintenance	General 19	General 19: Local 313 Maintenance/Trade Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
918900	Office Assistant 3 - Maintenance	General 19	General 19: Local 313 Maintenance/Trade Y-Rate R43	1/1/2018	33.48											
117100	Office Assistant 4	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
117100	Office Assistant 4	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
235400	Office Services Manager - Prosecuting Attorney	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	60,553.48	62,380.98	64,167.39	66,035.95	67,925.05	69,731.99	71,518.42	73,366.44	75,214.44	76,959.80		
235400	Office Services Manager - Prosecuting Attorney	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	64,878.74	66,836.77	68,750.78	70,752.80	72,776.81	74,712.85	76,626.87	78,676.84	80,586.93	82,456.93		
235400	Office Services Manager - Prosecuting Attorney	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	69,203.98	71,292.54	73,334.16	75,469.65	77,628.61	79,693.71	81,735.32	83,847.36	85,959.36	87,954.06		
218000	Paralegal 1	General 42	General 42: Unrep Maintenance/Trade Merit 06 Inc 2	1/1/2018	23.70	24.38	25.07	25.70	26.39	27.01	27.70	28.34	28.99	29.71		
218800	Paralegal 2	General 43	General 43: Unrep Maintenance/Trade Merit 06 Inc 2	1/1/2018	26.54	27.28	28.02	28.74	29.51	30.25	30.95	31.69	32.38	33.15		
645200	Parks and Recreation Manager	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		
867800	Parks Maintenance Technician 1	Maintenance/Trades 10	Maintenance/Trades 10: Local 117 General-Maint/Trade Merit	1/1/2018	22.27	24.12	26.00	27.83	29.71							
867900	Parks Maintenance Technician 2	Maintenance/Trades 12	Maintenance/Trades 12: Local 117 General-Maint/Trade Merit	1/1/2018	24.75	26.00	27.28	28.66	30.12							
868000	Parks Maintenance Technician 3	Maintenance/Trades 18	Maintenance/Trades 18: Local 117 General-Maint/Trade Merit	1/1/2018	26.83	28.14	29.55	31.03	32.61							
868100	Parks Maintenance Technician 4	Maintenance/Trades 28	Maintenance/Trades 28: Local 117 General-Maint/Trade Merit	1/1/2018	29.65	31.10	32.67	34.30	36.03							
865500	Parks Specialist	Maintenance/Trades 30	Maintenance/Trades 30: Local 117 General-Maint/Trade Merit	1/1/2018	30.35	32.11	33.82	35.58	37.33							
900100	Parts Specialist 1	Maintenance/Trades 03	Maintenance/Trades 03: Unrep Maintenance/Trade Merit 06 Inc 2	1/1/2018	20.93	21.49	22.10	22.75	23.26	23.90	24.39	25.04	25.62	26.16		
900300	Parts Specialist 2	Maintenance/Trades 06	Maintenance/Trades 06: Unrep Maintenance/Trade Merit 06 Inc 2	1/1/2018	22.62	23.21	23.90	24.52	25.13	25.75	26.42	26.99	27.66	28.27		
900700	Parts Specialist, Lead	Maintenance/Trades 15	Maintenance/Trades 15: Unrep Maintenance/Trade Merit 06 Inc 2	1/1/2018	24.87	25.64	26.38	27.01	27.75	28.46	29.12	29.84	30.56	31.30		
236600	Payroll Assistant	General 42	General 42: Local 120 General Merit 06 Inc 2	1/1/2018	23.70	24.38	25.07	25.70	26.39	27.01	27.70	28.34	28.99	29.71		
236500	Payroll Specialist	Professional 04	Professional 04: Local 120 Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
236400	Payroll Supervisor	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
104600	PCTV Communications Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
483400	Permit and Development Center Manager	Professional 10	Professional 10: Unrep Professional Merit 06 Inc 2	1/1/2018	39.75	40.98	42.23	43.53	44.75	46.05	47.29	48.55	49.82	51.07		
483300	Permit and Development Center Supervisor	Professional 05	Professional 05: Local 120 Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
483300	Permit and Development Center Supervisor	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
476100	Permit and Development Counter Technician	General 19	General 19: Local 120 General Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
483700	Permit and Development Counter Technician, Lead	General 41	General 41: Local 120 General Merit 06 Inc 2	1/1/2018	26.07	26.83	27.53	28.27	29.00	29.74	30.44	31.20	31.91	32.67		
259200	Physician/Medical Director - Corrections	Executive 18 (salaried)	Executive 18 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	158,252.20	162,954.38	170,572.34	175,644.12	182,830.87	188,251.72	195,048.35	200,920.94	207,122.08	213,323.21		
643700	Planner 1	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
643700	Planner 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
643900	Planner 2	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
643900	Planner 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
644100	Planner 3	Professional 09	Professional 09: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		
644100	Planner 3	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		
645000	Planner 4	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		
924300	Planning and Public Works Maintenance Field Supervisor	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
918400	Planning and Public Works Maintenance Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		
918400	Planning and Public Works Maintenance Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
918400	Planning and Public Works Maintenance Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
919900	Planning and Public Works Maintenance Supervisor	Professional 08 (salaried)	Professional 08 (salaried): Unrep Limited Duration Merit 00 Inc 2 (40.00 Hours Per Week)	1/1/2018	73,381.09	75,751.25	77,957.17	80,139.57	82,486.25	84,762.56	86,968.45	89,174.35	91,521.04	93,750.39		
919900	Planning and Public Works Maintenance Supervisor	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	73,381.09	75,751.25	77,957.17	80,139.57	82,486.25	84,762.56	86,968.45	89,174.35	91,521.04	93,750.39		
919300	Planning and Public Works Quality Assurance Technician	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
645100	Planning Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	87,648.99	90,535.42	93,304.52	96,073.62	98,936.59	101,705.68	104,592.12	107,408.15	110,247.65	112,969.81		
699600	Plans Examiner 1	Professional 05	Professional 05: Local 120 Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
699800	Plans Examiner 2	Professional 07	Professional 07: Local 120 Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
701000	Plans Examiner, Lead	Professional 08	Professional 08: Local 120 Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
236900	Pre-Trial Services Case Coordinator 1	Professional 04	Professional 04: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
237000	Pre-Trial Services Case Coordinator 2	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
238000	Pre-Trial Services Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
056500	Probate and Court Services Supervisor	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	60,553.48	62,380.98	64,167.39	66,035.95	67,925.05	69,731.99	71,518.42	73,366.44	75,214.44	76,959.80		
056500	Probate and Court Services Supervisor	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	69,203.98	71,292.54	73,334.16	75,469.65	77,628.61	79,693.71	81,735.32	83,847.36	85,959.36	87,954.06		
162300	Procurement and General Services Manager	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	94,598.14	98,314.72	101,908.10	105,624.66	109,300.18	112,975.69	116,651.17	120,449.90	124,104.88	127,739.31		
389900	Production Coordinator	Professional 10	Professional 10: Unrep Professional Merit 06 Inc 2	1/1/2018	39.75	40.98	42.23	43.53	44.75	46.05	47.29	48.55	49.82	51.07		
114800	Program Coordinator	Professional 04	Professional 04: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
114800	Program Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
401400	Program Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	72,339.74	74,598.45	76,857.15	79,239.03	81,477.19	83,797.47	86,056.18	88,355.93	90,696.76	92,955.45		
401400	Program Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		
324100	Program Specialist 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
666300	Project Analyst	Professional 09	Professional 09: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		
666300	Project Analyst	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		
482500	Project Manager	Professional 10	Professional 10: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	39.75	40.98	42.23	43.53	44.75	46.05	47.29	48.55	49.82	51.07		
482500	Project Manager	Professional 10	Professional 10: Unrep Professional Merit 06 Inc 2	1/1/2018	39.75	40.98	42.23	43.53	44.75	46.05	47.29	48.55	49.82	51.07		
261400	Property Room Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		
261400	Property Room Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
261400	Property Room Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
329900	Property Room Officer	General 16	General 16: Local 117 Sheriff Department Merit 03 Inc 1	3/26/2018	25.05	26.20	27.59	28.93	30.32							
007100	Prosecuting Attorney	Elected - Prosecuting Attorney (salaried)	Elected - Prosecuting Attorney (salaried): Legislated	9/1/2018	172,571.00											
269700	Public Information Officer	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1	1/1/2018	46.86	49.21										
269700	Public Information Officer	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L1-4 Public Info Ofcr CPO L1-4 Sergeant CPO L1-4	1/1/2018	48.73	51.18										
269700	Public Information Officer	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L2-7 Public Info Ofcr CPO L2-7 Sergeant CPO L2-7	1/1/2018	50.14	52.65										
269700	Public Information Officer	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L3-8 Public Info Ofcr CPO L3-8 Sergeant CPO L3-8	1/1/2018	50.61	53.15										
924200	Public Information Specialist	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
924200	Public Information Specialist	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
164600	Public Records Program Manager	Executive 03 (salaried)	Executive 03 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	73,900.31	76,774.99	79,649.69	82,524.40	85,399.11	88,273.79	91,148.50	94,023.21	96,897.89	99,772.60		
402500	Real Property Management Specialist 1	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
402600	Real Property Management Specialist 2	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
483600	Recording and Licensing Supervisor	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
400500	Recording and Licensing Technician 1	General 12	General 12: Local 120 General Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
401500	Recording and Licensing Technician 2	General 19	General 19: Local 120 General Merit 06 Inc 2	1/1/2018	24.85	25.55	26.22	26.94	27.64	28.30	28.99	29.72	30.39	31.10		
402000	Recording and Licensing Technician 3	General 23	General 23: Local 120 General Merit 06 Inc 2	1/1/2018	27.01	27.82	28.54	29.32	30.12	30.80	31.54	32.30	33.07	33.80		
657800	Records Center Assistant	General 12	General 12: Unrep General Merit 06 Inc 2	1/1/2018	21.59	22.22	22.80	23.42	24.00	24.62	25.18	25.77	26.41	26.98		
237500	Records Management Officer	Professional 36	Professional 36: Unrep Professional Merit 06 Inc 2	1/1/2018	29.25	30.08	30.88	31.69	32.43	33.31	34.11	34.90	35.70	36.53		
918700	Records Specialist	General 21	General 21: Local 117 General-General Unit Merit 06 Inc 2	1/1/2018	26.00	26.65	27.40	28.12	28.86	29.55	30.29	31.00	31.72	32.39		
918700	Records Specialist	General 21	General 21: Unrep General Merit 06 Inc 2	1/1/2018	26.00	26.65	27.40	28.12	28.86	29.55	30.29	31.00	31.72	32.39		
566600	Recreation Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
629000	Recreation Superintendent	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
269300	Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L2-7 Public Info Ofcr CPO L2-7 Sergeant CPO L2-7	1/1/2018	50.14	52.65										
269300	Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L3-8 Public Info Ofcr CPO L3-8 Sergeant CPO L3-8	1/1/2018	50.61	53.15										
246400	Sex Offender Registration (SOR) Specialist	General 22	General 22: Unrep General Merit 06 Inc 2	1/1/2018	26.50	27.27	28.01	28.71	29.47	30.20	30.91	31.62	32.37	33.14		
001200	Sheriff	Elected - Sheriff (salaried)	Elected - Sheriff (salaried): Legislated	1/1/2018	154,919.99											
303100	Social Service Administrative Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
153900	Social Service Program Specialist 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
151000	Social Service Program Specialist 2	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
151000	Social Service Program Specialist 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
151500	Social Service Program Specialist 3	Professional 08	Professional 08: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
151500	Social Service Program Specialist 3	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/1/2018	35.28	36.40	37.48	38.53	39.66	40.75	41.82	42.88	44.00	45.09		
303500	Social Service Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		
303500	Social Service Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
303500	Social Service Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
350500	Social Worker	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
350500	Social Worker	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/1/2018	29.51	30.35	31.20	32.11	32.97	33.82	34.69	35.58	36.45	37.33		
931800	Solid Waste Project Coordinator	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
933300	Solid Waste Recycling Analyst	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
565900	Special Advisor to the Director	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
159700	Special Assistant for Budget and Finance/Special Projects	Executive 33 (salaried)	Executive 33 (salaried): Unrep Executive Management (35.00 Hours Per Week)	1/1/2018	98,949.60											
048700	Special Assistant to the Executive for Business Services	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
334500	Special Project Coordinator	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
161900	Strategic Advisor for Economic Development	Executive 36 (Salaried)	Executive 36 (Salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	72,339.74	74,598.45	76,857.15	79,239.03	81,477.19	83,797.47	86,056.18	88,355.93	90,696.76	92,955.45		
157600	Strategic Business Manager	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	94,598.14	98,314.72	101,908.10	105,624.66	109,300.18	112,975.69	116,651.17	120,449.90	124,104.88	127,739.31		
235800	Strategic Planner	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		
930500	Strategic Planning and Asset Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	87,648.99	90,535.42	93,304.52	96,073.62	98,936.59	101,705.68	104,592.12	107,408.15	110,247.65	112,969.81		
113200	Superintendent of Administrative Services	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
622500	Superintendent of Parks	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
063000	Superior Court Administrator	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	111,476.73	115,911.98	120,162.41	124,515.54	128,827.60	133,160.16	137,533.84	141,866.41	146,219.53	150,552.11		
063000	Superior Court Administrator	Executive 12 (salaried)	Executive 12 (salaried): Unrep Limited Duration Merit 01 Inc 2 (35 Hours Per Week)	1/1/2018	111,476.73	115,911.98	120,162.41	124,515.54	128,827.60	133,160.16	137,533.84	141,866.41	146,219.53	150,552.11		
147600	Superior Court Deputy Administrator	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	88,910.35	92,442.13	95,850.70	99,382.45	102,749.97	106,261.19	109,731.40	113,119.41	116,610.13	120,080.30		
331800	Superior Court Research Statistical Analyst inactive	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	68,150.90	70,306.94	72,462.95	74,516.33	76,672.35	78,848.89	80,943.32	83,037.74	85,214.32	87,288.20		
331800	Superior Court Research Statistical Analyst inactive	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)	1/1/2018	73,018.84	75,328.84	77,638.89	79,838.91	82,148.93	84,480.95	86,724.99	88,969.03	91,301.04	93,523.05		
331800	Superior Court Research Statistical Analyst inactive	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
160600	Superior Court Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	77,886.74	80,350.77	82,814.82	85,161.50	87,625.53	90,113.03	92,506.64	94,900.27	97,387.77	99,757.93		
231100	Supervising Senior Deputy - Prosecuting Attorney	Legal 05 (salaried)	Legal 05 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	107,965.50	112,051.68	116,137.85	120,182.97	124,248.61	128,314.26	132,338.84	136,425.00	140,490.66	144,556.31		
147500	Sustainability Manager	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	88,910.35	92,442.13	95,850.70	99,382.45	102,749.97	106,261.19	109,731.40	113,119.41	116,610.13	120,080.30		
158400	Sustainable Resources Administrator	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	94,598.14	98,314.72	101,908.10	105,624.66	109,300.18	112,975.69	116,651.17	120,449.90	124,104.88	127,739.31		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
443400	Telecommunications Coordinator	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/1/2018	31.36	32.28	33.20	34.13	35.10	36.03	36.93	37.89	38.84	39.75		
921400	Traffic Engineer	Professional 21 (salaried)	Professional 21 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	105,131.85	108,440.69	111,585.26	114,753.30	118,085.61	121,277.11	124,632.88	127,660.10	130,851.61	134,113.53		
905700	Traffic Operations Supervisor	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	72,339.74	74,598.45	76,857.15	79,239.03	81,477.19	83,797.47	86,056.18	88,355.93	90,696.76	92,955.45		
905700	Traffic Operations Supervisor	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	82,674.01	85,255.37	87,836.74	90,558.90	93,116.79	95,768.54	98,349.91	100,978.20	103,653.46	106,234.79		
945500	Traffic Sign Technician	Maintenance/Trades 13	Maintenance/Trades 13: Local 313 Maintenance/Trade	1/1/2018	30.24											
568400	Traffic Sign Technician, Lead	Maintenance/Trades 17	Maintenance/Trades 17: Local 313 Maintenance/Trade	1/1/2018	31.85											
934100	Traffic Signal Technician 1	Maintenance/Trades 22	Maintenance/Trades 22: Local 483 Maintenance/Trade Merit 03 Inc 1	1/1/2018	30.88	32.49	34.06									
945700	Traffic Signal Technician 2	Maintenance/Trades 35	Maintenance/Trades 35: Local 483 Maintenance/Trade Merit 03 Inc 1	1/1/2018	34.23	35.98	39.08									
945800	Traffic Signal Technician 3	Maintenance/Trades 40	Maintenance/Trades 40: Local 483 Maintenance/Trade Merit 03 Inc 1	1/1/2018	38.40	40.29	42.24									
164100	Training and Development Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)	1/1/2018	83,407.36	86,569.52	89,875.42	93,119.74	96,364.02	99,505.66	102,708.91	106,035.34	109,259.11	112,482.88		
143600	Training and Development Specialist	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)	1/1/2018	60,553.48	62,380.98	64,167.39	66,035.95	67,925.05	69,731.99	71,518.42	73,366.44	75,214.44	76,959.80		
143600	Training and Development Specialist	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	69,203.98	71,292.54	73,334.16	75,469.65	77,628.61	79,693.71	81,735.32	83,847.36	85,959.36	87,954.06		
481000	Training Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
890500	Transport Agent	Professional 02	Professional 02: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	24.59	25.25	26.00	26.60	27.34	28.03	28.71	29.41	30.15	30.80		
162900	Tribal Relations Manager	Executive 35 (salaried)	Executive 35 (salaried): Unrep Executive Management (35.00 Hours Per Week)	1/1/2018	132,340.00											
274700	Undersheriff	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Public Safety L Merit 01 Inc 2 (40 Hours Per Week)	1/1/2018	117,164.52	121,722.97	126,343.04	130,798.83	135,418.87	139,936.24	144,453.64	149,094.22	153,591.08	158,149.54		
274700	Undersheriff	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Public Safety NL Merit 01 Inc 2 (40 Hours Per Week)	1/1/2018	117,164.52	121,722.97	126,343.04	130,798.83	135,418.87	139,936.24	144,453.64	149,094.22	153,591.08	158,149.54	163,684.77	169,220.00
390200	Veterans Assistance Programs Supervisor	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		

**Pierce County Salary Class Plan
12/31/2018**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
878100	Veterans Officer	Professional 02	Professional 02: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	24.59	25.25	26.00	26.60	27.34	28.03	28.71	29.41	30.15	30.80		
565800	Veterans Officer, Lead	Professional 03	Professional 03: Local 117 General-Professional Merit 06 Inc 2	1/1/2018	26.09	26.91	27.63	28.34	29.09	29.84	30.61	31.38	32.11	32.83		
115300	Victim Services Specialist	General 20	General 20: Unrep General Merit 06 Inc 2	1/1/2018	25.42	26.09	26.88	27.48	28.25	28.95	29.66	30.35	31.06	31.77		
115300	Victim Services Specialist	General 20	General 20: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	25.42	26.09	26.88	27.48	28.25	28.95	29.66	30.35	31.06	31.77		
114900	Victim Services Supervisor	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/1/2018	27.80	28.57	29.39	30.20	30.99	31.78	32.65	33.44	34.23	35.02		
956200	Warehouse and Inventory Supervisor	Maintenance/Trades 42	Maintenance/Trades 42: Unrep Maintenance/Trade Merit 06 Inc 2	1/1/2018	29.40	29.94	30.81	31.61	32.48	33.32	34.15	35.02	35.79	36.67		
904500	Wastewater Collection System Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	87,648.99	90,535.42	93,304.52	96,073.62	98,936.59	101,705.68	104,592.12	107,408.15	110,247.65	112,969.81		
911900	Wastewater Inventory Expeditor	Maintenance/Trades 14	Maintenance/Trades 14: Unrep Maintenance/Trade Merit 06 Inc 2	1/1/2018	24.26	24.96	25.65	26.34	26.98	27.66	28.30	28.99	29.71	30.35		
915700	Wastewater Maintenance Engineer	Professional 20 (salaried)	Professional 20 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	93,304.52	96,073.62	98,936.59	101,705.68	104,592.12	107,408.15	110,247.65	112,969.81	115,785.84	118,695.75		
953700	Wastewater Maintenance Specialist - Electrical	Maintenance/Trades 39	Maintenance/Trades 39: Local 120W Maintenance/Trade Merit 06 Inc 2	1/1/2018	32.76	33.69	34.67	35.64	36.63	37.57	38.54	39.51	40.47	41.42		
953900	Wastewater Maintenance Specialist - Instrumentation	Maintenance/Trades 39	Maintenance/Trades 39: Local 120W Maintenance/Trade Merit 06 Inc 2	1/1/2018	32.76	33.69	34.67	35.64	36.63	37.57	38.54	39.51	40.47	41.42		
954100	Wastewater Maintenance Specialist - Mechanical	Maintenance/Trades 39	Maintenance/Trades 39: Local 120W Maintenance/Trade Merit 06 Inc 2	1/1/2018	32.76	33.69	34.67	35.64	36.63	37.57	38.54	39.51	40.47	41.42		
950400	Wastewater Maintenance Technician	Maintenance/Trades 19	Maintenance/Trades 19: Local 120W Maintenance/Trade Merit 06 Inc 2	1/1/2018	26.54	27.28	28.02	28.74	29.51	30.25	30.95	31.69	32.38	33.15		
949300	Wastewater Maintenance Worker	Maintenance/Trades 02	Maintenance/Trades 02: Local 120W Maintenance/Trade Merit 42 Inc 1	1/1/2018	23.40	25.19										
567600	Wastewater Operations Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	87,648.99	90,535.42	93,304.52	96,073.62	98,936.59	101,705.68	104,592.12	107,408.15	110,247.65	112,969.81		
564800	Wastewater Operations Supervisor	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)	1/1/2018	73,381.09	75,751.25	77,957.17	80,139.57	82,486.25	84,762.56	86,968.45	89,174.35	91,521.04	93,750.39		
933700	Wastewater Treatment Plant Laboratory Analyst	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/1/2018	33.26	34.27	35.26	36.28	37.32	38.31	39.28	40.31	41.32	42.29		
933900	Wastewater Treatment Plant Laboratory Supervisor	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/1/2018	37.44	38.63	39.81	40.94	42.12	43.34	44.48	45.62	46.82	47.95		
955100	Wastewater Treatment Plant Laboratory Technician Assistant	Engineering/Technical 04	Engineering/Technical 04: Unrep Limited Duration Merit 01 Inc 2	1/1/2018	29.34	29.75	30.95	31.77	32.65	33.44	34.23	35.03	35.82	36.66		

