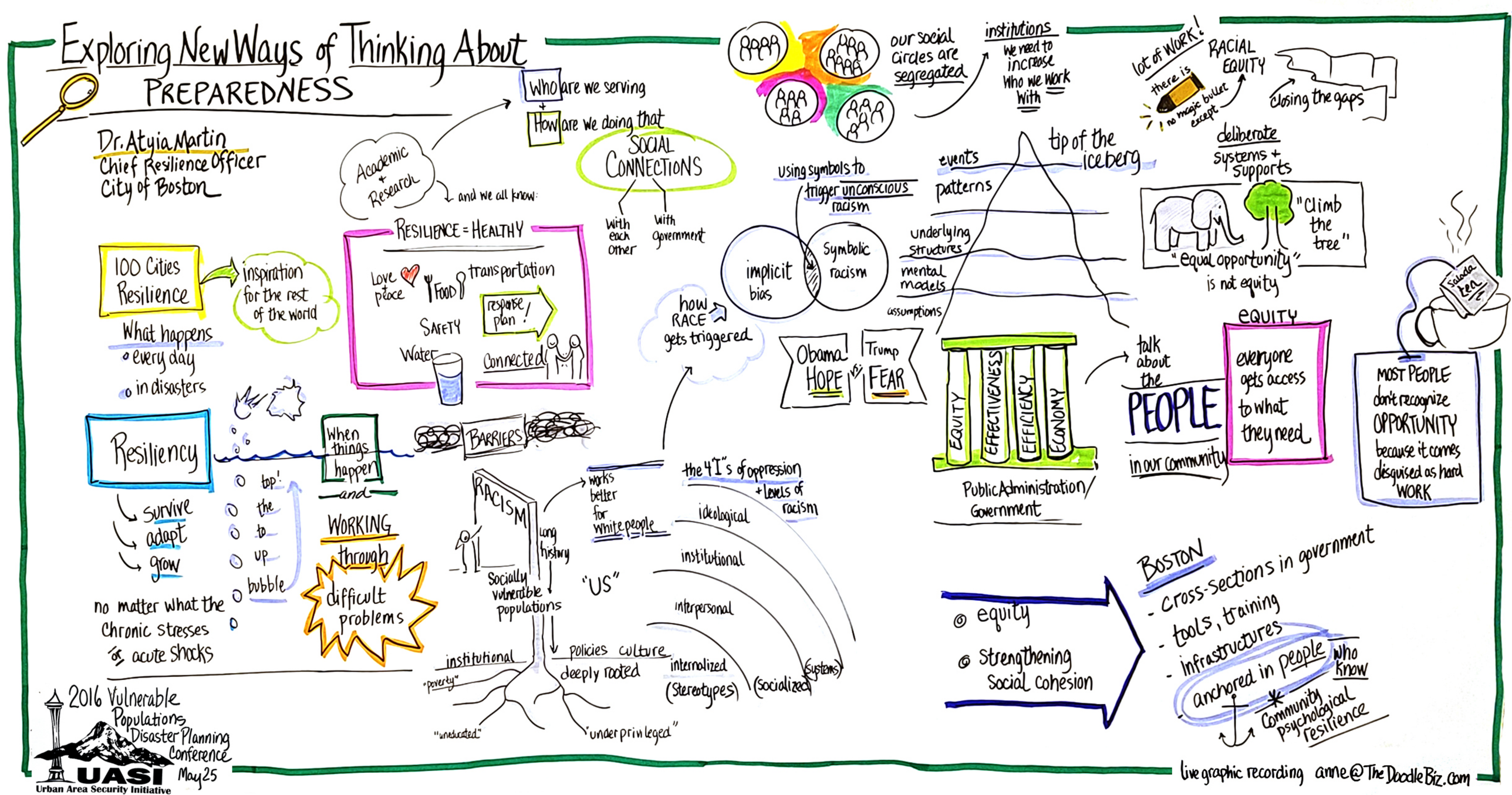

Exploring New Ways of Thinking About PREPAREDNESS
Dr. Atyia Martin
Chief Resilience Officer
City of Boston
Academic + Research
and we all know:
Who are we serving
+
How are we doing that
SOCIAL CONNECTIONS
with each other
with government
RESILIENCE = HEALTHY
Love + peace
FOOD
transportation
SAFETY
response plan!
Water
Connected
100 Cities Resilience
inspiration for the rest of the world
What happens
every day
in disasters
Resiliency
survive
adapt
grow
no matter what the chronic stresses or acute shocks
top!
the
to
up
bubble
When things happen
and
WORKING through
difficult problems
BARRIERS
RACISM
long history
Socially vulnerable populations
works better for white people
"US"
institutional
policies culture
deeply rooted
"poverty"
"uneducated"
"underprivileged"
how RACE gets triggered
the 4 "I"s of oppression + levels of racism
ideological
institutional
interpersonal
internalized
(Stereotypes)
(Socialized)
(Systems)
our social circles are segregated
institutions
we need to increase who we work with
using symbols to trigger unconscious racism
implicit bias
Symbolic racism
Obama HOPE
vs.
Trump FEAR
events
patterns
underlying structures
mental models
assumptions
tip of the iceberg
EQUITY
EFFECTIVENESS
EFFICIENCY
ECONOMY
Public Administration/ Government
talk about the PEOPLE in our community
EQUITY
everyone gets access to what they need
lot of WORK!
there is no magic bullet except
RACIAL EQUITY
closing the gaps
deliberate systems + supports
"Climb the tree"
"equal opportunity" is not equity
Salada tea
MOST PEOPLE don't recognize OPPORTUNITY because it comes disguised as hard WORK
equity
Strengthening Social Cohesion
BOSTON
- cross-sections in government
- tools, training
- infrastructures
- anchored in people who know
Community psychological resilience
2016 Vulnerable Populations Disaster Planning Conference
May 25
UASI
Urban Area Security Initiative
live graphic recording anne@TheDoodleBiz.com