

**Pierce County Salary Class Plan  
1/14/2019**

| Job Code | Job Profile Name                     | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01   | Step 02   | Step 03   | Step 04   | Step 05   | Step 06   | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--------------------------------------|----------------------------|--|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|---------|---------|
| 113700   | Accountant 1                         | Professional 06            | Professional 06: Local 120 Professional Merit 06 Inc 2                               | 1/14/2019           | 32.14     | 33.09     | 34.03     | 34.98     | 35.98     | 36.93     | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 113700   | Accountant 1                         | Professional 06            | Professional 06: Unrep Limited Duration Merit 01 Inc 2                               | 1/14/2019           | 32.14     | 33.09     | 34.03     | 34.98     | 35.98     | 36.93     | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 113700   | Accountant 1                         | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 32.14     | 33.09     | 34.03     | 34.98     | 35.98     | 36.93     | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 464800   | Accountant 2                         | Professional 08            | Professional 08: Local 120 Professional Merit 06 Inc 2                               | 1/14/2019           | 36.16     | 37.31     | 38.42     | 39.49     | 40.65     | 41.77     | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 464800   | Accountant 2                         | Professional 08            | Professional 08: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 36.16     | 37.31     | 38.42     | 39.49     | 40.65     | 41.77     | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 111200   | Accountant 3                         | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 74,148.23 | 76,463.41 | 78,778.58 | 81,220.01 | 83,514.12 | 85,892.41 | 88,207.58  | 90,564.83  | 92,964.18  | 95,279.34  |         |         |
| 111200   | Accountant 3                         | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 84,740.86 | 87,386.75 | 90,032.66 | 92,822.87 | 95,444.71 | 98,162.75 | 100,808.66 | 103,502.66 | 106,244.80 | 108,890.66 |         |         |
| 150300   | Accounting Assistant 1               | General 11                 | General 11: Local 117 General-General Unit Merit 06 Inc 2                            | 1/14/2019           | 21.51     | 22.17     | 22.79     | 23.37     | 23.99     | 24.59     | 25.17      | 25.76      | 26.34      | 27.00      |         |         |
| 150300   | Accounting Assistant 1               | General 11                 | General 11: Local 120 General Merit 06 Inc 2   | 1/14/2019           | 21.51     | 22.17     | 22.79     | 23.37     | 23.99     | 24.59     | 25.17      | 25.76      | 26.34      | 27.00      |         |         |
| 150300   | Accounting Assistant 1               | General 11                 | General 11: Unrep General Merit 06 Inc 2   | 1/14/2019           | 21.51     | 22.17     | 22.79     | 23.37     | 23.99     | 24.59     | 25.17      | 25.76      | 26.34      | 27.00      |         |         |
| 150700   | Accounting Assistant 2               | General 15                 | General 15: Local 117 General-General Unit Merit 06 Inc 2                            | 1/14/2019           | 23.78     | 24.50     | 25.15     | 25.78     | 26.42     | 27.12     | 27.72      | 28.44      | 29.10      | 29.73      |         |         |
| 150700   | Accounting Assistant 2               | General 15                 | General 15: Local 120 General Merit 06 Inc 2   | 1/14/2019           | 23.78     | 24.50     | 25.15     | 25.78     | 26.42     | 27.12     | 27.72      | 28.44      | 29.10      | 29.73      |         |         |
| 150700   | Accounting Assistant 2               | General 15                 | General 15: Local 120 General Y-Rate R43   | 1/14/2019           | 33.80     |           |           |           |           |           |            |            |            |            |         |         |
| 150700   | Accounting Assistant 2               | General 15                 | General 15: Unrep General Merit 06 Inc 2   | 1/14/2019           | 23.78     | 24.50     | 25.15     | 25.78     | 26.42     | 27.12     | 27.72      | 28.44      | 29.10      | 29.73      |         |         |
| 150700   | Accounting Assistant 2               | General 15                 | General 15: Unrep General Y-Rate R41   | 1/14/2019           | 29.72     |           |           |           |           |           |            |            |            |            |         |         |
| 918300   | Accounting Assistant 2 - Maintenance | General 15                 | General 15: Local 313 Maintenance/Trade Merit 06 Inc 2                               | 1/14/2019           | 23.78     | 24.50     | 25.15     | 25.78     | 26.42     | 27.12     | 27.72      | 28.44      | 29.10      | 29.73      |         |         |
| 484700   | Accounting Assistant 3 - Maintenance | General 23                 | General 23: Local 313 Maintenance/Trade Merit 06 Inc 2                               | 1/14/2019           | 27.69     | 28.52     | 29.25     | 30.05     | 30.87     | 31.57     | 32.33      | 33.11      | 33.90      | 34.65      |         |         |
| 484300   | Accounting Assistant 3-JT            | General 23                 | General 23: Local 117 General-General Unit Merit 06 Inc 2                            | 1/14/2019           | 27.69     | 28.52     | 29.25     | 30.05     | 30.87     | 31.57     | 32.33      | 33.11      | 33.90      | 34.65      |         |         |
| 484300   | Accounting Assistant 3-JT            | General 23                 | General 23: Local 120 General Merit 06 Inc 2   | 1/14/2019           | 27.69     | 28.52     | 29.25     | 30.05     | 30.87     | 31.57     | 32.33      | 33.11      | 33.90      | 34.65      |         |         |
| 484300   | Accounting Assistant 3-JT            | General 23                 | General 23: Unrep General Merit 06 Inc 2   | 1/14/2019           | 27.69     | 28.52     | 29.25     | 30.05     | 30.87     | 31.57     | 32.33      | 33.11      | 33.90      | 34.65      |         |         |
| 484300   | Accounting Assistant 3-JT            | General 23                 | General 23: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 27.69     | 28.52     | 29.25     | 30.05     | 30.87     | 31.57     | 32.33      | 33.11      | 33.90      | 34.65      |         |         |

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|----------|---|----------------------------|---|---------------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 151200   | Accounting Assistant 4  | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 32.14     | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 160700   | Accounts Payable Supervisor   | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 32.14     | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 111500   | Administrative Analyst  | Professional 08            | Professional 08: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 36.16     | 37.31      | 38.42      | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 111300   | Administrative Assistant  | General 21                 | General 21: Local 117 General-General Unit Merit 06 Inc 2                                 | 1/14/2019           | 26.65     | 27.32      | 28.09      | 28.82      | 29.58      | 30.29      | 31.05      | 31.78      | 32.51      | 33.20      |         |         |
| 111300   | Administrative Assistant  | General 21                 | General 21: Unrep General Merit 06 Inc 2  | 1/14/2019           | 26.65     | 27.32      | 28.09      | 28.82      | 29.58      | 30.29      | 31.05      | 31.78      | 32.51      | 33.20      |         |         |
| 111300   | Administrative Assistant  | General 21                 | General 21: Unrep Limited Duration Merit 01 Inc 2   | 1/14/2019           | 26.65     | 27.32      | 28.09      | 28.82      | 29.58      | 30.29      | 31.05      | 31.78      | 32.51      | 33.20      |         |         |
| 050400   | Administrative Officer  | Professional 11            | Professional 11: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 43.19     | 44.61      | 45.97      | 47.36      | 48.75      | 50.10      | 51.55      | 52.93      | 54.33      | 55.67      |         |         |
| 155000   | Administrative Program Manager  | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 32.14     | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 111700   | Administrative Program Manager 1  | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09     | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 142800   | Administrative Program Manager 2  | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)      | 1/14/2019           | 69,854.67 | 72,064.61  | 74,274.52  | 76,379.24  | 78,589.16  | 80,820.11  | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 142800   | Administrative Program Manager 2  | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)      | 1/14/2019           | 74,844.31 | 77,212.06  | 79,579.86  | 81,834.88  | 84,202.65  | 86,592.97  | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 142800   | Administrative Program Manager 2  | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 79,833.91 | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 200900   | Adult Probation Officer 1   | Professional 04            | Professional 04: Local 120 Professional Merit 06 Inc 2                                    | 1/14/2019           | 28.50     | 29.28      | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 201100   | Adult Probation Officer 2   | Professional 06            | Professional 06: Local 120 Professional Merit 06 Inc 2                                    | 1/14/2019           | 32.14     | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 233200   | Adult Probation Officer 2 - Qualified Probation Assessment Officer (QPAO) | Professional 27            | Professional 27: Local 120 Professional Merit 06 Inc 2                                    | 1/14/2019           | 33.75     | 34.74      | 35.73      | 36.73      | 37.78      | 38.78      | 39.74      | 40.78      | 41.80      | 42.78      |         |         |
| 102800   | Adult Probation Supervisor  | Professional 08            | Professional 08: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 36.16     | 37.31      | 38.42      | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 148500   | Airport and Ferry Administrator   | Executive 07 (salaried)    | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 96,963.09 | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |         |         |
| 565300   | Airport/Ferry Maintenance and Operations Lead                             | Maintenance/Trades 15      | Maintenance/Trades 15: Unrep Maintenance/Trade Merit 06 Inc 2                             | 1/14/2019           | 25.49     | 26.28      | 27.04      | 27.69      | 28.44      | 29.17      | 29.85      | 30.59      | 31.32      | 32.08      |         |         |
| 565400   | Airport/Ferry Maintenance and Operations Technician                       | Maintenance/Trades 10      | Maintenance/Trades 10: Unrep Maintenance/Trade Merit 03 Inc 1                             | 1/14/2019           | 22.83     | 24.72      | 26.65      | 28.53      | 30.45      |            |            |            |            |            |         |         |
| 150600   | Alternative Program Supervisor  | Professional 08            | Professional 08: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 36.16     | 37.31      | 38.42      | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |

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|----------|---|---|--|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 483900   | Animal Control Officer                      | General 19                                    | General 19: Local 120<br>General Merit 06 Inc 2  | 1/14/2019           | 25.47      | 26.19      | 26.88      | 27.61      | 28.33      | 29.01      | 29.71      | 30.46      | 31.15      | 31.88      |         |         |
| 485500   | Animal Control Supervisor                   | Professional 06                               | Professional 06: Local 120<br>Professional Merit 06 Inc 2  | 1/14/2019           | 32.14      | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 485300   | Animal Control Support Technician           | General 11                                    | General 11: Local 120<br>General Merit 06 Inc 2  | 1/14/2019           | 21.51      | 22.17      | 22.79      | 23.37      | 23.99      | 24.59      | 25.17      | 25.76      | 26.34      | 27.00      |         |         |
| 868600   | Appraisal Assistant 1                       | General 12                                    | General 12: Local 117<br>General-General Unit Merit 06 Inc 2                                       | 1/14/2019           | 22.13      | 22.78      | 23.37      | 24.01      | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 868800   | Appraisal Assistant 2                       | General 19                                    | General 19: Local 117<br>General-General Unit Merit 06 Inc 2                                       | 1/14/2019           | 25.47      | 26.19      | 26.88      | 27.61      | 28.33      | 29.01      | 29.71      | 30.46      | 31.15      | 31.88      |         |         |
| 870500   | Appraiser 1                                 | Professional 05                               | Professional 05: Local 117<br>General-Professional Merit 06 Inc 2                                  | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 870700   | Appraiser 2                                 | Professional 06                               | Professional 06: Local 117<br>General-Professional Merit 06 Inc 2                                  | 1/14/2019           | 32.14      | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 870900   | Appraiser 3                                 | Professional 07                               | Professional 07: Local 117<br>General-Professional Merit 06 Inc 2                                  | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 901900   | Appraiser Supervisor                        | Professional 09                               | Professional 09: Local 117<br>General-Professional Merit 06 Inc 2                                  | 1/14/2019           | 38.38      | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 000700   | Assessor-Treasurer                          | Elected -<br>Assessor/Treasurer<br>(salaried) | Elected -<br>Assessor/Treasurer<br>(salaried): Legislated  | 1/1/2019            | 138,675.41 |            |            |            |            |            |            |            |            |            |         |         |
| 566300   | Asset Management Specialist 2               | Engineering/Technical 03                      | Engineering/Technical 03:<br>Local 17 Engineers/Prof<br>Merit 06 Inc 2                             | 1/14/2019           | 28.50      | 29.28      | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 567700   | Asset Management Specialist 3               | Engineering/Technical 07                      | Engineering/Technical 07:<br>Local 17 Engineers/Prof<br>Merit 06 Inc 2                             | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 566500   | Asset Management Specialist 4               | Engineering/Technical 10                      | Engineering/Technical 10:<br>Local 17 Engineering Supv<br>Merit 06 Inc 2                           | 1/14/2019           | 38.38      | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 237400   | Assistant Airport and Ferry Administrator   | Professional 10 (salaried)                    | Professional 10 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)      | 1/14/2019           | 84,740.86  | 87,386.75  | 90,032.66  | 92,822.87  | 95,444.71  | 98,162.75  | 100,808.66 | 103,502.66 | 106,244.80 | 108,890.66 |         |         |
| 645300   | Assistant Building Official                 | Professional 22 (salaried)                    | Professional 22 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)      | 1/14/2019           | 87,290.54  | 90,056.71  | 92,870.98  | 95,685.25  | 98,403.30  | 101,241.64 | 104,007.79 | 106,846.12 | 109,612.28 | 112,354.40 |         |         |
| 160500   | Assistant County Engineer - Stormwater      | Executive 10 (salaried)                       | Executive 10 (salaried):<br>Unrep Executive<br>Management Merit 01 Inc 2<br>(35.00 Hours Per Week) | 1/14/2019           | 108,623.06 | 112,790.36 | 116,852.42 | 121,209.12 | 125,376.42 | 129,691.04 | 133,837.27 | 138,067.69 | 142,298.13 | 146,549.60 |         |         |
| 104900   | Assistant Director of Family Justice Center | Executive 02 (salaried)                       | Executive 02 (salaried):<br>Unrep Executive<br>Management Merit 01 Inc 2<br>(35.00 Hours Per Week) | 1/14/2019           | 73,916.74  | 76,715.97  | 79,662.55  | 82,482.82  | 85,387.31  | 88,207.58  | 91,091.00  | 94,016.53  | 96,731.57  | 99,762.33  |         |         |

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|----------|---|------------------------------|---|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 163000   | Assistant Director of Human Resources         | Executive 09 (salaried)      | Executive 09 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 104,561.03 | 108,665.16 | 112,706.16 | 116,789.28 | 120,893.42 | 124,934.42 | 128,975.45 | 133,121.67 | 137,183.73 | 141,245.79 |         |         |
| 162100   | Assistant Director of Information Technology  | Executive 13 (salaried)      | Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 120,093.63 | 124,766.04 | 129,501.62 | 134,068.80 | 138,804.34 | 143,434.65 | 148,064.98 | 152,821.58 | 157,430.86 | 162,103.28 |         |         |
| 161400   | Assistant Director of Planning                | Executive 09 (salaried)      | Executive 09 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 104,561.03 | 108,665.16 | 112,706.16 | 116,789.28 | 120,893.42 | 124,934.42 | 128,975.45 | 133,121.67 | 137,183.73 | 141,245.79 |         |         |
| 601000   | Assistant Fire Marshal                        | Professional 09              | Professional 09: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 38.38      | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 665600   | Assistant to the Assessor-Treasurer           | General 21                   | General 21: Unrep General Merit 06 Inc 2  | 1/14/2019           | 26.65      | 27.32      | 28.09      | 28.82      | 29.58      | 30.29      | 31.05      | 31.78      | 32.51      | 33.20      |         |         |
| 106500   | Assistant to the Auditor                      | Professional 05 (salaried)   | Professional 05 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 62,924.22  | 64,680.14  | 66,484.15  | 68,456.57  | 70,284.64  | 72,136.76  | 73,964.83  | 75,841.02  | 77,717.21  | 79,593.37  |         |         |
| 156900   | Assistant to the Chief                        | Professional 05              | Professional 05: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 048900   | Assistant to the District Court Administrator | Professional 05 (salaried)   | Professional 05 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 62,924.22  | 64,680.14  | 66,484.15  | 68,456.57  | 70,284.64  | 72,136.76  | 73,964.83  | 75,841.02  | 77,717.21  | 79,593.37  |         |         |
| 117000   | Assistant to the Sheriff                      | Professional 05 (salaried)   | Professional 05 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 62,924.22  | 64,680.14  | 66,484.15  | 68,456.57  | 70,284.64  | 72,136.76  | 73,964.83  | 75,841.02  | 77,717.21  | 79,593.37  |         |         |
| 901000   | Associate Traffic Engineer                    | Professional 20 (salaried)   | Professional 20 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 95,637.13  | 98,475.46  | 101,410.00 | 104,248.32 | 107,206.92 | 110,093.35 | 113,003.84 | 115,794.06 | 118,680.49 | 121,663.14 |         |         |
| 000500   | Auditor                                       | Elected - Auditor (salaried) | Elected - Auditor (salaried): Legislated  | 1/1/2019            | 138,675.41 |            |            |            |            |            |            |            |            |            |         |         |
| 158900   | Banking and Investment Officer                | Professional 09 (salaried)   | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 79,833.91  | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 166100   | Behavioral Health Program Specialist          | Professional 08              | Professional 08: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 36.16      | 37.31      | 38.42      | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 164200   | Benefits Manager                              | Executive 05 (salaried)      | Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 85,492.54  | 88,733.76  | 92,122.31  | 95,447.73  | 98,773.12  | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 144000   | Benefits Specialist                           | Professional 05              | Professional 05: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 154700   | Budget Analyst                                | Professional 07              | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 104800   | Budget Analyst, Senior                        | Professional 08              | Professional 08: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 36.16      | 37.31      | 38.42      | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |

**Pierce County Salary Class Plan  
1/14/2019**

| Job Code | Job Profile Name                          | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11    | Step 12    |
|----------|---|----------------------------|--|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 266500   | Budget and Fiscal Manager                 | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)         | 1/14/2019           | 74,148.23  | 76,463.41  | 78,778.58  | 81,220.01  | 83,514.12  | 85,892.41  | 88,207.58  | 90,564.83  | 92,964.18  | 95,279.34  |            |            |
| 266500   | Budget and Fiscal Manager                 | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)         | 1/14/2019           | 84,740.86  | 87,386.75  | 90,032.66  | 92,822.87  | 95,444.71  | 98,162.75  | 100,808.66 | 103,502.66 | 106,244.80 | 108,890.66 |            |            |
| 124600   | Budget and Fiscal Manager - Sheriff       | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)         | 1/14/2019           | 74,148.23  | 76,463.41  | 78,778.58  | 81,220.01  | 83,514.12  | 85,892.41  | 88,207.58  | 90,564.83  | 92,964.18  | 95,279.34  |            |            |
| 124600   | Budget and Fiscal Manager - Sheriff       | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)         | 1/14/2019           | 84,740.86  | 87,386.75  | 90,032.66  | 92,822.87  | 95,444.71  | 98,162.75  | 100,808.66 | 103,502.66 | 106,244.80 | 108,890.66 |            |            |
| 162200   | Budget Manager                            | Executive 10 (salaried)    | Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)    | 1/14/2019           | 108,623.06 | 112,790.36 | 116,852.42 | 121,209.12 | 125,376.42 | 129,691.04 | 133,837.27 | 138,067.69 | 142,298.13 | 146,549.60 |            |            |
| 700600   | Building Inspector                        | Professional 07            | Professional 07: Local 120 Professional Merit 06 Inc 2                                       | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |            |            |
| 700800   | Building Inspector, Lead                  | Professional 08            | Professional 08: Local 120 Professional Merit 06 Inc 2                                       | 1/14/2019           | 36.16      | 37.31      | 38.42      | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |            |            |
| 041100   | Building Official                         | Executive 06 (salaried)    | Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)    | 1/14/2019           | 91,133.11  | 94,753.18  | 98,246.97  | 101,867.01 | 105,318.72 | 108,917.72 | 112,474.69 | 115,947.40 | 119,525.38 | 123,082.31 |            |            |
| 274300   | Bureau Chief                              | Executive 12 (salaried)    | Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)    | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 |            |            |
| 274300   | Bureau Chief                              | Executive 12 (salaried)    | Executive 12 (salaried): Unrep Executive Public Safety L Merit 01 Inc 2 (40 Hours Per Week)  | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 |            |            |
| 274300   | Bureau Chief                              | Executive 12 (salaried)    | Executive 12 (salaried): Unrep Executive Public Safety NL Merit 01 Inc 2 (40 Hours Per Week) | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 | 158,173.81 | 162,031.69 |
| 159100   | Business and Financial Operations Manager | Executive 07 (salaried)    | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)    | 1/14/2019           | 96,963.09  | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |            |            |
| 635900   | Business Systems Manager                  | Professional 11 (salaried) | Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)         | 1/14/2019           | 89,840.21  | 92,798.81  | 95,637.13  | 98,475.46  | 101,410.00 | 104,248.32 | 107,206.92 | 110,093.35 | 113,003.84 | 115,794.06 |            |            |
| 063700   | Buyer                                     | General 20                 | General 20: Unrep General Merit 06 Inc 2   | 1/14/2019           | 26.06      | 26.74      | 27.55      | 28.17      | 28.96      | 29.67      | 30.40      | 31.11      | 31.84      | 32.56      |            |            |
| 104700   | Buyer, Senior                             | Professional 05            | Professional 05: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |            |            |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                                   | Compensation Grade          | Compensation Grade Profile   | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|-----------------------------|--|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 121300   | Cable Operations Specialist                        | Professional 05             | Professional 05: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 204000   | Calendar Coordinator                               | General 22                  | General 22: Unrep General Merit 06 Inc 2   | 1/14/2019           | 27.16      | 27.95      | 28.71      | 29.43      | 30.21      | 30.96      | 31.68      | 32.41      | 33.18      | 33.97      |         |         |
| 258600   | Captain  | Public Safety 12 (salaried) | Public Safety 12 (salaried): PC Captains Association Merit 02 Inc 1 (40.00 Hours Per Week) | 6/19/2017           | 124,227.19 | 130,727.87 | 135,956.98 | 141,186.10 |            |            |            |            |            |            |         |         |
| 215000   | Case Aide Monitor                                  | General 12                  | General 12: Unrep General Merit 06 Inc 2   | 1/14/2019           | 22.13      | 22.78      | 23.37      | 24.01      | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 360900   | Case Manager                                       | General 23                  | General 23: Local 120 General Merit 06 Inc 2   | 1/14/2019           | 27.69      | 28.52      | 29.25      | 30.05      | 30.87      | 31.57      | 32.33      | 33.11      | 33.90      | 34.65      |         |         |
| 389500   | Case Manager Specialist                            | Professional 05             | Professional 05: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 388700   | Case Manager Supervisor                            | Professional 07             | Professional 07: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 158600   | Chief Accountant                                   | Executive 07 (salaried)     | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)  | 1/14/2019           | 96,963.09  | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |         |         |
| 006620   | Chief Counsel                                      | Executive 11 (salaried)     | Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1 (35.00 Hours Per Week)  | 1/14/2019           | 110,685.67 | 114,579.37 | 118,578.27 | 122,724.49 | 127,039.12 | 131,522.12 | 136,110.33 | 140,866.93 | 145,770.87 | 149,517.21 |         |         |
| 252300   | Chief Criminal Investigator - Prosecuting Attorney | Professional 12 (salaried)  | Professional 12 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)       | 1/14/2019           | 83,408.87  | 86,060.82  | 88,817.93  | 91,617.19  | 94,205.96  | 96,921.01  | 99,720.25  | 102,393.21 | 105,129.30 | 107,865.39 |         |         |
| 252300   | Chief Criminal Investigator - Prosecuting Attorney | Professional 12 (salaried)  | Professional 12 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)       | 1/14/2019           | 95,324.45  | 98,355.20  | 101,506.22 | 104,705.36 | 107,663.95 | 110,766.86 | 113,966.00 | 117,020.79 | 120,147.75 | 123,274.73 |         |         |
| 253000   | Chief Deputy Attorney                              | Legal 06 (salaried)         | Legal 06 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)                     | 1/14/2019           | 115,905.29 | 120,240.96 | 124,639.78 | 128,912.32 | 133,269.00 | 137,688.85 | 141,919.28 | 146,233.89 | 150,674.78 | 155,199.88 |         |         |
| 266800   | Chief Deputy Clerk                                 | Executive 05 (salaried)     | Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)  | 1/14/2019           | 85,492.54  | 88,733.76  | 92,122.31  | 95,447.73  | 98,773.12  | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 253500   | Chief Examiner                                     | Professional 09 (salaried)  | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)       | 1/14/2019           | 69,854.67  | 72,064.61  | 74,274.52  | 76,379.24  | 78,589.16  | 80,820.11  | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 253500   | Chief Examiner                                     | Professional 09 (salaried)  | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)       | 1/14/2019           | 74,844.31  | 77,212.06  | 79,579.86  | 81,834.88  | 84,202.65  | 86,592.97  | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 253500   | Chief Examiner                                     | Professional 09 (salaried)  | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)       | 1/14/2019           | 79,833.91  | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                        | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|---|----------------------------|--|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 274900   | Chief of Contract Services              | Executive 22 (salaried)    | Executive 22 (salaried): Unrep Executive Management (35.00 Hours Per Week)                   | 1/15/2019           | 106,652.24 | 110,776.51 | 114,900.76 | 119,025.03 | 123,149.27 | 127,273.52 | 131,397.77 | 135,522.06 | 139,646.31 | 143,770.57 |         |         |
| 274900   | Chief of Contract Services              | Executive 22 (salaried)    | Executive 22 (salaried): Unrep Executive Public Safety Merit 01 Inc 2 (40.00 Hours Per Week) | 1/16/2019           | 106,652.24 | 110,776.51 | 114,900.76 | 119,025.03 | 123,149.27 | 127,273.52 | 131,397.77 | 135,522.06 | 139,646.31 | 143,770.57 |         |         |
| 066100   | Chief of Staff - Council                | Executive 14 (salaried)    | Executive 14 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)    | 1/14/2019           | 125,860.50 | 130,764.44 | 135,605.20 | 140,530.20 | 145,434.12 | 150,295.93 | 155,199.88 | 160,124.85 | 165,091.91 | 169,869.57 |         |         |
| 235200   | Chief of Staff - Prosecuting Attorney   | Legal 07 (salaried)        | Legal 07 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)                       | 1/14/2019           | 121,145.98 | 125,650.01 | 130,069.87 | 134,658.11 | 139,162.12 | 143,687.22 | 148,317.54 | 152,842.65 | 157,346.65 | 162,103.28 |         |         |
| 904300   | Civil Engineer 1                        | Engineering/Technical 08   | Engineering/Technical 08: Local 17 Engineers/Prof Merit 06 Inc 2                             | 1/14/2019           | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      | 44.43      | 45.55      |         |         |
| 904400   | Civil Engineer 2                        | Engineering/Technical 11   | Engineering/Technical 11: Local 17 Engineers/Prof Merit 06 Inc 2                             | 1/14/2019           | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      | 50.39      | 51.66      |         |         |
| 904400   | Civil Engineer 2                        | Engineering/Technical 11   | Engineering/Technical 11: Local 17 Engineers/Prof Y-Rate R20                                 | 1/14/2019           | 57.07      |            |            |            |            |            |            |            |            |            |         |         |
| 925500   | Civil Engineer 3                        | Engineering/Technical 14   | Engineering/Technical 14: Local 17 Engineering Supv Merit 06 Inc 2                           | 1/14/2019           | 45.97      | 47.36      | 48.75      | 50.10      | 51.55      | 52.93      | 54.33      | 55.67      | 57.06      | 58.50      |         |         |
| 063300   | Claims and Safety Technician            | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 32.14      | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 157800   | Classification and Compensation Manager | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)         | 1/14/2019           | 74,148.23  | 76,463.41  | 78,778.58  | 81,220.01  | 83,514.12  | 85,892.41  | 88,207.58  | 90,564.83  | 92,964.18  | 95,279.34  |         |         |
| 157800   | Classification and Compensation Manager | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)         | 1/14/2019           | 84,740.86  | 87,386.75  | 90,032.66  | 92,822.87  | 95,444.71  | 98,162.75  | 100,808.66 | 103,502.66 | 106,244.80 | 108,890.66 |         |         |
| 267000   | Clerk of the Superior Court             | Executive 12 (salaried)    | Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)    | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 |         |         |
| 120900   | Clerk to the Board                      | General 21                 | General 21: Unrep General Merit 06 Inc 2   | 1/14/2019           | 26.65      | 27.32      | 28.09      | 28.82      | 29.58      | 30.29      | 31.05      | 31.78      | 32.51      | 33.20      |         |         |
| 433400   | Code Enforcement Officer                | Professional 07            | Professional 07: Local 120 Professional Merit 06 Inc 2                                       | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 600200   | Code Enforcement Supervisor             | Professional 10            | Professional 10: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 40.74      | 42.00      | 43.29      | 44.62      | 45.87      | 47.20      | 48.47      | 49.76      | 51.07      | 52.35      |         |         |
| 064300   | Communications Assistant                | Professional 03            | Professional 03: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 26.74      | 27.58      | 28.32      | 29.05      | 29.82      | 30.59      | 31.38      | 32.16      | 32.91      | 33.65      |         |         |
| 102600   | Communications Coordinator              | Professional 04            | Professional 04: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 28.50      | 29.28      | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                              | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01   | Step 02   | Step 03   | Step 04   | Step 05   | Step 06   | Step 07   | Step 08   | Step 09   | Step 10    | Step 11 | Step 12 |
|----------|---|----------------------------|--|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|---------|---------|
| 441900   | Communications Equipment Installer            | General 45                 | General 45: Local#37083 Comcatn Wkrs Amer Merit 06 Inc 2                             | 1/14/2019           | 24.61     | 25.20     | 25.91     | 26.64     | 27.31     | 27.99     | 28.68     | 29.39     | 30.00     | 30.69      |         |         |
| 238500   | Communications Manager - Prosecuting Attorney | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 79,833.91 | 82,359.54 | 84,885.19 | 87,290.54 | 89,816.17 | 92,365.86 | 94,819.31 | 97,272.78 | 99,822.46 | 102,251.88 |         |         |
| 131800   | Communications Specialist                     | Professional 08 (salaried) | Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 75,215.62 | 77,645.03 | 79,906.10 | 82,143.06 | 84,548.41 | 86,881.62 | 89,142.66 | 91,403.71 | 93,809.07 | 96,094.15  |         |         |
| 064500   | Communications Systems Manager                | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 69,854.67 | 72,064.61 | 74,274.52 | 76,379.24 | 78,589.16 | 80,820.11 | 82,966.90 | 85,113.68 | 87,344.68 | 89,470.41  |         |         |
| 064500   | Communications Systems Manager                | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week) | 1/14/2019           | 74,844.31 | 77,212.06 | 79,579.86 | 81,834.88 | 84,202.65 | 86,592.97 | 88,893.11 | 91,193.26 | 93,583.57 | 95,861.13  |         |         |
| 064500   | Communications Systems Manager                | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 79,833.91 | 82,359.54 | 84,885.19 | 87,290.54 | 89,816.17 | 92,365.86 | 94,819.31 | 97,272.78 | 99,822.46 | 102,251.88 |         |         |
| 443200   | Communications Systems Technician             | General 46                 | General 46: Local#37083 Comcatn Wkrs Amer Merit 06 Inc 2                             | 1/14/2019           | 32.74     | 33.34     | 34.32     | 35.21     | 36.17     | 37.11     | 38.04     | 39.00     | 39.86     | 40.84      |         |         |
| 155600   | Community Outreach and Education Specialist   | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 34.09     | 35.13     | 36.14     | 37.19     | 38.25     | 39.27     | 40.26     | 41.32     | 42.35     | 43.35      |         |         |
| 447000   | Community Program Educator 1                  | General 15                 | General 15: Unrep General Merit 06 Inc 2   | 1/14/2019           | 23.78     | 24.50     | 25.15     | 25.78     | 26.42     | 27.12     | 27.72     | 28.44     | 29.10     | 29.73      |         |         |
| 441500   | Community Program Educator 2                  | General 21                 | General 21: Unrep General Merit 06 Inc 2   | 1/14/2019           | 26.65     | 27.32     | 28.09     | 28.82     | 29.58     | 30.29     | 31.05     | 31.78     | 32.51     | 33.20      |         |         |
| 254100   | Community Service Officer                     | Public Safety 01           | Public Safety 01: Local 1889 Comm Svc Ofcr Merit 23 Inc 1                            | 1/14/2019           | 23.14     | 24.50     | 25.73     | 27.04     | 28.33     | 28.96     |           |           |           |            |         |         |
| 143200   | Compensation and Classification Analyst       | Professional 08 (salaried) | Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 75,215.62 | 77,645.03 | 79,906.10 | 82,143.06 | 84,548.41 | 86,881.62 | 89,142.66 | 91,403.71 | 93,809.07 | 96,094.15  |         |         |
| 630900   | Computer Systems Business Analyst 1           | Professional 28            | Professional 28: Local 117 General-Professional Merit 06 Inc 2                       | 1/14/2019           | 28.50     | 29.55     | 30.63     | 31.73     | 32.81     | 33.92     | 34.98     | 36.06     | 37.15     | 38.26      |         |         |
| 630900   | Computer Systems Business Analyst 1           | Professional 28            | Professional 28: Local 120 Professional Merit 06 Inc 2                               | 1/14/2019           | 28.50     | 29.55     | 30.63     | 31.73     | 32.81     | 33.92     | 34.98     | 36.06     | 37.15     | 38.26      |         |         |
| 630900   | Computer Systems Business Analyst 1           | Professional 28            | Professional 28: Local 17 Engineers/Prof Merit 06 Inc 2                              | 1/14/2019           | 28.50     | 29.55     | 30.63     | 31.73     | 32.81     | 33.92     | 34.98     | 36.06     | 37.15     | 38.26      |         |         |
| 630900   | Computer Systems Business Analyst 1           | Professional 28            | Professional 28: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 28.50     | 29.55     | 30.63     | 31.73     | 32.81     | 33.92     | 34.98     | 36.06     | 37.15     | 38.26      |         |         |
| 631300   | Computer Systems Business Analyst 2-JT        | Professional 29            | Professional 29: Local 117 General-Professional Merit 06 Inc 2                       | 1/14/2019           | 34.09     | 35.48     | 36.84     | 38.15     | 39.48     | 40.84     | 42.18     | 43.55     | 44.87     | 46.22      |         |         |





**Pierce County Salary Class Plan  
1/14/2019**

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|----------|------------------------------------|-----------------------------|---|---------------------|------------|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 273400   | Contract Chief 0-13                | Public Safety 05            | Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1 Contr Ct Ch 0-9 CPO L3-8 Contract Chief 0-9CPO13-8 Contract Chief0-13CPO13-8  | 1/14/2019           | 60.00      | 63.14      |         |         |         |         |         |         |         |         |         |         |
| 273800   | Contract Chief 14-29               | Public Safety 06            | Public Safety 06: Local 1889 Sheriff Merit 99 Inc 1   | 1/14/2019           | 63.98      | 67.18      |         |         |         |         |         |         |         |         |         |         |
| 273800   | Contract Chief 14-29               | Public Safety 06            | Public Safety 06: Local 1889 Sheriff Merit 99 Inc 1 Contract Chief10-29CPO2-7 Contract Chief14-29CPO2-7 Public Informatn Ofcr-CPO | 1/14/2019           | 68.46      | 71.88      |         |         |         |         |         |         |         |         |         |         |
| 273800   | Contract Chief 14-29               | Public Safety 06            | Public Safety 06: Local 1889 Sheriff Merit 99 Inc 1 Contract Chief10-29CPO3-8 Contract Chief14-29CPO3-8                           | 1/14/2019           | 69.10      | 72.55      |         |         |         |         |         |         |         |         |         |         |
| 268600   | Contract Chief 30+                 | Public Safety 07            | Public Safety 07: Local 1889 Sheriff Merit 99 Inc 1   | 1/14/2019           | 74.39      | 79.13      | 81.50   |         |         |         |         |         |         |         |         |         |
| 215400   | Contract Compliance Officer        | Professional 07             | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09      | 35.13      | 36.14   | 37.19   | 38.25   | 39.27   | 40.26   | 41.32   | 42.35   | 43.35   |         |         |
| 349300   | Contract Compliance Specialist     | Professional 05             | Professional 05: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 30.25      | 31.11      | 31.98   | 32.91   | 33.79   | 34.67   | 35.56   | 36.47   | 37.36   | 38.26   |         |         |
| 619100   | Contracts and Projects Coordinator | Professional 07             | Professional 07: Local 17 Engineers/Prof Merit 06 Inc 2   | 1/14/2019           | 34.09      | 35.13      | 36.14   | 37.19   | 38.25   | 39.27   | 40.26   | 41.32   | 42.35   | 43.35   |         |         |
| 619100   | Contracts and Projects Coordinator | Professional 07             | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09      | 35.13      | 36.14   | 37.19   | 38.25   | 39.27   | 40.26   | 41.32   | 42.35   | 43.35   |         |         |
| 460400   | Contracts Coordinator              | Professional 05             | Professional 05: Local 120 Professional Merit 06 Inc 2  | 1/14/2019           | 30.25      | 31.11      | 31.98   | 32.91   | 33.79   | 34.67   | 35.56   | 36.47   | 37.36   | 38.26   |         |         |
| 460400   | Contracts Coordinator              | Professional 05             | Professional 05: Local 17 Engineers/Prof Merit 06 Inc 2   | 1/14/2019           | 30.25      | 31.11      | 31.98   | 32.91   | 33.79   | 34.67   | 35.56   | 36.47   | 37.36   | 38.26   |         |         |
| 460400   | Contracts Coordinator              | Professional 05             | Professional 05: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 30.25      | 31.11      | 31.98   | 32.91   | 33.79   | 34.67   | 35.56   | 36.47   | 37.36   | 38.26   |         |         |
| 258700   | Correctional Captain               | Public Safety 11 (salaried) | Public Safety 11 (salaried): PC Captains Association Merit 02 Inc 1 (40.00 Hours Per Week)  | 6/19/2017           | 123,074.61 | 129,874.95 |         |         |         |         |         |         |         |         |         |         |
| 485000   | Correctional Lieutenant            | Public Safety 10            | Public Safety 10: Local 3752-Corrections Lts Merit 99 Inc 1   | 1/14/2019           | 49.75      | 52.23      | 54.88   | 57.02   |         |         |         |         |         |         |         |         |
| 260900   | Correctional Sergeant              | Public Safety 09            | Public Safety 09: Corr Officer & Sergeant Guild Merit 99 Inc 1  | 1/1/2018            | 36.92      | 38.75      | 40.64   | 42.74   | 44.86   |         |         |         |         |         |         |         |
| 245600   | Correctional Technician            | General 44                  | General 44: Local 3752-Corr Non-Uniformed Merit 06 Inc 2  | 1/14/2019           | 22.89      | 23.53      | 24.17   | 24.76   | 25.41   | 25.97   | 26.68   | 27.25   | 27.95   | 28.56   |         |         |
| 261000   | Corrections Deputy                 | Public Safety 08            | Public Safety 08: Corr Officer & Sergeant Guild Merit 99 Inc 1  | 1/1/2018            | 27.83      | 30.48      | 31.94   | 33.52   | 35.20   | 36.06   |         |         |         |         |         |         |



**Pierce County Salary Class Plan  
1/14/2019**

| Job Code | Job Profile Name        | Compensation Grade                 | Compensation Grade Profile  | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|-------------------------|------------------------------------|---|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 007000   | Councilmember           | Elected - Councilmember (salaried) | Elected - Councilmember (salaried): Legislated 2019   | 2019                | 117,845.57 |            |            |            |            |            |            |            |            |            |         |         |
| 062400   | Councilmember Assistant | Council Staff 05 (salaried)        | Council Staff 05 (salaried): Unrep Professional Council Merit 01 Inc 1 (35.00 Hours Per Week) | 1/14/2019           | 73,916.74  | 76,715.97  | 79,662.55  | 82,482.82  | 85,387.31  | 88,207.58  | 91,091.00  | 94,016.53  | 96,731.57  | 99,762.33  |         |         |
| 217000   | County Attorney 1       | Legal 01 (salaried)                | Legal 01 (salaried): Pierce Co Prosec Atty Assoc Merit 06 Inc 2 (35.00 Hours Per Week)        | 1/14/2019           | 67,223.82  | 72,022.52  | 73,979.88  | 75,916.18  | 77,705.19  | 79,683.57  | 81,619.89  | 84,061.35  | 86,586.98  | 89,154.68  |         |         |
| 217000   | County Attorney 1       | Legal 01 (salaried)                | Legal 01 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)                        | 1/14/2019           | 67,223.82  | 72,022.52  | 73,979.88  | 75,916.18  | 77,705.19  | 79,683.57  | 81,619.89  | 84,061.35  | 86,586.98  | 89,154.68  |         |         |
| 216000   | County Attorney 2       | Legal 02 (salaried)                | Legal 02 (salaried): Pierce Co Prosec Atty Assoc Merit 06 Inc 2 (35.00 Hours Per Week)        | 1/14/2019           | 81,704.08  | 84,840.07  | 88,060.26  | 91,175.20  | 94,374.32  | 97,552.40  | 100,772.59 | 103,992.76 | 107,149.78 | 110,285.79 |         |         |
| 216000   | County Attorney 2       | Legal 02 (salaried)                | Legal 02 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)                        | 1/14/2019           | 81,704.08  | 84,840.07  | 88,060.26  | 91,175.20  | 94,374.32  | 97,552.40  | 100,772.59 | 103,992.76 | 107,149.78 | 110,285.79 |         |         |
| 238600   | County Attorney 3       | Legal 08 (salaried)                | Legal 08 (salaried): Pierce Co Prosecuting Atty Assoc Merit 06 Inc 2 (35.00 Hours Per Week)   | 1/14/2019           | 96,163.31  | 99,593.97  | 103,045.65 | 106,476.29 | 109,927.98 | 113,442.83 | 116,852.42 | 120,388.29 | 123,966.28 | 126,445.60 |         |         |
| 238600   | County Attorney 3       | Legal 08 (salaried)                | Legal 08 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)                        | 1/14/2019           | 96,163.31  | 99,593.97  | 103,045.65 | 106,476.29 | 109,927.98 | 113,442.83 | 116,852.42 | 120,388.29 | 123,966.28 | 126,445.60 |         |         |
| 238700   | County Attorney 4       | Legal 09 (salaried)                | Legal 09 (salaried): Pierce Co Prosecuting Atty Assoc Merit 06 Inc 2 (35.00 Hours Per Week)   | 1/14/2019           | 111,759.19 | 115,379.13 | 119,146.53 | 122,913.93 | 126,660.29 | 130,469.76 | 133,016.45 | 136,994.33 | 141,119.51 | 143,941.90 |         |         |
| 238700   | County Attorney 4       | Legal 09 (salaried)                | Legal 09 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)                        | 1/14/2019           | 111,759.09 | 115,379.13 | 119,146.53 | 122,913.93 | 126,660.29 | 130,469.76 | 133,016.45 | 136,994.33 | 141,119.51 | 143,941.90 |         |         |
| 025200   | County Engineer         | Executive 12 (salaried)            | Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)     | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 |         |         |
| 025200   | County Engineer         | Executive 12 (salaried)            | Executive 12 (salaried): Unrep Limited Duration Merit 01 Inc 2 (35 Hours Per Week)            | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 |         |         |
| 450700   | Courier                 | General 10                         | General 10: Unrep General Merit 06 Inc 2  | 1/14/2019           | 20.99      | 21.59      | 22.17      | 22.79      | 23.36      | 23.91      | 24.54      | 25.07      | 25.70      | 26.27      |         |         |
| 333700   | Court Case Coordinator  | Professional 07                    | Professional 07: Unrep Limited Duration Merit 01 Inc 2  | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 333700   | Court Case Coordinator  | Professional 07                    | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                         | Compensation Grade                                      | Compensation Grade Profile   | Rate Effective Date | Step 01    | Step 02   | Step 03   | Step 04   | Step 05   | Step 06   | Step 07   | Step 08   | Step 09   | Step 10    | Step 11 | Step 12 |
|----------|--|---|--|---------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|---------|---------|
| 204700   | Court Commissioner for Superior Court    | Judicial - Court Commissioner Superior Court (salaried) | Judicial - Court Commissioner Superior Court (salaried): Judges/Court Commissioners  | 7/1/2019            | 171,886.50 |           |           |           |           |           |           |           |           |            |         |         |
| 238400   | Court Coverage Specialist                | Professional 40   | Professional 40: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 33.34      | 34.32     | 35.29     | 36.30     | 37.30     | 38.29     | 39.26     | 40.27     | 41.28     | 42.26      |         |         |
| 236700   | Court Fiscal Manager                     | Professional 09 (salaried)                              | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 79,833.91  | 82,359.54 | 84,885.19 | 87,290.54 | 89,816.17 | 92,365.86 | 94,819.31 | 97,272.78 | 99,822.46 | 102,251.88 |         |         |
| 235700   | Court Interpreter, Certified             | Professional 07   | Professional 07: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 34.09      | 35.13     | 36.14     | 37.19     | 38.25     | 39.27     | 40.26     | 41.32     | 42.35     | 43.35      |         |         |
| 235900   | Court Interpreter/Coordinator            | Professional 09   | Professional 09: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 38.38      | 39.60     | 40.81     | 41.96     | 43.17     | 44.42     | 45.59     | 46.76     | 47.99     | 49.15      |         |         |
| 197500   | Court Reporter                           | Professional 24   | Professional 24: Unrep Professional  | 1/14/2019           | 46.22      |           |           |           |           |           |           |           |           |            |         |         |
| 198000   | Court Reporter, Managing                 | Professional 25   | Professional 25: Unrep Professional  | 1/14/2019           | 53.14      |           |           |           |           |           |           |           |           |            |         |         |
| 272200   | Crime Research Analyst                   | General 21  | General 21: Unrep General Merit 06 Inc 2   | 1/14/2019           | 26.65      | 27.32     | 28.09     | 28.82     | 29.58     | 30.29     | 31.05     | 31.78     | 32.51     | 33.20      |         |         |
| 240300   | Crime Victim Advocate 1                  | Professional 05   | Professional 05: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 30.25      | 31.11     | 31.98     | 32.91     | 33.79     | 34.67     | 35.56     | 36.47     | 37.36     | 38.26      |         |         |
| 240400   | Crime Victim Advocate 2                  | Professional 07 (salaried)                              | Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 62,067.32  | 63,940.50 | 65,771.57 | 67,686.85 | 69,623.18 | 71,475.29 | 73,306.38 | 75,200.60 | 77,094.80 | 78,883.80  |         |         |
| 240400   | Crime Victim Advocate 2                  | Professional 07 (salaried)                              | Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 70,934.08  | 73,074.85 | 75,167.51 | 77,356.39 | 79,569.33 | 81,686.05 | 83,778.70 | 85,943.54 | 88,108.34 | 90,152.91  |         |         |
| 215600   | Criminal Investigator                    | Professional 11   | Professional 11: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 43.19      | 44.61     | 45.97     | 47.36     | 48.75     | 50.10     | 51.55     | 52.93     | 54.33     | 55.67      |         |         |
| 213700   | Custodian 1                              | Maintenance/Trades 01                                   | Maintenance/Trades 01: Local 117 General-Maint/Trade Merit                           | 1/14/2019           | 19.77      | 20.28     | 20.83     | 21.38     | 21.96     | 22.49     | 23.02     | 23.56     | 24.17     | 24.69      |         |         |
| 213700   | Custodian 1                              | Maintenance/Trades 01                                   | Maintenance/Trades 01: Unrep Maintenance/Trade Merit 06 Inc 2                        | 1/14/2019           | 19.77      | 20.28     | 20.83     | 21.38     | 21.96     | 22.49     | 23.02     | 23.56     | 24.17     | 24.69      |         |         |
| 235100   | Custodian 2                              | Maintenance/Trades 05                                   | Maintenance/Trades 05: Local 117 General-Maint/Trade Merit                           | 1/14/2019           | 22.64      | 23.20     | 23.84     | 24.52     | 25.13     | 25.76     | 26.39     | 27.05     | 27.61     | 28.25      |         |         |
| 235100   | Custodian 2                              | Maintenance/Trades 05                                   | Maintenance/Trades 05: Unrep Maintenance/Trade Merit 06 Inc 2                        | 1/14/2019           | 22.64      | 23.20     | 23.84     | 24.52     | 25.13     | 25.76     | 26.39     | 27.05     | 27.61     | 28.25      |         |         |
| 335100   | Data Analyst and Evaluator               | Professional 39   | Professional 39: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 36.14      | 37.19     | 38.25     | 39.27     | 40.26     | 41.32     | 42.35     | 43.35     | 44.43     | 45.55      |         |         |
| 630300   | Department Computer Support Specialist 1 | Professional 28   | Professional 28: Local 3752-Corr Non-Uniformed Merit 06 Inc 2                        | 1/14/2019           | 28.50      | 29.55     | 30.63     | 31.73     | 32.81     | 33.92     | 34.98     | 36.06     | 37.15     | 38.26      |         |         |
| 630300   | Department Computer Support Specialist 1 | Professional 28   | Professional 28: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 28.50      | 29.55     | 30.63     | 31.73     | 32.81     | 33.92     | 34.98     | 36.06     | 37.15     | 38.26      |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                                | Compensation Grade      | Compensation Grade Profile  | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|---|-------------------------|---|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 630500   | Department Computer Support Specialist 2        | Professional 29         | Professional 29: Local 117 General-Professional Merit 06 Inc 2                            | 1/14/2019           | 34.09      | 35.48      | 36.84      | 38.15      | 39.48      | 40.84      | 42.18      | 43.55      | 44.87      | 46.22      |         |         |
| 630500   | Department Computer Support Specialist 2        | Professional 29         | Professional 29: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09      | 35.48      | 36.84      | 38.15      | 39.48      | 40.84      | 42.18      | 43.55      | 44.87      | 46.22      |         |         |
| 630700   | Department Computer Support Specialist 3        | Professional 30         | Professional 30: Local 117 General-Professional Merit 06 Inc 2                            | 1/14/2019           | 38.38      | 39.91      | 41.42      | 43.04      | 44.61      | 46.10      | 47.70      | 49.21      | 50.75      | 52.35      |         |         |
| 630700   | Department Computer Support Specialist 3        | Professional 30         | Professional 30: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 38.38      | 39.91      | 41.42      | 43.04      | 44.61      | 46.10      | 47.70      | 49.21      | 50.75      | 52.35      |         |         |
| 103500   | Department Support Services Manager             | Executive 10 (salaried) | Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 108,623.06 | 112,790.36 | 116,852.42 | 121,209.12 | 125,376.42 | 129,691.04 | 133,837.27 | 138,067.69 | 142,298.13 | 146,549.60 |         |         |
| 350400   | Dependency Social Service Specialist            | Professional 04         | Professional 04: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 28.50      | 29.28      | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 107500   | Deputy Assessor-Treasurer                       | Executive 07 (salaried) | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 96,963.09  | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |         |         |
| 149500   | Deputy Auditor                                  | Executive 06 (salaried) | Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 91,133.11  | 94,753.18  | 98,246.97  | 101,867.01 | 105,318.72 | 108,917.72 | 112,474.69 | 115,947.40 | 119,525.38 | 123,082.31 |         |         |
| 165200   | Deputy Chief Operating Officer                  | Executive 40 (salaried) | Executive 40 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 132,978.05 | 138,229.16 | 143,267.63 | 148,412.42 | 153,642.24 | 158,829.59 | 163,910.58 | 169,038.90 | 174,285.21 | 179,515.04 |         |         |
| 148800   | Deputy Director Human Resources/Labor Relations | Executive 12 (salaried) | Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 |         |         |
| 001477   | Deputy Director of Emergency Management         | Executive 07 (salaried) | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 96,963.09  | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |         |         |
| 161000   | Deputy Director of Facilities Management        | Executive 07 (salaried) | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 96,963.09  | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |         |         |
| 162000   | Deputy Director of Finance                      | Executive 14 (salaried) | Executive 14 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 125,860.50 | 130,764.44 | 135,605.20 | 140,530.20 | 145,434.12 | 150,295.93 | 155,199.88 | 160,124.85 | 165,091.91 | 169,869.57 |         |         |
| 160900   | Deputy Director of Human Services               | Executive 07 (salaried) | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 96,963.09  | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |         |         |
| 164000   | Deputy Director of Parks and Recreation         | Executive 07 (salaried) | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 96,963.09  | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |         |         |



**Pierce County Salary Class Plan  
1/14/2019**

| Job Code | Job Profile Name                  | Compensation Grade      | Compensation Grade Profile   | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|-----------------------------------|-------------------------|--|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 268000   | Detective Sergeant                | Public Safety 04        | Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1  | 1/14/2019           | 48.65      | 51.08      |            |            |            |            |            |            |            |            |         |         |
| 268000   | Detective Sergeant                | Public Safety 04        | Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1<br>Detective Sergnt CPO L1-4<br>Public Info Ofcr CPO L1-4<br>Sergeant CPO L1-4 | 1/14/2019           | 50.60      | 53.12      |            |            |            |            |            |            |            |            |         |         |
| 268000   | Detective Sergeant                | Public Safety 04        | Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1<br>Detective Sergnt CPO L2-7<br>Public Info Ofcr CPO L2-7<br>Sergeant CPO L2-7 | 1/14/2019           | 52.06      | 54.66      |            |            |            |            |            |            |            |            |         |         |
| 268000   | Detective Sergeant                | Public Safety 04        | Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1<br>Detective Sergnt CPO L3-8<br>Public Info Ofcr CPO L3-8<br>Sergeant CPO L3-8 | 1/14/2019           | 52.54      | 55.17      |            |            |            |            |            |            |            |            |         |         |
| 013400   | Director of Assigned Counsel      | Legal 07 (salaried)     | Legal 07 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)   | 1/14/2019           | 121,145.98 | 125,650.01 | 130,069.87 | 134,658.11 | 139,162.12 | 143,687.22 | 148,317.54 | 152,842.65 | 157,346.65 | 162,103.28 |         |         |
| 106400   | Director of Communications        | Executive 10 (salaried) | Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)  | 1/14/2019           | 108,623.06 | 112,790.36 | 116,852.42 | 121,209.12 | 125,376.42 | 129,691.04 | 133,837.27 | 138,067.69 | 142,298.13 | 146,549.60 |         |         |
| 106400   | Director of Communications        | Executive 10 (salaried) | Executive 10 (salaried): Unrep Limited Duration Merit 01 Inc 2 (35 Hours Per Week)   | 1/14/2019           | 108,623.06 | 112,790.36 | 116,852.42 | 121,209.12 | 125,376.42 | 129,691.04 | 133,837.27 | 138,067.69 | 142,298.13 | 146,549.60 |         |         |
| 164900   | Director of Constituent Services  | Executive 05 (salaried) | Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)  | 1/14/2019           | 85,492.54  | 88,733.76  | 92,122.31  | 95,447.73  | 98,773.12  | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 149000   | Director of Economic Development  | Executive 10 (salaried) | Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)  | 1/14/2019           | 108,623.06 | 112,790.36 | 116,852.42 | 121,209.12 | 125,376.42 | 129,691.04 | 133,837.27 | 138,067.69 | 142,298.13 | 146,549.60 |         |         |
| 166000   | Director of Emergency Management  | Executive 13 (salaried) | Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)  | 1/14/2019           | 120,093.63 | 124,766.04 | 129,501.62 | 134,068.80 | 138,804.34 | 143,434.65 | 148,064.98 | 152,821.58 | 157,430.86 | 162,103.28 |         |         |
| 149700   | Director of Facilities Management | Executive 13 (salaried) | Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)  | 1/14/2019           | 120,093.63 | 124,766.04 | 129,501.62 | 134,068.80 | 138,804.34 | 143,434.65 | 148,064.98 | 152,821.58 | 157,430.86 | 162,103.28 |         |         |
| 105000   | Director of Family Justice Center | Executive 07 (salaried) | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)  | 1/14/2019           | 96,963.09  | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |         |         |
| 160200   | Director of Finance               | Executive 17 (salaried) | Executive 17 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)  | 1/14/2019           | 151,390.40 | 157,262.48 | 163,134.55 | 169,027.70 | 174,920.84 | 180,792.91 | 186,665.02 | 192,558.14 | 198,409.17 | 204,407.55 |         |         |



**Pierce County Salary Class Plan  
1/14/2019**

| Job Code | Job Profile Name   | Compensation Grade      | Compensation Grade Profile   | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|-------------------------|--|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 149800   | Director of Human Resources                                    | Executive 14 (salaried) | Executive 14 (salaried):<br>Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 125,860.50 | 130,764.44 | 135,605.20 | 140,530.20 | 145,434.12 | 150,295.93 | 155,199.88 | 160,124.85 | 165,091.91 | 169,869.57 |         |         |
| 160300   | Director of Human Services                                     | Executive 13 (salaried) | Executive 13 (salaried):<br>Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 120,093.63 | 124,766.04 | 129,501.62 | 134,068.80 | 138,804.34 | 143,434.65 | 148,064.98 | 152,821.58 | 157,430.86 | 162,103.28 |         |         |
| 056000   | Director of Parks and Recreation                               | Executive 12 (salaried) | Executive 12 (salaried):<br>Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 |         |         |
| 056000   | Director of Parks and Recreation                               | Executive 12 (salaried) | Executive 12 (salaried):<br>Unrep Limited Duration Merit 01 Inc 2 (35 Hours Per Week)        | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 |         |         |
| 160100   | Director of Planning and Public Works                          | Executive 17 (salaried) | Executive 17 (salaried):<br>Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 151,390.40 | 157,262.48 | 163,134.55 | 169,027.70 | 174,920.84 | 180,792.91 | 186,665.02 | 192,558.14 | 198,409.17 | 204,407.55 |         |         |
| 062800   | District Court Administrator                                   | Executive 12 (salaried) | Executive 12 (salaried):<br>Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 |         |         |
| 197300   | District Court Manager of Customer and Administrative Services | Executive 04 (salaried) | Executive 04 (salaried):<br>Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 79,683.57  | 82,756.43  | 85,829.29  | 89,007.36  | 92,017.07  | 95,089.93  | 98,225.89  | 101,319.80 | 104,371.59 | 107,528.65 |         |         |
| 143900   | District Court Manager of Operations                           | Executive 06 (salaried) | Executive 06 (salaried):<br>Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 91,133.11  | 94,753.18  | 98,246.97  | 101,867.01 | 105,318.72 | 108,917.72 | 112,474.69 | 115,947.40 | 119,525.38 | 123,082.31 |         |         |
| 099100   | District Court Manager of Probation Division                   | Executive 04 (salaried) | Executive 04 (salaried):<br>Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 79,683.57  | 82,756.43  | 85,829.29  | 89,007.36  | 92,017.07  | 95,089.93  | 98,225.89  | 101,319.80 | 104,371.59 | 107,528.65 |         |         |
| 305800   | Diversion Counselor  | Professional 05         | Professional 05: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 210000   | Division Chief/Senior Supervising Attorney - Assigned Counsel  | Legal 05 (salaried)     | Legal 05 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)                       | 1/14/2019           | 110,664.64 | 114,852.97 | 119,041.30 | 123,187.54 | 127,354.83 | 131,522.12 | 135,647.31 | 139,835.63 | 144,002.93 | 148,170.22 |         |         |
| 195100   | Domestic Relations Facilitator                                 | General 19              | General 19: Local 117 General-General Unit Merit 06 Inc 2                                    | 1/14/2019           | 25.47      | 26.19      | 26.88      | 27.61      | 28.33      | 29.01      | 29.71      | 30.46      | 31.15      | 31.88      |         |         |
| 237300   | Domestic Relations Facilitator Lead                            | General 41              | General 41: Local 117 General - General Unit Merit 06 Inc 2                                  | 1/14/2019           | 26.72      | 27.50      | 28.22      | 28.98      | 29.73      | 30.48      | 31.20      | 31.98      | 32.71      | 33.49      |         |         |
| 209500   | Domestic Violence Coordinator                                  | Professional 05         | Professional 05: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 331300   | Drug and Alcohol Counselor 1                                   | General 11              | General 11: Local 120J General Merit 06 Inc 2  | 1/14/2019           | 21.51      | 22.17      | 22.79      | 23.37      | 23.99      | 24.59      | 25.17      | 25.76      | 26.34      | 27.00      |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                             | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01   | Step 02   | Step 03   | Step 04   | Step 05   | Step 06   | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|----------------------------|--|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|---------|---------|
| 331500   | Drug and Alcohol Counselor 2                 | Professional 03            | Professional 03: Local 120J Professional Merit 06 Inc 2                              | 1/14/2019           | 26.74     | 27.58     | 28.32     | 29.05     | 29.82     | 30.59     | 31.38      | 32.16      | 32.91      | 33.65      |         |         |
| 198100   | Drug and Alcohol Supervisor                  | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 69,854.67 | 72,064.61 | 74,274.52 | 76,379.24 | 78,589.16 | 80,820.11 | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 198100   | Drug and Alcohol Supervisor                  | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week) | 1/14/2019           | 74,844.31 | 77,212.06 | 79,579.86 | 81,834.88 | 84,202.65 | 86,592.97 | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 198100   | Drug and Alcohol Supervisor                  | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 79,833.91 | 82,359.54 | 84,885.19 | 87,290.54 | 89,816.17 | 92,365.86 | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 333500   | Economic Development Specialist              | Professional 09            | Professional 09: Unrep Limited Duration Merit 01 Inc 2                               | 1/14/2019           | 38.38     | 39.60     | 40.81     | 41.96     | 43.17     | 44.42     | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 333500   | Economic Development Specialist              | Professional 09            | Professional 09: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 38.38     | 39.60     | 40.81     | 41.96     | 43.17     | 44.42     | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 240900   | Economic Development Specialist, Senior      | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 74,148.23 | 76,463.41 | 78,778.58 | 81,220.01 | 83,514.12 | 85,892.41 | 88,207.58  | 90,564.83  | 92,964.18  | 95,279.34  |         |         |
| 240900   | Economic Development Specialist, Senior      | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 84,740.86 | 87,386.75 | 90,032.66 | 92,822.87 | 95,444.71 | 98,162.75 | 100,808.66 | 103,502.66 | 106,244.80 | 108,890.66 |         |         |
| 047900   | EEO Training/Employee Development Specialist | Professional 07 (salaried) | Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 62,067.32 | 63,940.50 | 65,771.57 | 67,686.85 | 69,623.18 | 71,475.29 | 73,306.38  | 75,200.60  | 77,094.80  | 78,883.80  |         |         |
| 047900   | EEO Training/Employee Development Specialist | Professional 07 (salaried) | Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 70,934.08 | 73,074.85 | 75,167.51 | 77,356.39 | 79,569.33 | 81,686.05 | 83,778.70  | 85,943.54  | 88,108.34  | 90,152.91  |         |         |
| 384800   | EEO/ADA Specialist                           | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 69,854.67 | 72,064.61 | 74,274.52 | 76,379.24 | 78,589.16 | 80,820.11 | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 384800   | EEO/ADA Specialist                           | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week) | 1/14/2019           | 74,844.31 | 77,212.06 | 79,579.86 | 81,834.88 | 84,202.65 | 86,592.97 | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 384800   | EEO/ADA Specialist                           | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 79,833.91 | 82,359.54 | 84,885.19 | 87,290.54 | 89,816.17 | 92,365.86 | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 478900   | Elections Clerk 1                            | General 12                 | General 12: Local 120 General Merit 06 Inc 2   | 1/14/2019           | 22.13     | 22.78     | 23.37     | 24.01     | 24.60     | 25.24     | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 475500   | Elections Clerk 2                            | General 19                 | General 19: Local 120 General Merit 06 Inc 2   | 1/14/2019           | 25.47     | 26.19     | 26.88     | 27.61     | 28.33     | 29.01     | 29.71      | 30.46      | 31.15      | 31.88      |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                          | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|---|----------------------------|--|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 445600   | Elections Specialist                      | Professional 05            | Professional 05: Local 120 Professional Merit 06 Inc 2                               | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 445900   | Elections Supervisor                      | Professional 06            | Professional 06: Local 120 Professional Merit 06 Inc 2                               | 1/14/2019           | 32.14      | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 265200   | Emergency Management Coordinator 1        | Professional 05            | Professional 05: Unrep Limited Duration Merit 01 Inc 2                               | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 265200   | Emergency Management Coordinator 1        | Professional 05            | Professional 05: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 265400   | Emergency Management Coordinator 2        | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 274600   | Emergency Management Logistic Coordinator | Professional 05            | Professional 05: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 266100   | Emergency Management Program Manager      | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 69,854.67  | 72,064.61  | 74,274.52  | 76,379.24  | 78,589.16  | 80,820.11  | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 266100   | Emergency Management Program Manager      | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week) | 1/14/2019           | 74,844.31  | 77,212.06  | 79,579.86  | 81,834.88  | 84,202.65  | 86,592.97  | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 266100   | Emergency Management Program Manager      | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 79,833.91  | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 159000   | Employee Relations Manager                | Professional 13 (salaried) | Professional 13 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 101,025.15 | 104,368.60 | 107,760.15 | 111,151.71 | 114,374.89 | 117,622.13 | 121,037.75 | 124,309.04 | 127,748.70 | 130,851.60 |         |         |
| 923100   | Engineering Manager                       | Professional 21 (salaried) | Professional 21 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 107,760.15 | 111,151.71 | 114,374.89 | 117,622.13 | 121,037.75 | 124,309.04 | 127,748.70 | 130,851.60 | 134,122.90 | 137,466.37 |         |         |
| 909100   | Engineering Technician 1                  | Engineering/Technical 02   | Engineering/Technical 02: Local 17 Engineers/Prof Merit 06 Inc 2                     | 1/14/2019           | 25.20      | 25.88      | 26.65      | 27.27      | 28.02      | 28.73      | 29.43      | 30.15      | 30.90      | 31.57      |         |         |
| 909300   | Engineering Technician 2                  | Engineering/Technical 03   | Engineering/Technical 03: Local 17 Engineers/Prof Merit 06 Inc 2                     | 1/14/2019           | 28.50      | 29.28      | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 909500   | Engineering Technician 3                  | Engineering/Technical 07   | Engineering/Technical 07: Local 17 Engineers/Prof Merit 06 Inc 2                     | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 924700   | Engineering Technician 4                  | Engineering/Technical 10   | Engineering/Technical 10: Local 17 Engineering Supv Merit 06 Inc 2                   | 1/14/2019           | 38.38      | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 913100   | Environmental Biologist 1                 | Engineering/Technical 07   | Engineering/Technical 07: Local 17 Engineers/Prof Merit 06 Inc 2                     | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name   | Compensation Grade                    | Compensation Grade Profile  | Rate Effective Date | Step 01    | Step 02   | Step 03   | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|---------------------------------------|---|---------------------|------------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 913300   | Environmental Biologist 2  | Engineering/Technical 10              | Engineering/Technical 10: Local 17 Engineers/Prof Merit 06 Inc 2                          | 1/14/2019           | 38.38      | 39.60     | 40.81     | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 663100   | Environmental Biologist 3  | Engineering/Technical 13              | Engineering/Technical 13: Local 17 Engineering Supv Merit 06 Inc 2                        | 1/14/2019           | 43.19      | 44.61     | 45.97     | 47.36      | 48.75      | 50.10      | 51.55      | 52.93      | 54.33      | 55.67      |         |         |
| 917500   | Environmental Educator   | Professional 06                       | Professional 06: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 32.14      | 33.09     | 34.03     | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 917100   | Equipment Operator   | Maintenance/Trades 16                 | Maintenance/Trades 16: Local 612 Maintenance/Trade  | 1/14/2019           | 32.36      |           |           |            |            |            |            |            |            |            |         |         |
| 567100   | Equipment Service Attendant  | Maintenance/Trades 09                 | Maintenance/Trades 09: Local 297 Maintenance/Trade  | 1/14/2019           | 30.11      |           |           |            |            |            |            |            |            |            |         |         |
| 905100   | Equipment Service Manager  | Professional 10 (salaried)            | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)      | 1/14/2019           | 74,148.23  | 76,463.41 | 78,778.58 | 81,220.01  | 83,514.12  | 85,892.41  | 88,207.58  | 90,564.83  | 92,964.18  | 95,279.34  |         |         |
| 905100   | Equipment Service Manager  | Professional 10 (salaried)            | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 84,740.86  | 87,386.75 | 90,032.66 | 92,822.87  | 95,444.71  | 98,162.75  | 100,808.66 | 103,502.66 | 106,244.80 | 108,890.66 |         |         |
| 565000   | Equipment Supervisor 1   | Maintenance/Trades 37                 | Maintenance/Trades 37: Local 297 Maintenance/Trade  | 1/14/2019           | 41.17      |           |           |            |            |            |            |            |            |            |         |         |
| 567200   | Equipment Technician   | Maintenance/Trades 24                 | Maintenance/Trades 24: Local 297 Maintenance/Trade  | 1/14/2019           | 35.55      |           |           |            |            |            |            |            |            |            |         |         |
| 567300   | Equipment Technician - Automotive Service Excellence (ASE)         | Maintenance/Trades 26                 | Maintenance/Trades 26: Local 297 Maintenance/Trade  | 1/14/2019           | 36.48      |           |           |            |            |            |            |            |            |            |         |         |
| 567400   | Equipment Technician - Automotive Service Excellence (ASE), Master | Maintenance/Trades 29                 | Maintenance/Trades 29: Local 297 Maintenance/Trade  | 1/14/2019           | 37.33      |           |           |            |            |            |            |            |            |            |         |         |
| 567500   | Equipment Technician, Lead   | Maintenance/Trades 33                 | Maintenance/Trades 33: Local 297 Maintenance/Trade  | 1/14/2019           | 39.21      |           |           |            |            |            |            |            |            |            |         |         |
| 004500   | Executive  | Elected - County Executive (salaried) | Elected - County Executive (salaried): Legislated   | 1/1/2019            | 196,409.28 |           |           |            |            |            |            |            |            |            |         |         |
| 025700   | Executive Aide   | Executive 02 (salaried)               | Executive 02 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 73,916.74  | 76,715.97 | 79,662.55 | 82,482.82  | 85,387.31  | 88,207.58  | 91,091.00  | 94,016.53  | 96,731.57  | 99,762.33  |         |         |
| 164700   | Executive Assistant  | Executive 05 (salaried)               | Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 85,492.54  | 88,733.76 | 92,122.31 | 95,447.73  | 98,773.12  | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 165700   | Executive Budget Analyst   | Executive 06 (salaried)               | Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 91,133.11  | 94,753.18 | 98,246.97 | 101,867.01 | 105,318.72 | 108,917.72 | 112,474.69 | 115,947.40 | 119,525.38 | 123,082.31 |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                                       | Compensation Grade       | Compensation Grade Profile  | Rate Effective Date | Step 01   | Step 02   | Step 03   | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|--------------------------|---|---------------------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 160400   | Executive Office Assistant                             | General 12               | General 12: Unrep General Merit 06 Inc 2  | 1/14/2019           | 22.13     | 22.78     | 23.37     | 24.01      | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 866300   | Exhibits Clerk   | General 31               | General 31: Local 117 General-General Unit Merit 06 Inc 2                                 | 1/14/2019           | 25.68     | 26.27     | 26.88     | 27.49      | 28.07      | 28.68      | 29.29      | 29.90      | 30.49      | 31.08      |         |         |
| 998400   | Extra Hire - LEOFF1 9999                               | Extra-Hire               | Extra-Hire: Unrepresented Extra-Hire  |                     |           |           |           |            |            |            |            |            |            |            |         |         |
| 999800   | Extra Hire Hazardous - 1501                            | Extra-Hire               | Extra-Hire: Unrepresented Extra-Hire  |                     |           |           |           |            |            |            |            |            |            |            |         |         |
| 999300   | Extra Hire Hazardous w/Retirement                      | Extra-Hire               | Extra-Hire: Unrepresented Extra-Hire  |                     |           |           |           |            |            |            |            |            |            |            |         |         |
| 999900   | Extra Hire Non-Hazardous - 5306                        | Extra-Hire               | Extra-Hire: Unrepresented Extra-Hire  |                     |           |           |           |            |            |            |            |            |            |            |         |         |
| 999400   | Extra Hire with Retirement                             | Extra-Hire               | Extra-Hire: Unrepresented Extra-Hire  |                     |           |           |           |            |            |            |            |            |            |            |         |         |
| 566100   | Facilities Computer Aided Design Technician            | Engineering/Technical 03 | Engineering/Technical 03: Unrep Professional Merit 06 Inc 2                               | 1/14/2019           | 28.50     | 29.28     | 30.12     | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 161100   | Facilities Construction Division Manager               | Executive 06 (salaried)  | Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 91,133.11 | 94,753.18 | 98,246.97 | 101,867.01 | 105,318.72 | 108,917.72 | 112,474.69 | 115,947.40 | 119,525.38 | 123,082.31 |         |         |
| 405200   | Facilities Contracts and Services Coordinator          | Professional 07          | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09     | 35.13     | 36.14     | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 866500   | Facilities Engineer                                    | Maintenance/Trades 28    | Maintenance/Trades 28: Local 117 General-Maint/Trade Merit                                | 1/14/2019           | 30.39     | 31.88     | 33.49     | 35.16      | 36.93      |            |            |            |            |            |         |         |
| 403000   | Facilities Maintenance and Operations Division Manager | Executive 05 (salaried)  | Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 85,492.54 | 88,733.76 | 92,122.31 | 95,447.73  | 98,773.12  | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 403900   | Facilities Maintenance Foreman                         | Maintenance/Trades 32    | Maintenance/Trades 32: Local 117 General-Maint/Trade                                      | 1/14/2019           | 39.07     |           |           |            |            |            |            |            |            |            |         |         |
| 402200   | Facilities Maintenance Mechanic                        | Maintenance/Trades 27    | Maintenance/Trades 27: Local 117 General-Maint/Trade                                      | 1/14/2019           | 36.93     |           |           |            |            |            |            |            |            |            |         |         |
| 866800   | Facilities Maintenance Technician                      | Maintenance/Trades 10    | Maintenance/Trades 10: Local 117 General-Maint/Trade Merit                                | 1/14/2019           | 22.83     | 24.72     | 26.65     | 28.53      | 30.45      |            |            |            |            |            |         |         |
| 209200   | Facilities Maintenance Worker                          | Maintenance/Trades 01    | Maintenance/Trades 01: Local 117 General-Maint/Trade Merit                                | 1/14/2019           | 19.77     | 20.28     | 20.83     | 21.38      | 21.96      | 22.49      | 23.02      | 23.56      | 24.17      | 24.69      |         |         |
| 865200   | Facilities Supplies Specialist                         | Maintenance/Trades 06    | Maintenance/Trades 06: Local 117 General-Maint/Trade Merit                                | 1/14/2019           | 23.19     | 23.79     | 24.50     | 25.13      | 25.76      | 26.39      | 27.08      | 27.66      | 28.35      | 28.98      |         |         |
| 153800   | Family Educator 1                                      | General 01               | General 01: Unrep General Merit 06 Inc 2  | 1/14/2019           | 15.15     | 15.54     | 15.92     | 16.33      | 16.70      | 17.08      | 17.55      | 17.95      | 18.43      | 18.86      |         |         |
| 154200   | Family Educator 2                                      | General 14               | General 14: Unrep General Merit 06 Inc 2  | 1/14/2019           | 23.31     | 23.90     | 24.58     | 25.20      | 25.82      | 26.43      | 27.12      | 27.72      | 28.41      | 29.05      |         |         |
| 154200   | Family Educator 2                                      | General 14               | General 14: Unrep Limited Duration Merit 01 Inc 2   | 1/14/2019           | 23.31     | 23.90     | 24.58     | 25.20      | 25.82      | 26.43      | 27.12      | 27.72      | 28.41      | 29.05      |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                                 | Compensation Grade         | Compensation Grade Profile  | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|----------------------------|---|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 154900   | Family Educator 3                                | General 19                 | General 19: Unrep General Merit 06 Inc 2  | 1/14/2019           | 25.47      | 26.19      | 26.88      | 27.61      | 28.33      | 29.01      | 29.71      | 30.46      | 31.15      | 31.88      |         |         |
| 155500   | Family Educator 4                                | Professional 05            | Professional 05: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 566200   | Family Law Case Technician                       | General 23                 | General 23: Unrep General Merit 06 Inc 2  | 1/14/2019           | 27.69      | 28.52      | 29.25      | 30.05      | 30.87      | 31.57      | 32.33      | 33.11      | 33.90      | 34.65      |         |         |
| 334200   | Family Law Guardian Ad Litem                     | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)      | 1/14/2019           | 69,854.67  | 72,064.61  | 74,274.52  | 76,379.24  | 78,589.16  | 80,820.11  | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 334200   | Family Law Guardian Ad Litem                     | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)      | 1/14/2019           | 74,844.31  | 77,212.06  | 79,579.86  | 81,834.88  | 84,202.65  | 86,592.97  | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 334200   | Family Law Guardian Ad Litem                     | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 79,833.91  | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 467700   | Field Agent 1                                    | General 09                 | General 09: Local 120 General Merit 06 Inc 2  | 1/14/2019           | 20.43      | 20.99      | 21.51      | 22.16      | 22.76      | 23.33      | 23.82      | 24.41      | 24.98      | 25.51      |         |         |
| 469900   | Field Agent 2                                    | General 23                 | General 23: Local 120 General Merit 06 Inc 2  | 1/14/2019           | 27.69      | 28.52      | 29.25      | 30.05      | 30.87      | 31.57      | 32.33      | 33.11      | 33.90      | 34.65      |         |         |
| 162600   | Finance and Performance Management Administrator | Executive 07 (salaried)    | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 96,963.09  | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |         |         |
| 164300   | Finance and Performance Management Analyst       | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 79,833.91  | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 162700   | Finance Operations Supervisor                    | Executive 06 (salaried)    | Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 91,133.11  | 94,753.18  | 98,246.97  | 101,867.01 | 105,318.72 | 108,917.72 | 112,474.69 | 115,947.40 | 119,525.38 | 123,082.31 |         |         |
| 158700   | Financial and Administration Officer             | Executive 06 (salaried)    | Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 91,133.11  | 94,753.18  | 98,246.97  | 101,867.01 | 105,318.72 | 108,917.72 | 112,474.69 | 115,947.40 | 119,525.38 | 123,082.31 |         |         |
| 635800   | Financial Systems Supervisor                     | Executive 08 (salaried)    | Executive 08 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 102,772.04 | 106,792.00 | 110,685.67 | 114,705.64 | 118,746.65 | 122,703.46 | 126,660.29 | 130,701.28 | 134,700.19 | 138,783.31 |         |         |
| 688900   | Fire Inspector                                   | Professional 05            | Professional 05: Local 120 Professional Merit 06 Inc 2                                    | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 016500   | Fire Marshal                                     | Executive 06 (salaried)    | Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 91,133.11  | 94,753.18  | 98,246.97  | 101,867.01 | 105,318.72 | 108,917.72 | 112,474.69 | 115,947.40 | 119,525.38 | 123,082.31 |         |         |
| 470400   | Fire Plans Examiner                              | Professional 06            | Professional 06: Local 120 Professional Merit 06 Inc 2                                    | 1/14/2019           | 32.14      | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 235500   | Fiscal Manager -Prosecuting Attorney             | Professional 09            | Professional 09: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 38.38      | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                  | Compensation Grade          | Compensation Grade Profile  | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|-----------------------------------|-----------------------------|---|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 152500   | Fiscal Services Manager           | Professional 09 (salaried)  | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)      | 1/14/2019           | 69,854.67  | 72,064.61  | 74,274.52  | 76,379.24  | 78,589.16  | 80,820.11  | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 152500   | Fiscal Services Manager           | Professional 09 (salaried)  | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)      | 1/14/2019           | 74,844.31  | 77,212.06  | 79,579.86  | 81,834.88  | 84,202.65  | 86,592.97  | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 152500   | Fiscal Services Manager           | Professional 09 (salaried)  | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 79,833.91  | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 903000   | Forensic Autopsy Technician       | Professional 04             | Professional 04: Local 117 General-Professional Merit 06 Inc 2                            | 1/14/2019           | 28.50      | 29.28      | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 903100   | Forensic Autopsy Technician, Lead | Professional 05             | Professional 05: Local 117 General-Professional Merit 06 Inc 2                            | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 249200   | Forensic Investigation Manager    | Public Safety 15 (salaried) | Public Safety 15 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)     | 1/14/2019           | 74,148.23  | 76,463.41  | 78,778.58  | 81,220.01  | 83,514.12  | 85,892.41  | 88,207.58  | 90,564.83  | 92,964.18  | 95,279.34  |         |         |
| 249200   | Forensic Investigation Manager    | Public Safety 15 (salaried) | Public Safety 15 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)     | 1/14/2019           | 84,740.86  | 87,386.75  | 90,032.66  | 92,822.87  | 95,444.71  | 98,162.75  | 100,808.66 | 103,502.66 | 106,244.80 | 108,890.66 |         |         |
| 329000   | Forensic Investigator             | Public Safety 14            | Public Safety 14: Local 117 Sheriff Department Merit 03 Inc 1                             | 1/14/2019           | 34.62      | 36.24      | 37.95      | 39.76      | 41.67      |            |            |            |            |            |         |         |
| 163300   | Forensic Pathologist              | Executive 37 (salaried)     | Executive 37 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 188,664.62 | 193,968.44 | 202,492.45 | 208,301.38 | 216,446.54 | 222,508.06 | 230,253.29 | 236,714.70 | 243,765.41 | 250,774.02 |         |         |
| 272300   | Forensic Technician               | Public Safety 13            | Public Safety 13: Unrep General Merit 03 Inc 1  | 1/14/2019           | 27.96      | 29.28      | 30.67      | 32.22      | 33.74      |            |            |            |            |            |         |         |
| 405400   | Gardener 1                        | Maintenance/Trades 08       | Maintenance/Trades 08: Local 313 Maintenance/Trade Merit 43 Inc 1                         | 1/14/2019           | 20.24      | 22.20      | 24.33      | 26.71      | 29.36      |            |            |            |            |            |         |         |
| 405600   | Gardener 2                        | Professional 06             | Professional 06: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 32.14      | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 164400   | General Services Manager          | Executive 05 (salaried)     | Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 85,492.54  | 88,733.76  | 92,122.31  | 95,447.73  | 98,773.12  | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 665400   | GIS Cartographer 1                | Professional 02             | Professional 02: Local 117 General-Professional Merit 06 Inc 2                            | 1/14/2019           | 25.20      | 25.88      | 26.65      | 27.27      | 28.02      | 28.73      | 29.43      | 30.15      | 30.90      | 31.57      |         |         |
| 665400   | GIS Cartographer 1                | Professional 02             | Professional 02: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 25.20      | 25.88      | 26.65      | 27.27      | 28.02      | 28.73      | 29.43      | 30.15      | 30.90      | 31.57      |         |         |
| 665500   | GIS Cartographer 2                | Professional 04             | Professional 04: Local 117 General-Professional Merit 06 Inc 2                            | 1/14/2019           | 28.50      | 29.28      | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                           | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01   | Step 02   | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11    | Step 12    |
|----------|--|----------------------------|--|---------------------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 665500   | GIS Cartographer 2                         | Professional 04            | Professional 04: Unrep Professional Merit 06 Inc 2                                       | 1/14/2019           | 28.50     | 29.28     | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |            |            |
| 631900   | GIS Programmer/Engineer 1                  | Professional 15            | Professional 15: Unrep Professional Merit 06 Inc 2                                       | 1/14/2019           | 32.14     | 33.40     | 34.59      | 35.86      | 37.09      | 38.37      | 39.66      | 40.85      | 42.13      | 43.35      | 44.85      | 46.15      |
| 632000   | GIS Programmer/Engineer 2                  | Professional 16 (salaried) | Professional 16 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)     | 1/14/2019           | 75,215.62 | 78,222.31 | 81,253.09  | 84,211.67  | 87,242.44  | 90,273.19  | 93,279.88  | 96,190.38  | 99,269.23  | 102,251.88 | 105,643.43 | 108,938.77 |
| 632200   | GIS Programmer/Engineer, Expert/Supervisor | Professional 18 (salaried) | Professional 18 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)     | 1/14/2019           | 95,324.45 | 99,269.23 | 103,214.03 | 107,206.92 | 111,199.82 | 115,096.50 | 119,089.41 | 122,962.03 | 127,003.06 | 130,851.60 | 135,229.38 | 139,414.71 |
| 632100   | GIS Programmer/Engineer, Lead              | Professional 17 (salaried) | Professional 17 (salaried): Unrep Limited Duration Merit 01 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 84,740.86 | 88,108.34 | 91,644.25  | 95,107.96  | 98,451.41  | 101,939.17 | 105,426.95 | 108,938.77 | 112,354.40 | 115,794.06 | 119,690.75 | 123,394.99 |
| 632100   | GIS Programmer/Engineer, Lead              | Professional 17 (salaried) | Professional 17 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)     | 1/14/2019           | 84,740.86 | 88,108.34 | 91,644.25  | 95,107.96  | 98,451.41  | 101,939.17 | 105,426.95 | 108,938.77 | 112,354.40 | 115,794.06 | 119,690.75 | 123,394.99 |
| 643500   | GIS Specialist                             | Professional 07            | Professional 07: Local 117 General-Professional Merit 06 Inc 2                           | 1/14/2019           | 34.09     | 35.13     | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |            |            |
| 643500   | GIS Specialist                             | Professional 07            | Professional 07: Local 17 Engineers/Prof Merit 06 Inc 2                                  | 1/14/2019           | 34.09     | 35.13     | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |            |            |
| 643500   | GIS Specialist                             | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2                                       | 1/14/2019           | 34.09     | 35.13     | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |            |            |
| 621800   | Golf Course Coordinator                    | Maintenance/Trades 23      | Maintenance/Trades 23: Local 117 General-Maint/Trade Merit                               | 1/14/2019           | 28.93     | 30.48     | 32.05      | 33.60      | 35.18      |            |            |            |            |            |            |            |
| 153600   | Grant Accountant 1                         | Professional 06            | Professional 06: Local 117 General-Professional Merit 06 Inc 2                           | 1/14/2019           | 32.14     | 33.09     | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |            |            |
| 153600   | Grant Accountant 1                         | Professional 06            | Professional 06: Local 120 Professional Merit 06 Inc 2                                   | 1/14/2019           | 32.14     | 33.09     | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |            |            |
| 153600   | Grant Accountant 1                         | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2                                       | 1/14/2019           | 32.14     | 33.09     | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |            |            |
| 112900   | Grant Accountant 2                         | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2                                       | 1/14/2019           | 34.09     | 35.13     | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |            |            |
| 113500   | Grant Accounting Assistant 2               | General 18                 | General 18: Unrep General Merit 06 Inc 2   | 1/14/2019           | 24.90     | 25.67     | 26.31      | 27.05      | 27.68      | 28.40      | 29.08      | 29.79      | 30.47      | 31.15      |            |            |
| 679700   | Grant Compliance Analyst                   | Professional 07 (salaried) | Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)     | 1/14/2019           | 66,500.71 | 68,507.69 | 70,469.55  | 72,521.62  | 74,596.23  | 76,580.67  | 78,542.54  | 80,643.76  | 82,601.60  | 84,518.35  |            |            |
| 679700   | Grant Compliance Analyst                   | Professional 07 (salaried) | Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)     | 1/14/2019           | 70,934.08 | 73,074.85 | 75,167.51  | 77,356.39  | 79,569.33  | 81,686.05  | 83,778.70  | 85,943.54  | 88,108.34  | 90,152.91  |            |            |
| 303600   | Grant Coordinator                          | Professional 04            | Professional 04: Unrep Professional Merit 06 Inc 2                                       | 1/14/2019           | 28.50     | 29.28     | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |            |            |



**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                               | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01   | Step 02   | Step 03   | Step 04   | Step 05   | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|----------------------------|--|---------------------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|---------|---------|
| 915800   | Heavy Equipment Operator                       | Maintenance/Trades 20      | Maintenance/Trades 20:<br>Local 612<br>Maintenance/Trade   | 1/14/2019           | 34.88     |           |           |           |           |            |            |            |            |            |         |         |
| 350300   | Housing Loan Officer                           | Professional 05            | Professional 05: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 30.25     | 31.11     | 31.98     | 32.91     | 33.79     | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 349900   | Housing Rehabilitation Specialist              | Professional 05            | Professional 05: Unrep<br>Limited Duration Merit 01<br>Inc 2                                       | 1/14/2019           | 30.25     | 31.11     | 31.98     | 32.91     | 33.79     | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 349900   | Housing Rehabilitation Specialist              | Professional 05            | Professional 05: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 30.25     | 31.11     | 31.98     | 32.91     | 33.79     | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 163100   | Human Resources Administrative Specialist      | Professional 05            | Professional 05: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 30.25     | 31.11     | 31.98     | 32.91     | 33.79     | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 101400   | Human Resources Analyst                        | Professional 07 (salaried) | Professional 07 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (35.00 Hours Per<br>Week)      | 1/14/2019           | 62,067.32 | 63,940.50 | 65,771.57 | 67,686.85 | 69,623.18 | 71,475.29  | 73,306.38  | 75,200.60  | 77,094.80  | 78,883.80  |         |         |
| 101400   | Human Resources Analyst                        | Professional 07 (salaried) | Professional 07 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)      | 1/14/2019           | 70,934.08 | 73,074.85 | 75,167.51 | 77,356.39 | 79,569.33 | 81,686.05  | 83,778.70  | 85,943.54  | 88,108.34  | 90,152.91  |         |         |
| 156500   | Human Resources Assistant                      | General 15                 | General 15: Unrep General<br>Merit 06 Inc 2  | 1/14/2019           | 23.78     | 24.50     | 25.15     | 25.78     | 26.42     | 27.12      | 27.72      | 28.44      | 29.10      | 29.73      |         |         |
| 236300   | Human Resources Manager - Prosecuting Attorney | Executive 05 (salaried)    | Executive 05 (salaried):<br>Unrep Executive<br>Management Merit 01 Inc 2<br>(35.00 Hours Per Week) | 1/14/2019           | 85,492.54 | 88,733.76 | 92,122.31 | 95,447.73 | 98,773.12 | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 102700   | Human Resources Specialist                     | Professional 04            | Professional 04: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 28.50     | 29.28     | 30.12     | 30.96     | 31.76     | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 335200   | Human Services Division Manager                | Executive 05 (salaried)    | Executive 05 (salaried):<br>Unrep Executive<br>Management Merit 01 Inc 2<br>(35.00 Hours Per Week) | 1/14/2019           | 85,492.54 | 88,733.76 | 92,122.31 | 95,447.73 | 98,773.12 | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 565700   | Intelligence Analyst                           | Professional 05 (salaried) | Professional 05 (salaried):<br>Unrep Limited Duration<br>Merit 01 Inc 2 (40 Hours Per<br>Week)     | 1/14/2019           | 62,924.22 | 64,680.14 | 66,484.15 | 68,456.57 | 70,284.64 | 72,136.76  | 73,964.83  | 75,841.02  | 77,717.21  | 79,593.37  |         |         |
| 155100   | Internal Auditor 1                             | Professional 07            | Professional 07: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 34.09     | 35.13     | 36.14     | 37.19     | 38.25     | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 155300   | Internal Auditor 2                             | Professional 09            | Professional 09: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 38.38     | 39.60     | 40.81     | 41.96     | 43.17     | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 235000   | Investigation Specialist                       | Professional 05            | Professional 05: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 30.25     | 31.11     | 31.98     | 32.91     | 33.79     | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 216500   | Investigator/Process Server 1                  | Professional 03            | Professional 03: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 26.74     | 27.58     | 28.32     | 29.05     | 29.82     | 30.59      | 31.38      | 32.16      | 32.91      | 33.65      |         |         |
| 216700   | Investigator/Process Server 2                  | Professional 05            | Professional 05: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 30.25     | 31.11     | 31.98     | 32.91     | 33.79     | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 634200   | IT Administrative Analyst                      | Professional 08 (salaried) | Professional 08 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)      | 1/14/2019           | 75,215.62 | 77,645.03 | 79,906.10 | 82,143.06 | 84,548.41 | 86,881.62  | 89,142.66  | 91,403.71  | 93,809.07  | 96,094.15  |         |         |
| 636000   | IT Analyst                                     | Professional 15            | Professional 15: Unrep<br>Professional Merit 06 Inc 2  | 1/17/2019           | 32.14     | 33.40     | 34.59     | 35.86     | 37.09     | 38.37      | 39.66      | 40.85      | 42.13      | 43.35      | 44.85   | 46.15   |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name   | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11    | Step 12    |
|----------|--|----------------------------|--|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 634000   | IT Analyst 2   | Professional 16 (salaried) | Professional 16 (salaried):<br>Unrep Limited Duration<br>Merit 01 Inc 2 (40.00 Hours<br>Per Week)  | 1/14/2019           | 75,215.62  | 78,222.31  | 81,253.09  | 84,211.67  | 87,242.44  | 90,273.19  | 93,279.88  | 96,190.38  | 99,269.23  | 102,251.88 | 105,643.43 | 108,938.77 |
| 634000   | IT Analyst 2   | Professional 16 (salaried) | Professional 16 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)      | 1/14/2019           | 75,215.62  | 78,222.31  | 81,253.09  | 84,211.67  | 87,242.44  | 90,273.19  | 93,279.88  | 96,190.38  | 99,269.23  | 102,251.88 | 105,643.43 | 108,938.77 |
| 635200   | IT Manager -<br>Applications and Project<br>Management   | Executive 11 (salaried)    | Executive 11 (salaried):<br>Unrep Executive<br>Management Merit 01 Inc 1<br>(35.00 Hours Per Week) | 1/14/2019           | 110,685.67 | 114,579.37 | 118,578.27 | 122,724.49 | 127,039.12 | 131,522.12 | 136,110.33 | 140,866.93 | 145,770.87 | 149,517.21 |            |            |
| 635600   | IT Manager -<br>Architecture and<br>Software Development | Executive 11 (salaried)    | Executive 11 (salaried):<br>Unrep Executive<br>Management Merit 01 Inc 1<br>(35.00 Hours Per Week) | 1/14/2019           | 110,685.67 | 114,579.37 | 118,578.27 | 122,724.49 | 127,039.12 | 131,522.12 | 136,110.33 | 140,866.93 | 145,770.87 | 149,517.21 |            |            |
| 635500   | IT Manager -<br>Infrastructure and<br>Operations         | Executive 11 (salaried)    | Executive 11 (salaried):<br>Unrep Executive<br>Management Merit 01 Inc 1<br>(35.00 Hours Per Week) | 1/14/2019           | 110,685.67 | 114,579.37 | 118,578.27 | 122,724.49 | 127,039.12 | 131,522.12 | 136,110.33 | 140,866.93 | 145,770.87 | 149,517.21 |            |            |
| 635400   | IT Manager - Spatial<br>Services                         | Executive 11 (salaried)    | Executive 11 (salaried):<br>Unrep Executive<br>Management Merit 01 Inc 1<br>(35.00 Hours Per Week) | 1/14/2019           | 110,685.67 | 114,579.37 | 118,578.27 | 122,724.49 | 127,039.12 | 131,522.12 | 136,110.33 | 140,866.93 | 145,770.87 | 149,517.21 |            |            |
| 634100   | IT Project Manager                                       | Professional 17 (salaried) | Professional 17 (salaried):<br>Unrep Limited Duration<br>Merit 01 Inc 2 (40.00 Hours<br>Per Week)  | 1/14/2019           | 84,740.86  | 88,108.34  | 91,644.25  | 95,107.96  | 98,451.41  | 101,939.17 | 105,426.95 | 108,938.77 | 112,354.40 | 115,794.06 | 119,690.75 | 123,394.99 |
| 634100   | IT Project Manager                                       | Professional 17 (salaried) | Professional 17 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)      | 1/14/2019           | 84,740.86  | 88,108.34  | 91,644.25  | 95,107.96  | 98,451.41  | 101,939.17 | 105,426.95 | 108,938.77 | 112,354.40 | 115,794.06 | 119,690.75 | 123,394.99 |
| 164500   | IT Records Analyst                                       | Executive 02 (salaried)    | Executive 02 (salaried):<br>Unrep Executive<br>Management Merit 01 Inc 2<br>(35.00 Hours Per Week) | 1/14/2019           | 73,916.74  | 76,715.97  | 79,662.55  | 82,482.82  | 85,387.31  | 88,207.58  | 91,091.00  | 94,016.53  | 96,731.57  | 99,762.33  |            |            |
| 634900   | IT Security Officer                                      | Professional 18 (salaried) | Professional 18 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)      | 1/14/2019           | 95,324.45  | 99,269.23  | 103,214.03 | 107,206.92 | 111,199.82 | 115,096.50 | 119,089.41 | 122,962.03 | 127,003.06 | 130,851.60 | 135,229.38 | 139,414.71 |
| 632700   | IT Software Engineer 1                                   | Professional 15            | Professional 15: Unrep<br>Limited Duration Merit 01<br>Inc 2                                       | 1/14/2019           | 32.14      | 33.40      | 34.59      | 35.86      | 37.09      | 38.37      | 39.66      | 40.85      | 42.13      | 43.35      | 44.85      | 46.15      |
| 632700   | IT Software Engineer 1                                   | Professional 15            | Professional 15: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 32.14      | 33.40      | 34.59      | 35.86      | 37.09      | 38.37      | 39.66      | 40.85      | 42.13      | 43.35      | 44.85      | 46.15      |
| 632800   | IT Software Engineer 2                                   | Professional 16 (salaried) | Professional 16 (salaried):<br>Unrep Limited Duration<br>Merit 01 Inc 2 (40.00 Hours<br>Per Week)  | 1/14/2019           | 75,215.62  | 78,222.31  | 81,253.09  | 84,211.67  | 87,242.44  | 90,273.19  | 93,279.88  | 96,190.38  | 99,269.23  | 102,251.88 | 105,643.43 | 108,938.77 |
| 632800   | IT Software Engineer 2                                   | Professional 16 (salaried) | Professional 16 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)      | 1/14/2019           | 75,215.62  | 78,222.31  | 81,253.09  | 84,211.67  | 87,242.44  | 90,273.19  | 93,279.88  | 96,190.38  | 99,269.23  | 102,251.88 | 105,643.43 | 108,938.77 |



**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name   | Compensation Grade         | Compensation Grade Profile  | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|----------------------------|---|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 998200   | Judge Pro-Tem (Extra-Hire without Ret) District Court              | Judge Pro-tem (Extra-Hire) | Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - District Court                             |                     |            |            |            |            |            |            |            |            |            |            |         |         |
| 998300   | Judge Pro-tem (Extra-Hire without Ret) Superior Court Commissioner | Judge Pro-tem (Extra-Hire) | Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Commissioner                |                     |            |            |            |            |            |            |            |            |            |            |         |         |
| 998800   | Judge Pro-tem (Extra-Hire) Superior Court Judge                    | Judge Pro-tem (Extra-Hire) | Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Judge (Practicing Attorney) |                     |            |            |            |            |            |            |            |            |            |            |         |         |
| 998800   | Judge Pro-tem (Extra-Hire) Superior Court Judge                    | Judge Pro-tem (Extra-Hire) | Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Judge (Retired Judge)       |                     |            |            |            |            |            |            |            |            |            |            |         |         |
| 220100   | Judicial Assistant for District Court                              | General 39                 | General 39: Unrep General Merit 43 Inc 1  | 1/14/2019           | 30.78      | 33.40      | 35.99      | 38.60      | 40.57      | 41.53      |            |            |            |            |         |         |
| 207600   | Judicial Assistant for Superior Court                              | Professional 08            | Professional 08: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 36.16      | 37.31      | 38.42      | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 195400   | Justice Services Manager - Prosecuting Attorney                    | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)                              | 1/14/2019           | 74,148.23  | 76,463.41  | 78,778.58  | 81,220.01  | 83,514.12  | 85,892.41  | 88,207.58  | 90,564.83  | 92,964.18  | 95,279.34  |         |         |
| 195400   | Justice Services Manager - Prosecuting Attorney                    | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)                              | 1/14/2019           | 84,740.86  | 87,386.75  | 90,032.66  | 92,822.87  | 95,444.71  | 98,162.75  | 100,808.66 | 103,502.66 | 106,244.80 | 108,890.66 |         |         |
| 158000   | Juvenile Court Administrative Specialist                           | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 32.14      | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 062900   | Juvenile Court Administrator                                       | Executive 12 (salaried)    | Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)                         | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 |         |         |
| 215800   | Juvenile Court Community Services Work Crew Officer                | General 14                 | General 14: Juvenile Guild Merit 06 Inc 2   | 1/14/2019           | 23.31      | 23.90      | 24.58      | 25.20      | 25.82      | 26.43      | 27.12      | 27.72      | 28.41      | 29.05      |         |         |
| 215800   | Juvenile Court Community Services Work Crew Officer                | General 14                 | General 14: Local 117 General-General Unit Merit 06 Inc 2   | 1/14/2019           | 23.31      | 23.90      | 24.58      | 25.20      | 25.82      | 26.43      | 27.12      | 27.72      | 28.41      | 29.05      |         |         |
| 215800   | Juvenile Court Community Services Work Crew Officer                | General 14                 | General 14: Unrep General Merit 06 Inc 2  | 1/14/2019           | 23.31      | 23.90      | 24.58      | 25.20      | 25.82      | 26.43      | 27.12      | 27.72      | 28.41      | 29.05      |         |         |
| 215800   | Juvenile Court Community Services Work Crew Officer                | General 14                 | General 14: Unrep Limited Duration Merit 01 Inc 2   | 1/14/2019           | 23.31      | 23.90      | 24.58      | 25.20      | 25.82      | 26.43      | 27.12      | 27.72      | 28.41      | 29.05      |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                                   | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01   | Step 02   | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|----------------------------|--|---------------------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 266000   | Juvenile Court Manager of Detention and Facilities | Professional 12 (salaried) | Professional 12 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 83,408.87 | 86,060.82 | 88,817.93  | 91,617.19  | 94,205.96  | 96,921.01  | 99,720.25  | 102,393.21 | 105,129.30 | 107,865.39 |         |         |
| 266000   | Juvenile Court Manager of Detention and Facilities | Professional 12 (salaried) | Professional 12 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 95,324.45 | 98,355.20 | 101,506.22 | 104,705.36 | 107,663.95 | 110,766.86 | 113,966.00 | 117,020.79 | 120,147.75 | 123,274.73 |         |         |
| 266600   | Juvenile Court Manager of Probation Services       | Professional 12 (salaried) | Professional 12 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 83,408.87 | 86,060.82 | 88,817.93  | 91,617.19  | 94,205.96  | 96,921.01  | 99,720.25  | 102,393.21 | 105,129.30 | 107,865.39 |         |         |
| 266600   | Juvenile Court Manager of Probation Services       | Professional 12 (salaried) | Professional 12 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 95,324.45 | 98,355.20 | 101,506.22 | 104,705.36 | 107,663.95 | 110,766.86 | 113,966.00 | 117,020.79 | 120,147.75 | 123,274.73 |         |         |
| 485200   | Juvenile Court Mental Health Evaluation Specialist | Professional 08            | Professional 08: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 36.16     | 37.31     | 38.42      | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 203800   | Juvenile Court Services Assistant                  | General 19                 | General 19: Unrep General Merit 06 Inc 2   | 1/14/2019           | 25.47     | 26.19     | 26.88      | 27.61      | 28.33      | 29.01      | 29.71      | 30.46      | 31.15      | 31.88      |         |         |
| 200300   | Juvenile Court Services Program Manager            | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 69,854.67 | 72,064.61 | 74,274.52  | 76,379.24  | 78,589.16  | 80,820.11  | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 200300   | Juvenile Court Services Program Manager            | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week) | 1/14/2019           | 74,844.31 | 77,212.06 | 79,579.86  | 81,834.88  | 84,202.65  | 86,592.97  | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 200300   | Juvenile Court Services Program Manager            | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 79,833.91 | 82,359.54 | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 394500   | Juvenile Court Volunteer Services Coordinator      | Professional 08 (salaried) | Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 75,215.62 | 77,645.03 | 79,906.10  | 82,143.06  | 84,548.41  | 86,881.62  | 89,142.66  | 91,403.71  | 93,809.07  | 96,094.15  |         |         |
| 242100   | Juvenile Detention Officer 1                       | General 11                 | General 11: Juvenile Guild Merit 06 Inc 2  | 1/14/2019           | 21.51     | 22.17     | 22.79      | 23.37      | 23.99      | 24.59      | 25.17      | 25.76      | 26.34      | 27.00      |         |         |
| 242300   | Juvenile Detention Officer 2                       | General 19                 | General 19: Juvenile Guild Merit 06 Inc 2  | 1/14/2019           | 25.47     | 26.19     | 26.88      | 27.61      | 28.33      | 29.01      | 29.71      | 30.46      | 31.15      | 31.88      |         |         |
| 242500   | Juvenile Detention Officer 3                       | General 48                 | General 48: Juvenile Guild Merit 06 Inc 2  | 1/14/2019           | 32.14     | 33.09     | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 240100   | Juvenile Detention Officer, Lead                   | General 22                 | General 22: Juvenile Guild Merit 06 Inc 2  | 1/14/2019           | 27.16     | 27.95     | 28.71      | 29.43      | 30.21      | 30.96      | 31.68      | 32.41      | 33.18      | 33.97      |         |         |
| 214000   | Juvenile Diversion Coordinator                     | Professional 03            | Professional 03: Local 120J Professional Merit 06 Inc 2                              | 1/14/2019           | 26.74     | 27.58     | 28.32      | 29.05      | 29.82      | 30.59      | 31.38      | 32.16      | 32.91      | 33.65      |         |         |
| 334400   | Juvenile Family Court Facilitator                  | General 19                 | General 19: Unrep General Merit 06 Inc 2   | 1/14/2019           | 25.47     | 26.19     | 26.88      | 27.61      | 28.33      | 29.01      | 29.71      | 30.46      | 31.15      | 31.88      |         |         |
| 208600   | Juvenile Probation Counselor 1                     | Professional 04            | Professional 04: Local 120J Professional Merit 06 Inc 2                              | 1/14/2019           | 28.50     | 29.28     | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |

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| Job Code | Job Profile Name               | Compensation Grade                              | Compensation Grade Profile   | Rate Effective Date | Step 01   | Step 02   | Step 03   | Step 04   | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--------------------------------|---|--|---------------------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|---------|---------|
| 208800   | Juvenile Probation Counselor 2 | Professional 06                                 | Professional 06: Local 120J Professional Merit 06 Inc 2                              | 1/14/2019           | 32.14     | 33.09     | 34.03     | 34.98     | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 209100   | Juvenile Probation Counselor 3 | Professional 09 (salaried)                      | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 69,854.67 | 72,064.61 | 74,274.52 | 76,379.24 | 78,589.16  | 80,820.11  | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 209100   | Juvenile Probation Counselor 3 | Professional 09 (salaried)                      | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week) | 1/14/2019           | 74,844.31 | 77,212.06 | 79,579.86 | 81,834.88 | 84,202.65  | 86,592.97  | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 209100   | Juvenile Probation Counselor 3 | Professional 09 (salaried)                      | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 79,833.91 | 82,359.54 | 84,885.19 | 87,290.54 | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 157300   | Labor Relations Analyst 1      | Professional 08 (salaried)                      | Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 75,215.62 | 77,645.03 | 79,906.10 | 82,143.06 | 84,548.41  | 86,881.62  | 89,142.66  | 91,403.71  | 93,809.07  | 96,094.15  |         |         |
| 157400   | Labor Relations Analyst 2      | Professional 11 (salaried)                      | Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 89,840.21 | 92,798.81 | 95,637.13 | 98,475.46 | 101,410.00 | 104,248.32 | 107,206.92 | 110,093.35 | 113,003.84 | 115,794.06 |         |         |
| 238200   | Law Librarian                  | Law Library 05 - Law Librarian                  | Law Library 05 - Law Librarian: Law Library Staff Merit 01 Inc 2                     | 1/14/2019           | 27.69     | 28.52     | 29.25     | 30.05     | 30.87      | 31.57      | 32.33      | 33.11      | 33.90      | 34.65      |         |         |
| 238100   | Law Library Director           | Law Library 07- Law Library Director (salaried) | Law Library 07- Law Library Director (salaried): Law Library Staff Merit 01 Inc 2    | 1/14/2019           | 79,683.57 | 82,756.43 | 85,829.29 | 89,007.36 | 92,017.07  | 95,089.93  | 98,225.89  | 101,319.80 | 104,371.59 | 107,528.65 |         |         |
| 238300   | Law Library Technician         | Law Library 03 - Law Library Technician         | Law Library 03 - Law Library Technician: Law Library Staff Merit 01 Inc 2            | 1/14/2019           | 22.13     | 22.78     | 23.37     | 24.01     | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 210200   | Legal Assistant 1              | General 12                                      | General 12: Local 117 General-General Unit Merit 06 Inc 2                            | 1/14/2019           | 22.13     | 22.78     | 23.37     | 24.01     | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 210200   | Legal Assistant 1              | General 12                                      | General 12: Unrep General Merit 06 Inc 2   | 1/14/2019           | 22.13     | 22.78     | 23.37     | 24.01     | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 210400   | Legal Assistant 2              | General 14                                      | General 14: Local 117 General-General Unit Merit 06 Inc 2                            | 1/14/2019           | 23.31     | 23.90     | 24.58     | 25.20     | 25.82      | 26.43      | 27.12      | 27.72      | 28.41      | 29.05      |         |         |
| 210400   | Legal Assistant 2              | General 14                                      | General 14: Unrep General Merit 06 Inc 2   | 1/14/2019           | 23.31     | 23.90     | 24.58     | 25.20     | 25.82      | 26.43      | 27.12      | 27.72      | 28.41      | 29.05      |         |         |
| 210400   | Legal Assistant 2              | General 14                                      | General 14: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 23.31     | 23.90     | 24.58     | 25.20     | 25.82      | 26.43      | 27.12      | 27.72      | 28.41      | 29.05      |         |         |
| 210600   | Legal Assistant 3              | General 19                                      | General 19: Local 117 General-General Unit Merit 06 Inc 2                            | 1/14/2019           | 25.47     | 26.19     | 26.88     | 27.61     | 28.33      | 29.01      | 29.71      | 30.46      | 31.15      | 31.88      |         |         |
| 210600   | Legal Assistant 3              | General 19                                      | General 19: Unrep General Merit 06 Inc 2   | 1/14/2019           | 25.47     | 26.19     | 26.88     | 27.61     | 28.33      | 29.01      | 29.71      | 30.46      | 31.15      | 31.88      |         |         |
| 210800   | Legal Assistant 4              | Professional 05                                 | Professional 05: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 30.25     | 31.11     | 31.98     | 32.91     | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |



**Pierce County Salary Class Plan  
1/14/2019**

| Job Code | Job Profile Name                            | Compensation Grade         | Compensation Grade Profile  | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|---|----------------------------|---|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 333800   | Loan Officer                                | Professional 09            | Professional 09: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 38.38      | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 376900   | Long Term Care Ombudsman                    | Professional 04            | Professional 04: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 28.50      | 29.28      | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 657400   | Mail Services Clerk                         | General 12                 | General 12: Unrep General Merit 06 Inc 2  | 1/14/2019           | 22.13      | 22.78      | 23.37      | 24.01      | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 669500   | Maintenance and Operations Supervisor 1     | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 32.14      | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 623500   | Maintenance and Operations Supervisor 2     | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)      | 1/14/2019           | 69,854.67  | 72,064.61  | 74,274.52  | 76,379.24  | 78,589.16  | 80,820.11  | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 623500   | Maintenance and Operations Supervisor 2     | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)      | 1/14/2019           | 74,844.31  | 77,212.06  | 79,579.86  | 81,834.88  | 84,202.65  | 86,592.97  | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 623500   | Maintenance and Operations Supervisor 2     | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 79,833.91  | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 113800   | Maintenance Manager 1                       | Professional 13 (salaried) | Professional 13 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 101,025.15 | 104,368.60 | 107,760.15 | 111,151.71 | 114,374.89 | 117,622.13 | 121,037.75 | 124,309.04 | 127,748.70 | 130,851.60 |         |         |
| 112700   | Maintenance Manager 2                       | Executive 08 (salaried)    | Executive 08 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 102,772.04 | 106,792.00 | 110,685.67 | 114,705.64 | 118,746.65 | 122,703.46 | 126,660.29 | 130,701.28 | 134,700.19 | 138,783.31 |         |         |
| 915400   | Maintenance Technician                      | Maintenance/Trades 13      | Maintenance/Trades 13: Local 313 Maintenance/Trade  | 1/14/2019           | 31.00      |            |            |            |            |            |            |            |            |            |         |         |
| 910100   | Maintenance Technician In Training          | Maintenance/Trades 41      | Maintenance/Trades 41: Local 313 Maintenance/Trade  | 1/14/2019           | 29.17      |            |            |            |            |            |            |            |            |            |         |         |
| 916900   | Maintenance Technician, Lead                | Maintenance/Trades 17      | Maintenance/Trades 17: Local 313 Maintenance/Trade  | 1/14/2019           | 32.65      |            |            |            |            |            |            |            |            |            |         |         |
| 915100   | Maintenance Worker                          | Maintenance/Trades 04      | Maintenance/Trades 04: Local 313 Maintenance/Trade  | 1/14/2019           | 27.78      |            |            |            |            |            |            |            |            |            |         |         |
| 258800   | Major                                       | Executive 11 (salaried)    | Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1 (35.00 Hours Per Week) | 1/14/2019           | 110,685.67 | 114,579.37 | 118,578.27 | 122,724.49 | 127,039.12 | 131,522.12 | 136,110.33 | 140,866.93 | 145,770.87 | 149,517.21 |         |         |
| 567900   | Management Analyst                          | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 238800   | Management Assistant - Prosecuting Attorney | Professional 07 (salaried) | Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 70,934.08  | 73,074.85  | 75,167.51  | 77,356.39  | 79,569.33  | 81,686.05  | 83,778.70  | 85,943.54  | 88,108.34  | 90,152.91  |         |         |



**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                        | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|---|----------------------------|--|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 041800   | Medical Examiner                        | Executive 20 (salaried)    | Executive 20 (salaried):<br>Unrep Executive<br>Management Merit 01 Inc 2<br>(35.00 Hours Per Week) | 1/14/2019           | 213,983.88 | 219,266.65 | 224,717.81 | 230,232.09 | 235,788.47 | 241,723.71 | 247,701.04 | 253,867.79 | 260,034.52 | 266,580.11 |         |         |
| 163200   | Medical Examiner<br>Operations Manager  | Professional 11 (salaried) | Professional 11 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)      | 1/14/2019           | 89,840.21  | 92,798.81  | 95,637.13  | 98,475.46  | 101,410.00 | 104,248.32 | 107,206.92 | 110,093.35 | 113,003.84 | 115,794.06 |         |         |
| 157700   | Medical Examiner<br>Services Manager    | Executive 05 (salaried)    | Executive 05 (salaried):<br>Unrep Executive<br>Management Merit 01 Inc 2<br>(35.00 Hours Per Week) | 1/14/2019           | 85,492.54  | 88,733.76  | 92,122.31  | 95,447.73  | 98,773.12  | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 890000   | Medical Office Assistant                | General 14                 | General 14: Local 117<br>General-General Unit Merit<br>06 Inc 2                                    | 1/14/2019           | 23.31      | 23.90      | 24.58      | 25.20      | 25.82      | 26.43      | 27.12      | 27.72      | 28.41      | 29.05      |         |         |
| 330800   | Medical Services<br>Coordinator         | General 24                 | General 24: Unrep General<br>Merit 06 Inc 2  | 1/14/2019           | 29.58      | 30.42      | 31.16      | 31.96      | 32.78      | 33.55      | 34.33      | 35.10      | 35.86      | 36.65      |         |         |
| 902800   | Medicolegal Death<br>Investigator       | Professional 05            | Professional 05: Local 117<br>General-Professional Merit<br>06 Inc 2                               | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 902900   | Medicolegal Death<br>Investigator, Lead | Professional 06            | Professional 06: Local 117<br>General-Professional Merit<br>06 Inc 2                               | 1/14/2019           | 32.14      | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 361000   | Mental Health<br>Evaluation Specialist  | Professional 08            | Professional 08: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 36.16      | 37.31      | 38.42      | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 002434   | Mental Health Manager<br>- Corrections  | Professional 11 (salaried) | Professional 11 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)      | 1/14/2019           | 89,840.21  | 92,798.81  | 95,637.13  | 98,475.46  | 101,410.00 | 104,248.32 | 107,206.92 | 110,093.35 | 113,003.84 | 115,794.06 |         |         |
| 363600   | Nurse Practitioner<br>(ARNP)            | Professional 31            | Professional 31: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 51.20      | 52.83      | 54.44      | 56.06      | 57.63      | 59.20      | 60.81      | 62.40      | 64.06      | 65.57      |         |         |
| 156000   | Office Assistant 1                      | General 07                 | General 07: Local 117<br>General-General Unit Merit<br>06 Inc 2                                    | 1/14/2019           | 19.32      | 19.84      | 20.38      | 20.90      | 21.44      | 22.02      | 22.54      | 23.06      | 23.62      | 24.18      |         |         |
| 156000   | Office Assistant 1                      | General 07                 | General 07: Local 120<br>General Merit 06 Inc 2  | 1/14/2019           | 19.32      | 19.84      | 20.38      | 20.90      | 21.44      | 22.02      | 22.54      | 23.06      | 23.62      | 24.18      |         |         |
| 156000   | Office Assistant 1                      | General 07                 | General 07: Local 120J<br>General Merit 06 Inc 2   | 1/14/2019           | 19.32      | 19.84      | 20.38      | 20.90      | 21.44      | 22.02      | 22.54      | 23.06      | 23.62      | 24.18      |         |         |
| 156000   | Office Assistant 1                      | General 07                 | General 07: Unrep General<br>Merit 06 Inc 2  | 1/14/2019           | 19.32      | 19.84      | 20.38      | 20.90      | 21.44      | 22.02      | 22.54      | 23.06      | 23.62      | 24.18      |         |         |
| 156000   | Office Assistant 1                      | General 07                 | General 07: Unrep Limited<br>Duration Merit 01 Inc 2   | 1/14/2019           | 19.32      | 19.84      | 20.38      | 20.90      | 21.44      | 22.02      | 22.54      | 23.06      | 23.62      | 24.18      |         |         |
| 116700   | Office Assistant 2                      | General 12                 | General 12: Local 117<br>General-General Unit Merit<br>06 Inc 2                                    | 1/14/2019           | 22.13      | 22.78      | 23.37      | 24.01      | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 116700   | Office Assistant 2                      | General 12                 | General 12: Local 120<br>General Merit 06 Inc 2  | 1/14/2019           | 22.13      | 22.78      | 23.37      | 24.01      | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 116700   | Office Assistant 2                      | General 12                 | General 12: Local 120J<br>General Merit 06 Inc 2   | 1/14/2019           | 22.13      | 22.78      | 23.37      | 24.01      | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 116700   | Office Assistant 2                      | General 12                 | General 12: Local 3752-Corr<br>Non-Uniformed General<br>Merit 06 Inc 2                             | 1/14/2019           | 22.13      | 22.78      | 23.37      | 24.01      | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                               | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01   | Step 02   | Step 03   | Step 04   | Step 05   | Step 06   | Step 07   | Step 08   | Step 09   | Step 10   | Step 11 | Step 12 |
|----------|--|----------------------------|--|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|---------|
| 116700   | Office Assistant 2                             | General 12                 | General 12: Local 3752-Corr Non-Uniformed General Y-Rate R42                         | 1/14/2019           | 34.23     |           |           |           |           |           |           |           |           |           |         |         |
| 116700   | Office Assistant 2                             | General 12                 | General 12: Unrep General Merit 06 Inc 2   | 1/14/2019           | 22.13     | 22.78     | 23.37     | 24.01     | 24.60     | 25.24     | 25.81     | 26.41     | 27.07     | 27.65     |         |         |
| 116700   | Office Assistant 2                             | General 12                 | General 12: Unrep General Y-Rate R40   | 1/14/2019           | 27.84     |           |           |           |           |           |           |           |           |           |         |         |
| 116700   | Office Assistant 2                             | General 12                 | General 12: Unrep General Y-Rate R41   | 1/14/2019           | 30.55     |           |           |           |           |           |           |           |           |           |         |         |
| 116700   | Office Assistant 2                             | General 12                 | General 12: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 22.13     | 22.78     | 23.37     | 24.01     | 24.60     | 25.24     | 25.81     | 26.41     | 27.07     | 27.65     |         |         |
| 484900   | Office Assistant 2 - Maintenance               | General 12                 | General 12: Local 313 Maintenance/Trade Merit 06 Inc 2                               | 1/14/2019           | 22.13     | 22.78     | 23.37     | 24.01     | 24.60     | 25.24     | 25.81     | 26.41     | 27.07     | 27.65     |         |         |
| 116300   | Office Assistant 3                             | General 19                 | General 19: Local 117 General-General Unit Merit 06 Inc 2                            | 1/14/2019           | 25.47     | 26.19     | 26.88     | 27.61     | 28.33     | 29.01     | 29.71     | 30.46     | 31.15     | 31.88     |         |         |
| 116300   | Office Assistant 3                             | General 19                 | General 19: Local 120 General Merit 06 Inc 2   | 1/14/2019           | 25.47     | 26.19     | 26.88     | 27.61     | 28.33     | 29.01     | 29.71     | 30.46     | 31.15     | 31.88     |         |         |
| 116300   | Office Assistant 3                             | General 19                 | General 19: Local 120J General Merit 06 Inc 2  | 1/14/2019           | 25.47     | 26.19     | 26.88     | 27.61     | 28.33     | 29.01     | 29.71     | 30.46     | 31.15     | 31.88     |         |         |
| 116300   | Office Assistant 3                             | General 19                 | General 19: Unrep General Merit 06 Inc 2   | 1/14/2019           | 25.47     | 26.19     | 26.88     | 27.61     | 28.33     | 29.01     | 29.71     | 30.46     | 31.15     | 31.88     |         |         |
| 116300   | Office Assistant 3                             | General 19                 | General 19: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 25.47     | 26.19     | 26.88     | 27.61     | 28.33     | 29.01     | 29.71     | 30.46     | 31.15     | 31.88     |         |         |
| 918900   | Office Assistant 3 - Maintenance               | General 19                 | General 19: Local 313 Maintenance/Trade Merit 06 Inc 2                               | 1/14/2019           | 25.47     | 26.19     | 26.88     | 27.61     | 28.33     | 29.01     | 29.71     | 30.46     | 31.15     | 31.88     |         |         |
| 918900   | Office Assistant 3 - Maintenance               | General 19                 | General 19: Local 313 Maintenance/Trade Y-Rate R43                                   | 1/14/2019           | 33.48     |           |           |           |           |           |           |           |           |           |         |         |
| 117100   | Office Assistant 4                             | Professional 05            | Professional 05: Local 117 General-Professional Merit 06 Inc 2                       | 1/14/2019           | 30.25     | 31.11     | 31.98     | 32.91     | 33.79     | 34.67     | 35.56     | 36.47     | 37.36     | 38.26     |         |         |
| 117100   | Office Assistant 4                             | Professional 05            | Professional 05: Unrep Professional Merit 06 Inc 2                                   | 1/14/2019           | 30.25     | 31.11     | 31.98     | 32.91     | 33.79     | 34.67     | 35.56     | 36.47     | 37.36     | 38.26     |         |         |
| 235400   | Office Services Manager - Prosecuting Attorney | Professional 07 (salaried) | Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 62,067.32 | 63,940.50 | 65,771.57 | 67,686.85 | 69,623.18 | 71,475.29 | 73,306.38 | 75,200.60 | 77,094.80 | 78,883.80 |         |         |
| 235400   | Office Services Manager - Prosecuting Attorney | Professional 07 (salaried) | Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week) | 1/14/2019           | 66,500.71 | 68,507.69 | 70,469.55 | 72,521.62 | 74,596.23 | 76,580.67 | 78,542.54 | 80,643.76 | 82,601.60 | 84,518.35 |         |         |
| 235400   | Office Services Manager - Prosecuting Attorney | Professional 07 (salaried) | Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week) | 1/14/2019           | 70,934.08 | 73,074.85 | 75,167.51 | 77,356.39 | 79,569.33 | 81,686.05 | 83,778.70 | 85,943.54 | 88,108.34 | 90,152.91 |         |         |
| 218000   | Paralegal 1                                    | General 42                 | General 42: Unrep Maintenance/Trade Merit 06 Inc 2                                   | 1/14/2019           | 24.29     | 24.99     | 25.70     | 26.34     | 27.05     | 27.69     | 28.39     | 29.05     | 29.71     | 30.45     |         |         |

**Pierce County Salary Class Plan  
1/14/2019**

| Job Code | Job Profile Name                                | Compensation Grade      | Compensation Grade Profile  | Rate Effective Date | Step 01   | Step 02   | Step 03   | Step 04   | Step 05   | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|---|-------------------------|---|---------------------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|---------|---------|
| 218800   | Paralegal 2                                     | General 43              | General 43: Unrep Maintenance/Trade Merit 06 Inc 2  | 1/14/2019           | 27.20     | 27.96     | 28.72     | 29.46     | 30.25     | 31.01      | 31.72      | 32.48      | 33.19      | 33.98      |         |         |
| 645200   | Parks and Recreation Manager                    | Professional 09         | Professional 09: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 38.38     | 39.60     | 40.81     | 41.96     | 43.17     | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 867800   | Parks Maintenance Technician 1                  | Maintenance/Trades 10   | Maintenance/Trades 10: Local 117 General-Maint/Trade Merit                                | 1/14/2019           | 22.83     | 24.72     | 26.65     | 28.53     | 30.45     |            |            |            |            |            |         |         |
| 867900   | Parks Maintenance Technician 2                  | Maintenance/Trades 12   | Maintenance/Trades 12: Local 117 General-Maint/Trade Merit                                | 1/14/2019           | 25.37     | 26.65     | 27.96     | 29.38     | 30.87     |            |            |            |            |            |         |         |
| 868000   | Parks Maintenance Technician 3                  | Maintenance/Trades 18   | Maintenance/Trades 18: Local 117 General-Maint/Trade Merit                                | 1/14/2019           | 27.50     | 28.84     | 30.29     | 31.81     | 33.43     |            |            |            |            |            |         |         |
| 868100   | Parks Maintenance Technician 4                  | Maintenance/Trades 28   | Maintenance/Trades 28: Local 117 General-Maint/Trade Merit                                | 1/14/2019           | 30.39     | 31.88     | 33.49     | 35.16     | 36.93     |            |            |            |            |            |         |         |
| 865500   | Parks Specialist                                | Maintenance/Trades 30   | Maintenance/Trades 30: Local 117 General-Maint/Trade Merit                                | 1/14/2019           | 31.11     | 32.91     | 34.67     | 36.47     | 38.26     |            |            |            |            |            |         |         |
| 900100   | Parts Specialist 1                              | Maintenance/Trades 03   | Maintenance/Trades 03: Unrep Maintenance/Trade Merit 06 Inc 2                             | 1/14/2019           | 21.45     | 22.03     | 22.65     | 23.32     | 23.84     | 24.50      | 25.00      | 25.67      | 26.26      | 26.81      |         |         |
| 900300   | Parts Specialist 2                              | Maintenance/Trades 06   | Maintenance/Trades 06: Unrep Maintenance/Trade Merit 06 Inc 2                             | 1/14/2019           | 23.19     | 23.79     | 24.50     | 25.13     | 25.76     | 26.39      | 27.08      | 27.66      | 28.35      | 28.98      |         |         |
| 900700   | Parts Specialist, Lead                          | Maintenance/Trades 15   | Maintenance/Trades 15: Unrep Maintenance/Trade Merit 06 Inc 2                             | 1/14/2019           | 25.49     | 26.28     | 27.04     | 27.69     | 28.44     | 29.17      | 29.85      | 30.59      | 31.32      | 32.08      |         |         |
| 236600   | Payroll Assistant                               | General 42              | General 42: Local 120 General Merit 06 Inc 2  | 1/14/2019           | 24.29     | 24.99     | 25.70     | 26.34     | 27.05     | 27.69      | 28.39      | 29.05      | 29.71      | 30.45      |         |         |
| 236500   | Payroll Specialist                              | Professional 04         | Professional 04: Local 120 Professional Merit 06 Inc 2                                    | 1/14/2019           | 28.50     | 29.28     | 30.12     | 30.96     | 31.76     | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 236400   | Payroll Supervisor                              | Professional 08         | Professional 08: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 36.16     | 37.31     | 38.42     | 39.49     | 40.65     | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 104600   | PCTV Communications Manager                     | Executive 05 (salaried) | Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 85,492.54 | 88,733.76 | 92,122.31 | 95,447.73 | 98,773.12 | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 483400   | Permit and Development Center Manager           | Professional 10         | Professional 10: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 40.74     | 42.00     | 43.29     | 44.62     | 45.87     | 47.20      | 48.47      | 49.76      | 51.07      | 52.35      |         |         |
| 483300   | Permit and Development Center Supervisor        | Professional 05         | Professional 05: Local 120 Professional Merit 06 Inc 2                                    | 1/14/2019           | 30.25     | 31.11     | 31.98     | 32.91     | 33.79     | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 483300   | Permit and Development Center Supervisor        | Professional 05         | Professional 05: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 30.25     | 31.11     | 31.98     | 32.91     | 33.79     | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 476100   | Permit and Development Counter Technician       | General 19              | General 19: Local 120 General Merit 06 Inc 2  | 1/14/2019           | 25.47     | 26.19     | 26.88     | 27.61     | 28.33     | 29.01      | 29.71      | 30.46      | 31.15      | 31.88      |         |         |
| 483700   | Permit and Development Counter Technician, Lead | General 41              | General 41: Local 120 General Merit 06 Inc 2  | 1/14/2019           | 26.72     | 27.50     | 28.22     | 28.98     | 29.73     | 30.48      | 31.20      | 31.98      | 32.71      | 33.49      |         |         |

**Pierce County Salary Class Plan  
1/14/2019**

| Job Code | Job Profile Name                                       | Compensation Grade         | Compensation Grade Profile  | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|----------------------------|---|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 259200   | Physician/Medical Director - Corrections               | Executive 18 (salaried)    | Executive 18 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 162,208.51 | 167,028.24 | 174,836.65 | 180,035.22 | 187,401.64 | 192,958.01 | 199,924.56 | 205,943.96 | 212,300.13 | 218,656.29 |         |         |
| 643700   | Planner 1  | Professional 05            | Professional 05: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 643700   | Planner 1  | Professional 05            | Professional 05: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 30.25      | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 643900   | Planner 2  | Professional 07            | Professional 07: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 643900   | Planner 2  | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 644100   | Planner 3  | Professional 09            | Professional 09: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 38.38      | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 644100   | Planner 3  | Professional 09            | Professional 09: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 38.38      | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 645000   | Planner 4  | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 84,740.86  | 87,386.75  | 90,032.66  | 92,822.87  | 95,444.71  | 98,162.75  | 100,808.66 | 103,502.66 | 106,244.80 | 108,890.66 |         |         |
| 924300   | Planning and Public Works Maintenance Field Supervisor | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 32.14      | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 918400   | Planning and Public Works Maintenance Program Manager  | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)      | 1/14/2019           | 69,854.67  | 72,064.61  | 74,274.52  | 76,379.24  | 78,589.16  | 80,820.11  | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 918400   | Planning and Public Works Maintenance Program Manager  | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)      | 1/14/2019           | 74,844.31  | 77,212.06  | 79,579.86  | 81,834.88  | 84,202.65  | 86,592.97  | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 918400   | Planning and Public Works Maintenance Program Manager  | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 79,833.91  | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 919900   | Planning and Public Works Maintenance Supervisor       | Professional 08 (salaried) | Professional 08 (salaried): Unrep Limited Duration Merit 00 Inc 2 (40.00 Hours Per Week)  | 1/14/2019           | 75,215.62  | 77,645.03  | 79,906.10  | 82,143.06  | 84,548.41  | 86,881.62  | 89,142.66  | 91,403.71  | 93,809.07  | 96,094.15  |         |         |
| 919900   | Planning and Public Works Maintenance Supervisor       | Professional 08 (salaried) | Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 75,215.62  | 77,645.03  | 79,906.10  | 82,143.06  | 84,548.41  | 86,881.62  | 89,142.66  | 91,403.71  | 93,809.07  | 96,094.15  |         |         |
| 919300   | Planning and Public Works Quality Assurance Technician | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 32.14      | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 645100   | Planning Manager                                       | Professional 11 (salaried) | Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 89,840.21  | 92,798.81  | 95,637.13  | 98,475.46  | 101,410.00 | 104,248.32 | 107,206.92 | 110,093.35 | 113,003.84 | 115,794.06 |         |         |

**Pierce County Salary Class Plan  
1/14/2019**

| Job Code | Job Profile Name                         | Compensation Grade         | Compensation Grade Profile  | Rate Effective Date | Step 01   | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|----------------------------|---|---------------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 699600   | Plans Examiner 1                         | Professional 05            | Professional 05: Local 120 Professional Merit 06 Inc 2                                    | 1/14/2019           | 30.25     | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 699800   | Plans Examiner 2                         | Professional 07            | Professional 07: Local 120 Professional Merit 06 Inc 2                                    | 1/14/2019           | 34.09     | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 701000   | Plans Examiner, Lead                     | Professional 08            | Professional 08: Local 120 Professional Merit 06 Inc 2                                    | 1/14/2019           | 36.16     | 37.31      | 38.42      | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 236900   | Pre-Trial Services Case Coordinator 1    | Professional 04            | Professional 04: Local 117 General-Professional Merit 06 Inc 2                            | 1/14/2019           | 28.50     | 29.28      | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 237000   | Pre-Trial Services Case Coordinator 2    | Professional 05            | Professional 05: Local 117 General-Professional Merit 06 Inc 2                            | 1/14/2019           | 30.25     | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 238000   | Pre-Trial Services Program Manager       | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 79,833.91 | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 056500   | Probate and Court Services Supervisor    | Professional 07 (salaried) | Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)      | 1/14/2019           | 62,067.32 | 63,940.50  | 65,771.57  | 67,686.85  | 69,623.18  | 71,475.29  | 73,306.38  | 75,200.60  | 77,094.80  | 78,883.80  |         |         |
| 056500   | Probate and Court Services Supervisor    | Professional 07 (salaried) | Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 70,934.08 | 73,074.85  | 75,167.51  | 77,356.39  | 79,569.33  | 81,686.05  | 83,778.70  | 85,943.54  | 88,108.34  | 90,152.91  |         |         |
| 162300   | Procurement and General Services Manager | Executive 07 (salaried)    | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 96,963.09 | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |         |         |
| 389900   | Production Coordinator                   | Professional 10            | Professional 10: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 40.74     | 42.00      | 43.29      | 44.62      | 45.87      | 47.20      | 48.47      | 49.76      | 51.07      | 52.35      |         |         |
| 114800   | Program Coordinator                      | Professional 04            | Professional 04: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 28.50     | 29.28      | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 114800   | Program Coordinator                      | Professional 04            | Professional 04: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 28.50     | 29.28      | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 401400   | Program Manager                          | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)      | 1/14/2019           | 74,148.23 | 76,463.41  | 78,778.58  | 81,220.01  | 83,514.12  | 85,892.41  | 88,207.58  | 90,564.83  | 92,964.18  | 95,279.34  |         |         |
| 401400   | Program Manager                          | Professional 10 (salaried) | Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 84,740.86 | 87,386.75  | 90,032.66  | 92,822.87  | 95,444.71  | 98,162.75  | 100,808.66 | 103,502.66 | 106,244.80 | 108,890.66 |         |         |
| 324900   | Program Specialist                       | Professional 05            | Professional 05: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 30.25     | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 666300   | Project Analyst                          | Professional 09            | Professional 09: Local 117 General-Professional Merit 06 Inc 2                            | 1/14/2019           | 38.38     | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 666300   | Project Analyst                          | Professional 09            | Professional 09: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 38.38     | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 482500   | Project Manager                          | Professional 10            | Professional 10: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 40.74     | 42.00      | 43.29      | 44.62      | 45.87      | 47.20      | 48.47      | 49.76      | 51.07      | 52.35      |         |         |

**Pierce County Salary Class Plan  
1/14/2019**

| Job Code | Job Profile Name                      | Compensation Grade                        | Compensation Grade Profile   | Rate Effective Date | Step 01    | Step 02   | Step 03   | Step 04   | Step 05   | Step 06   | Step 07   | Step 08   | Step 09   | Step 10    | Step 11 | Step 12 |
|----------|---------------------------------------|---|--|---------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|---------|---------|
| 482500   | Project Manager                       | Professional 10                           | Professional 10: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 40.74      | 42.00     | 43.29     | 44.62     | 45.87     | 47.20     | 48.47     | 49.76     | 51.07     | 52.35      |         |         |
| 261400   | Property Room Manager                 | Professional 09 (salaried)                | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)   | 1/14/2019           | 69,854.67  | 72,064.61 | 74,274.52 | 76,379.24 | 78,589.16 | 80,820.11 | 82,966.90 | 85,113.68 | 87,344.68 | 89,470.41  |         |         |
| 261400   | Property Room Manager                 | Professional 09 (salaried)                | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)   | 1/14/2019           | 74,844.31  | 77,212.06 | 79,579.86 | 81,834.88 | 84,202.65 | 86,592.97 | 88,893.11 | 91,193.26 | 93,583.57 | 95,861.13  |         |         |
| 261400   | Property Room Manager                 | Professional 09 (salaried)                | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)   | 1/14/2019           | 79,833.91  | 82,359.54 | 84,885.19 | 87,290.54 | 89,816.17 | 92,365.86 | 94,819.31 | 97,272.78 | 99,822.46 | 102,251.88 |         |         |
| 329900   | Property Room Officer                 | General 16                                | General 16: Local 117 Sheriff Department Merit 03 Inc 1  | 1/14/2019           | 25.68      | 26.86     | 28.28     | 29.65     | 31.08     |           |           |           |           |            |         |         |
| 007100   | Prosecuting Attorney                  | Elected - Prosecuting Attorney (salaried) | Elected - Prosecuting Attorney (salaried): Legislated  | 7/1/2019            | 190,985.00 |           |           |           |           |           |           |           |           |            |         |         |
| 269700   | Public Information Officer            | Public Safety 04                          | Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1  | 1/14/2019           | 48.65      | 51.08     |           |           |           |           |           |           |           |            |         |         |
| 269700   | Public Information Officer            | Public Safety 04                          | Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1<br>Detective Sergnt CPO L1-4<br>Public Info Ofcr CPO L1-4<br>Sergeant CPO L1-4 | 1/14/2019           | 50.60      | 53.12     |           |           |           |           |           |           |           |            |         |         |
| 269700   | Public Information Officer            | Public Safety 04                          | Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1<br>Detective Sergnt CPO L2-7<br>Public Info Ofcr CPO L2-7<br>Sergeant CPO L2-7 | 1/14/2019           | 52.06      | 54.66     |           |           |           |           |           |           |           |            |         |         |
| 269700   | Public Information Officer            | Public Safety 04                          | Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1<br>Detective Sergnt CPO L3-8<br>Public Info Ofcr CPO L3-8<br>Sergeant CPO L3-8 | 1/14/2019           | 52.54      | 55.17     |           |           |           |           |           |           |           |            |         |         |
| 924200   | Public Information Specialist         | Professional 07                           | Professional 07: Unrep Limited Duration Merit 01 Inc 2   | 1/14/2019           | 34.09      | 35.13     | 36.14     | 37.19     | 38.25     | 39.27     | 40.26     | 41.32     | 42.35     | 43.35      |         |         |
| 924200   | Public Information Specialist         | Professional 07                           | Professional 07: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 34.09      | 35.13     | 36.14     | 37.19     | 38.25     | 39.27     | 40.26     | 41.32     | 42.35     | 43.35      |         |         |
| 164600   | Public Records Program Manager        | Executive 03 (salaried)                   | Executive 03 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week)  | 1/14/2019           | 75,747.82  | 78,694.36 | 81,640.93 | 84,587.51 | 87,534.09 | 90,480.63 | 93,427.21 | 96,373.79 | 99,320.34 | 102,266.92 |         |         |
| 402500   | Real Property Management Specialist 1 | Professional 06                           | Professional 06: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 32.14      | 33.09     | 34.03     | 34.98     | 35.98     | 36.93     | 37.85     | 38.84     | 39.81     | 40.74      |         |         |
| 402600   | Real Property Management Specialist 2 | Professional 08                           | Professional 08: Unrep Professional Merit 06 Inc 2   | 1/14/2019           | 36.16      | 37.31     | 38.42     | 39.49     | 40.65     | 41.77     | 42.87     | 43.95     | 45.10     | 46.22      |         |         |

**Pierce County Salary Class Plan  
1/14/2019**

| Job Code | Job Profile Name                         | Compensation Grade         | Compensation Grade Profile  | Rate Effective Date | Step 01   | Step 02   | Step 03   | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|----------------------------|---|---------------------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 483600   | Recording and Licensing Supervisor       | Professional 06            | Professional 06: Local 120 Professional Merit 06 Inc 2                                    | 1/14/2019           | 32.14     | 33.09     | 34.03     | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 400500   | Recording and Licensing Technician 1     | General 12                 | General 12: Local 120 General Merit 06 Inc 2  | 1/14/2019           | 22.13     | 22.78     | 23.37     | 24.01      | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 401500   | Recording and Licensing Technician 2     | General 19                 | General 19: Local 120 General Merit 06 Inc 2  | 1/14/2019           | 25.47     | 26.19     | 26.88     | 27.61      | 28.33      | 29.01      | 29.71      | 30.46      | 31.15      | 31.88      |         |         |
| 402000   | Recording and Licensing Technician 3     | General 23                 | General 23: Local 120 General Merit 06 Inc 2  | 1/14/2019           | 27.69     | 28.52     | 29.25     | 30.05      | 30.87      | 31.57      | 32.33      | 33.11      | 33.90      | 34.65      |         |         |
| 657800   | Records Center Assistant                 | General 12                 | General 12: Unrep General Merit 06 Inc 2  | 1/14/2019           | 22.13     | 22.78     | 23.37     | 24.01      | 24.60      | 25.24      | 25.81      | 26.41      | 27.07      | 27.65      |         |         |
| 237500   | Records Management Officer               | Professional 36            | Professional 36: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 29.98     | 30.83     | 31.65     | 32.48      | 33.24      | 34.14      | 34.96      | 35.77      | 36.59      | 37.44      |         |         |
| 918700   | Records Specialist                       | General 21                 | General 21: Local 117 General-General Unit Merit 06 Inc 2                                 | 1/14/2019           | 26.65     | 27.32     | 28.09     | 28.82      | 29.58      | 30.29      | 31.05      | 31.78      | 32.51      | 33.20      |         |         |
| 918700   | Records Specialist                       | General 21                 | General 21: Unrep General Merit 06 Inc 2  | 1/14/2019           | 26.65     | 27.32     | 28.09     | 28.82      | 29.58      | 30.29      | 31.05      | 31.78      | 32.51      | 33.20      |         |         |
| 566600   | Recreation Coordinator                   | Professional 04            | Professional 04: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 28.50     | 29.28     | 30.12     | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 629500   | Recreation Supervisor                    | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 32.14     | 33.09     | 34.03     | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 165000   | Recruitment Manager                      | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 79,833.91 | 82,359.54 | 84,885.19 | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 364000   | Registered Nurse Case Manager            | Professional 19            | Professional 19: Local 120 Professional Merit 06 Inc 2                                    | 1/14/2019           | 33.36     | 34.25     | 35.10     | 36.11      | 37.18      | 37.89      | 38.85      | 39.70      | 40.62      | 41.53      |         |         |
| 335000   | Registered Nurse Case Manager Specialist | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09     | 35.13     | 36.14     | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 565100   | Resource Stewardship Superintendant      | Executive 05 (salaried)    | Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 85,492.54 | 88,733.76 | 92,122.31 | 95,447.73  | 98,773.12  | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 029300   | Revenue and Investment Manager           | Executive 06 (salaried)    | Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 91,133.11 | 94,753.18 | 98,246.97 | 101,867.01 | 105,318.72 | 108,917.72 | 112,474.69 | 115,947.40 | 119,525.38 | 123,082.31 |         |         |
| 930000   | Right-of-Way Agent 1                     | Engineering/Technical 06   | Engineering/Technical 06: Local 17 Engineers/Prof Merit 06 Inc 2                          | 1/14/2019           | 32.14     | 33.09     | 34.03     | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 930100   | Right-of-Way Agent 2                     | Engineering/Technical 09   | Engineering/Technical 09: Local 17 Engineers/Prof Merit 06 Inc 2                          | 1/14/2019           | 36.16     | 37.31     | 38.42     | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 926100   | Right-of-Way Agent 3                     | Engineering/Technical 12   | Engineering/Technical 12: Local 17 Engineering Supv Merit 06 Inc 2                        | 1/14/2019           | 40.74     | 42.00     | 43.29     | 44.62      | 45.87      | 47.20      | 48.47      | 49.76      | 51.07      | 52.35      |         |         |
| 218200   | Risk Investigator 1                      | Professional 05            | Professional 05: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 30.25     | 31.11     | 31.98     | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 218400   | Risk Investigator 2                      | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09     | 35.13     | 36.14     | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |





**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name   | Compensation Grade         | Compensation Grade Profile  | Rate Effective Date | Step 01   | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|----------------------------|---|---------------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 153900   | Social Service Program Specialist 1                      | Professional 05            | Professional 05: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 30.25     | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 153900   | Social Service Program Specialist 1                      | Professional 05            | Professional 05: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 30.25     | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 151000   | Social Service Program Specialist 2                      | Professional 07            | Professional 07: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 34.09     | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 151000   | Social Service Program Specialist 2                      | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09     | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 151500   | Social Service Program Specialist 3                      | Professional 08            | Professional 08: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 36.16     | 37.31      | 38.42      | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 151500   | Social Service Program Specialist 3                      | Professional 08            | Professional 08: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 36.16     | 37.31      | 38.42      | 39.49      | 40.65      | 41.77      | 42.87      | 43.95      | 45.10      | 46.22      |         |         |
| 303500   | Social Service Supervisor                                | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)      | 1/14/2019           | 69,854.67 | 72,064.61  | 74,274.52  | 76,379.24  | 78,589.16  | 80,820.11  | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 303500   | Social Service Supervisor                                | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)      | 1/14/2019           | 74,844.31 | 77,212.06  | 79,579.86  | 81,834.88  | 84,202.65  | 86,592.97  | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 303500   | Social Service Supervisor                                | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 79,833.91 | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 350500   | Social Worker  | Professional 05            | Professional 05: Unrep Limited Duration Merit 01 Inc 2                                    | 1/14/2019           | 30.25     | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 350500   | Social Worker  | Professional 05            | Professional 05: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 30.25     | 31.11      | 31.98      | 32.91      | 33.79      | 34.67      | 35.56      | 36.47      | 37.36      | 38.26      |         |         |
| 931800   | Solid Waste Project Coordinator                          | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09     | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 933300   | Solid Waste Recycling Analyst                            | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 32.14     | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |
| 565900   | Special Advisor to the Director                          | Executive 05 (salaried)    | Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 85,492.54 | 88,733.76  | 92,122.31  | 95,447.73  | 98,773.12  | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 048700   | Special Assistant to the Executive for Business Services | Professional 09            | Professional 09: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 38.38     | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 334500   | Special Project Coordinator                              | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09     | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 165800   | Strategic Advisor for Economic Development               | Executive 05 (salaried)    | Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 85,492.54 | 88,733.76  | 92,122.31  | 95,447.73  | 98,773.12  | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 157600   | Strategic Business Manager                               | Executive 07 (salaried)    | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 96,963.09 | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                                     | Compensation Grade         | Compensation Grade Profile  | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|----------------------------|---|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 235800   | Strategic Planner                                    | Professional 09            | Professional 09: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 38.38      | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 930500   | Strategic Planning and Asset Manager                 | Professional 11 (salaried) | Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 89,840.21  | 92,798.81  | 95,637.13  | 98,475.46  | 101,410.00 | 104,248.32 | 107,206.92 | 110,093.35 | 113,003.84 | 115,794.06 |         |         |
| 113200   | Superintendent of Administrative Services            | Executive 05 (salaried)    | Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 85,492.54  | 88,733.76  | 92,122.31  | 95,447.73  | 98,773.12  | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 063000   | Superior Court Administrator                         | Executive 12 (salaried)    | Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 |         |         |
| 063000   | Superior Court Administrator                         | Executive 12 (salaried)    | Executive 12 (salaried): Unrep Limited Duration Merit 01 Inc 2 (35 Hours Per Week)        | 1/14/2019           | 114,263.65 | 118,809.78 | 123,166.47 | 127,628.43 | 132,048.29 | 136,489.16 | 140,972.19 | 145,413.07 | 149,875.02 | 154,315.91 |         |         |
| 147600   | Superior Court Deputy Administrator                  | Executive 06 (salaried)    | Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 91,133.11  | 94,753.18  | 98,246.97  | 101,867.01 | 105,318.72 | 108,917.72 | 112,474.69 | 115,947.40 | 119,525.38 | 123,082.31 |         |         |
| 331800   | Superior Court Research Statistical Analyst inactive | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)      | 1/14/2019           | 69,854.67  | 72,064.61  | 74,274.52  | 76,379.24  | 78,589.16  | 80,820.11  | 82,966.90  | 85,113.68  | 87,344.68  | 89,470.41  |         |         |
| 331800   | Superior Court Research Statistical Analyst inactive | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.50 Hours Per Week)      | 1/14/2019           | 74,844.31  | 77,212.06  | 79,579.86  | 81,834.88  | 84,202.65  | 86,592.97  | 88,893.11  | 91,193.26  | 93,583.57  | 95,861.13  |         |         |
| 331800   | Superior Court Research Statistical Analyst inactive | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 79,833.91  | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 160600   | Superior Court Supervisor                            | Professional 09 (salaried) | Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 79,833.91  | 82,359.54  | 84,885.19  | 87,290.54  | 89,816.17  | 92,365.86  | 94,819.31  | 97,272.78  | 99,822.46  | 102,251.88 |         |         |
| 231100   | Supervising Senior Deputy - Prosecuting Attorney     | Legal 05 (salaried)        | Legal 05 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)                    | 1/14/2019           | 110,664.64 | 114,852.97 | 119,041.30 | 123,187.54 | 127,354.83 | 131,522.12 | 135,647.31 | 139,835.63 | 144,002.93 | 148,170.22 |         |         |
| 147500   | Sustainability Manager                               | Executive 06 (salaried)    | Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 91,133.11  | 94,753.18  | 98,246.97  | 101,867.01 | 105,318.72 | 108,917.72 | 112,474.69 | 115,947.40 | 119,525.38 | 123,082.31 |         |         |
| 158400   | Sustainable Resources Administrator                  | Executive 07 (salaried)    | Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 96,963.09  | 100,772.59 | 104,455.80 | 108,265.28 | 112,032.68 | 115,800.08 | 119,567.45 | 123,461.15 | 127,207.50 | 130,932.79 |         |         |
| 443400   | Telecommunications Coordinator                       | Professional 06            | Professional 06: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 32.14      | 33.09      | 34.03      | 34.98      | 35.98      | 36.93      | 37.85      | 38.84      | 39.81      | 40.74      |         |         |

**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name                       | Compensation Grade         | Compensation Grade Profile   | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|----------------------------|--|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 921400   | Traffic Engineer                       | Professional 21 (salaried) | Professional 21 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)        | 1/14/2019           | 107,760.15 | 111,151.71 | 114,374.89 | 117,622.13 | 121,037.75 | 124,309.04 | 127,748.70 | 130,851.60 | 134,122.90 | 137,466.37 |         |         |
| 905700   | Traffic Operations<br>Supervisor       | Professional 10 (salaried) | Professional 10 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (35.00 Hours Per<br>Week)        | 1/14/2019           | 74,148.23  | 76,463.41  | 78,778.58  | 81,220.01  | 83,514.12  | 85,892.41  | 88,207.58  | 90,564.83  | 92,964.18  | 95,279.34  |         |         |
| 905700   | Traffic Operations<br>Supervisor       | Professional 10 (salaried) | Professional 10 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)        | 1/14/2019           | 84,740.86  | 87,386.75  | 90,032.66  | 92,822.87  | 95,444.71  | 98,162.75  | 100,808.66 | 103,502.66 | 106,244.80 | 108,890.66 |         |         |
| 945500   | Traffic Sign Technician                | Maintenance/Trades 13      | Maintenance/Trades 13:<br>Local 313<br>Maintenance/Trade   | 1/14/2019           | 31.00      |            |            |            |            |            |            |            |            |            |         |         |
| 568400   | Traffic Sign Technician,<br>Lead       | Maintenance/Trades 17      | Maintenance/Trades 17:<br>Local 313<br>Maintenance/Trade   | 1/14/2019           | 32.65      |            |            |            |            |            |            |            |            |            |         |         |
| 934100   | Traffic Signal<br>Technician 1         | Maintenance/Trades 22      | Maintenance/Trades 22:<br>Local 483<br>Maintenance/Trade Merit 03<br>Inc 1                           | 1/14/2019           | 31.65      | 33.30      | 34.91      |            |            |            |            |            |            |            |         |         |
| 945700   | Traffic Signal<br>Technician 2         | Maintenance/Trades 35      | Maintenance/Trades 35:<br>Local 483<br>Maintenance/Trade Merit 03<br>Inc 1                           | 1/14/2019           | 35.09      | 36.88      | 40.06      |            |            |            |            |            |            |            |         |         |
| 945800   | Traffic Signal<br>Technician 3         | Maintenance/Trades 40      | Maintenance/Trades 40:<br>Local 483<br>Maintenance/Trade Merit 03<br>Inc 1                           | 1/14/2019           | 39.36      | 41.30      | 43.30      |            |            |            |            |            |            |            |         |         |
| 164100   | Training and<br>Development Manager    | Executive 05 (salaried)    | Executive 05 (salaried):<br>Unrep Executive<br>Management Merit 01 Inc 2<br>(35.00 Hours Per Week)   | 1/14/2019           | 85,492.54  | 88,733.76  | 92,122.31  | 95,447.73  | 98,773.12  | 101,993.30 | 105,276.63 | 108,686.22 | 111,990.59 | 115,294.95 |         |         |
| 143600   | Training and<br>Development Specialist | Professional 07 (salaried) | Professional 07 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (35.00 Hours Per<br>Week)        | 1/14/2019           | 62,067.32  | 63,940.50  | 65,771.57  | 67,686.85  | 69,623.18  | 71,475.29  | 73,306.38  | 75,200.60  | 77,094.80  | 78,883.80  |         |         |
| 143600   | Training and<br>Development Specialist | Professional 07 (salaried) | Professional 07 (salaried):<br>Unrep Professional Merit 06<br>Inc 2 (40.00 Hours Per<br>Week)        | 1/14/2019           | 70,934.08  | 73,074.85  | 75,167.51  | 77,356.39  | 79,569.33  | 81,686.05  | 83,778.70  | 85,943.54  | 88,108.34  | 90,152.91  |         |         |
| 481000   | Training Coordinator                   | Professional 04            | Professional 04: Unrep<br>Professional Merit 06 Inc 2  | 1/14/2019           | 28.50      | 29.28      | 30.12      | 30.96      | 31.76      | 32.57      | 33.47      | 34.28      | 35.09      | 35.90      |         |         |
| 890500   | Transport Agent                        | Professional 02            | Professional 02: Local 117<br>General-Professional Merit<br>06 Inc 2                                 | 1/14/2019           | 25.20      | 25.88      | 26.65      | 27.27      | 28.02      | 28.73      | 29.43      | 30.15      | 30.90      | 31.57      |         |         |
| 274700   | Undersheriff                           | Executive 13 (salaried)    | Executive 13 (salaried):<br>Unrep Executive Public<br>Safety L Merit 01 Inc 2 (40<br>Hours Per Week) | 1/14/2019           | 120,093.63 | 124,766.04 | 129,501.62 | 134,068.80 | 138,804.34 | 143,434.65 | 148,064.98 | 152,821.58 | 157,430.86 | 162,103.28 |         |         |



**Pierce County Salary Class Plan  
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| Job Code | Job Profile Name   | Compensation Grade         | Compensation Grade Profile  | Rate Effective Date | Step 01    | Step 02    | Step 03    | Step 04    | Step 05    | Step 06    | Step 07    | Step 08    | Step 09    | Step 10    | Step 11 | Step 12 |
|----------|--|----------------------------|---|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| 567600   | Wastewater Operations Manager                              | Professional 11 (salaried) | Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 89,840.21  | 92,798.81  | 95,637.13  | 98,475.46  | 101,410.00 | 104,248.32 | 107,206.92 | 110,093.35 | 113,003.84 | 115,794.06 |         |         |
| 564800   | Wastewater Operations Supervisor                           | Professional 08 (salaried) | Professional 08 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 75,215.62  | 77,645.03  | 79,906.10  | 82,143.06  | 84,548.41  | 86,881.62  | 89,142.66  | 91,403.71  | 93,809.07  | 96,094.15  |         |         |
| 933700   | Wastewater Treatment Plant Laboratory Analyst              | Professional 07            | Professional 07: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 34.09      | 35.13      | 36.14      | 37.19      | 38.25      | 39.27      | 40.26      | 41.32      | 42.35      | 43.35      |         |         |
| 933900   | Wastewater Treatment Plant Laboratory Supervisor           | Professional 09            | Professional 09: Unrep Professional Merit 06 Inc 2  | 1/14/2019           | 38.38      | 39.60      | 40.81      | 41.96      | 43.17      | 44.42      | 45.59      | 46.76      | 47.99      | 49.15      |         |         |
| 955100   | Wastewater Treatment Plant Laboratory Technician Assistant | Engineering/Technical 04   | Engineering/Technical 04: Unrep Limited Duration Merit 01 Inc 2                           | 1/14/2019           | 30.07      | 30.49      | 31.72      | 32.56      | 33.47      | 34.28      | 35.09      | 35.91      | 36.72      | 37.58      |         |         |
| 955100   | Wastewater Treatment Plant Laboratory Technician Assistant | Engineering/Technical 04   | Engineering/Technical 04: Unrep Maintenance/Trade Merit 06 Inc 2                          | 1/14/2019           | 30.07      | 30.49      | 31.72      | 32.56      | 33.47      | 34.28      | 35.09      | 35.91      | 36.72      | 37.58      |         |         |
| 955400   | Wastewater Treatment Plant Operator 1                      | Maintenance/Trades 21      | Maintenance/Trades 21: Local 120 Maintenance/Trade Merit 06 Inc 2                         | 1/14/2019           | 28.00      | 28.68      | 29.52      | 30.28      | 31.09      | 31.81      | 32.62      | 33.37      | 34.16      | 34.91      |         |         |
| 955500   | Wastewater Treatment Plant Operator 2                      | Maintenance/Trades 25      | Maintenance/Trades 25: Local 120 Maintenance/Trade Merit 06 Inc 2                         | 1/14/2019           | 29.09      | 29.94      | 30.79      | 31.58      | 32.40      | 33.18      | 34.01      | 34.80      | 35.60      | 36.45      |         |         |
| 955600   | Wastewater Treatment Plant Operator 3                      | Maintenance/Trades 38      | Maintenance/Trades 38: Local 120 Maintenance/Trade Merit 06 Inc 2                         | 1/14/2019           | 33.24      | 34.19      | 35.18      | 36.14      | 37.15      | 38.17      | 39.14      | 40.12      | 41.06      | 42.07      |         |         |
| 955800   | Wastewater Treatment Plant Operator Trainee                | Maintenance/Trades 02      | Maintenance/Trades 02: Local 120 Maintenance/Trade Merit 42 Inc 1                         | 1/14/2019           | 23.99      | 25.82      |            |            |            |            |            |            |            |            |         |         |
| 954500   | Wastewater Treatment Plant Pretreatment Technician         | Maintenance/Trades 31      | Maintenance/Trades 31: Unrep Maintenance/Trade Merit 06 Inc 2                             | 1/14/2019           | 30.70      | 31.62      | 32.55      | 33.50      | 34.53      | 35.27      | 36.18      | 37.06      | 37.96      | 38.89      |         |         |
| 064900   | Wastewater Utility Manager                                 | Executive 10 (salaried)    | Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2 (35.00 Hours Per Week) | 1/14/2019           | 108,623.06 | 112,790.36 | 116,852.42 | 121,209.12 | 125,376.42 | 129,691.04 | 133,837.27 | 138,067.69 | 142,298.13 | 146,549.60 |         |         |
| 571800   | Water Programs Maintenance Manager                         | Professional 11 (salaried) | Professional 11 (salaried): Unrep Professional Merit 06 Inc 2 (40.00 Hours Per Week)      | 1/14/2019           | 89,840.21  | 92,798.81  | 95,637.13  | 98,475.46  | 101,410.00 | 104,248.32 | 107,206.92 | 110,093.35 | 113,003.84 | 115,794.06 |         |         |
| 945900   | Water Quality Manager                                      | Professional 12 (salaried) | Professional 12 (salaried): Unrep Professional Merit 06 Inc 2 (35.00 Hours Per Week)      | 1/14/2019           | 83,408.87  | 86,060.82  | 88,817.93  | 91,617.19  | 94,205.96  | 96,921.01  | 99,720.25  | 102,393.21 | 105,129.30 | 107,865.39 |         |         |

