An Ordinance of the Pierce County Council Adopting the Biennial Budget of Pierce County for Fiscal Years 2020 and 2021; and Setting an Effective Date.

Whereas, the County Executive has submitted a proposed biennial budget to the County Council for fiscal years 2020 and 2021; and

Whereas, the County Council has conducted various public hearings in a Committee format, and before the full County Council, pursuant to the Pierce County Charter; Now Therefore,

BE IT ORDAINED by the Council of Pierce County:

Section 1. The following is hereby adopted as the appropriations for Fiscal Years 2020 and 2021:

General Fund Revenues:
- Taxes .......................................................... $493,904,520
- Licenses and Permits ...................................... 11,318,840
- Intergovernmental Revenue .............................. 46,743,330
- Charges for Services ..................................... 111,457,260
- Fines and Forfeitures ..................................... 7,570,230
- Miscellaneous Revenue ................................. 26,512,310
- Proceeds from Sales of Assets ......................... 8,510,000
- Transfers In .................................................. 15,805,160
- Use of Fund Balance ..................................... 8,467,540
- Total General Fund ..................................... $730,289,190

General Fund Expenditures:
- WSU PC Extension ........................................ $811,860

Provided, up to $120,000 of this appropriation be used by Pierce County 4-H to staff an office coordinator position.
Provided, $350,000 is appropriated by a transfer from the Drug Enforcement Fund authorizing the Prosecuting Attorney to hire one additional County Attorney in the Civil Division for purposes of handling abatement cases.

Provided, up to $100,000 of this appropriation is provided for the services of outside counsel relative to cable and telecommunications franchises.

Provided, up to $50,000 shall be made available to the Pierce County Council to conduct an evaluation of underutilized space in the Urban Growth Area of Pierce County, the Pierce County Jail, as well as the top two locations identified by the City of Tacoma, for potential use as a facility for providing services, including but not limited to shelter, meal, health, and treatment services, for individuals experiencing homelessness.

Provided, up to $50,000 is provided to complete a Parkland-Spanaway Business Corridor Study. The Study will investigate the benefits of creating a business improvement district and other means of improving business in the Parkland-Spanaway area.

Provided, up to $100,000 of this appropriation is provided to install utility box wraps that have been approved as to location and content by the Economic Development Department.

Provided, $98,000 of this appropriation shall be made available to fund a new Economic Development Specialist position (.5 FTE) to support arts programming and creative businesses within Pierce County.

Provided, that up to $300,000 is appropriated for a pre-apprenticeship training program operated by Workforce Central. The funds will be made available only after Workforce Central has leveraged Pierce County’s funds with additional funds from other entities including local governments.
organized labor, and business. Workforce Central will provide Pierce County with an annual report of the revenues and expenditures of the program, number of individuals served and in what communities that they reside, areas of study, and success rates of finding employment.

Health Services ........................................................................................................ 5,135,340

Provided, $60,000 of this appropriation shall be allocated to the Tacoma-Pierce County Health Department to contract for a .5 FTE for 2020. The position will reside within the Tacoma-Pierce County Health Department office and will manage and administrate all Opioid task force work, including internal communications and follow-up. No monies shall be expended on this position unless the City of Tacoma matches Pierce County’s appropriation.

Corrections ............................................................................................................ 121,751,300
Sheriff ..................................................................................................................... 174,563,140

Provided, the Sheriff is authorized to hire one additional Sergeant in the third quarter of 2020.

Provided, up to $25,000 of this appropriation be allocated by the Sheriff to the Anderson Island Crime Task Force.

Provided, $327,000 appropriated by a transfer in from the Drug Enforcement Fund will be used to fund one Drug Investigations Lieutenant located within the Sheriff’s Department, and one Drug Nuisance and Abatement Deputy assigned to work with Planning and Public Works staff.

Medical Examiner .................................................................................................... 8,757,460

Provided, the Executive is authorized to hire three of the approved FTEs listed in Exhibit A of the Ordinance in 2020 and three in 2021. The allowed FTE count in 2020 is 21. The allowed FTE count in 2021 is 24. The positions can be added in any combination. Positions outside of the ones approved in this budget must be approved by the Council in a supplemental budget.

State Auditor ............................................................................................................ 430,830
Superior Court .......................................................................................................... 40,788,590
Miscellaneous Current Expense ............................................................................... 25,295,510

Provided, no funds for the South Sound 211 Behavioral Health Navigation Program will be made available in the event that sufficient grant funding or State appropriation for these services is made available.

Provided, up to $50,000 of this appropriation shall be made to support the Next Generation Airports initiative as described in Ordinance No. 2019-67s.
PROVIDED, in order to support the success of the agriculture industry in Pierce County, $50,000 shall be allocated for the Planning and Public Works Department, in conjunction with the Agricultural Advisory Committee, to identify, evaluate, and implement solutions to support farmers with permitting, regulatory, and drainage challenges.

PROVIDED, all funds expended for the waterline extension adjacent to the property known as the Lakeview Pit, will be repaid to the General Fund upon the sale of any portion of the property.

PROVIDED, $72,000 of this appropriation, not to exceed $36,000 annually, is provided for law enforcement services from the Pierce County Sheriff to provide an increased level of law enforcement presence at ferry lanes and docks during the ferry peak usage period (May 15 to September 15). Service hours and levels shall be determined by the Planning and Public Works Department – Airport and Ferry Division in consultation with the Pierce County Sheriff's Department.

PROVIDED, up to $20,000 of this appropriation, not to exceed $10,000 annually, is provided for regular and supplemental law enforcement services by Steilacoom Public Safety at the Steilacoom ferry lanes and docks within the Town of Steilacoom.

PROVIDED, $150,000 is to be allocated to Help Me Grow to fund the health provider outreach and support component in partnership with the Tacoma-Pierce County Health Department.

PROVIDED, $35,000 shall be appropriated to contract for an Opioid Summit ($25,000) and Opioid Task Force ($10,000) meetings for 2020.

PROVIDED, $250,000 shall be allocated to the Recreational Boating Association of Washington to help with the purchase of Lakebay Marina. No monies shall be expended on this purchase unless adequate matching funds are certain from the Legislature and other sources adequate to complete the purchase.

PROVIDED, $100,000 is appropriated for the "Buckley Corporate Boundary Revision" project and shall not be expended until such time as the City of Buckley and Pierce County execute an agreement pursuant to RCW 35A.21.210 to revise the corporate boundary of the City of Buckley so the entirety of the right-of-way for South Division Street/298th Avenue East is included within the City.

<table>
<thead>
<tr>
<th>Bond Debt Service</th>
<th>Prevention Services &amp; Programs</th>
<th>Special Projects</th>
</tr>
</thead>
<tbody>
<tr>
<td>672,080</td>
<td>4,036,220</td>
<td>3,828,650</td>
</tr>
</tbody>
</table>
PROVIDED, up to $150,000 of this appropriation shall be made available to fund the Airport Partnerships Coordinator and Next Generation Airports initiative as described in Ordinance No. 2019-67s.

Parks and Recreation Services ................................................................. 18,610,750

PROVIDED, $200,000 of the deferred maintenance program funds shall be used in the following manner: $120,000 – Lidford Playfield; $80,000 – maintenance for Frontier Park fair buildings.

Planning and Land Services ........................................................................ 12,222,700

PROVIDED, up to $50,000 of this appropriation shall be made available to hire a consultant to conduct the shoreline inventory, analysis and characterization work as necessary to support recommended amendments to Title 18S PCC addressing amendments related to dredged material disposal, fencing within shoreline buffers, prohibitions of piers and docks in marine conservancy SEDs or other locations inappropriate due to shoreline geomorphology, and aquaculture for purposes of restoration.

PROVIDED, up to $4,000 of this appropriation shall be made available to the Anderson Island Citizen’s Advisory Board to fund its operations.

PROVIDED, up to $4,000 of this appropriation shall be made available to the Key Peninsula Advisory Commission to fund its operations.

PROVIDED, up to $100,000 is available for the Affordable Housing Fee Waiver Program.

Assigned Counsel...................................................................................... 43,073,710
Human Resources .......................................................................................... 10,576,770
Capital Improvement Projects ..................................................................... 330,770

Total General Fund .................................................................................. $730,289,190

Other Fund Expenditures & Revenues:
Veterans’ Relief Fund .................................................................................. 3,208,930
Drug Enforcement Fund .............................................................................. 2,322,220

PROVIDED, $40,000 of this appropriation shall be allocated to the Sheriff to provide Naloxone training and distribution to all Pierce County Sheriff Deputies. The Sheriff’s Office shall contract with the Dave Purchase Project for Naloxone training and distribution.

Auditor's Maintenance and Operations Fund ........................................... 1,784,500
Criminal Justice Fund .................................................................................. 1,100,050
Conservation Futures Fund ......................................................................... 9,719,570
<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dispute Resolution Center Fund</td>
<td>317,850</td>
</tr>
<tr>
<td>Pierce County Fair Fund</td>
<td>448,930</td>
</tr>
<tr>
<td>Human Services Fund</td>
<td>81,747,980</td>
</tr>
</tbody>
</table>

- PROVIDED, $10,000 shall be allocated to provide housing for homeless persons during inclement weather in unincorporated Pierce County.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rainier Communications Commission Fund</td>
<td>2,912,780</td>
</tr>
<tr>
<td>Marine Services Fund</td>
<td>410,640</td>
</tr>
<tr>
<td>Detention Center Commissary Fund</td>
<td>2,433,680</td>
</tr>
<tr>
<td>Drug Investigations Fund</td>
<td>1,585,390</td>
</tr>
<tr>
<td>911 System Fund</td>
<td>17,021,710</td>
</tr>
<tr>
<td>Mental Health</td>
<td>68,120</td>
</tr>
<tr>
<td>Tourism Promotion Area Fund</td>
<td>3,101,980</td>
</tr>
<tr>
<td>Housing and Homeless Fund</td>
<td>30,496,940</td>
</tr>
<tr>
<td>Community Development Fund</td>
<td>11,073,530</td>
</tr>
<tr>
<td>Affordable Housing Document Recording Fee Fund</td>
<td>4,689,192</td>
</tr>
<tr>
<td>Homeless Document Recording Fee Fund</td>
<td>15,399,690</td>
</tr>
<tr>
<td>Emergency Management Grants Fund</td>
<td>6,086,270</td>
</tr>
<tr>
<td>Parks Impact Fee Fund</td>
<td>9,494,500</td>
</tr>
<tr>
<td>Parks Sales Tax Fund</td>
<td>9,834,940</td>
</tr>
</tbody>
</table>

- PROVIDED, $50,000 shall be expended in partnership with the City of Tacoma, Port of Tacoma, and Metro Parks Tacoma as necessary for improvements necessary to establish a new boat launch facility.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second REET Parks Fund</td>
<td>8,006,730</td>
</tr>
</tbody>
</table>

- PROVIDED, $400,000 of this appropriation shall be allocated to the Peninsula Metropolitan Park and Key Peninsula Metropolitan Park Districts. On an annual basis $200,000 will be distributed as follows:

- Each District is to receive $50,000 with the remaining amount to be distributed on a per capita basis.

- PROVIDED FURTHER, the funds allocated to the Peninsula Metropolitan Park and Key Peninsula Metropolitan Park Districts shall be utilized solely for capital purposes consistent with state law, shall be contingent upon an interlocal agreement being executed between Pierce County and each district, and the incorporation of each District's proposed capital project use for said funds into the Pierce County Capital Facilities Plan.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second REET Roads Fund</td>
<td>18,027,730</td>
</tr>
<tr>
<td>County Road Fund</td>
<td>169,548,390</td>
</tr>
</tbody>
</table>

- PROVIDED, up to $100,000 of this appropriation shall be utilized to fund consulting, community outreach, technical support, legal services, and
administrative and operational costs that have been provided or will be
provided to the Pierce County Transportation Benefit District established by
Ordinance No. 2014-28, and to the Pierce County Council related to
creating, organizing, and operating the Transportation Benefit District.

PROVIDED, up to $150,000 of the funds identified for CRP 5950, not to
exceed $75,000 annually, shall be utilized for Council-identified traffic and
safety improvements. All Council-identified improvements shall be
authorized by annual Resolution of the Council and shall require review and
approval by the County Engineer to ensure the improvements are effective
and consistent with transportation engineering and traffic safety principles.

Traffic Impact Fee Fund .......................................................... 16,556,490
Paths and Trails Fund ............................................................ 1,427,900
Surface Water Management Fund........................................ 63,942,540

PROVIDED, $15,000 of this appropriation shall be made available as a local
match to grant funding for the project titled 'School House Creek Culvert at
Eckenstam Johnson Road/108th Street.'

PROVIDED, no funds for the acquisition of property shall be committed or
expended until the Planning and Public Works Department reports to the
Council's Rules and Operations Committee, and the Council adopts a
Resolution authorizing the acquisition(s) or has approved a grant submittal
for the funds necessary to acquire the property in question and said funds
have been awarded.

PROVIDED, up to $100,000 of this appropriation will be used to patrol the
Puyallup River levees, including Pierce County levees located in the City of
Fife, with the objective of deterring population of sites previously dismantled
by the Department and creation of new camps. The Sheriff's Department will
patrol the levees on a schedule sufficient to engage persons camping on
those properties within 72 hours of establishing a campsite. Upon issuing a
warning or lawful notice, the Sheriff's Department, or substitute, should
return to the camp within 24 hours to verify the camp has been abandoned.
All statutory or common law restrictions concerning camping or retention of
personal effects remains in effect.

Emergency Communication Sales Tax SS911............................... 46,511,670
Community Action Fund .......................................................... 17,854,680
Tourism, Promotion, and Facilities Fund ................................. 4,333,070
Judson Family Justice Center Fund ......................................... 2,950,930
REET Electronic Technology Fund ......................................... 421,870
Election Equipment Replacement Fund ................................... 1,223,340
PALS Building and Development Fund ................................. 39,168,280
Blighted Property Maintenance Fund ..................................... 5,104,220
Election Stabilization Fund ..................................................... 1,200,000
Provided, revenues associated with the Crisis Recovery Center that are not for direct service delivery will be placed in the Behavioral Health Partnership Fund to support behavioral health functions.

Real Estate Excise Tax Fund .................................................. 18,148,000
Taxpayer Accountability Fund ................................................. 0
Affordable and Supportive Housing Sales Tax ............... 2,231,720
Limited G.O. Bond Redemption Fund ......................... 42,390,810
REET – Capital Improvement Fund ....................... 63,525,910
1% for Arts Construction Fund ............................ 286,640
Parks Construction Fund ............................................... 16,123,240

Provided, $462,000 of this appropriation shall be allocated to the Frontier Park Horse Arena Cover. Provided further, that not more than $25,000 of the allocation shall be expended until such time as grant funds necessary to construct the project have been secured.

Clear Zone Land Acquisition Fund ......................... 580,660

Provided, that the use of these funds shall be limited to land acquisition within the Clear Zone, relocation of businesses from the Clear Zone, and associated county administrative costs unless otherwise approved by the Council. Provided further, that the Finance Department shall provide a semi-annual report identifying any funds expended, amount and purpose of expenditure, and identifies the property/business acquired or relocated.

Public Works Construction Fund ......................... 63,010,000
Transportation Facilities Fund ............................................ 2,147,500
Surface Water Management Construction Fund .......... 40,997,880

Provided, no funds for the acquisition of property shall be committed or expended until the Planning and Public Works Department reports to the Council's Rules and Operations Committee, and the Council adopts a resolution authorizing the acquisition(s) or has approved a grant submittal for the funds necessary to acquire the property in question and said funds have been awarded.

Paths and Trails Construction Fund ......................... 6,212,000

Provided, up to $50,000 may be expended on planning, engineering, feasibility studies and maintenance agreements with partner organizations that are necessary for development of the Cascade Water Alliance (CWA) Flume Trail. Additional authorized expenditures associated with the CWA
Flume trail are limited to capital improvements, including but not limited to, safety improvements, signage, and crosswalks at road crossings.

Conservation Futures Construction Fund ........................................... 9,750,000
South Sound 911 Bldg. Lease Fund ............................................. $55,000,000
Sewer Utility Fund ............................................................................. 152,554,610

PROVIDED, up to $112,500 of this appropriation shall be used to fund the Residential Side Sewer Conservation Loan Program.

Sewer Facilities Restricted Reserve Fund ............................................. 28,335,490
Sewer Capital Preservation Reserve Fund ........................................ 13,479,020
Sewer Utility Construction Funds .................................................... 49,000,235
Sewer Bond Funds ........................................................................... 47,067,960
Chambers Creek Regional Park Fund ............................................... 21,419,400
Golf Courses Fund .......................................................................... 3,882,360
Airport Fund ..................................................................................... 4,674,120
Solid Waste Management Fund ......................................................... 14,184,740

PROVIDED, $160,000 of this appropriation shall be used to employ a Sustainability Manager beginning in 2021 to administer and manage Pierce County’s countywide sustainability efforts to increase efficiencies and reducing waste in Pierce County government operations.

PROVIDED, $250,000 shall be expended to complete the update to the County’s Sustainability 2020 Plan and to coordinate countywide efforts to implement the goals and policies contained in the plan.

PROVIDED, up to $25,000 of this appropriation may be utilized to reimburse non-profit community organizations for actual costs directly related to its assistance in the coordination, marketing, organization, and management of volunteers of any events conducted pursuant to this proviso.

PROVIDED, not less than $150,000 and up to $425,000 of this appropriation shall be used by the Planning and Public Works Department to conduct solid waste community clean-up events in the unincorporated urban area and rural areas. The Department shall provide a quarterly written summary to the Council identifying the clean-up events conducted by the Department in the prior three months, scheduled or planned clean-up events for the succeeding three months, and expenditures to date on clean-up events. The first report shall be provided no later than April 1.

Pierce County Ferry Services Fund ...................................................... 12,005,790
Equipment Rental & Revolving Fund .............................................. 30,523,940
Information Technology Fund ......................................................... 73,922,560
Facilities Management Fund ............................................................ 37,865,170
Radio Communications Fund ............................................................. 10,973,040
Fleet Rental Fund ........................................................................................................ 11,488,810
General Services Fund ............................................................................................. 6,129,300
Self Insurance Fund ................................................................................................ 21,852,720
Workers' Compensation Fund ................................................................................. 13,376,590
Medical Self Insurance Fund ..................................................................................... 38,616,220
Tacoma-Pierce County Health Department ............................................................... 79,987,620

PROVIDED, $200,000 of this appropriation shall be made available to fund a
maternal smoking cessation one-year pilot program. No monies shall be
expended on this program unless the City of Tacoma matches Pierce
County’s appropriation. Items of expenditure are limited to a Health
Promotion Coordinator (1.0 or less FTE), a Program Analyst (0.25 or less
FTE), health care provider training, and equipment and supplies (incentives).
A midyear update will be presented to the Board of Health in the third quarter
of 2020 and a full report with measurable performance results will be
provided prior to January 1, 2021.

TOTAL ALL FUNDS ........................................................................................................ $2,357,071,681

Section 2. As amended by this Ordinance, the 2020-21 Pierce County budget
document is attached hereto as Exhibit A and incorporated herein by this reference.

Section 3. The total amount stated for each General Fund department and for
each of the Other Funds shall not be exceeded during 2020-21 without amendment to
this Ordinance. The County Executive is hereby authorized to transfer line-item
appropriations within each General Fund department and within each Other Fund total
during the budget period pursuant to the County Executive’s administrative powers.

The compensation to be paid to County employees shall be as set forth in the
pay and classification plan.

Section 4. All future unbudgeted Grants, Contributions, Operating and Equity
Transfers, Insurance Reimbursements, Specific Service/Sales Revenue Contracts, Self
Supporting Training Programs, and Election Cost reimbursements made to, or acquired
by various departments (and which require no matching funds beyond the current
budget), may be added to that department's budget to be expended for the appropriate
specified purpose. Conversely, budgeted items for the above which do not materialize
may be reduced from a department's budget. While unbudgeted grants which are
received may be added to a department's budget for the years for which the grant funds
have been received, such funds shall be accounted for separately within the
department's budget and shall not serve to increase a department's base budget in
subsequent years.

Section 5. At the end of each quarter, the County Executive shall submit a report
to the County Council describing each new unbudgeted grant received during that
quarter. That report should indicate the purpose of the grant, the amount of the grant,
the amount of local match required (if any), and the time period of the grant. The
County Executive will continue to follow the grant notification and approval procedures through the County Council that were initiated and made operational in 2010.

Section 6. Pursuant to Section 6.30 of the Pierce County Charter, the County Executive is hereby requested to submit to the County Council, on a quarterly basis, subsidiary ledgers for all the General Fund departments and each of the Other Funds listed in the 2020-21 Budget showing the relation between the budgeted revenue and expenses and actual revenue and expenses to date in each fund or department. The County Council may, by Resolution, request more frequent reports, or may request additional program expense information as it deems appropriate.

Section 7. All Program Expenditures contained in Exhibit A shall be funded in the amount shown. Provided, the County Executive is authorized to transfer Program Expenditure appropriations during the 2020-21 fiscal period. The County Executive’s Office shall provide a quarterly report to the County Council, which presents both the 2020-21 Program Budgets and the actual year-to-date expenses.

Section 8. The County Council recognizes that any amendments it makes to this Ordinance or to Exhibit A may require that other portions of Exhibit A be modified. To this extent the County Executive is hereby authorized to change Exhibit A prior to final printing so that the County Council’s amendments are accurately reflected throughout the 2020-21 final budget document.

Section 9. All capital construction projects listed in the 2020-21 Budget shall require separate County Council approval prior to the Pierce County Executive or designee, or Department Director or designee, signing a construction contract for the project when the construction bid or revised engineer’s estimate for the project will: (1) result in the total cost of the project exceeding the project total cost set forth in Exhibit A by more than 15 percent or $250,000, whichever is greater; or (2) result in 2020-21 expenditures for the project exceeding the 2020-21 Budget for the project set forth in Exhibit A by more than 15 percent or $250,000, whichever is greater. Approval shall occur through consent of the County Council within its Consent Agenda or through a supplemental budget ordinance, as appropriate.

Section 10. All grant applications having a value of $10,000 or greater shall be tracked and recorded by the County Executive and a weekly report of all such grants shall be made available to the County Council. The report shall include a summary of each grant, including the department requesting the grant, the purpose and amount of the grant, if county matching dollars are required or proposed, the time period of the grant, and whether the grant is discretionary or non-discretionary in nature. Further, all applications for unbudgeted federal direct, federal indirect, private and state grants having a value in excess of $100,000 must be submitted through the Finance Department to the County Council for review and approval prior to the submittal of the grant request to the granting agency. The department proposing the submittal of such a grant request shall notify the County Council in writing of the proposed grant request at least 14 days prior to its proposed submittal to the granting agency. The County Council shall have 14 days from receipt of the grant notification to take action to
approve or disapprove the grant submittal. Approval shall occur through consent of the County Council within the Consent Agenda. If a grant is not approved for submittal through the Consent Agenda, the grant submittal shall be deemed to have been disapproved unless subsequently approved through a majority vote of the County Council. The submitting department shall be notified of the approval or disapproval of the grant submittal.

Section 11. When a position funded by this Ordinance becomes vacant, the funds appropriated for the associated salary and benefits shall not be spent for another purpose unless approved by the Director of the Finance Department.

Section 12. The County Executive shall notify the County Council in writing of any contract or contract modification having a total value greater than $250,000 at least 21 days prior to signing the contract. The notice shall include the contract title, name of vendor(s), contract number, contract value, and purpose. Contracts for emergency purchases pursuant to PCC 2.106.070 and contracts managed by the Human Services Department shall not be subject to the 21-day advance notice requirement. Contracts for the construction of capital projects shall also not be subject to the notice requirements of this Section when the capital project is specifically identified within the 2020-21 Budget but shall be subject to the requirements of Section 9 as applicable.

Section 13. By January 31, 2020, the Human Resources Department shall provide to the Council for its review and approval a plan for implementation of the Classification and Compensation Study. No changes to salary schedules associated with the Classification and Compensation Study, including cost of living adjustments or revisions negotiated in collective bargaining, will be effective until the Council has approved the changes by the appropriate Ordinance or Resolution.

Section 14. Unless otherwise specified in this Ordinance, Departments shall neither employ nor authorize the employment of a person beyond the designated number within a fund or department without prior County Council approval by Resolution or Ordinance. However, the County Executive is authorized to "over-hire" in the Sheriff's Department and Corrections Bureau.

Section 15. The staffing levels prescribed in the 2020-21 biennial budget for the Planning and Public Works Department and the Auditor's Office may be increased upon the approval of the Human Resources and Finance Departments for the purpose of meeting permitting and inspection processing goals, planned employee retirement and associated succession training, or coverage for extended employee absence. The cost associated with any increases shall be within the total expenditure level for the applicable department and associated fund authorized in the adopted 2020-21 biennial
budget. Any increases shall not extend beyond the 2020-21 Biennium, unless authorized in a subsequent budget. The Finance Department shall include any approved increases in the quarterly financial reports submitted to the Council."

Section 15. Departments shall notify the Pierce County Council in writing on any position converted, or the creation of a new position, not denoted in the staffing summaries of Exhibit A to this Ordinance, on a quarterly basis. The report shall state the positions that have been created or filled, the positions that are going unfilled or are being converted, the pay grades and ranges for each position created or changed, and the reasons for the changes.

Section 16. This Ordinance shall become effective on January 1, 2020.

PASSED this 18th day of November, 2019.

ATTEST:

Denise D. Johnson
Clerk of the Council

PIERCE COUNTY COUNCIL
Pierce County, Washington

Douglas G. Richardson
Council Chair

Bruce F. Dammeier
Pierce County Executive
Approved X Vetoed
this 4th day of December, 2019.

Dates of Publication of Notice of Public Hearing: November 6, 2019 and November 13, 2019

Effective Date of Ordinance: January 1, 2020
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