

**Pierce County Salary Class Plan
2021**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
113700	Accountant 1	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
113700	Accountant 1	Professional 06	Professional 06: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
113700	Accountant 1	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
464800	Accountant 2	Professional 08	Professional 08: Local 120 Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
464800	Accountant 2	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
111200	Accountant 3	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	88,008.66	90,756.58	93,504.53	96,402.33	99,125.28	101,948.13	104,696.07	107,493.96	110,341.84	113,089.73		
150300	Accounting Assistant 1	General 11	General 11: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	22.34	23.03	23.67	24.27	24.92	25.54	26.14	26.75	27.36	28.04		
150300	Accounting Assistant 1	General 11	General 11: Local 120 General Merit 06 Inc 2	1/11/2021	22.34	23.03	23.67	24.27	24.92	25.54	26.14	26.75	27.36	28.04		
150300	Accounting Assistant 1	General 11	General 11: Unrep General Merit 06 Inc 2	1/11/2021	22.34	23.03	23.67	24.27	24.92	25.54	26.14	26.75	27.36	28.04		
150700	Accounting Assistant 2	General 15	General 15: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	24.69	25.45	26.12	26.77	27.44	28.16	28.79	29.54	30.22	30.88		
150700	Accounting Assistant 2	General 15	General 15: Local 120 General Merit 06 Inc 2	1/11/2021	24.69	25.45	26.12	26.77	27.44	28.16	28.79	29.54	30.22	30.88		
150700	Accounting Assistant 2	General 15	General 15: Unrep General Merit 06 Inc 2	1/11/2021	24.69	25.45	26.12	26.77	27.44	28.16	28.79	29.54	30.22	30.88		
918300	Accounting Assistant 2 - Maintenance	General 15	General 15: Local 313 Maintenance/Trade Merit 06 Inc 2	1/11/2021	24.69	25.45	26.12	26.77	27.44	28.16	28.79	29.54	30.22	30.88		
484300	Accounting Assistant 3	General 23	General 23: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	28.75	29.62	30.38	31.21	32.06	32.78	33.58	34.39	35.21	35.99		
484300	Accounting Assistant 3	General 23	General 23: Local 120 General Merit 06 Inc 2	1/11/2021	28.75	29.62	30.38	31.21	32.06	32.78	33.58	34.39	35.21	35.99		
484300	Accounting Assistant 3	General 23	General 23: Unrep General Merit 06 Inc 2	1/11/2021	28.75	29.62	30.38	31.21	32.06	32.78	33.58	34.39	35.21	35.99		
484300	Accounting Assistant 3	General 23	General 23: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	28.75	29.62	30.38	31.21	32.06	32.78	33.58	34.39	35.21	35.99		
484700	Accounting Assistant 3 - Maintenance	General 23	General 23: Local 313 Maintenance/Trade Merit 06 Inc 2	1/11/2021	28.75	29.62	30.38	31.21	32.06	32.78	33.58	34.39	35.21	35.99		
151200	Accounting Assistant 4	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
160700	Accounts Payable Supervisor	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
111500	Administrative Analyst	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
111300	Administrative Assistant	General 21	General 21: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	27.68	28.38	29.17	29.93	30.72	31.46	32.24	33.01	33.76	34.48		
111300	Administrative Assistant	General 21	General 21: Unrep General Merit 06 Inc 2	1/11/2021	27.68	28.38	29.17	29.93	30.72	31.46	32.24	33.01	33.76	34.48		
111300	Administrative Assistant	General 21	General 21: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	27.68	28.38	29.17	29.93	30.72	31.46	32.24	33.01	33.76	34.48		
050400	Administrative Officer	Professional 11	Professional 11: Unrep Professional Merit 06 Inc 2	1/11/2021	44.85	46.33	47.74	49.19	50.63	52.03	53.54	54.98	56.42	57.81		

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155000	Administrative Program Manager	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
111700	Administrative Program Manager 1	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
142800	Administrative Program Manager 2	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
200900	Adult Probation Officer 1	Professional 04	Professional 04: Local 120 Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
201100	Adult Probation Officer 2	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
233200	Adult Probation Officer 2 - Qualified Probation Assessment Officer (QPAO)	Professional 27	Professional 27: Local 120 Professional Merit 06 Inc 2	1/11/2021	35.05	36.08	37.11	38.14	39.23	40.27	41.28	42.35	43.41	44.43		
102800	Adult Probation Supervisor	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
148500	Airport and Ferry Administrator	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	100,702.21	104,658.61	108,483.86	112,440.23	116,352.92	120,265.59	124,178.24	128,222.09	132,112.91	135,981.85		
565300	Airport/Ferry Maintenance and Operations Lead	Maintenance/Trades 15	Maintenance/Trades 15: Unrep Maintenance/Trade Merit 06 Inc 2	1/11/2021	26.48	27.29	28.08	28.75	29.54	30.29	31.00	31.77	32.53	33.31		
565400	Airport/Ferry Maintenance and Operations Technician	Maintenance/Trades 10	Maintenance/Trades 10: Unrep Maintenance/Trade Merit 03 Inc 1	1/11/2021	23.71	25.67	27.68	29.63	31.62							
568700	Airport/Ferry Operations Coordinator	Maintenance/Trades 15	Maintenance/Trades 15: Unrep Maintenance/Trade Merit 06 Inc 2	1/11/2021	26.48	27.29	28.08	28.75	29.54	30.29	31.00	31.77	32.53	33.31		
150600	Alternative Program Supervisor	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
483900	Animal Control Officer	General 19	General 19: Local 120 General Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
485500	Animal Control Supervisor	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
485300	Animal Control Support Technician	General 11	General 11: Local 120 General Merit 06 Inc 2	1/11/2021	22.34	23.03	23.67	24.27	24.92	25.54	26.14	26.75	27.36	28.04		
870500	Appraiser 1	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
870700	Appraiser 2	Professional 06	Professional 06: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
870900	Appraiser 3	Professional 07	Professional 07: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
886800	Appraiser In Training	General 19	General 19: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
901900	Appraiser Supervisor	Professional 09	Professional 09: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
000700	Assessor-Treasurer	Elected - Assessor/Treasurer (salaried)	Elected - Assessor/Treasurer (salaried): Legislated	1/1/2021	145,695.86											
566300	Asset Management Specialist 2	Engineering/Technical 03	Engineering/Technical 03: Local 17 Engineers/Prof Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		

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567700	Asset Management Specialist 3	Engineering/Technical 07	Engineering/Technical 07: Local 17 Engineers/Prof Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
566500	Asset Management Specialist 4	Engineering/Technical 10	Engineering/Technical 10: Local 17 Engineering Supv Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
237400	Assistant Airport and Ferry Administrator	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	88,008.66	90,756.58	93,504.53	96,402.33	99,125.28	101,948.13	104,696.07	107,493.96	110,341.84	113,089.73		
645300	Assistant Building Official	Professional 22 (salaried)	Professional 22 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	90,656.66	93,529.50	96,452.29	99,375.08	102,197.95	105,145.74	108,018.56	110,966.34	113,839.17	116,687.04		
160500	Assistant County Engineer - Stormwater	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	112,811.81	117,139.81	121,358.52	125,883.22	130,211.21	134,692.21	138,998.33	143,391.89	147,785.46	152,200.89		
171500	Assistant Director of Budget and Performance	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	124,724.71	129,577.30	134,495.49	139,238.79	144,156.95	148,965.82	153,774.70	158,714.73	163,501.75	168,354.35		
166200	Assistant Director of Emergency Management	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
104900	Assistant Director of Family Justice Center	Executive 02 (salaried)	Executive 02 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	76,767.14	79,674.31	82,734.51	85,663.54	88,680.04	91,609.07	94,603.67	97,642.02	100,461.75	103,609.39		
163000	Assistant Director of Human Resources	Executive 09 (salaried)	Executive 09 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	108,593.14	112,855.53	117,052.37	121,292.94	125,555.34	129,752.17	133,949.03	138,255.14	142,473.84	146,692.55		
162100	Assistant Director of Information Technology	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	124,724.71	129,577.30	134,495.49	139,238.79	144,156.95	148,965.82	153,774.70	158,714.73	163,501.75	168,354.35		
161400	Assistant Director of Planning	Executive 09 (salaried)	Executive 09 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	108,593.14	112,855.53	117,052.37	121,292.94	125,555.34	129,752.17	133,949.03	138,255.14	142,473.84	146,692.55		
601000	Assistant Fire Marshal	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
665600	Assistant to the Assessor-Treasurer	General 21	General 21: Unrep General Merit 06 Inc 2	1/11/2021	27.68	28.38	29.17	29.93	30.72	31.46	32.24	33.01	33.76	34.48		
106500	Assistant to the Auditor	Professional 05 (salaried)	Professional 05 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	65,350.72	67,174.35	69,047.93	71,096.41	72,994.97	74,918.51	76,817.08	78,765.62	80,714.16	82,662.67		
156900	Assistant to the Chief	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
048900	Assistant to the District Court Administrator	Professional 05 (salaried)	Professional 05 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	65,350.72	67,174.35	69,047.93	71,096.41	72,994.97	74,918.51	76,817.08	78,765.62	80,714.16	82,662.67		
117000	Assistant to the Sheriff	Professional 05 (salaried)	Professional 05 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	65,350.72	67,174.35	69,047.93	71,096.41	72,994.97	74,918.51	76,817.08	78,765.62	80,714.16	82,662.67		
167900	Associate Medical Examiner-Forensic Pathologist	Executive 37 (salaried)	Executive 37 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	195,939.95	201,448.30	210,301.01	216,333.95	224,793.20	231,088.47	239,132.37	245,842.95	253,165.55	260,444.43		

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275100	Bureau Chief	Executive Public Safety 04 (Salaried)	Executive Public Safety 04 (Salaried): Unrep Executive Public Safety Bureau Chief NL - 8	10/4/2021	181,372.18											
168300	Business and Financial Operations Assistant Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
166500	Business and Financial Operations Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
171000	Business and Financial Operations Manager - Parks and Recreation	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
171300	Business Operations Manager	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	73,669.46	75,892.78	78,066.14	80,339.43	82,637.71	84,836.05	87,009.40	89,257.71	91,505.99	93,629.41		
635900	Business Systems Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	93,304.65	96,377.35	99,325.11	102,272.89	105,320.60	108,268.37	111,341.06	114,338.79	117,361.52	120,259.34		
063700	Buyer	General 20	General 20: Unrep General Merit 06 Inc 2	1/11/2021	27.07	27.77	28.61	29.25	30.08	30.81	31.57	32.31	33.07	33.81		
104700	Buyer, Senior	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
121300	Cable Operations Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
204000	Calendar Coordinator	General 22	General 22: Unrep General Merit 06 Inc 2	1/11/2021	28.21	29.03	29.81	30.57	31.38	32.15	32.91	33.66	34.46	35.28		
258600	Captain	Public Safety 12 (salaried)	Public Safety 12 (salaried): PC Captains Association Merit 02 Inc 1	1/11/2021	138,284.86	145,521.19	151,342.04	157,162.89								
215000	Case Aide Monitor	General 12	General 12: Local 120J General Merit 06 Inc 2	1/11/2021	22.99	23.66	24.27	24.94	25.55	26.21	26.80	27.43	28.11	28.71		
275500	Case Aide Monitor Special Assignment	General 12	General 12: Local 120J Juvenile General 12 Special Assignment 5	1/11/2021	24.14	24.84	25.48	26.19	26.83	27.52	28.14	28.80	29.52	30.15		
360900	Case Manager	General 23	General 23: Local 120 General Merit 06 Inc 2	1/11/2021	28.75	29.62	30.38	31.21	32.06	32.78	33.58	34.39	35.21	35.99		
389500	Case Manager Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
388700	Case Manager Supervisor	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
158600	Chief Accountant	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	100,702.21	104,658.61	108,483.86	112,440.23	116,352.92	120,265.59	124,178.24	128,222.09	132,112.91	135,981.85		
239500	Chief Criminal Investigator - Prosecuting Attorney	Professional 45 (salaried)	Professional 45 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	86,625.30	89,379.52	92,242.95	95,150.16	97,838.75	100,658.50	103,565.69	106,341.72	109,183.33	112,024.92		
253000	Chief Deputy Attorney	Legal 06 (salaried)	Legal 06 (salaried): Unrep Legal Merit 01 Inc 2	1/11/2021	120,374.86	124,877.72	129,446.17	133,883.47	138,408.15	142,998.44	147,392.01	151,873.00	156,485.14	161,184.74		
266800	Chief Deputy Clerk	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
253500	Chief Examiner	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		

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275600	Chief of Contract Services	Executive Public Safety 02 (salaried)	Executive Public Safety 02 (salaried): Unrep Executive Public Safety Merit 01 Inc 2	1/11/2021	110,764.99	115,048.30	119,331.60	123,614.90	127,898.18	132,181.47	136,464.76	140,748.10	145,031.39	149,314.69		
168400	Chief of Staff - Executive	Executive 40 (salaried)	Executive 40 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	138,105.99	143,559.58	148,792.35	154,135.54	159,567.03	164,954.41	170,231.34	175,557.43	181,006.04	186,437.54		
235200	Chief of Staff - Prosecuting Attorney	Legal 07 (salaried)	Legal 07 (salaried): Unrep Legal Merit 01 Inc 2	1/11/2021	125,817.64	130,495.36	135,085.66	139,850.83	144,528.53	149,228.13	154,036.99	158,736.60	163,414.30	168,354.35		
904300	Civil Engineer 1	Engineering/Technical 08	Engineering/Technical 08: Local 17 Engineers/Prof Merit 06 Inc 2	1/11/2021	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02	46.14	47.30		
904400	Civil Engineer 2	Engineering/Technical 11	Engineering/Technical 11: Local 17 Engineers/Prof Merit 06 Inc 2	1/11/2021	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05	52.33	53.65		
904400	Civil Engineer 2	Engineering/Technical 11	Engineering/Technical 11: Local 17 Engineers/Prof Y-Rate R20	1/11/2021	57.07											
925500	Civil Engineer 3	Engineering/Technical 14	Engineering/Technical 14: Local 17 Engineering Supv Merit 06 Inc 2	1/11/2021	47.74	49.19	50.63	52.03	53.54	54.98	56.42	57.81	59.26	60.75		
063300	Claims and Safety Technician	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
157800	Classification and Compensation Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	88,008.66	90,756.58	93,504.53	96,402.33	99,125.28	101,948.13	104,696.07	107,493.96	110,341.84	113,089.73		
267000	Clerk of the Superior Court	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	118,669.92	123,391.35	127,916.05	132,550.07	137,140.37	141,752.49	146,408.39	151,020.52	155,654.54	160,266.68		
120900	Clerk to the Board	General 21	General 21: Unrep General Merit 06 Inc 2	1/11/2021	27.68	28.38	29.17	29.93	30.72	31.46	32.24	33.01	33.76	34.48		
433400	Code Enforcement Officer	Professional 07	Professional 07: Local 120 Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
700400	Code Enforcement Officer, Lead	Professional 08	Professional 08: Local 120 Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
600200	Code Enforcement Supervisor	Professional 10	Professional 10: Unrep Professional Merit 06 Inc 2	1/11/2021	42.31	43.62	44.96	46.34	47.64	49.02	50.34	51.68	53.04	54.37		
064300	Communications Assistant	Professional 03	Professional 03: Unrep Professional Merit 06 Inc 2	1/11/2021	27.77	28.64	29.42	30.17	30.97	31.77	32.59	33.40	34.18	34.95		
102600	Communications Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
441900	Communications Equipment Installer	General 45	General 45: Local#37083 Comcatn Wkrs Amer Merit 06 Inc 2	1/11/2021	26.58	27.22	28.00	28.79	29.50	30.25	30.99	31.75	32.41	33.16		
167000	Communications Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
238500	Communications Manager - Prosecuting Attorney	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
131800	Communications Specialist	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	78,116.10	80,639.19	82,987.46	85,310.68	87,808.78	90,231.97	92,580.20	94,928.45	97,426.56	99,799.76		
064500	Communications Systems Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		

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Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
258700	Correctional Captain	Public Safety 11 (salaried)	Public Safety 11 (salaried): PC Captains Association Merit 02 Inc 1 NL 4	1/11/2021	141,773.08	149,606.57										
485000	Correctional Lieutenant	Public Safety 10	Public Safety 10: Local 3752-Corrections Lts Merit 99 Inc 1	1/11/2021	52.59	55.20	58.00	60.27								
485000	Correctional Lieutenant	Public Safety 10	Public Safety 10: Public Safety 10: Local 3752-Corrections Lts Merit 99 Inc 1 NL 2.5	1/11/2021	53.90	56.58	59.45	61.78								
485000	Correctional Lieutenant	Public Safety 10	Public Safety 10: Public Safety 10: Local 3752-Corrections Lts Merit 99 Inc 1 NL 4	1/11/2021	54.69	57.41	60.32	62.68								
260900	Correctional Sergeant	Public Safety 09	Public Safety 09: Corr Officer & Sergeant Guild Merit 99 Inc 1	1/11/2021	39.89	41.87	43.91	46.19	48.47							
260900	Correctional Sergeant	Public Safety 09	Public Safety 09: Public Safety 09: Corr Officer & Sergeant Guild Merit 99 Inc 1 NL 2.5	1/11/2021	40.89	42.92	45.01	47.34	49.68							
260900	Correctional Sergeant	Public Safety 09	Public Safety 09: Public Safety 09: Corr Officer & Sergeant Guild Merit 99 Inc 1 NL 4	1/11/2021	41.49	43.54	45.67	48.04	50.41							
245600	Correctional Technician	General 44	General 44: Local 3752-Corr Non-Uniformed Merit 06 Inc 2	1/11/2021	23.77	24.44	25.10	25.71	26.39	26.97	27.71	28.30	29.03	29.66		
261000	Corrections Deputy	Public Safety 08	Public Safety 08: Corr Officer & Sergeant Guild Merit 99 Inc 1	1/11/2021	30.07	32.94	34.51	36.22	38.04	38.96						
261000	Corrections Deputy	Public Safety 08	Public Safety 08: Public Safety 08: Corr Officer & Sergeant Guild K9 Assignment Merit 99 Inc 1 - 5	1/11/2021	31.57	34.59	36.24	38.03	39.94	40.91						
261000	Corrections Deputy	Public Safety 08	Public Safety 08: Public Safety 08: Corr Officer & Sergeant Guild K9 Assignment Merit 99 Inc 1 NL 7.5	1/11/2021	32.33	35.41	37.10	38.94	40.89	41.88						
261000	Corrections Deputy	Public Safety 08	Public Safety 08: Public Safety 08: Corr Officer & Sergeant Guild K9 Assignment Merit 99 Inc 1 NL 9	1/11/2021	32.78	35.90	37.62	39.48	41.46	42.47						
261000	Corrections Deputy	Public Safety 08	Public Safety 08: Public Safety 08: Corr Officer & Sergeant Guild Merit 99 Inc 1 NL 2.5	1/11/2021	30.82	33.76	35.37	37.13	38.99	39.93						
261000	Corrections Deputy	Public Safety 08	Public Safety 08: Public Safety 08: Corr Officer & Sergeant Guild Merit 99 Inc 1 NL 4	1/11/2021	31.27	34.26	35.89	37.67	39.56	40.52						
170300	Council, Assistant Clerk	Council Staff 21	Council Staff 21: Unrep General Council Merit 01 Inc 1	2/8/2021	22.19	23.67	25.15	26.63	28.11	29.59	31.07	32.54	34.02	35.50		

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007000	Councilmember	Elected - Councilmember (salaried)	Elected - Councilmember (salaried): Legislated 2019	2019	117,845.57											
007000	Councilmember	Elected - Councilmember (salaried)	Elected - Councilmember (salaried): Legislated 2020	2020	120,284.97											
170700	Councilmember Assistant 1	Council Staff 20	Council Staff 20: Unrep General Council Merit 01 Inc 1	2/8/2021	20.53	21.89	23.26	24.63	26.00	27.37	28.74	30.10	31.41	32.84		
170600	Councilmember Assistant 2	Council Staff 22	Council Staff 22: Unrep General Council Merit 01 Inc 1	2/8/2021	23.96	25.56	27.16	28.76	30.36	31.95	33.55	35.15	36.75	38.34		
170500	Councilmember Assistant 3	Council Staff 24 (salaried)	Council Staff 24 (salaried): Unrep Professional Council Merit 01 Inc 1	2/8/2021	58,154.00	62,031.00	65,908.00	69,785.00	73,662.00	77,538.00	81,415.00	85,292.00	89,169.00	93,046.00		
170500	Councilmember Assistant 3	Council Staff 24 (salaried)	Council Staff 24 (salaried): Unrep Professional Council Y-Rate R20	2/8/2021	103,609.39											
217000	County Attorney 1	Legal 01 (salaried)	Legal 01 (salaried): Pierce Co Prosec Atty Assoc Merit 06 Inc 2	1/11/2021	71,910.60	77,043.87	79,137.69	81,208.98	83,122.73	85,239.04	87,310.35	89,922.03	92,623.75	95,370.47		
217000	County Attorney 1	Legal 01 (salaried)	Legal 01 (salaried): Unrep Legal Merit 01 Inc 2	1/11/2021	71,910.60	77,043.87	79,137.69	81,208.98	83,122.73	85,239.04	87,310.35	89,922.03	92,623.75	95,370.47		
217000	County Attorney 1	Legal 01 (salaried)	Legal 01 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/11/2021	71,910.60	77,043.87	79,137.69	81,208.98	83,122.73	85,239.04	87,310.35	89,922.03	92,623.75	95,370.47		
216000	County Attorney 2	Legal 02 (salaried)	Legal 02 (salaried): Pierce Co Prosec Atty Assoc Merit 06 Inc 2	1/11/2021	87,400.42	90,755.05	94,199.74	97,531.85	100,954.01	104,353.67	107,798.37	111,243.04	114,620.16	117,974.82		
216000	County Attorney 2	Legal 02 (salaried)	Legal 02 (salaried): Unrep Legal Merit 01 Inc 2	1/11/2021	87,400.42	90,755.05	94,199.74	97,531.85	100,954.01	104,353.67	107,798.37	111,243.04	114,620.16	117,974.82		
238600	County Attorney 3	Legal 08 (salaried)	Legal 08 (salaried): Pierce Co Prosecuting Atty Assoc Merit 06 Inc 2	1/11/2021	99,871.58	103,434.54	107,019.32	110,582.26	114,167.05	117,817.44	121,358.52	125,030.74	128,746.70	131,321.62		
238600	County Attorney 3	Legal 08 (salaried)	Legal 08 (salaried): Unrep Legal Merit 01 Inc 2	1/11/2021	99,871.58	103,434.54	107,019.32	110,582.26	114,167.05	117,817.44	121,358.52	125,030.74	128,746.70	131,321.62		
238700	County Attorney 4	Legal 09 (salaried)	Legal 09 (salaried): Pierce Co Prosecuting Atty Assoc Merit 06 Inc 2	1/11/2021	116,068.88	119,828.41	123,741.09	127,653.77	131,544.60	135,500.96	138,145.86	142,277.14	146,561.39	149,492.63		
238700	County Attorney 4	Legal 09 (salaried)	Legal 09 (salaried): Unrep Legal Merit 01 Inc 2	1/11/2021	116,068.77	119,828.41	123,741.09	127,653.77	131,544.60	135,500.96	138,145.86	142,277.14	146,561.39	149,492.63		
025200	County Engineer	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	118,669.92	123,391.35	127,916.05	132,550.07	137,140.37	141,752.49	146,408.39	151,020.52	155,654.54	160,266.68		
025200	County Engineer	Executive 12 (salaried)	Executive 12 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/11/2021	118,669.92	123,391.35	127,916.05	132,550.07	137,140.37	141,752.49	146,408.39	151,020.52	155,654.54	160,266.68		
450700	Courier	General 10	General 10: Unrep General Merit 06 Inc 2	1/11/2021	21.79	22.43	23.03	23.67	24.26	24.83	25.49	26.04	26.69	27.28		
333700	Court Case Coordinator	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
333700	Court Case Coordinator	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		

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Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
204700	Court Commissioner for Superior Court	Judicial - Court Commissioner Superior Court (salaried)	Judicial - Court Commissioner Superior Court (salaried): Judges/Court Commissioners	1/11/2021	179,707.50											
238400	Court Coverage Specialist	Professional 40	Professional 40: Unrep Professional Merit 06 Inc 2	1/11/2021	34.63	35.64	36.65	37.70	38.74	39.76	40.77	41.82	42.87	43.88		
236700	Court Fiscal Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
235700	Court Interpreter, Certified	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
235900	Court Interpreter/Coordinator	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
197500	Court Reporter	Professional 24	Professional 24: Unrep Professional	1/11/2021	48.01											
198000	Court Reporter, Managing	Professional 25	Professional 25: Unrep Professional	1/11/2021	55.19											
275800	COVID Response Worker	General 50	General 50: Unrep Limited Duration	1/11/2021	18.32											
275900	COVID Response Worker, Senior	Professional 46	Professional 46: Unrep Limited Duration	1/11/2021	30.53											
272200	Crime Research Analyst	General 21	General 21: Unrep General Merit 06 Inc 2	1/11/2021	27.68	28.38	29.17	29.93	30.72	31.46	32.24	33.01	33.76	34.48		
240300	Crime Victim Advocate 1	Professional 05	Professional 05: Council 28 PSS Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
240300	Crime Victim Advocate 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
239600	Crime Victim Advocate 2	Professional 41 (salaried)	Professional 41 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	64,460.77	66,406.19	68,307.87	70,297.01	72,308.01	74,231.54	76,133.24	78,100.50	80,067.75	81,925.73		
215600	Criminal Investigator	Professional 11	Professional 11: Unrep Professional Merit 06 Inc 2	1/11/2021	44.85	46.33	47.74	49.19	50.63	52.03	53.54	54.98	56.42	57.81		
213700	Custodian 1	Maintenance/Trades 01	Maintenance/Trades 01: Local 117 General-Maint/Trade Merit 06 Inc 2	1/11/2021	20.53	21.06	21.63	22.20	22.80	23.36	23.91	24.47	25.10	25.64		
213700	Custodian 1	Maintenance/Trades 01	Maintenance/Trades 01: Unrep Maintenance/Trade Merit 06 Inc 2	1/11/2021	20.53	21.06	21.63	22.20	22.80	23.36	23.91	24.47	25.10	25.64		
235100	Custodian 2	Maintenance/Trades 05	Maintenance/Trades 05: Local 117 General-Maint/Trade Merit 06 Inc 2	1/11/2021	23.51	24.09	24.76	25.47	26.10	26.75	27.41	28.09	28.67	29.33		
235100	Custodian 2	Maintenance/Trades 05	Maintenance/Trades 05: Unrep Maintenance/Trade Merit 06 Inc 2	1/11/2021	23.51	24.09	24.76	25.47	26.10	26.75	27.41	28.09	28.67	29.33		
335100	Data Analyst and Evaluator	Professional 39	Professional 39: Unrep Professional Merit 06 Inc 2	1/11/2021	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02	46.14	47.30		
630300	Department Computer Support Specialist 1	Professional 28	Professional 28: Local 3752-Corr Non-Uniformed Merit 06 Inc 2	1/11/2021	29.60	30.69	31.81	32.96	34.08	35.23	36.32	37.45	38.58	39.73		
630300	Department Computer Support Specialist 1	Professional 28	Professional 28: Unrep Professional Merit 06 Inc 2	1/11/2021	29.60	30.69	31.81	32.96	34.08	35.23	36.32	37.45	38.58	39.73		
630500	Department Computer Support Specialist 2	Professional 29	Professional 29: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	35.41	36.84	38.26	39.62	41.01	42.42	43.80	45.23	46.60	48.01		
630500	Department Computer Support Specialist 2	Professional 29	Professional 29: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.84	38.26	39.62	41.01	42.42	43.80	45.23	46.60	48.01		

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630700	Department Computer Support Specialist 3	Professional 30	Professional 30: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	39.86	41.45	43.02	44.70	46.33	47.87	49.54	51.11	52.71	54.37		
630700	Department Computer Support Specialist 3	Professional 30	Professional 30: Unrep Professional Merit 06 Inc 2	1/11/2021	39.86	41.45	43.02	44.70	46.33	47.87	49.54	51.11	52.71	54.37		
103500	Department Support Services Manager	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	112,811.81	117,139.81	121,358.52	125,883.22	130,211.21	134,692.21	138,998.33	143,391.89	147,785.46	152,200.89		
107500	Deputy Assessor-Treasurer	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	100,702.21	104,658.61	108,483.86	112,440.23	116,352.92	120,265.59	124,178.24	128,222.09	132,112.91	135,981.85		
149500	Deputy Auditor	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	94,647.41	98,407.07	102,035.59	105,795.23	109,380.05	113,117.84	116,811.97	120,418.59	124,134.55	127,828.64		
148800	Deputy Director Human Resources/Labor Relations	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	118,669.92	123,391.35	127,916.05	132,550.07	137,140.37	141,752.49	146,408.39	151,020.52	155,654.54	160,266.68		
167800	Deputy Director of Economic Development	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	94,647.41	98,407.07	102,035.59	105,795.23	109,380.05	113,117.84	116,811.97	120,418.59	124,134.55	127,828.64		
001477	Deputy Director of Emergency Management	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	100,702.21	104,658.61	108,483.86	112,440.23	116,352.92	120,265.59	124,178.24	128,222.09	132,112.91	135,981.85		
161000	Deputy Director of Facilities Management	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	100,702.21	104,658.61	108,483.86	112,440.23	116,352.92	120,265.59	124,178.24	128,222.09	132,112.91	135,981.85		
162000	Deputy Director of Finance	Executive 14 (salaried)	Executive 14 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	130,713.96	135,807.01	140,834.44	145,949.37	151,042.39	156,091.68	161,184.74	166,299.62	171,458.22	176,420.12		
160900	Deputy Director of Human Services	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	100,702.21	104,658.61	108,483.86	112,440.23	116,352.92	120,265.59	124,178.24	128,222.09	132,112.91	135,981.85		
164000	Deputy Director of Parks and Recreation	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	100,702.21	104,658.61	108,483.86	112,440.23	116,352.92	120,265.59	124,178.24	128,222.09	132,112.91	135,981.85		
164800	Deputy Director of Planning and Public Works	Executive 14 (salaried)	Executive 14 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	130,713.96	135,807.01	140,834.44	145,949.37	151,042.39	156,091.68	161,184.74	166,299.62	171,458.22	176,420.12		
165100	Deputy Executive/Chief Operating Officer	Executive 41 (salaried)	Executive 41 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	144,111.52	149,719.68	155,327.83	160,958.05	166,610.33	172,130.09	177,738.32	183,412.69	188,197.55	194,606.89		
688300	Deputy Fire Marshal	Professional 07	Professional 07: Local 120 Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
166900	Deputy Medical Examiner-Forensic Pathologist	Executive 46 (salaried)	Executive 46 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	230,186.37	236,088.58	242,142.14	248,350.90	254,718.87	261,250.14	267,948.85	274,819.33	281,865.99	289,093.32		

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268000	Detective Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L3-8 Public Info Ofcr CPO L3-8 Sergeant CPO L3-8	10/4/2021	56.06	58.86										
013400	Director of Assigned Counsel	Legal 07 (salaried)	Legal 07 (salaried): Unrep Legal Merit 01 Inc 2	1/11/2021	125,817.64	130,495.36	135,085.66	139,850.83	144,528.53	149,228.13	154,036.99	158,736.60	163,414.30	168,354.35		
106400	Director of Communications	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	112,811.81	117,139.81	121,358.52	125,883.22	130,211.21	134,692.21	138,998.33	143,391.89	147,785.46	152,200.89		
149000	Director of Economic Development	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	112,811.81	117,139.81	121,358.52	125,883.22	130,211.21	134,692.21	138,998.33	143,391.89	147,785.46	152,200.89		
166000	Director of Emergency Management	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	124,724.71	129,577.30	134,495.49	139,238.79	144,156.95	148,965.82	153,774.70	158,714.73	163,501.75	168,354.35		
149700	Director of Facilities Management	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	124,724.71	129,577.30	134,495.49	139,238.79	144,156.95	148,965.82	153,774.70	158,714.73	163,501.75	168,354.35		
105000	Director of Family Justice Center	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	100,702.21	104,658.61	108,483.86	112,440.23	116,352.92	120,265.59	124,178.24	128,222.09	132,112.91	135,981.85		
160200	Director of Finance	Executive 17 (salaried)	Executive 17 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	157,228.35	163,326.87	169,425.39	175,545.78	181,666.18	187,764.69	193,863.25	199,983.61	206,060.27	212,289.97		
149800	Director of Human Resources	Executive 14 (salaried)	Executive 14 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	130,713.96	135,807.01	140,834.44	145,949.37	151,042.39	156,091.68	161,184.74	166,299.62	171,458.22	176,420.12		
160300	Director of Human Services	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	124,724.71	129,577.30	134,495.49	139,238.79	144,156.95	148,965.82	153,774.70	158,714.73	163,501.75	168,354.35		
056000	Director of Parks and Recreation	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	118,669.92	123,391.35	127,916.05	132,550.07	137,140.37	141,752.49	146,408.39	151,020.52	155,654.54	160,266.68		
160100	Director of Planning and Public Works	Executive 17 (salaried)	Executive 17 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	157,228.35	163,326.87	169,425.39	175,545.78	181,666.18	187,764.69	193,863.25	199,983.61	206,060.27	212,289.97		
170900	Director of Planning and Public Works (Hourly)	Executive 49	Executive 49: Unrep Executive Management	1/11/2021	102.06											
168000	Director of the Office of Disaster Recovery	Executive 48 (salaried)	Executive 48 (salaried): Unrep Limited Duration	1/11/2021	253,968.00											
171200	Director of the Office of Disaster Recovery (Hourly)	Executive 48	Executive 48: Unrep Limited Duration	1/11/2021	122.10											
062800	District Court Administrator	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	118,669.92	123,391.35	127,916.05	132,550.07	137,140.37	141,752.49	146,408.39	151,020.52	155,654.54	160,266.68		

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Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
197300	District Court Manager of Customer and Administrative Services	Executive 04 (salaried)	Executive 04 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	82,756.35	85,947.71	89,139.06	92,439.68	95,565.45	98,756.81	102,013.71	105,226.92	108,396.39	111,675.19		
143900	District Court Manager of Operations	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	94,647.41	98,407.07	102,035.59	105,795.23	109,380.05	113,117.84	116,811.97	120,418.59	124,134.55	127,828.64		
099100	District Court Manager of Probation Division	Executive 04 (salaried)	Executive 04 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	82,756.35	85,947.71	89,139.06	92,439.68	95,565.45	98,756.81	102,013.71	105,226.92	108,396.39	111,675.19		
305800	Diversion Counselor	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
210000	Division Chief/Senior Supervising Attorney - Assigned Counsel	Legal 05 (salaried)	Legal 05 (salaried): Unrep Legal Merit 01 Inc 2	1/11/2021	114,932.12	119,281.96	123,631.80	127,937.93	132,265.91	136,593.91	140,878.18	145,228.01	149,556.01	153,883.99		
195100	Domestic Relations Facilitator	General 19	General 19: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
237300	Domestic Relations Facilitator Lead	General 41	General 41: Local 117 General - General Unit Merit 06 Inc 2	1/11/2021	27.75	28.56	29.30	30.10	30.88	31.65	32.41	33.21	33.97	34.78		
209500	Domestic Violence Coordinator	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
331300	Drug and Alcohol Counselor 1	General 11	General 11: Local 120J General Merit 06 Inc 2	1/11/2021	22.34	23.03	23.67	24.27	24.92	25.54	26.14	26.75	27.36	28.04		
331500	Drug and Alcohol Counselor 2	Professional 03	Professional 03: Local 120J Professional Merit 06 Inc 2	1/11/2021	27.77	28.64	29.42	30.17	30.97	31.77	32.59	33.40	34.18	34.95		
198100	Drug and Alcohol Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
333500	Economic Development Specialist	Professional 09	Professional 09: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
333500	Economic Development Specialist	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
240900	Economic Development Specialist, Senior	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35)	1/11/2021	77,007.55	79,412.01	81,816.46	84,352.03	86,734.61	89,204.61	91,609.07	94,057.21	96,549.09	98,953.52		
240900	Economic Development Specialist, Senior	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	88,008.66	90,756.58	93,504.53	96,402.33	99,125.28	101,948.13	104,696.07	107,493.96	110,341.84	113,089.73		
047900	EEO Training/Employee Development Specialist	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	73,669.46	75,892.78	78,066.14	80,339.43	82,637.71	84,836.05	87,009.40	89,257.71	91,505.99	93,629.41		
384800	EEO/ADA Specialist	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
478900	Elections Clerk 1	General 12	General 12: Local 120 General Merit 06 Inc 2	1/11/2021	22.99	23.66	24.27	24.94	25.55	26.21	26.80	27.43	28.11	28.71		
475500	Elections Clerk 2	General 19	General 19: Local 120 General Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
445600	Elections Specialist	Professional 05	Professional 05: Local 120 Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
446000	Elections Supervisor	Professional 07	Professional 07: Local 120 Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		

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567200	Equipment Technician	Maintenance/Trades 24	Maintenance/Trades 24: Local 297 Maintenance/Trade	1/11/2021	36.93											
567300	Equipment Technician - Automotive Service Excellence (ASE)	Maintenance/Trades 26	Maintenance/Trades 26: Local 297 Maintenance/Trade	1/11/2021	37.89											
567400	Equipment Technician - Automotive Service Excellence (ASE), Master	Maintenance/Trades 29	Maintenance/Trades 29: Local 297 Maintenance/Trade	1/11/2021	38.77											
567500	Equipment Technician, Lead	Maintenance/Trades 33	Maintenance/Trades 33: Local 297 Maintenance/Trade	1/11/2021	40.72											
004500	Executive	Elected - County Executive (salaried)	Elected - County Executive (salaried): Legislated	1/1/2020	200,474.95											
168800	Executive Assistant	Executive 02 (salaried)	Executive 02 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	76,767.14	79,674.31	82,734.51	85,663.54	88,680.04	91,609.07	94,603.67	97,642.02	100,461.75	103,609.39		
168900	Executive Administrative Services Manager	Executive 03 (salaried)	Executive 03 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	78,668.83	81,728.99	84,789.19	87,849.39	90,909.61	93,969.77	97,029.97	100,090.18	103,150.35	106,210.57		
025700	Executive Aide	Executive 02 (salaried)	Executive 02 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	76,767.14	79,674.31	82,734.51	85,663.54	88,680.04	91,609.07	94,603.67	97,642.02	100,461.75	103,609.39		
168500	Executive Counsel	Executive 40 (salaried)	Executive 40 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	138,105.99	143,559.58	148,792.35	154,135.54	159,567.03	164,954.41	170,231.34	175,557.43	181,006.04	186,437.54		
160400	Executive Office Assistant	General 12	General 12: Unrep General Merit 06 Inc 2	1/11/2021	22.99	23.66	24.27	24.94	25.55	26.21	26.80	27.43	28.11	28.71		
866300	Exhibits Clerk	General 31	General 31: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	26.67	27.28	27.92	28.55	29.15	29.78	30.42	31.05	31.66	32.28		
998400	Extra Hire - LEOFF1 9999	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire	1/11/2021												
999800	Extra Hire Hazardous - 1501	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire	1/11/2021												
999300	Extra Hire Hazardous w/Retirement	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire	1/11/2021												
999900	Extra Hire Non- Hazardous - 5306	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire	1/11/2021												
999400	Extra Hire with Retirement	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire	1/11/2021												
566100	Facilities Computer Aided Design Technician	Engineering/Technical 03	Engineering/Technical 03: Unrep Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
161100	Facilities Construction Division Manager	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	94,647.41	98,407.07	102,035.59	105,795.23	109,380.05	113,117.84	116,811.97	120,418.59	124,134.55	127,828.64		
405200	Facilities Contracts and Services Coordinator	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
866500	Facilities Engineer	Maintenance/Trades 28	Maintenance/Trades 28: Local 117 General- Maint/Trade Merit 03 Inc 1	1/11/2021	31.56	33.11	34.78	36.52	38.35							

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Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
403000	Facilities Maintenance and Operations Division Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
403900	Facilities Maintenance Foreman	Maintenance/Trades 32	Maintenance/Trades 32: Local 117 General-Maint/Trade	1/11/2021	40.58											
402200	Facilities Maintenance Mechanic	Maintenance/Trades 27	Maintenance/Trades 27: Local 117 General-Maint/Trade	1/11/2021	38.35											
866800	Facilities Maintenance Technician	Maintenance/Trades 10	Maintenance/Trades 10: Local 117 General-Maint/Trade Merit 03 Inc 1	1/11/2021	23.71	25.67	27.68	29.63	31.62							
209200	Facilities Maintenance Worker	Maintenance/Trades 01	Maintenance/Trades 01: Local 117 General-Maint/Trade Merit 06 Inc 2	1/11/2021	20.53	21.06	21.63	22.20	22.80	23.36	23.91	24.47	25.10	25.64		
865200	Facilities Supplies Specialist	Maintenance/Trades 06	Maintenance/Trades 06: Local 117 General-Maint/Trade Merit 06 Inc 2	1/11/2021	24.08	24.70	25.45	26.10	26.75	27.41	28.12	28.72	29.45	30.10		
153800	Family Educator 1	General 01	General 01: Unrep General Merit 06 Inc 2	1/11/2021	15.73	16.14	16.53	16.96	17.35	17.74	18.22	18.64	19.14	19.59		
154200	Family Educator 2	General 14	General 14: Unrep General Merit 06 Inc 2	1/11/2021	24.21	24.82	25.53	26.17	26.81	27.45	28.16	28.79	29.51	30.17		
154200	Family Educator 2	General 14	General 14: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	24.21	24.82	25.53	26.17	26.81	27.45	28.16	28.79	29.51	30.17		
154900	Family Educator 3	General 19	General 19: Unrep General Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
155500	Family Educator 4	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
566200	Family Law Case Technician	General 23	General 23: Unrep General Merit 06 Inc 2	1/11/2021	28.75	29.62	30.38	31.21	32.06	32.78	33.58	34.39	35.21	35.99		
335300	Family Law Guardian Ad Litem	Professional 44 (salaried)	Professional 44 (salaried): Local 120 Professional Merit 06 Inc 2	1/11/2021	77,730.48	80,189.53	82,648.64	84,990.62	87,449.69	89,932.19	92,321.03	94,709.88	97,192.36	99,557.76		
467700	Field Agent 1	General 09	General 09: Local 120 General Merit 06 Inc 2	1/11/2021	21.21	21.79	22.34	23.02	23.64	24.23	24.74	25.36	25.95	26.50		
469900	Field Agent 2	General 23	General 23: Local 120 General Merit 06 Inc 2	1/11/2021	28.75	29.62	30.38	31.21	32.06	32.78	33.58	34.39	35.21	35.99		
164300	Finance and Performance Management Analyst	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
162700	Finance Operations Supervisor	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	94,647.41	98,407.07	102,035.59	105,795.23	109,380.05	113,117.84	116,811.97	120,418.59	124,134.55	127,828.64		
158700	Financial and Administration Officer	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	94,647.41	98,407.07	102,035.59	105,795.23	109,380.05	113,117.84	116,811.97	120,418.59	124,134.55	127,828.64		
635800	Financial Systems Supervisor	Executive 08 (salaried)	Executive 08 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	106,735.16	110,910.14	114,953.96	119,128.95	123,325.79	127,435.18	131,544.60	135,741.42	139,894.53	144,135.10		
688900	Fire Inspector	Professional 05	Professional 05: Local 120 Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
016500	Fire Marshal	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	94,647.41	98,407.07	102,035.59	105,795.23	109,380.05	113,117.84	116,811.97	120,418.59	124,134.55	127,828.64		

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470400	Fire Plans Examiner	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
235500	Fiscal Manager - Prosecuting Attorney	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
152500	Fiscal Services Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
903000	Forensic Autopsy Technician	Professional 04	Professional 04: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
903100	Forensic Autopsy Technician, Lead	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
249200	Forensic Investigation Manager	Public Safety 15 (salaried)	Public Safety 15 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	88,008.66	90,756.58	93,504.53	96,402.33	99,125.28	101,948.13	104,696.07	107,493.96	110,341.84	113,089.73		
329000	Forensic Investigator	Public Safety 14	Public Safety 14: Local 117 Sheriff Department Merit 03 Inc 1	1/11/2021	35.96	37.64	39.42	41.29	43.27							
272300	Forensic Technician	Public Safety 13	Public Safety 13: Local 117 Sheriff Department Merit 03 Inc 1	1/11/2021	29.04	30.41	31.85	33.47	35.04							
272300	Forensic Technician	Public Safety 13	Public Safety 13: Unrep General Merit 03 Inc 1	1/11/2021	29.04	30.41	31.85	33.47	35.04							
405400	Gardener 1	Maintenance/Trades 08	Maintenance/Trades 08: Local 313 Maintenance/Trade Merit 43 Inc 1	1/11/2021	21.02	23.06	25.26	27.74	30.49							
405600	Gardener 2	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
164400	General Services Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
665400	GIS Cartographer 1	Professional 02	Professional 02: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	26.17	26.88	27.68	28.32	29.10	29.83	30.57	31.31	32.09	32.78		
665400	GIS Cartographer 1	Professional 02	Professional 02: Unrep Professional Merit 06 Inc 2	1/11/2021	26.17	26.88	27.68	28.32	29.10	29.83	30.57	31.31	32.09	32.78		
665500	GIS Cartographer 2	Professional 04	Professional 04: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
665500	GIS Cartographer 2	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
631900	GIS Programmer/Engineer 1	Professional 15	Professional 15: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.69	35.93	37.24	38.52	39.85	41.19	42.43	43.75	45.02	46.58	47.93
632000	GIS Programmer/Engineer 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	78,116.10	81,238.74	84,386.39	87,459.06	90,606.71	93,754.33	96,876.96	99,899.70	103,097.27	106,194.94	109,717.28	113,139.69
632200	GIS Programmer/Engineer, Expert/Supervisor	Professional 18 (salaried)	Professional 18 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	99,000.38	103,097.27	107,194.19	111,341.06	115,487.94	119,534.88	123,681.76	127,703.72	131,900.58	135,897.53	140,444.13	144,790.85
632100	GIS Programmer/Engineer, Lead	Professional 17 (salaried)	Professional 17 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/11/2021	88,008.66	91,505.99	95,178.26	98,775.53	102,247.91	105,870.17	109,492.45	113,139.69	116,687.04	120,259.34	124,306.30	128,153.38
632100	GIS Programmer/Engineer, Lead	Professional 17 (salaried)	Professional 17 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	88,008.66	91,505.99	95,178.26	98,775.53	102,247.91	105,870.17	109,492.45	113,139.69	116,687.04	120,259.34	124,306.30	128,153.38

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Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
643500	GIS Specialist	Professional 07	Professional 07: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
643500	GIS Specialist	Professional 07	Professional 07: Local 17 Engineers/Prof Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
643500	GIS Specialist	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
621800	Golf Course Coordinator	Maintenance/Trades 23	Maintenance/Trades 23: Local 117 General-Maint/Trade Merit 03 Inc 1	1/11/2021	30.05	31.65	33.28	34.90	36.54							
153600	Grant Accountant 1	Professional 06	Professional 06: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
153600	Grant Accountant 1	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
153600	Grant Accountant 1	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
112900	Grant Accountant 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
113500	Grant Accounting Assistant 2	General 18	General 18: Unrep General Merit 06 Inc 2	1/11/2021	25.86	26.66	27.32	28.09	28.74	29.50	30.20	30.94	31.64	32.35		
113500	Grant Accounting Assistant 2	General 18	General 18: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	25.86	26.66	27.32	28.09	28.74	29.50	30.20	30.94	31.64	32.35		
679700	Grant Compliance Analyst	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (37.50)	1/11/2021	69,065.12	71,149.50	73,187.01	75,318.22	77,472.83	79,533.79	81,571.32	83,753.57	85,786.90	87,777.57		
679700	Grant Compliance Analyst	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	73,669.46	75,892.78	78,066.14	80,339.43	82,637.71	84,836.05	87,009.40	89,257.71	91,505.99	93,629.41		
167200	Grant Coordinator	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
167200	Grant Coordinator	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
915800	Heavy Equipment Operator	Maintenance/Trades 20	Maintenance/Trades 20: Local 612 Maintenance/Trade	1/11/2021	36.22											
350300	Housing Loan Officer	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
349900	Housing Rehabilitation Specialist	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
349900	Housing Rehabilitation Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
163100	Human Resources Administrative Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
101400	Human Resources Analyst	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	73,669.46	75,892.78	78,066.14	80,339.43	82,637.71	84,836.05	87,009.40	89,257.71	91,505.99	93,629.41		
156500	Human Resources Assistant	General 15	General 15: Unrep General Merit 06 Inc 2	1/11/2021	24.69	25.45	26.12	26.77	27.44	28.16	28.79	29.54	30.22	30.88		
636100	Human Resources Computer System Business Analyst	Professional 29	Professional 29: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.84	38.26	39.62	41.01	42.42	43.80	45.23	46.60	48.01		
236300	Human Resources Manager - Prosecuting Attorney	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		

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102700	Human Resources Specialist	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
335200	Human Services Division Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
565700	Intelligence Analyst	Professional 05 (salaried)	Professional 05 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/11/2021	65,350.72	67,174.35	69,047.93	71,096.41	72,994.97	74,918.51	76,817.08	78,765.62	80,714.16	82,662.67		
155100	Internal Auditor 1	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
155300	Internal Auditor 2	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
235000	Investigation Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
216500	Investigator/Process Server 1	Professional 03	Professional 03: Council 28 PSS Professional Merit 06 Inc 2	1/11/2021	27.77	28.64	29.42	30.17	30.97	31.77	32.59	33.40	34.18	34.95		
216500	Investigator/Process Server 1	Professional 03	Professional 03: Unrep Professional Merit 06 Inc 2	1/11/2021	27.77	28.64	29.42	30.17	30.97	31.77	32.59	33.40	34.18	34.95		
216700	Investigator/Process Server 2	Professional 05	Professional 05: Council 28 PSS Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
216700	Investigator/Process Server 2	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
634200	IT Administrative Analyst	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	78,116.10	80,639.19	82,987.46	85,310.68	87,808.78	90,231.97	92,580.20	94,928.45	97,426.56	99,799.76		
636000	IT Analyst	Professional 15	Professional 15: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.69	35.93	37.24	38.52	39.85	41.19	42.43	43.75	45.02	46.58	47.93
634000	IT Analyst 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/11/2021	78,116.10	81,238.74	84,386.39	87,459.06	90,606.71	93,754.33	96,876.96	99,899.70	103,097.27	106,194.94	109,717.28	113,139.69
634000	IT Analyst 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	78,116.10	81,238.74	84,386.39	87,459.06	90,606.71	93,754.33	96,876.96	99,899.70	103,097.27	106,194.94	109,717.28	113,139.69
636200	IT Analyst Lead	Professional 17 (salaried)	Professional 17 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	88,008.66	91,505.99	95,178.26	98,775.53	102,247.91	105,870.17	109,492.45	113,139.69	116,687.04	120,259.34	124,306.30	128,153.38
636300	IT Analyst Supervisor	Professional 18 (salaried)	Professional 18 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	99,000.38	103,097.27	107,194.19	111,341.06	115,487.94	119,534.88	123,681.76	127,703.72	131,900.58	135,897.53	140,444.13	144,790.85
635200	IT Manager - Applications and Project Management	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1	1/11/2021	114,953.96	118,997.81	123,150.91	127,457.03	131,938.03	136,593.91	141,359.05	146,299.08	151,392.13	155,282.93		
635600	IT Manager - Architecture and Software Development	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1	1/11/2021	114,953.96	118,997.81	123,150.91	127,457.03	131,938.03	136,593.91	141,359.05	146,299.08	151,392.13	155,282.93		
635500	IT Manager - Infrastructure and Operations	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1	1/11/2021	114,953.96	118,997.81	123,150.91	127,457.03	131,938.03	136,593.91	141,359.05	146,299.08	151,392.13	155,282.93		
635400	IT Manager - Spatial Services	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1	1/11/2021	114,953.96	118,997.81	123,150.91	127,457.03	131,938.03	136,593.91	141,359.05	146,299.08	151,392.13	155,282.93		

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998600	Judge Pro-tem (Extra-Hire w/Retirement) District Court	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - District Court	1/11/2021												
998700	Judge Pro-tem (Extra-Hire w/Retirement) Superior Court Commissioner	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Commissioner	1/11/2021												
998200	Judge Pro-Tem (Extra-Hire without Ret) District Court	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - District Court	1/11/2021												
998300	Judge Pro-tem (Extra-Hire without Ret) Superior Court Commissioner	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Commissioner	1/11/2021												
998800	Judge Pro-tem (Extra-Hire) Superior Court Judge	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Judge (Practicing Attorney)	1/11/2021												
998800	Judge Pro-tem (Extra-Hire) Superior Court Judge	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Judge (Retired Judge)	1/11/2021												
220100	Judicial Assistant for District Court	General 39	General 39: Unrep General Merit 43 Inc 1	1/11/2021	31.97	34.69	37.37	40.09	42.13	43.13						
207600	Judicial Assistant for Superior Court	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
239400	Justice Services Manager - Prosecuting Attorney	Professional 43 (salaried)	Professional 43 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	77,007.55	79,412.01	81,816.46	84,352.03	86,734.61	89,204.61	91,609.07	94,057.21	96,549.09	98,953.52		
158000	Juvenile Court Administrative Specialist	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
062900	Juvenile Court Administrator	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	118,669.92	123,391.35	127,916.05	132,550.07	137,140.37	141,752.49	146,408.39	151,020.52	155,654.54	160,266.68		
364300	Juvenile Court Community and Volunteer Services Coordinator	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	78,116.10	80,639.19	82,987.46	85,310.68	87,808.78	90,231.97	92,580.20	94,928.45	97,426.56	99,799.76		
215800	Juvenile Court Community Services Work Crew Officer	General 14	General 14: Juvenile Guild Merit 06 Inc 2	1/11/2021	24.21	24.82	25.53	26.17	26.81	27.45	28.16	28.79	29.51	30.17		
215800	Juvenile Court Community Services Work Crew Officer	General 14	General 14: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	24.21	24.82	25.53	26.17	26.81	27.45	28.16	28.79	29.51	30.17		
215800	Juvenile Court Community Services Work Crew Officer	General 14	General 14: Unrep General Merit 06 Inc 2	1/11/2021	24.21	24.82	25.53	26.17	26.81	27.45	28.16	28.79	29.51	30.17		
215800	Juvenile Court Community Services Work Crew Officer	General 14	General 14: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	24.21	24.82	25.53	26.17	26.81	27.45	28.16	28.79	29.51	30.17		

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266000	Juvenile Court Manager of Detention and Facilities	Professional 12 (salaried)	Professional 12 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	99,000.38	102,148.00	105,420.53	108,743.03	111,815.71	115,038.28	118,360.79	121,533.37	124,780.92	128,028.48		
266600	Juvenile Court Manager of Probation Services	Professional 12 (salaried)	Professional 12 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	99,000.38	102,148.00	105,420.53	108,743.03	111,815.71	115,038.28	118,360.79	121,533.37	124,780.92	128,028.48		
485200	Juvenile Court Mental Health Evaluation Specialist	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
203800	Juvenile Court Services Assistant	General 19	General 19: Local 120J General Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
200300	Juvenile Court Services Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
242100	Juvenile Detention Officer 1	General 11	General 11: Juvenile Guild Merit 06 Inc 2	1/11/2021	22.34	23.03	23.67	24.27	24.92	25.54	26.14	26.75	27.36	28.04		
242300	Juvenile Detention Officer 2	General 19	General 19: Juvenile Guild Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
242500	Juvenile Detention Officer 3	General 48	General 48: Juvenile Guild Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
240100	Juvenile Detention Officer, Lead	General 22	General 22: Juvenile Guild Merit 06 Inc 2	1/11/2021	28.21	29.03	29.81	30.57	31.38	32.15	32.91	33.66	34.46	35.28		
214000	Juvenile Diversion Coordinator	Professional 03	Professional 03: Local 120J Professional Merit 06 Inc 2	1/11/2021	27.77	28.64	29.42	30.17	30.97	31.77	32.59	33.40	34.18	34.95		
334400	Juvenile Family Court Facilitator	General 19	General 19: Unrep General Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
208600	Juvenile Probation Counselor 1	Professional 04	Professional 04: Local 120J Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
275200	Juvenile Probation Counselor 1 Special Assignment	Professional 04	Professional 04: Local 120J Professional Special Assignment 5	1/11/2021	31.08	31.93	32.84	33.76	34.64	35.51	36.50	37.38	38.27	39.14		
208800	Juvenile Probation Counselor 2	Professional 06	Professional 06: Local 120J Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
275300	Juvenile Probation Counselor 2 Special Assignment	Professional 06	Professional 06: Local 120J Professional Special Assignment 5	1/11/2021	35.05	36.08	37.11	38.14	39.23	40.27	41.28	42.35	43.41	44.43		
209100	Juvenile Probation Counselor 3	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
167500	Labor Relations Analyst 1	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	73,669.46	75,892.78	78,066.14	80,339.43	82,637.71	84,836.05	87,009.40	89,257.71	91,505.99	93,629.41		
157400	Labor Relations Analyst 2	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	93,304.65	96,377.35	99,325.11	102,272.89	105,320.60	108,268.37	111,341.06	114,338.79	117,361.52	120,259.34		
167600	Labor Relations Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
238200	Law Librarian	Law Library 05 - Law Librarian	Law Library 05 - Law Librarian: Law Library Staff Merit 01 Inc 2	1/11/2021	28.75	29.62	30.38	31.21	32.06	32.78	33.58	34.39	35.21	35.99		
238100	Law Library Director	Law Library 07- Law Library Director (salaried)	Law Library 07- Law Library Director (salaried): Law Library Staff Merit 01 Inc 2	1/11/2021	82,756.35	85,947.71	89,139.06	92,439.68	95,565.45	98,756.81	102,013.71	105,226.92	108,396.39	111,675.19		

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238300	Law Library Technician	Law Library 03 - Law Library Technician	Law Library 03 - Law Library Technician: Law Library Staff Merit 01 Inc 2	1/11/2021	22.99	23.66	24.27	24.94	25.55	26.21	26.80	27.43	28.11	28.71		
210200	Legal Assistant 1	General 12	General 12: Council 28 PSS General Merit 06 Inc 2	1/11/2021	22.99	23.66	24.27	24.94	25.55	26.21	26.80	27.43	28.11	28.71		
210200	Legal Assistant 1	General 12	General 12: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	22.99	23.66	24.27	24.94	25.55	26.21	26.80	27.43	28.11	28.71		
210200	Legal Assistant 1	General 12	General 12: Unrep General Merit 06 Inc 2	1/11/2021	22.99	23.66	24.27	24.94	25.55	26.21	26.80	27.43	28.11	28.71		
210200	Legal Assistant 1	General 12	General 12: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	22.99	23.66	24.27	24.94	25.55	26.21	26.80	27.43	28.11	28.71		
210400	Legal Assistant 2	General 14	General 14: Council 28 PSS General Merit 06 Inc 2	1/11/2021	24.21	24.82	25.53	26.17	26.81	27.45	28.16	28.79	29.51	30.17		
210400	Legal Assistant 2	General 14	General 14: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	24.21	24.82	25.53	26.17	26.81	27.45	28.16	28.79	29.51	30.17		
210400	Legal Assistant 2	General 14	General 14: Local 120J General Merit 06 Inc 2	1/11/2021	24.21	24.82	25.53	26.17	26.81	27.45	28.16	28.79	29.51	30.17		
210400	Legal Assistant 2	General 14	General 14: Unrep General Merit 06 Inc 2	1/11/2021	24.21	24.82	25.53	26.17	26.81	27.45	28.16	28.79	29.51	30.17		
210400	Legal Assistant 2	General 14	General 14: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	24.21	24.82	25.53	26.17	26.81	27.45	28.16	28.79	29.51	30.17		
210600	Legal Assistant 3	General 19	General 19: Council 28 PSS General Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
210600	Legal Assistant 3	General 19	General 19: Council 28 PSS General Y-Rate R20	1/11/2021	34.68											
210600	Legal Assistant 3	General 19	General 19: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
210600	Legal Assistant 3	General 19	General 19: Unrep General Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
210600	Legal Assistant 3	General 19	General 19: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
210800	Legal Assistant 4	Professional 05	Professional 05: Council 28 PSS Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
210800	Legal Assistant 4	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
211300	Legal Interviewer	Professional 03	Professional 03: Council 28 PSS Professional Merit 06 Inc 2	1/11/2021	27.77	28.64	29.42	30.17	30.97	31.77	32.59	33.40	34.18	34.95		
211300	Legal Interviewer	Professional 03	Professional 03: Unrep Professional Merit 06 Inc 2	1/11/2021	27.77	28.64	29.42	30.17	30.97	31.77	32.59	33.40	34.18	34.95		
211100	Legal Interviewer Supervisor	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
471100	Legal Processing Assistant 1 - District Court	General 32	General 32: Local 120 General Merit 43 Inc 1	1/11/2021	22.19	24.01	25.79	27.29	28.75	29.54						
471700	Legal Processing Assistant 2 - District Court	General 33	General 33: Local 120 General Merit 43 Inc 1	1/11/2021	24.29	26.70	29.10	30.56	31.73	32.53						
471800	Legal Processing Assistant 3 - District Court	General 34	General 34: Local 120 General Merit 43 Inc 1	1/11/2021	26.77	28.77	30.84	33.48	34.95	35.84						

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Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
916900	Maintenance Technician, Lead	Maintenance/Trades 17	Maintenance/Trades 17: Local 313 Maintenance/Trade	1/11/2021	33.91											
915100	Maintenance Worker	Maintenance/Trades 04	Maintenance/Trades 04: Local 313 Maintenance/Trade	1/11/2021	28.86											
258800	Major	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1	1/11/2021	114,953.96	118,997.81	123,150.91	127,457.03	131,938.03	136,593.91	141,359.05	146,299.08	151,392.13	155,282.93		
567900	Management Analyst	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
238800	Management Assistant - Prosecuting Attorney	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	73,669.46	75,892.78	78,066.14	80,339.43	82,637.71	84,836.05	87,009.40	89,257.71	91,505.99	93,629.41		
166800	Medical Examiner	Executive 47 (salaried)	Executive 47 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	263,305.13	270,056.55	276,981.07	284,083.15	291,367.33	298,838.28	306,500.81	314,359.81	322,420.31	330,687.50		
163200	Medical Examiner Operations Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	93,304.65	96,377.35	99,325.11	102,272.89	105,320.60	108,268.37	111,341.06	114,338.79	117,361.52	120,259.34		
157700	Medical Examiner Services Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
890000	Medical Office Assistant	General 14	General 14: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	24.21	24.82	25.53	26.17	26.81	27.45	28.16	28.79	29.51	30.17		
330800	Medical Services Coordinator	General 24	General 24: Unrep General Merit 06 Inc 2	1/11/2021	30.72	31.59	32.37	33.19	34.05	34.84	35.65	36.46	37.24	38.06		
902800	Medicolegal Death Investigator	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
902900	Medicolegal Death Investigator, Lead	Professional 06	Professional 06: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
361000	Mental Health Evaluation Specialist	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
002434	Mental Health Manager - Corrections	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	93,304.65	96,377.35	99,325.11	102,272.89	105,320.60	108,268.37	111,341.06	114,338.79	117,361.52	120,259.34		
363600	Nurse Practitioner (ARNP)	Professional 31	Professional 31: Unrep Professional Merit 06 Inc 2	1/11/2021	53.17	54.86	56.54	58.22	59.85	61.49	63.16	64.80	66.53	68.10		
156000	Office Assistant 1	General 07	General 07: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	20.07	20.60	21.16	21.70	22.26	22.87	23.41	23.95	24.53	25.11		
156000	Office Assistant 1	General 07	General 07: Local 120 General Merit 06 Inc 2	1/11/2021	20.07	20.60	21.16	21.70	22.26	22.87	23.41	23.95	24.53	25.11		
156000	Office Assistant 1	General 07	General 07: Local 120J General Merit 06 Inc 2	1/11/2021	20.07	20.60	21.16	21.70	22.26	22.87	23.41	23.95	24.53	25.11		
156000	Office Assistant 1	General 07	General 07: Unrep General Merit 06 Inc 2	1/11/2021	20.07	20.60	21.16	21.70	22.26	22.87	23.41	23.95	24.53	25.11		
156000	Office Assistant 1	General 07	General 07: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	20.07	20.60	21.16	21.70	22.26	22.87	23.41	23.95	24.53	25.11		
116700	Office Assistant 2	General 12	General 12: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	22.99	23.66	24.27	24.94	25.55	26.21	26.80	27.43	28.11	28.71		

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867800	Parks Maintenance Technician 1	Maintenance/Trades 10	Maintenance/Trades 10: Local 117 General-Maint/Trade Merit 03 Inc 1	1/11/2021	23.71	25.67	27.68	29.63	31.62							
867900	Parks Maintenance Technician 2	Maintenance/Trades 12	Maintenance/Trades 12: Local 117 General-Maint/Trade Merit 03 Inc 1	1/11/2021	26.35	27.68	29.04	30.51	32.06							
868000	Parks Maintenance Technician 3	Maintenance/Trades 18	Maintenance/Trades 18: Local 117 General-Maint/Trade Merit 03 Inc 1	1/11/2021	28.56	29.96	31.46	33.04	34.72							
868100	Parks Maintenance Technician 4	Maintenance/Trades 28	Maintenance/Trades 28: Local 117 General-Maint/Trade Merit 03 Inc 1	1/11/2021	31.56	33.11	34.78	36.52	38.35							
865500	Parks Specialist	Maintenance/Trades 30	Maintenance/Trades 30: Local 117 General-Maint/Trade Merit 03 Inc 1	1/11/2021	32.31	34.18	36.01	37.87	39.73							
900100	Parts Specialist 1	Maintenance/Trades 03	Maintenance/Trades 03: Unrep Maintenance/Trade Merit 06 Inc 2	1/11/2021	22.27	22.88	23.52	24.22	24.76	25.45	25.97	26.66	27.27	27.84		
900300	Parts Specialist 2	Maintenance/Trades 06	Maintenance/Trades 06: Unrep Maintenance/Trade Merit 06 Inc 2	1/11/2021	24.08	24.70	25.45	26.10	26.75	27.41	28.12	28.72	29.45	30.10		
900700	Parts Specialist, Lead	Maintenance/Trades 15	Maintenance/Trades 15: Unrep Maintenance/Trade Merit 06 Inc 2	1/11/2021	26.48	27.29	28.08	28.75	29.54	30.29	31.00	31.77	32.53	33.31		
236600	Payroll Assistant	General 42	General 42: Local 120 General Merit 06 Inc 2	1/11/2021	25.22	25.96	26.69	27.36	28.09	28.75	29.49	30.17	30.85	31.62		
236500	Payroll Specialist	Professional 04	Professional 04: Local 120 Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
236400	Payroll Supervisor	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
104600	PCTV Communications Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
483400	Permit and Development Center Manager	Professional 10	Professional 10: Unrep Professional Merit 06 Inc 2	1/11/2021	42.31	43.62	44.96	46.34	47.64	49.02	50.34	51.68	53.04	54.37		
483300	Permit and Development Center Supervisor	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
476100	Permit and Development Counter Technician	General 19	General 19: Local 120 General Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
483700	Permit and Development Counter Technician, Lead	General 41	General 41: Local 120 General Merit 06 Inc 2	1/11/2021	27.75	28.56	29.30	30.10	30.88	31.65	32.41	33.21	33.97	34.78		
259200	Physician/Medical Director - Corrections	Executive 18 (salaried)	Executive 18 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	168,463.64	173,469.22	181,578.75	186,977.78	194,628.26	200,398.90	207,634.10	213,885.62	220,486.90	227,088.17		
643700	Planner 1	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
643700	Planner 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
643900	Planner 2	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
643900	Planner 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		

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Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
644100	Planner 3	Professional 09	Professional 09: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
644100	Planner 3	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
645000	Planner 4	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	88,008.66	90,756.58	93,504.53	96,402.33	99,125.28	101,948.13	104,696.07	107,493.96	110,341.84	113,089.73		
924300	Planning and Public Works Maintenance Field Supervisor	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
918400	Planning and Public Works Maintenance Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
919900	Planning and Public Works Maintenance Supervisor	Professional 08 (salaried)	Professional 08 (salaried): Unrep Limited Duration Merit 00 Inc 2	1/11/2021	78,116.10	80,639.19	82,987.46	85,310.68	87,808.78	90,231.97	92,580.20	94,928.45	97,426.56	99,799.76		
919900	Planning and Public Works Maintenance Supervisor	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	78,116.10	80,639.19	82,987.46	85,310.68	87,808.78	90,231.97	92,580.20	94,928.45	97,426.56	99,799.76		
919300	Planning and Public Works Quality Assurance Technician	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
645100	Planning Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	93,304.65	96,377.35	99,325.11	102,272.89	105,320.60	108,268.37	111,341.06	114,338.79	117,361.52	120,259.34		
699600	Plans Examiner 1	Professional 05	Professional 05: Local 120 Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
699800	Plans Examiner 2	Professional 07	Professional 07: Local 120 Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
701000	Plans Examiner, Lead	Professional 08	Professional 08: Local 120 Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
236900	Pre-Trial Services Case Coordinator 1	Professional 04	Professional 04: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
237000	Pre-Trial Services Case Coordinator 2	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
238000	Pre-Trial Services Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
056500	Probate and Court Services Supervisor	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	73,669.46	75,892.78	78,066.14	80,339.43	82,637.71	84,836.05	87,009.40	89,257.71	91,505.99	93,629.41		
171100	Procurement and Contract Senior Legal Analyst	Professional 47 (salaried)	Professional 47 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	99,871.58	103,434.54	107,019.32	110,582.26	114,167.05	117,817.44	121,358.52	125,030.74	128,746.70	131,321.62		
166600	Procurement and Contracts Specialist 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
166700	Procurement and Contracts Specialist 2	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
166700	Procurement and Contracts Specialist 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
162300	Procurement and General Services Manager	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	100,702.21	104,658.61	108,483.86	112,440.23	116,352.92	120,265.59	124,178.24	128,222.09	132,112.91	135,981.85		

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389900	Production Coordinator	Professional 10	Professional 10: Unrep Professional Merit 06 Inc 2	1/11/2021	42.31	43.62	44.96	46.34	47.64	49.02	50.34	51.68	53.04	54.37		
114800	Program Coordinator	Professional 04	Professional 04: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
114800	Program Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
401400	Program Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	88,008.66	90,756.58	93,504.53	96,402.33	99,125.28	101,948.13	104,696.07	107,493.96	110,341.84	113,089.73		
324900	Program Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
666300	Project Analyst	Professional 09	Professional 09: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
666300	Project Analyst	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
406500	Project Management Specialist	Professional 07	Professional 07: Local 17 Engineers/Prof Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
482500	Project Manager	Professional 10	Professional 10: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	42.31	43.62	44.96	46.34	47.64	49.02	50.34	51.68	53.04	54.37		
482500	Project Manager	Professional 10	Professional 10: Unrep Professional Merit 06 Inc 2	1/11/2021	42.31	43.62	44.96	46.34	47.64	49.02	50.34	51.68	53.04	54.37		
261400	Property Room Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
329900	Property Room Officer	General 16	General 16: Local 117 Sheriff Department Merit 03 Inc 1	1/11/2021	26.67	27.90	29.38	30.79	32.28							
007100	Prosecuting Attorney	Elected - Prosecuting Attorney (salaried)	Elected - Prosecuting Attorney (salaried): Legislated	7/1/2020	199,675.00											
269700	Public Information Officer	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1	10/4/2021	51.91	54.50										
269700	Public Information Officer	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L1-4 Public Info Ofcr CPO L1-4 Sergeant CPO L1-4	10/4/2021	53.99	56.68										
269700	Public Information Officer	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L2-7 Public Info Ofcr CPO L2-7 Sergeant CPO L2-7	10/4/2021	55.54	58.32										
269700	Public Information Officer	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L3-8 Public Info Ofcr CPO L3-8 Sergeant CPO L3-8	10/4/2021	56.06	58.86										
924200	Public Information Specialist	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
924200	Public Information Specialist	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		

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Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
164600	Public Records Program Manager	Executive 03 (salaried)	Executive 03 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	78,668.83	81,728.99	84,789.19	87,849.39	90,909.61	93,969.77	97,029.97	100,090.18	103,150.35	106,210.57		
402500	Real Property Management Specialist 1	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
402600	Real Property Management Specialist 2	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
483600	Recording and Licensing Supervisor	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
400500	Recording and Licensing Technician 1	General 12	General 12: Local 120 General Merit 06 Inc 2	1/11/2021	22.99	23.66	24.27	24.94	25.55	26.21	26.80	27.43	28.11	28.71		
401500	Recording and Licensing Technician 2	General 19	General 19: Local 120 General Merit 06 Inc 2	1/11/2021	26.46	27.20	27.92	28.67	29.43	30.13	30.85	31.63	32.35	33.11		
402000	Recording and Licensing Technician 3	General 23	General 23: Local 120 General Merit 06 Inc 2	1/11/2021	28.75	29.62	30.38	31.21	32.06	32.78	33.58	34.39	35.21	35.99		
657800	Records Center Assistant	General 12	General 12: Unrep General Merit 06 Inc 2	1/11/2021	22.99	23.66	24.27	24.94	25.55	26.21	26.80	27.43	28.11	28.71		
237500	Records Management Officer	Professional 36	Professional 36: Unrep Professional Merit 06 Inc 2	1/11/2021	31.14	32.02	32.88	33.73	34.52	35.46	36.30	37.15	38.00	38.89		
918700	Records Specialist	General 21	General 21: Local 117 General-General Unit Merit 06 Inc 2	1/11/2021	27.68	28.38	29.17	29.93	30.72	31.46	32.24	33.01	33.76	34.48		
918700	Records Specialist	General 21	General 21: Unrep General Merit 06 Inc 2	1/11/2021	27.68	28.38	29.17	29.93	30.72	31.46	32.24	33.01	33.76	34.48		
566600	Recreation Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
629500	Recreation Supervisor	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
165000	Recruitment Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
364000	Registered Nurse Case Manager	Professional 19	Professional 19: Local 120 Professional Merit 06 Inc 2	1/11/2021	34.65	35.57	36.46	37.51	38.61	39.35	40.34	41.23	42.19	43.13		
335000	Registered Nurse Case Manager Specialist	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
565100	Resource Stewardship Superintendant	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
029300	Revenue and Investment Manager	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	94,647.41	98,407.07	102,035.59	105,795.23	109,380.05	113,117.84	116,811.97	120,418.59	124,134.55	127,828.64		
930000	Right-of-Way Agent 1	Engineering/Technical 06	Engineering/Technical 06: Local 17 Engineers/Prof Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
930100	Right-of-Way Agent 2	Engineering/Technical 09	Engineering/Technical 09: Local 17 Engineers/Prof Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
926100	Right-of-Way Agent 3	Engineering/Technical 12	Engineering/Technical 12: Local 17 Engineering Supv Merit 06 Inc 2	1/11/2021	42.31	43.62	44.96	46.34	47.64	49.02	50.34	51.68	53.04	54.37		
218200	Risk Investigator 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
218400	Risk Investigator 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		

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007500	Risk Manager	Executive 08 (salaried)	Executive 08 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	106,735.16	110,910.14	114,953.96	119,128.95	123,325.79	127,435.18	131,544.60	135,741.42	139,894.53	144,135.10		
930700	Road Maintenance Superintendent	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	93,304.65	96,377.35	99,325.11	102,272.89	105,320.60	108,268.37	111,341.06	114,338.79	117,361.52	120,259.34		
900900	Road Operations Field Supervisor	Maintenance/Trades 36	Maintenance/Trades 36: Local 612 Maintenance/Supv Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
276100	Safety Ambassador - COVID Recovery	General 07	General 07: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	20.07	20.60	21.16	21.70	22.26	22.87	23.41	23.95	24.53	25.11		
171400	Safety Officer	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
170800	Security Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
165400	Senior Counsel	Executive 40 (salaried)	Executive 40 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	138,105.99	143,559.58	148,792.35	154,135.54	159,567.03	164,954.41	170,231.34	175,557.43	181,006.04	186,437.54		
169000	Senior Data Analyst	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	88,008.66	90,756.58	93,504.53	96,402.33	99,125.28	101,948.13	104,696.07	107,493.96	110,341.84	113,089.73		
269300	Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1	10/4/2021	51.91	54.50										
269300	Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L1-4 Public Info Ofcr CPO L1-4 Sergeant CPO L1-4	10/4/2021	53.99	56.68										
269300	Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L2-7 Public Info Ofcr CPO L2-7 Sergeant CPO L2-7	10/4/2021	55.54	58.32										
269300	Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L3-8 Public Info Ofcr CPO L3-8 Sergeant CPO L3-8	10/4/2021	56.06	58.86										
246400	Sex Offender Registration (SOR) Specialist	General 22	General 22: Unrep General Merit 06 Inc 2	1/11/2021	28.21	29.03	29.81	30.57	31.38	32.15	32.91	33.66	34.46	35.28		
001200	Sheriff	Elected - Sheriff (salaried)	Elected - Sheriff (salaried): Legislated	1/1/2021	168,463.48											
303100	Social Service Administrative Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
153900	Social Service Program Specialist 1	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		
153900	Social Service Program Specialist 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/11/2021	31.42	32.31	33.21	34.18	35.09	36.01	36.94	37.87	38.80	39.73		

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151000	Social Service Program Specialist 2	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
151000	Social Service Program Specialist 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
151500	Social Service Program Specialist 3	Professional 08	Professional 08: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
151500	Social Service Program Specialist 3	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
350600	Social Service Specialist	Professional 04	Professional 04: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
350600	Social Service Specialist	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
303500	Social Service Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Limited Duration Merit 01 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
303500	Social Service Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.5)	1/11/2021	77,730.48	80,189.53	82,648.64	84,990.62	87,449.69	89,932.19	92,321.03	94,709.88	97,192.36	99,557.76		
303500	Social Service Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
933300	Solid Waste Recycling Analyst	Professional 06	Professional 06: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
933300	Solid Waste Recycling Analyst	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
565900	Special Advisor to the Director	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
048700	Special Assistant to the Executive for Business Services	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
334500	Special Project Coordinator	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
168600	Strategic Advisor	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	94,647.41	98,407.07	102,035.59	105,795.23	109,380.05	113,117.84	116,811.97	120,418.59	124,134.55	127,828.64		
167700	Strategic Business Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
235800	Strategic Planner	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
930500	Strategic Planning and Asset Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	93,304.65	96,377.35	99,325.11	102,272.89	105,320.60	108,268.37	111,341.06	114,338.79	117,361.52	120,259.34		
113200	Superintendent of Administrative Services	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
063000	Superior Court Administrator	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	118,669.92	123,391.35	127,916.05	132,550.07	137,140.37	141,752.49	146,408.39	151,020.52	155,654.54	160,266.68		

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063000	Superior Court Administrator	Executive 12 (salaried)	Executive 12 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/11/2021	118,669.92	123,391.35	127,916.05	132,550.07	137,140.37	141,752.49	146,408.39	151,020.52	155,654.54	160,266.68		
147600	Superior Court Deputy Administrator	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	94,647.41	98,407.07	102,035.59	105,795.23	109,380.05	113,117.84	116,811.97	120,418.59	124,134.55	127,828.64		
160600	Superior Court Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
231100	Supervising Senior Deputy - Prosecuting Attorney	Legal 05 (salaried)	Legal 05 (salaried): Unrep Legal Merit 01 Inc 2	1/11/2021	114,932.12	119,281.96	123,631.80	127,937.93	132,265.91	136,593.91	140,878.18	145,228.01	149,556.01	153,883.99		
147500	Sustainability Manager	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	94,647.41	98,407.07	102,035.59	105,795.23	109,380.05	113,117.84	116,811.97	120,418.59	124,134.55	127,828.64		
158400	Sustainable Resources Administrator	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	100,702.21	104,658.61	108,483.86	112,440.23	116,352.92	120,265.59	124,178.24	128,222.09	132,112.91	135,981.85		
443400	Telecommunications Coordinator	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/11/2021	33.38	34.36	35.34	36.32	37.36	38.35	39.31	40.33	41.34	42.31		
921400	Traffic Engineer	Professional 21 (salaried)	Professional 21 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	111,915.63	115,437.97	118,785.44	122,157.91	125,705.24	129,102.68	132,674.98	135,897.53	139,294.98	142,767.38		
905700	Traffic Operations Supervisor	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	88,008.66	90,756.58	93,504.53	96,402.33	99,125.28	101,948.13	104,696.07	107,493.96	110,341.84	113,089.73		
945500	Traffic Sign Technician	Maintenance/Trades 13	Maintenance/Trades 13: Local 313 Maintenance/Trade	1/11/2021	32.19											
568400	Traffic Sign Technician, Lead	Maintenance/Trades 17	Maintenance/Trades 17: Local 313 Maintenance/Trade	1/11/2021	33.91											
934100	Traffic Signal Technician 1	Maintenance/Trades 22	Maintenance/Trades 22: Local 483 Maintenance/Trade Merit 03 Inc 1	1/11/2021	32.88	34.58	36.25									
945700	Traffic Signal Technician 2	Maintenance/Trades 35	Maintenance/Trades 35: Local 483 Maintenance/Trade Merit 03 Inc 1	1/11/2021	36.45	38.30	41.61									
945800	Traffic Signal Technician 3	Maintenance/Trades 40	Maintenance/Trades 40: Local 483 Maintenance/Trade Merit 03 Inc 1	1/11/2021	40.87	42.89	44.97									
164100	Training and Development Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	88,789.33	92,155.53	95,674.75	99,128.41	102,582.03	105,926.39	109,336.34	112,877.40	116,309.20	119,740.99		
143600	Training and Development Specialist	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	73,669.46	75,892.78	78,066.14	80,339.43	82,637.71	84,836.05	87,009.40	89,257.71	91,505.99	93,629.41		
481000	Training Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
890500	Transport Agent	Professional 02	Professional 02: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	26.17	26.88	27.68	28.32	29.10	29.83	30.57	31.31	32.09	32.78		

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275000	Undersheriff	Executive Public Safety 06 (salaried)	Executive Public Safety 06 (salaried): Unrep Executive Public Safety Undersheriff Merit 01 Inc 2 (40 Hours Per Week)	10/4/2021	130,694.15	135,778.98	140,932.57	145,902.90	151,056.43	156,095.46	161,134.50	166,310.96	171,327.11	176,411.95		
275000	Undersheriff	Executive Public Safety 06 (salaried)	Executive Public Safety 06 (salaried): Unrep Executive Public Safety Undersheriff NL - 4	10/4/2021	183,468.43											
275000	Undersheriff	Executive Public Safety 06 (salaried)	Executive Public Safety 06 (salaried): Unrep Executive Public Safety Undersheriff NL - 8	10/4/2021	190,524.91											
878100	Veterans Officer	Professional 02	Professional 02: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	26.17	26.88	27.68	28.32	29.10	29.83	30.57	31.31	32.09	32.78		
565800	Veterans Officer, Lead	Professional 03	Professional 03: Local 117 General-Professional Merit 06 Inc 2	1/11/2021	27.77	28.64	29.42	30.17	30.97	31.77	32.59	33.40	34.18	34.95		
390300	Veterans Programs Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
115300	Victim Services Specialist	General 20	General 20: Unrep General Merit 06 Inc 2	1/11/2021	27.07	27.77	28.61	29.25	30.08	30.81	31.57	32.31	33.07	33.81		
115300	Victim Services Specialist	General 20	General 20: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	27.07	27.77	28.61	29.25	30.08	30.81	31.57	32.31	33.07	33.81		
114900	Victim Services Supervisor	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		
956200	Warehouse and Inventory Supervisor	Maintenance/Trades 42	Maintenance/Trades 42: Unrep Maintenance/Trade Merit 06 Inc 2	1/11/2021	31.30	31.88	32.79	33.65	34.57	35.47	36.35	37.28	38.10	39.04		
904500	Wastewater Collection System Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	93,304.65	96,377.35	99,325.11	102,272.89	105,320.60	108,268.37	111,341.06	114,338.79	117,361.52	120,259.34		
911900	Wastewater Inventory Expeditor	Maintenance/Trades 14	Maintenance/Trades 14: Unrep Maintenance/Trade Merit 06 Inc 2	1/11/2021	25.82	26.57	27.30	28.04	28.71	29.45	30.13	30.85	31.62	32.31		
915700	Wastewater Maintenance Engineer	Professional 20 (salaried)	Professional 20 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	99,325.11	102,272.89	105,320.60	108,268.37	111,341.06	114,338.79	117,361.52	120,259.34	123,257.08	126,354.75		
953700	Wastewater Maintenance Specialist - Electrical	Maintenance/Trades 39	Maintenance/Trades 39: Local 120W Maintenance/Trade Merit 06 Inc 2	1/11/2021	34.88	35.86	36.91	37.94	39.00	40.00	41.03	42.06	43.08	44.10		
953900	Wastewater Maintenance Specialist - Instrumentation	Maintenance/Trades 39	Maintenance/Trades 39: Local 120W Maintenance/Trade Merit 06 Inc 2	1/11/2021	34.88	35.86	36.91	37.94	39.00	40.00	41.03	42.06	43.08	44.10		
954100	Wastewater Maintenance Specialist - Mechanical	Maintenance/Trades 39	Maintenance/Trades 39: Local 120W Maintenance/Trade Merit 06 Inc 2	1/11/2021	34.88	35.86	36.91	37.94	39.00	40.00	41.03	42.06	43.08	44.10		
950400	Wastewater Maintenance Technician	Maintenance/Trades 19	Maintenance/Trades 19: Local 120W Maintenance/Trade Merit 06 Inc 2	1/11/2021	28.25	29.04	29.82	30.60	31.42	32.20	32.95	33.73	34.47	35.29		

**Pierce County Salary Class Plan
2021**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
949300	Wastewater Maintenance Worker	Maintenance/Trades 02	Maintenance/Trades 02: Local 120W Maintenance/Trade Merit 43 Inc 1	1/11/2021	24.92	26.81	28.86									
567600	Wastewater Operations Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	93,304.65	96,377.35	99,325.11	102,272.89	105,320.60	108,268.37	111,341.06	114,338.79	117,361.52	120,259.34		
568600	Wastewater Operations Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/11/2021	82,912.48	85,535.51	88,158.55	90,656.66	93,279.68	95,927.69	98,475.76	101,023.84	103,671.83	106,194.94		
568500	Wastewater Operations Supervisor	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/11/2021	37.56	38.75	39.91	41.02	42.22	43.38	44.53	45.65	46.84	48.01		
933700	Wastewater Treatment Plant Laboratory Analyst	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/11/2021	35.41	36.49	37.54	38.62	39.72	40.78	41.81	42.92	43.99	45.02		
933900	Wastewater Treatment Plant Laboratory Supervisor	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/11/2021	39.86	41.13	42.38	43.58	44.83	46.13	47.34	48.57	49.84	51.05		
955100	Wastewater Treatment Plant Laboratory Technician Assistant	Engineering/Technical 04	Engineering/Technical 04: Unrep Limited Duration Merit 01 Inc 2	1/11/2021	31.23	31.66	32.95	33.81	34.76	35.60	36.45	37.29	38.14	39.03		
955100	Wastewater Treatment Plant Laboratory Technician Assistant	Engineering/Technical 04	Engineering/Technical 04: Unrep Maintenance/Trade Merit 06 Inc 2	1/11/2021	31.23	31.66	32.95	33.81	34.76	35.60	36.45	37.29	38.14	39.03		
955400	Wastewater Treatment Plant Operator 1	Maintenance/Trades 21	Maintenance/Trades 21: Local 120 Maintenance/Trade Merit 06 Inc 2	1/11/2021	29.08	29.78	30.66	31.45	32.29	33.04	33.88	34.66	35.48	36.25		
955500	Wastewater Treatment Plant Operator 2	Maintenance/Trades 25	Maintenance/Trades 25: Local 120 Maintenance/Trade Merit 06 Inc 2	1/11/2021	30.21	31.09	31.98	32.79	33.65	34.46	35.32	36.14	36.98	37.85		
955600	Wastewater Treatment Plant Operator 3	Maintenance/Trades 38	Maintenance/Trades 38: Local 120 Maintenance/Trade Merit 06 Inc 2	1/11/2021	34.52	35.51	36.54	37.54	38.58	39.64	40.65	41.67	42.64	43.69		
956400	Wastewater Treatment Plant Operator Trainee	Maintenance/Trades 00	Maintenance/Trades 00: Local 120 Maintenance/Trades Merit 42 Inc 1	1/11/2021	24.92	26.81										
954500	Wastewater Treatment Plant Pretreatment Technician	Maintenance/Trades 31	Maintenance/Trades 31: Unrep Maintenance/Trade Merit 06 Inc 2	1/11/2021	31.89	32.83	33.80	34.79	35.86	36.63	37.58	38.49	39.43	40.39		
064900	Wastewater Utility Manager	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2	1/11/2021	112,811.81	117,139.81	121,358.52	125,883.22	130,211.21	134,692.21	138,998.33	143,391.89	147,785.46	152,200.89		
571800	Water Programs Maintenance Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	93,304.65	96,377.35	99,325.11	102,272.89	105,320.60	108,268.37	111,341.06	114,338.79	117,361.52	120,259.34		
945900	Water Quality Manager	Professional 12 (salaried)	Professional 12 (salaried): Unrep Professional Merit 06 Inc 2	1/11/2021	99,000.38	102,148.00	105,420.53	108,743.03	111,815.71	115,038.28	118,360.79	121,533.37	124,780.92	128,028.48		
931300	Water Quality Specialist 1	Engineering/Technical 02	Engineering/Technical 02: Local 17 Engineers/Prof Merit 06 Inc 2	1/11/2021	26.17	26.88	27.68	28.32	29.10	29.83	30.57	31.31	32.09	32.78		
931400	Water Quality Specialist 2	Engineering/Technical 03	Engineering/Technical 03: Local 17 Engineers/Prof Merit 06 Inc 2	1/11/2021	29.60	30.41	31.28	32.15	32.99	33.82	34.76	35.60	36.45	37.28		

