

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
113700	Accountant 1	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
113700	Accountant 1	Professional 06	Professional 06: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
113700	Accountant 1	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
464800	Accountant 2	Professional 08	Professional 08: Local 120 Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
464800	Accountant 2	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
111200	Accountant 3	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
150300	Accounting Assistant 1	General 11	General 11: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	21.96	22.63	23.26	23.85	24.49	25.10	25.69	26.29	26.89	27.56		
150300	Accounting Assistant 1	General 11	General 11: Local 120 General Merit 06 Inc 2	1/13/2020	21.96	22.63	23.26	23.85	24.49	25.10	25.69	26.29	26.89	27.56		
150300	Accounting Assistant 1	General 11	General 11: Unrep General Merit 06 Inc 2	1/13/2020	21.96	22.63	23.26	23.85	24.49	25.10	25.69	26.29	26.89	27.56		
150700	Accounting Assistant 2	General 15	General 15: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	24.27	25.01	25.67	26.31	26.97	27.68	28.29	29.03	29.70	30.35		
150700	Accounting Assistant 2	General 15	General 15: Local 120 General Merit 06 Inc 2	1/13/2020	24.27	25.01	25.67	26.31	26.97	27.68	28.29	29.03	29.70	30.35		
150700	Accounting Assistant 2	General 15	General 15: Local 120 General Y-Rate R43	1/13/2020	33.80											
150700	Accounting Assistant 2	General 15	General 15: Unrep General Merit 06 Inc 2	1/13/2020	24.27	25.01	25.67	26.31	26.97	27.68	28.29	29.03	29.70	30.35		
150700	Accounting Assistant 2	General 15	General 15: Unrep General Y-Rate R41	1/13/2020	29.72											
918300	Accounting Assistant 2 - Maintenance	General 15	General 15: Local 313 Maintenance/Trade Merit 06 Inc 2	3/9/2020	24.27	25.01	25.67	26.31	26.97	27.68	28.29	29.03	29.70	30.35		
484300	Accounting Assistant 3	General 23	General 23: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	28.26	29.11	29.86	30.67	31.51	32.22	33.00	33.80	34.60	35.37		
484300	Accounting Assistant 3	General 23	General 23: Local 120 General Merit 06 Inc 2	1/13/2020	28.26	29.11	29.86	30.67	31.51	32.22	33.00	33.80	34.60	35.37		
484300	Accounting Assistant 3	General 23	General 23: Unrep General Merit 06 Inc 2	1/13/2020	28.26	29.11	29.86	30.67	31.51	32.22	33.00	33.80	34.60	35.37		
484300	Accounting Assistant 3	General 23	General 23: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	28.26	29.11	29.86	30.67	31.51	32.22	33.00	33.80	34.60	35.37		
484700	Accounting Assistant 3 - Maintenance	General 23	General 23: Local 313 Maintenance/Trade Merit 06 Inc 2	3/9/2020	28.26	29.11	29.86	30.67	31.51	32.22	33.00	33.80	34.60	35.37		
151200	Accounting Assistant 4	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
160700	Accounts Payable Supervisor	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
111500	Administrative Analyst	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
111300	Administrative Assistant	General 21	General 21: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	27.20	27.89	28.67	29.42	30.19	30.92	31.69	32.44	33.18	33.89		
111300	Administrative Assistant	General 21	General 21: Unrep General Merit 06 Inc 2	1/13/2020	27.20	27.89	28.67	29.42	30.19	30.92	31.69	32.44	33.18	33.89		
111300	Administrative Assistant	General 21	General 21: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	27.20	27.89	28.67	29.42	30.19	30.92	31.69	32.44	33.18	33.89		
050400	Administrative Officer	Professional 11	Professional 11: Unrep Professional Merit 06 Inc 2	1/13/2020	44.08	45.53	46.92	48.34	49.76	51.14	52.62	54.03	55.45	56.82		
155000	Administrative Program Manager	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
111700	Administrative Program Manager 1	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
142800	Administrative Program Manager 2	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
200900	Adult Probation Officer 1	Professional 04	Professional 04: Local 120 Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
201100	Adult Probation Officer 2	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
233200	Adult Probation Officer 2 - Qualified Probation Assessment Officer (QPAO)	Professional 27	Professional 27: Local 120 Professional Merit 06 Inc 2	1/13/2020	34.45	35.46	36.47	37.49	38.56	39.57	40.56	41.62	42.66	43.66		
102800	Adult Probation Supervisor	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
148500	Airport and Ferry Administrator	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	98,970.23	102,858.58	106,618.04	110,506.37	114,351.76	118,197.14	122,042.50	126,016.80	129,840.70	133,643.10		
565300	Airport/Ferry Maintenance and Operations Lead	Maintenance/Trades 15	Maintenance/Trades 15: Unrep Maintenance/Trade Merit 06 Inc 2	1/13/2020	26.02	26.82	27.60	28.26	29.03	29.77	30.47	31.22	31.97	32.74		
565400	Airport/Ferry Maintenance and Operations Technician	Maintenance/Trades 10	Maintenance/Trades 10: Unrep Maintenance/Trade Merit 03 Inc 1	1/13/2020	23.30	25.23	27.20	29.12	31.08							
150600	Alternative Program Supervisor	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
483900	Animal Control Officer	General 19	General 19: Local 120 General Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
485500	Animal Control Supervisor	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
485300	Animal Control Support Technician	General 11	General 11: Local 120 General Merit 06 Inc 2	1/13/2020	21.96	22.63	23.26	23.85	24.49	25.10	25.69	26.29	26.89	27.56		
870500	Appraiser 1	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
870700	Appraiser 2	Professional 06	Professional 06: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
870900	Appraiser 3	Professional 07	Professional 07: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
886800	Appraiser In Training	General 19	General 19: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
901900	Appraiser Supervisor	Professional 09	Professional 09: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
000700	Assessor-Treasurer	Elected - Assessor/Treasurer (salaried)	Elected - Assessor/Treasurer (salaried): Legislated	1/1/2020	142,142.30											
566300	Asset Management Specialist 2	Engineering/Technical 03	Engineering/Technical 03: Local 17 Engineers/Prof Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
567700	Asset Management Specialist 3	Engineering/Technical 07	Engineering/Technical 07: Local 17 Engineers/Prof Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
566500	Asset Management Specialist 4	Engineering/Technical 10	Engineering/Technical 10: Local 17 Engineering Supv Merit 06 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
237400	Assistant Airport and Ferry Administrator	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
645300	Assistant Building Official	Professional 22 (salaried)	Professional 22 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	89,097.45	91,920.88	94,793.41	97,665.93	100,440.25	103,337.34	106,160.75	109,057.83	111,881.25	114,680.14		
160500	Assistant County Engineer - Stormwater	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	110,871.56	115,125.12	119,271.27	123,718.15	127,971.71	132,375.64	136,607.70	140,925.69	145,243.70	149,583.18		
166200	Assistant Director of Emergency Management	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
104900	Assistant Director of Family Justice Center	Executive 02 (salaried)	Executive 02 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	75,446.82	78,303.99	81,311.56	84,190.21	87,154.83	90,033.48	92,976.58	95,962.67	98,733.91	101,827.41		
163000	Assistant Director of Human Resources	Executive 09 (salaried)	Executive 09 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	106,725.44	110,914.53	115,039.18	119,206.82	123,395.91	127,520.56	131,645.24	135,877.29	140,023.43	144,169.58		
162100	Assistant Director of Information Technology	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	122,579.57	127,348.70	132,182.30	136,844.02	141,677.59	146,403.75	151,129.93	155,984.99	160,689.68	165,458.82		
161400	Assistant Director of Planning	Executive 09 (salaried)	Executive 09 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	106,725.44	110,914.53	115,039.18	119,206.82	123,395.91	127,520.56	131,645.24	135,877.29	140,023.43	144,169.58		
601000	Assistant Fire Marshal	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
665600	Assistant to the Assessor-Treasurer	General 21	General 21: Unrep General Merit 06 Inc 2	1/13/2020	27.20	27.89	28.67	29.42	30.19	30.92	31.69	32.44	33.18	33.89		
106500	Assistant to the Auditor	Professional 05 (salaried)	Professional 05 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	64,226.75	66,019.02	67,860.37	69,873.62	71,739.53	73,629.99	75,495.90	77,410.93	79,325.96	81,240.95		
156900	Assistant to the Chief	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
048900	Assistant to the District Court Administrator	Professional 05 (salaried)	Professional 05 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	64,226.75	66,019.02	67,860.37	69,873.62	71,739.53	73,629.99	75,495.90	77,410.93	79,325.96	81,240.95		
117000	Assistant to the Sheriff	Professional 05 (salaried)	Professional 05 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	64,226.75	66,019.02	67,860.37	69,873.62	71,739.53	73,629.99	75,495.90	77,410.93	79,325.96	81,240.95		
167900	Associate Medical Examiner-Forensic Pathologist	Executive 37 (salaried)	Executive 37 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	192,569.98	197,983.59	206,684.04	212,613.22	220,926.98	227,113.98	235,019.53	241,614.69	248,811.35	255,965.04		
901000	Associate Traffic Engineer	Professional 20 (salaried)	Professional 20 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	97,616.82	100,513.90	103,509.19	106,406.26	109,426.10	112,372.28	115,343.02	118,191.00	121,137.18	124,181.57		
000500	Auditor	Elected - Auditor (salaried)	Elected - Auditor (salaried): Legislated	1/1/2020	141,545.99											
158900	Banking and Investment Officer	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
166100	Behavioral Health Program Specialist	Professional 08	Professional 08: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
166100	Behavioral Health Program Specialist	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
164200	Benefits Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
144000	Benefits Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
154700	Budget Analyst	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
104800	Budget Analyst, Senior	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
266500	Budget and Fiscal Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
124600	Budget and Fiscal Manager - Sheriff	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
168100	Budget and Performance Administrator	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	93,019.57	96,714.57	100,280.68	103,975.66	107,498.82	111,172.32	114,802.92	118,347.51	121,999.56	125,630.11		
162200	Budget Manager	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	110,871.56	115,125.12	119,271.27	123,718.15	127,971.71	132,375.64	136,607.70	140,925.69	145,243.70	149,583.18		
700600	Building Inspector	Professional 07	Professional 07: Local 120 Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
700800	Building Inspector, Lead	Professional 08	Professional 08: Local 120 Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
041100	Building Official	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	93,019.57	96,714.57	100,280.68	103,975.66	107,498.82	111,172.32	114,802.92	118,347.51	121,999.56	125,630.11		
275100	Bureau Chief	Executive Public Safety 04 (Salaried)	Executive Public Safety 04 (Salaried): Unrep Executive Public Safety Bureau Chief Merit 01 Inc 2 (40 Hours Per Week)	1/13/2020	119,520.92	124,276.22	128,833.36	133,500.62	138,123.84	142,769.02	147,458.32	152,103.52	156,770.77	161,415.99		
275100	Bureau Chief	Executive Public Safety 04 (Salaried)	Executive Public Safety 04 (Salaried): Unrep Executive Public Safety Bureau Chief NL - 4	1/13/2020	167,872.63											
275100	Bureau Chief	Executive Public Safety 04 (Salaried)	Executive Public Safety 04 (Salaried): Unrep Executive Public Safety Bureau Chief NL - 8	1/13/2020	174,329.27											
168300	Business and Financial Operations Assistant Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
166500	Business and Financial Operations Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
635900	Business Systems Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	91,699.90	94,719.75	97,616.82	100,513.90	103,509.19	106,406.26	109,426.10	112,372.28	115,343.02	118,191.00		
063700	Buyer	General 20	General 20: Unrep General Merit 06 Inc 2	1/13/2020	26.60	27.29	28.12	28.75	29.56	30.28	31.03	31.75	32.50	33.23		
104700	Buyer, Senior	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
121300	Cable Operations Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
204000	Calendar Coordinator	General 22	General 22: Unrep General Merit 06 Inc 2	1/13/2020	27.72	28.53	29.30	30.04	30.84	31.60	32.34	33.08	33.87	34.67		
258600	Captain	Public Safety 12 (salaried)	Public Safety 12 (salaried): PC Captains Association Merit 02 Inc 1	1/13/2020	135,563.43	142,657.34	148,363.63	154,069.93								
215000	Case Aide Monitor	General 12	General 12: Local 120J General Merit 06 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
275500	Case Aide Monitor Special Assignment	General 12	General 12: Local 120J Juvenile General 12 Special Assignment 5	1/13/2020	23.72	24.41	25.04	25.74	26.37	27.05	27.66	28.31	29.01	29.63		
360900	Case Manager	General 23	General 23: Local 120 General Merit 06 Inc 2	1/13/2020	28.26	29.11	29.86	30.67	31.51	32.22	33.00	33.80	34.60	35.37		
389500	Case Manager Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
388700	Case Manager Supervisor	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
158600	Chief Accountant	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	98,970.23	102,858.58	106,618.04	110,506.37	114,351.76	118,197.14	122,042.50	126,016.80	129,840.70	133,643.10		
006620	Chief Counsel	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1	1/13/2020	112,976.86	116,951.16	121,032.84	125,264.89	129,668.83	134,244.63	138,927.81	143,782.88	148,788.33	152,612.22		
239500	Chief Criminal Investigator - Prosecuting Attorney	Professional 45 (salaried)	Professional 45 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	85,135.43	87,842.28	90,656.46	93,513.67	96,156.02	98,927.27	101,784.46	104,512.75	107,305.48	110,098.20		
253000	Chief Deputy Attorney	Legal 06 (salaried)	Legal 06 (salaried): Unrep Legal Merit 01 Inc 2	1/13/2020	118,304.53	122,729.95	127,219.82	131,580.81	136,027.67	140,539.01	144,857.01	149,260.93	153,793.75	158,412.52		
266800	Chief Deputy Clerk	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
253500	Chief Examiner	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
275600	Chief of Contract Services	Executive Public Safety 02 (salaried)	Executive Public Safety 02 (salaried): Unrep Executive Public Safety Merit 01 Inc 2	1/13/2020	108,859.94	113,069.58	117,279.21	121,488.85	125,698.46	129,908.08	134,117.70	138,327.37	142,536.99	146,746.62		
066100	Chief of Staff - Council	Executive 14 (salaried)	Executive 14 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	128,465.81	133,471.26	138,412.23	143,439.18	148,444.61	153,407.06	158,412.52	163,439.43	168,509.31	173,385.87		
235200	Chief of Staff - Prosecuting Attorney	Legal 07 (salaried)	Legal 07 (salaried): Unrep Legal Merit 01 Inc 2	1/13/2020	123,653.70	128,250.97	132,762.32	137,445.53	142,042.78	146,661.55	151,387.71	156,006.49	160,603.73	165,458.82		
904300	Civil Engineer 1	Engineering/Technical 08	Engineering/Technical 08: Local 17 Engineers/Prof Merit 06 Inc 2	1/13/2020	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25	45.35	46.49		
904400	Civil Engineer 2	Engineering/Technical 11	Engineering/Technical 11: Local 17 Engineers/Prof Merit 06 Inc 2	1/13/2020	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17	51.43	52.73		
904400	Civil Engineer 2	Engineering/Technical 11	Engineering/Technical 11: Local 17 Engineers/Prof Y-Rate R20	1/13/2020	57.07											
925500	Civil Engineer 3	Engineering/Technical 14	Engineering/Technical 14: Local 17 Engineering Supv Merit 06 Inc 2	1/13/2020	46.92	48.34	49.76	51.14	52.62	54.03	55.45	56.82	58.24	59.71		
063300	Claims and Safety Technician	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
157800	Classification and Compensation Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
267000	Clerk of the Superior Court	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	116,628.91	121,269.14	125,716.02	130,270.34	134,781.69	139,314.49	143,890.31	148,423.12	152,977.43	157,510.25		
120900	Clerk to the Board	General 21	General 21: Unrep General Merit 06 Inc 2	1/13/2020	27.20	27.89	28.67	29.42	30.19	30.92	31.69	32.44	33.18	33.89		
433400	Code Enforcement Officer	Professional 07	Professional 07: Local 120 Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
700400	Code Enforcement Officer, Lead	Professional 08	Professional 08: Local 120 Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
600200	Code Enforcement Supervisor	Professional 10	Professional 10: Unrep Professional Merit 06 Inc 2	1/13/2020	41.58	42.87	44.19	45.54	46.82	48.18	49.47	50.79	52.13	53.43		
064300	Communications Assistant	Professional 03	Professional 03: Unrep Professional Merit 06 Inc 2	1/13/2020	27.29	28.15	28.91	29.65	30.44	31.22	32.03	32.83	33.59	34.35		
102600	Communications Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
441900	Communications Equipment Installer	General 45	General 45: Local#37083 Comcatn Wkrs Amer Merit 06 Inc 2	1/13/2020	25.87	26.49	27.24	28.01	28.71	29.43	30.15	30.90	31.54	32.27		
167000	Communications Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
238500	Communications Manager - Prosecuting Attorney	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
131800	Communications Specialist	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	76,772.58	79,252.28	81,560.16	83,843.42	86,298.56	88,680.07	90,987.91	93,295.77	95,750.92	98,083.30		
064500	Communications Systems Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
443200	Communications Systems Technician	General 46	General 46: Local#37083 Comcatn Wkrs Amer Merit 06 Inc 2	1/13/2020	34.42	35.05	36.08	37.02	38.03	39.01	39.99	41.00	41.91	42.94		
155600	Community Outreach and Education Specialist	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
447000	Community Program Educator 1	General 15	General 15: Unrep General Merit 06 Inc 2	1/13/2020	24.27	25.01	25.67	26.31	26.97	27.68	28.29	29.03	29.70	30.35		
441500	Community Program Educator 2	General 21	General 21: Unrep General Merit 06 Inc 2	1/13/2020	27.20	27.89	28.67	29.42	30.19	30.92	31.69	32.44	33.18	33.89		
254100	Community Service Officer	Public Safety 01	Public Safety 01: Local 1889 Comm Svc Ofcr Merit 23 Inc 1	1/13/2020	23.62	25.01	26.26	27.60	28.92	29.56	30.30	31.06				
143200	Compensation and Classification Analyst	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	76,772.58	79,252.28	81,560.16	83,843.42	86,298.56	88,680.07	90,987.91	93,295.77	95,750.92	98,083.30		
630900	Computer Systems Business Analyst 1	Professional 28	Professional 28: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	29.09	30.16	31.26	32.39	33.49	34.62	35.70	36.81	37.92	39.05		
630900	Computer Systems Business Analyst 1	Professional 28	Professional 28: Local 120 Professional Merit 06 Inc 2	1/13/2020	29.09	30.16	31.26	32.39	33.49	34.62	35.70	36.81	37.92	39.05		
630900	Computer Systems Business Analyst 1	Professional 28	Professional 28: Local 17 Engineers/Prof Merit 06 Inc 2	1/13/2020	29.09	30.16	31.26	32.39	33.49	34.62	35.70	36.81	37.92	39.05		
630900	Computer Systems Business Analyst 1	Professional 28	Professional 28: Unrep Professional Merit 06 Inc 2	1/13/2020	29.09	30.16	31.26	32.39	33.49	34.62	35.70	36.81	37.92	39.05		
631300	Computer Systems Business Analyst 2	Professional 29	Professional 29: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	34.80	36.21	37.60	38.94	40.30	41.69	43.05	44.45	45.80	47.18		
631300	Computer Systems Business Analyst 2	Professional 29	Professional 29: Local 120 Professional Merit 06 Inc 2	1/13/2020	34.80	36.21	37.60	38.94	40.30	41.69	43.05	44.45	45.80	47.18		
631300	Computer Systems Business Analyst 2	Professional 29	Professional 29: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	36.21	37.60	38.94	40.30	41.69	43.05	44.45	45.80	47.18		
631600	Computer Systems Business Analyst 3	Professional 30	Professional 30: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	39.17	40.74	42.28	43.93	45.53	47.05	48.69	50.23	51.80	53.43		
631600	Computer Systems Business Analyst 3	Professional 30	Professional 30: Unrep Professional Merit 06 Inc 2	1/13/2020	39.17	40.74	42.28	43.93	45.53	47.05	48.69	50.23	51.80	53.43		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
167100	Constituent Services Liaison	Executive 01 (salaried)	Executive 01 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	63,652.86	66,058.93	68,615.35	71,064.38	73,384.47	75,940.92	78,497.33	80,967.85	83,395.35	85,844.36		
407300	Construction Project Manager 1	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
407300	Construction Project Manager 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
407400	Construction Project Manager 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
407600	Construction Project Manager 3	Professional 10 (salaried)	Professional 10 (salaried): Unrep Limited Duration Merit 01 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
407600	Construction Project Manager 3	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
328800	Contract and Monitoring Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Limited Duration Merit 01 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
328800	Contract and Monitoring Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
273400	Contract Chief 0-13	Public Safety 05	Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1	1/13/2020	56.98	59.95										
273400	Contract Chief 0-13	Public Safety 05	Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1 Contr Ct Ch 0-9 CPO L1-4 Contract Chief 0-9CPO1-4 Contract Chief0-13CPO1-4	1/13/2020	59.26	62.35										
273400	Contract Chief 0-13	Public Safety 05	Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1 Contr Ct Ch 0-9 CPO L2-7 Contract Chief 0-9CPO12-7 Contract Chief0-13CPO12-7	1/13/2020	60.97	64.15										
273400	Contract Chief 0-13	Public Safety 05	Public Safety 05: Local 1889 Sheriff Merit 99 Inc 1 Contr Ct Ch 0-9 CPO L3-8 Contract Chief 0-9CPO13-8 Contract Chief0-13CPO13-8	1/13/2020	61.54	64.75										
273800	Contract Chief 14-29	Public Safety 06	Public Safety 06: Local 1889 Sheriff Merit 99 Inc 1	1/13/2020	65.61	68.89										
273800	Contract Chief 14-29	Public Safety 06	Public Safety 06: Local 1889 Sheriff Merit 99 Inc 1 Contract Chief10-29CPO2-7 Contract Chief14-29CPO2-7 Public Informatn Ofcr-CPO	1/13/2020	70.20	73.71										
273800	Contract Chief 14-29	Public Safety 06	Public Safety 06: Local 1889 Sheriff Merit 99 Inc 1 Contract Chief10-29CPO3-8 Contract Chief14-29CPO3-8	1/13/2020	70.86	74.40										
268600	Contract Chief 30+	Public Safety 07	Public Safety 07: Local 1889 Sheriff Merit 99 Inc 1	1/13/2020	76.29	81.15	83.58									
215400	Contract Compliance Officer	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
349300	Contract Compliance Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
619100	Contracts and Projects Coordinator	Professional 07	Professional 07: Local 17 Engineers/Prof Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
619100	Contracts and Projects Coordinator	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
460400	Contracts Coordinator	Professional 05	Professional 05: Local 120 Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
460400	Contracts Coordinator	Professional 05	Professional 05: Local 17 Engineers/Prof Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
460400	Contracts Coordinator	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
258700	Correctional Captain	Public Safety 11 (salaried)	Public Safety 11 (salaried): PC Captains Association Merit 02 Inc 1	1/13/2020	133,637.50	141,021.47										
485000	Correctional Lieutenant	Public Safety 10	Public Safety 10: Local 3752-Corrections Lts Merit 99 Inc 1	1/13/2020	50.89	53.43	56.14	58.33								
485000	Correctional Lieutenant	Public Safety 10	Public Safety 10: Public Safety 10: Local 3752-Corrections Lts Merit 99 Inc 1 NL 2.5	1/13/2020	52.16	54.77	57.54	59.79								
485000	Correctional Lieutenant	Public Safety 10	Public Safety 10: Public Safety 10: Local 3752-Corrections Lts Merit 99 Inc 1 NL 4	1/13/2020	52.93	55.57	58.39	60.66								
260900	Correctional Sergeant	Public Safety 09	Public Safety 09: Corr Officer & Sergeant Guild Merit 99 Inc 1	1/13/2020	39.11	41.05	43.05	45.28	47.52							
245600	Correctional Technician	General 44	General 44: Local 3752-Corr Non-Uniformed Merit 06 Inc 2	1/13/2020	23.36	24.02	24.67	25.27	25.94	26.51	27.23	27.81	28.53	29.15		
261000	Corrections Deputy	Public Safety 08	Public Safety 08: Corr Officer & Sergeant Guild Merit 99 Inc 1	1/13/2020	29.48	32.29	33.83	35.51	37.29	38.20						
058000	Council Administrative 1	Council Staff 01	Council Staff 01: Unrep General Council Merit 01 Inc 1	1/13/2020	22.57	23.16	23.68	24.29	24.87	25.52	26.17	26.81	27.48	28.23		
059900	Council Administrative 2	Council Staff 02	Council Staff 02: Unrep General Council Merit 01 Inc 1	1/13/2020	32.25	33.04	33.88	34.73	35.60	36.49	37.40	38.36	39.31	40.31		
060000	Council Administrative 3	Council Staff 03	Council Staff 03: Unrep General Council Merit 01 Inc 1	1/13/2020	35.49	36.73	37.66	38.58	39.57	40.56	41.56	42.60	43.68	44.35		
061500	Council Administrator	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1	1/13/2020	112,976.86	116,951.16	121,032.84	125,264.89	129,668.83	134,244.63	138,927.81	143,782.88	148,788.33	152,612.22		
060400	Council Associate Legal Analyst	Council Staff 02 (salaried)	Council Staff 02 (salaried): Unrep General Council Merit 01 Inc 1 (35.00 Hours Per Week)	1/13/2020	58,690.39	60,151.22	61,676.47	63,223.22	64,791.46	66,424.12	68,078.28	69,775.42	71,515.51	73,363.00		
167400	Council Communications Manager - Public Information Officer	Council Staff 09 (salaried)	Council Staff 09 (salaried): Unrep Professional Council Merit 01 Inc 1 (40.00 Hours Per Week)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
060300	Council Deputy Clerk	Council Staff 02	Council Staff 02: Unrep General Council Merit 01 Inc 1	1/13/2020	32.25	33.04	33.88	34.73	35.60	36.49	37.40	38.36	39.31	40.31		
060500	Council Legal Analyst	Council Staff 06 (salaried)	Council Staff 06 (salaried): Unrep Professional Council Merit 01 Inc 1 (35.00 Hours Per Week)	1/13/2020	89,539.38	92,224.73	94,995.96	97,874.62	100,817.72	103,803.80	106,940.26	110,162.65	113,470.98	116,414.07		



**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
062200	Council Legislative Analyst	Council Staff 06 (salaried)	Council Staff 06 (salaried): Unrep Professional Council Merit 01 Inc 1 (35.00 Hours Per Week)	1/13/2020	89,539.38	92,224.73	94,995.96	97,874.62	100,817.72	103,803.80	106,940.26	110,162.65	113,470.98	116,414.07		
167300	Council Principal Policy Analyst	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	110,871.56	115,125.12	119,271.27	123,718.15	127,971.71	132,375.64	136,607.70	140,925.69	145,243.70	149,583.18		
065400	Council Research 1	Executive 01 (salaried)	Executive 01 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	63,652.86	66,058.93	68,615.35	71,064.38	73,384.47	75,940.92	78,497.33	80,967.85	83,395.35	85,844.36		
058300	Council Research 2	Executive 02 (salaried)	Executive 02 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	75,446.82	78,303.99	81,311.56	84,190.21	87,154.83	90,033.48	92,976.58	95,962.67	98,733.91	101,827.41		
105600	Council Research 4	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	110,871.56	115,125.12	119,271.27	123,718.15	127,971.71	132,375.64	136,607.70	140,925.69	145,243.70	149,583.18		
060900	Council Senior Legal Analyst	Council Staff 07 (salaried)	Council Staff 07 (salaried): Unrep Professional Council Merit 01 Inc 1 (35.00 Hours Per Week)	1/13/2020	103,589.00	106,661.01	109,861.90	113,191.69	116,542.99	120,023.16	123,675.19	127,370.20	131,194.09	134,652.79		
062300	Council Senior Legislative Analyst	Council Staff 07 (salaried)	Council Staff 07 (salaried): Unrep Professional Council Merit 01 Inc 1 (35.00 Hours Per Week)	1/13/2020	103,589.00	106,661.01	109,861.90	113,191.69	116,542.99	120,023.16	123,675.19	127,370.20	131,194.09	134,652.79		
061000	Council, Clerk to the	Council Staff 04	Council Staff 04: Unrep General Council Merit 01 Inc 1	1/13/2020	41.88	43.14	44.45	45.77	47.17	48.55	50.01	51.52	53.07	54.46		
007000	Councilmember	Elected - Councilmember (salaried)	Elected - Councilmember (salaried): Legislated 2019	2019	117,845.57											
007000	Councilmember	Elected - Councilmember (salaried)	Elected - Councilmember (salaried): Legislated 2020	2020	120,284.97											
062400	Councilmember Assistant	Council Staff 05 (salaried)	Council Staff 05 (salaried): Unrep Professional Council Merit 01 Inc 1 (35.00 Hours Per Week)	1/13/2020	75,446.82	78,303.99	81,311.56	84,190.21	87,154.83	90,033.48	92,976.58	95,962.67	98,733.91	101,827.41		
217000	County Attorney 1	Legal 01 (salaried)	Legal 01 (salaried): Pierce Co Prosec Atty Assoc Merit 06 Inc 2 (35.00 Hours Per Week)	1/13/2020	70,673.81	75,718.79	77,776.60	79,812.27	81,693.10	83,773.01	85,808.70	88,375.46	91,030.71	93,730.19		
217000	County Attorney 1	Legal 01 (salaried)	Legal 01 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)	1/13/2020	70,673.81	75,718.79	77,776.60	79,812.27	81,693.10	83,773.01	85,808.70	88,375.46	91,030.71	93,730.19		
216000	County Attorney 2	Legal 02 (salaried)	Legal 02 (salaried): Pierce Co Prosec Atty Assoc Merit 06 Inc 2 (35.00 Hours Per Week)	1/13/2020	85,897.22	89,194.15	92,579.60	95,854.40	99,217.70	102,558.89	105,944.34	109,329.77	112,648.81	115,945.77		
216000	County Attorney 2	Legal 02 (salaried)	Legal 02 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)	1/13/2020	85,897.22	89,194.15	92,579.60	95,854.40	99,217.70	102,558.89	105,944.34	109,329.77	112,648.81	115,945.77		
238600	County Attorney 3	Legal 08 (salaried)	Legal 08 (salaried): Pierce Co Prosecuting Atty Assoc Merit 06 Inc 2 (35.00 Hours Per Week)	1/13/2020	98,153.89	101,655.57	105,178.69	108,680.35	112,203.49	115,791.10	119,271.27	122,880.33	126,532.38	129,063.02		
238600	County Attorney 3	Legal 08 (salaried)	Legal 08 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)	1/13/2020	98,153.89	101,655.57	105,178.69	108,680.35	112,203.49	115,791.10	119,271.27	122,880.33	126,532.38	129,063.02		
238700	County Attorney 4	Legal 09 (salaried)	Legal 09 (salaried): Pierce Co Prosecuting Atty Assoc Merit 06 Inc 2 (35.00 Hours Per Week)	1/13/2020	114,072.61	117,767.48	121,612.86	125,458.25	129,282.16	133,170.48	135,769.89	139,830.11	144,040.68	146,921.50		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
238700	County Attorney 4	Legal 09 (salaried)	Legal 09 (salaried): Unrep Legal Merit 01 Inc 2 (35.00 Hours Per Week)	1/13/2020	114,072.50	117,767.48	121,612.86	125,458.25	129,282.16	133,170.48	135,769.89	139,830.11	144,040.68	146,921.50		
025200	County Engineer	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	116,628.91	121,269.14	125,716.02	130,270.34	134,781.69	139,314.49	143,890.31	148,423.12	152,977.43	157,510.25		
025200	County Engineer	Executive 12 (salaried)	Executive 12 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/13/2020	116,628.91	121,269.14	125,716.02	130,270.34	134,781.69	139,314.49	143,890.31	148,423.12	152,977.43	157,510.25		
450700	Courier	General 10	General 10: Unrep General Merit 06 Inc 2	1/13/2020	21.42	22.04	22.63	23.26	23.84	24.40	25.05	25.59	26.23	26.81		
333700	Court Case Coordinator	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
333700	Court Case Coordinator	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
204700	Court Commissioner for Superior Court	Judicial - Court Commissioner Superior Court (salaried)	Judicial - Court Commissioner Superior Court (salaried): Judges/Court Commissioners	7/1/2020	179,707.50											
238400	Court Coverage Specialist	Professional 40	Professional 40: Unrep Professional Merit 06 Inc 2	1/13/2020	34.03	35.03	36.02	37.05	38.07	39.08	40.07	41.10	42.13	43.13		
236700	Court Fiscal Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
235700	Court Interpreter, Certified	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
235900	Court Interpreter/Coordinator	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
197500	Court Reporter	Professional 24	Professional 24: Unrep Professional	1/13/2020	47.18											
198000	Court Reporter, Managing	Professional 25	Professional 25: Unrep Professional	1/13/2020	54.24											
275800	COVID Response Worker	General 50	General 50: Unrep Limited Duration	1/13/2020	18.00											
275900	COVID Response Worker, Senior	Professional 46	Professional 46: Unrep Limited Duration	1/13/2020	30.00											
272200	Crime Research Analyst	General 21	General 21: Unrep General Merit 06 Inc 2	1/13/2020	27.20	27.89	28.67	29.42	30.19	30.92	31.69	32.44	33.18	33.89		
240300	Crime Victim Advocate 1	Professional 05	Professional 05: Council 28 PSS Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
240300	Crime Victim Advocate 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
239600	Crime Victim Advocate 2	Professional 41 (salaried)	Professional 41 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	63,352.11	65,264.07	67,133.04	69,087.97	71,064.38	72,954.83	74,823.82	76,757.25	78,690.66	80,516.69		
215600	Criminal Investigator	Professional 11	Professional 11: Unrep Professional Merit 06 Inc 2	1/13/2020	44.08	45.53	46.92	48.34	49.76	51.14	52.62	54.03	55.45	56.82		
213700	Custodian 1	Maintenance/Trades 01	Maintenance/Trades 01: Local 117 General-Maint/Trade Merit 06 Inc 2	1/1/2020	20.18	20.70	21.26	21.82	22.41	22.96	23.50	24.05	24.67	25.20		
213700	Custodian 1	Maintenance/Trades 01	Maintenance/Trades 01: Unrep Maintenance/Trade Merit 06 Inc 2	1/13/2020	20.18	20.70	21.26	21.82	22.41	22.96	23.50	24.05	24.67	25.20		
235100	Custodian 2	Maintenance/Trades 05	Maintenance/Trades 05: Local 117 General-Maint/Trade Merit 06 Inc 2	1/1/2020	23.11	23.68	24.33	25.03	25.65	26.29	26.94	27.61	28.18	28.83		
235100	Custodian 2	Maintenance/Trades 05	Maintenance/Trades 05: Unrep Maintenance/Trade Merit 06 Inc 2	1/13/2020	23.11	23.68	24.33	25.03	25.65	26.29	26.94	27.61	28.18	28.83		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
335100	Data Analyst and Evaluator	Professional 39	Professional 39: Unrep Professional Merit 06 Inc 2	1/13/2020	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25	45.35	46.49		
630300	Department Computer Support Specialist 1	Professional 28	Professional 28: Local 3752-Corr Non-Uniformed Merit 06 Inc 2	1/13/2020	29.09	30.16	31.26	32.39	33.49	34.62	35.70	36.81	37.92	39.05		
630300	Department Computer Support Specialist 1	Professional 28	Professional 28: Unrep Professional Merit 06 Inc 2	1/13/2020	29.09	30.16	31.26	32.39	33.49	34.62	35.70	36.81	37.92	39.05		
630500	Department Computer Support Specialist 2	Professional 29	Professional 29: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	34.80	36.21	37.60	38.94	40.30	41.69	43.05	44.45	45.80	47.18		
630500	Department Computer Support Specialist 2	Professional 29	Professional 29: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	36.21	37.60	38.94	40.30	41.69	43.05	44.45	45.80	47.18		
630700	Department Computer Support Specialist 3	Professional 30	Professional 30: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	39.17	40.74	42.28	43.93	45.53	47.05	48.69	50.23	51.80	53.43		
630700	Department Computer Support Specialist 3	Professional 30	Professional 30: Unrep Professional Merit 06 Inc 2	1/13/2020	39.17	40.74	42.28	43.93	45.53	47.05	48.69	50.23	51.80	53.43		
103500	Department Support Services Manager	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	110,871.56	115,125.12	119,271.27	123,718.15	127,971.71	132,375.64	136,607.70	140,925.69	145,243.70	149,583.18		
107500	Deputy Assessor-Treasurer	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	98,970.23	102,858.58	106,618.04	110,506.37	114,351.76	118,197.14	122,042.50	126,016.80	129,840.70	133,643.10		
149500	Deputy Auditor	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	93,019.57	96,714.57	100,280.68	103,975.66	107,498.82	111,172.32	114,802.92	118,347.51	121,999.56	125,630.11		
165200	Deputy Chief Operating Officer	Executive 40 (salaried)	Executive 40 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	135,730.70	141,090.50	146,233.27	151,484.56	156,822.63	162,117.36	167,303.53	172,538.01	177,892.91	183,231.00		
148800	Deputy Director Human Resources/Labor Relations	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	116,628.91	121,269.14	125,716.02	130,270.34	134,781.69	139,314.49	143,890.31	148,423.12	152,977.43	157,510.25		
167800	Deputy Director of Economic Development	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	93,019.57	96,714.57	100,280.68	103,975.66	107,498.82	111,172.32	114,802.92	118,347.51	121,999.56	125,630.11		
001477	Deputy Director of Emergency Management	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	98,970.23	102,858.58	106,618.04	110,506.37	114,351.76	118,197.14	122,042.50	126,016.80	129,840.70	133,643.10		
161000	Deputy Director of Facilities Management	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	98,970.23	102,858.58	106,618.04	110,506.37	114,351.76	118,197.14	122,042.50	126,016.80	129,840.70	133,643.10		
162000	Deputy Director of Finance	Executive 14 (salaried)	Executive 14 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	128,465.81	133,471.26	138,412.23	143,439.18	148,444.61	153,407.06	158,412.52	163,439.43	168,509.31	173,385.87		
160900	Deputy Director of Human Services	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	98,970.23	102,858.58	106,618.04	110,506.37	114,351.76	118,197.14	122,042.50	126,016.80	129,840.70	133,643.10		
164000	Deputy Director of Parks and Recreation	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	98,970.23	102,858.58	106,618.04	110,506.37	114,351.76	118,197.14	122,042.50	126,016.80	129,840.70	133,643.10		



**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
268000	Detective Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L1-4 Public Info Ofcr CPO L1-4 Sergeant CPO L1-4	1/13/2020	51.89	54.48										
268000	Detective Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L2-7 Public Info Ofcr CPO L2-7 Sergeant CPO L2-7	1/13/2020	53.38	56.05										
268000	Detective Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L3-8 Public Info Ofcr CPO L3-8 Sergeant CPO L3-8	1/13/2020	53.88	56.57										
013400	Director of Assigned Counsel	Legal 07 (salaried)	Legal 07 (salaried): Unrep Legal Merit 01 Inc 2	1/13/2020	123,653.70	128,250.97	132,762.32	137,445.53	142,042.78	146,661.55	151,387.71	156,006.49	160,603.73	165,458.82		
106400	Director of Communications	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	110,871.56	115,125.12	119,271.27	123,718.15	127,971.71	132,375.64	136,607.70	140,925.69	145,243.70	149,583.18		
149000	Director of Economic Development	Executive 10 (salaried)	Executive 10 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	110,871.56	115,125.12	119,271.27	123,718.15	127,971.71	132,375.64	136,607.70	140,925.69	145,243.70	149,583.18		
166000	Director of Emergency Management	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	122,579.57	127,348.70	132,182.30	136,844.02	141,677.59	146,403.75	151,129.93	155,984.99	160,689.68	165,458.82		
149700	Director of Facilities Management	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	122,579.57	127,348.70	132,182.30	136,844.02	141,677.59	146,403.75	151,129.93	155,984.99	160,689.68	165,458.82		
105000	Director of Family Justice Center	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	98,970.23	102,858.58	106,618.04	110,506.37	114,351.76	118,197.14	122,042.50	126,016.80	129,840.70	133,643.10		
160200	Director of Finance	Executive 17 (salaried)	Executive 17 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	154,524.18	160,517.81	166,511.44	172,526.57	178,541.70	184,535.32	190,528.99	196,544.09	202,516.24	208,638.79		
149800	Director of Human Resources	Executive 14 (salaried)	Executive 14 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	128,465.81	133,471.26	138,412.23	143,439.18	148,444.61	153,407.06	158,412.52	163,439.43	168,509.31	173,385.87		
160300	Director of Human Services	Executive 13 (salaried)	Executive 13 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	122,579.57	127,348.70	132,182.30	136,844.02	141,677.59	146,403.75	151,129.93	155,984.99	160,689.68	165,458.82		
056000	Director of Parks and Recreation	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	116,628.91	121,269.14	125,716.02	130,270.34	134,781.69	139,314.49	143,890.31	148,423.12	152,977.43	157,510.25		
160100	Director of Planning and Public Works	Executive 17 (salaried)	Executive 17 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	154,524.18	160,517.81	166,511.44	172,526.57	178,541.70	184,535.32	190,528.99	196,544.09	202,516.24	208,638.79		
168000	Director of the Office of Disaster Recovery	Executive 48 (salaried)	Executive 48 (salaried): Unrep Limited Duration	1/13/2020	249,600.00											
062800	District Court Administrator	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	116,628.91	121,269.14	125,716.02	130,270.34	134,781.69	139,314.49	143,890.31	148,423.12	152,977.43	157,510.25		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
197300	District Court Manager of Customer and Administrative Services	Executive 04 (salaried)	Executive 04 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	81,333.02	84,469.49	87,605.96	90,849.81	93,921.82	97,058.29	100,259.17	103,417.12	106,532.08	109,754.49		
143900	District Court Manager of Operations	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	93,019.57	96,714.57	100,280.68	103,975.66	107,498.82	111,172.32	114,802.92	118,347.51	121,999.56	125,630.11		
099100	District Court Manager of Probation Division	Executive 04 (salaried)	Executive 04 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	81,333.02	84,469.49	87,605.96	90,849.81	93,921.82	97,058.29	100,259.17	103,417.12	106,532.08	109,754.49		
305800	Diversion Counselor	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
210000	Division Chief/Senior Supervising Attorney - Assigned Counsel	Legal 05 (salaried)	Legal 05 (salaried): Unrep Legal Merit 01 Inc 2	1/13/2020	112,955.40	117,230.43	121,505.45	125,737.52	129,991.07	134,244.63	138,455.21	142,730.23	146,983.79	151,237.34		
195100	Domestic Relations Facilitator	General 19	General 19: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
237300	Domestic Relations Facilitator Lead	General 41	General 41: Local 117 General - General Unit Merit 06 Inc 2	1/1/2020	27.27	28.07	28.80	29.58	30.35	31.11	31.85	32.64	33.39	34.18		
209500	Domestic Violence Coordinator	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
331300	Drug and Alcohol Counselor 1	General 11	General 11: Local 120J General Merit 06 Inc 2	1/13/2020	21.96	22.63	23.26	23.85	24.49	25.10	25.69	26.29	26.89	27.56		
331500	Drug and Alcohol Counselor 2	Professional 03	Professional 03: Local 120J Professional Merit 06 Inc 2	1/13/2020	27.29	28.15	28.91	29.65	30.44	31.22	32.03	32.83	33.59	34.35		
198100	Drug and Alcohol Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
333500	Economic Development Specialist	Professional 09	Professional 09: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
333500	Economic Development Specialist	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
240900	Economic Development Specialist, Senior	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (35)	1/13/2020	75,683.10	78,046.20	80,409.30	82,901.26	85,242.86	87,670.38	90,033.48	92,439.52	94,888.54	97,251.62		
240900	Economic Development Specialist, Senior	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
047900	EEO Training/Employee Development Specialist	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	72,402.42	74,587.50	76,723.48	78,957.67	81,216.42	83,376.95	85,512.92	87,722.57	89,932.18	92,019.08		
384800	EEO/ADA Specialist	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
478900	Elections Clerk 1	General 12	General 12: Local 120 General Merit 06 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
475500	Elections Clerk 2	General 19	General 19: Local 120 General Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
445600	Elections Specialist	Professional 05	Professional 05: Local 120 Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
446000	Elections Supervisor	Professional 07	Professional 07: Local 120 Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
265200	Emergency Management Coordinator 1	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
265200	Emergency Management Coordinator 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		



**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
004500	Executive	Elected - County Executive (salaried)	Elected - County Executive (salaried): Legislated	1/1/2020	200,474.95											
025700	Executive Aide	Executive 02 (salaried)	Executive 02 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	75,446.82	78,303.99	81,311.56	84,190.21	87,154.83	90,033.48	92,976.58	95,962.67	98,733.91	101,827.41		
164700	Executive Assistant	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
165700	Executive Budget Analyst	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	93,019.57	96,714.57	100,280.68	103,975.66	107,498.82	111,172.32	114,802.92	118,347.51	121,999.56	125,630.11		
160400	Executive Office Assistant	General 12	General 12: Unrep General Merit 06 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
866300	Exhibits Clerk	General 31	General 31: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	26.21	26.81	27.44	28.06	28.65	29.27	29.90	30.52	31.12	31.72		
998400	Extra Hire - LEOFF1 9999	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire	1/13/2020												
999800	Extra Hire Hazardous - 1501	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire	1/13/2020												
999300	Extra Hire Hazardous w/Retirement	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire	1/13/2020												
999900	Extra Hire Non-Hazardous - 5306	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire	1/13/2020												
999400	Extra Hire with Retirement	Extra-Hire	Extra-Hire: Unrepresented Extra-Hire	1/13/2020												
566100	Facilities Computer Aided Design Technician	Engineering/Technical 03	Engineering/Technical 03: Unrep Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
161100	Facilities Construction Division Manager	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	93,019.57	96,714.57	100,280.68	103,975.66	107,498.82	111,172.32	114,802.92	118,347.51	121,999.56	125,630.11		
405200	Facilities Contracts and Services Coordinator	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
866500	Facilities Engineer	Maintenance/Trades 28	Maintenance/Trades 28: Local 117 General-Maint/Trade Merit 03 Inc 1	1/1/2020	31.02	32.54	34.18	35.89	37.69							
403000	Facilities Maintenance and Operations Division Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
403900	Facilities Maintenance Foreman	Maintenance/Trades 32	Maintenance/Trades 32: Local 117 General-Maint/Trade	1/1/2020	39.88											
402200	Facilities Maintenance Mechanic	Maintenance/Trades 27	Maintenance/Trades 27: Local 117 General-Maint/Trade	1/1/2020	37.69											
866800	Facilities Maintenance Technician	Maintenance/Trades 10	Maintenance/Trades 10: Local 117 General-Maint/Trade Merit 03 Inc 1	1/1/2020	23.30	25.23	27.20	29.12	31.08							
209200	Facilities Maintenance Worker	Maintenance/Trades 01	Maintenance/Trades 01: Local 117 General-Maint/Trade Merit 06 Inc 2	1/1/2020	20.18	20.70	21.26	21.82	22.41	22.96	23.50	24.05	24.67	25.20		
865200	Facilities Supplies Specialist	Maintenance/Trades 06	Maintenance/Trades 06: Local 117 General-Maint/Trade Merit 06 Inc 2	1/1/2020	23.67	24.28	25.01	25.65	26.29	26.94	27.64	28.23	28.94	29.58		
153800	Family Educator 1	General 01	General 01: Unrep General Merit 06 Inc 2	1/13/2020	15.46	15.86	16.25	16.67	17.05	17.43	17.91	18.32	18.81	19.25		



**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
154200	Family Educator 2	General 14	General 14: Unrep General Merit 06 Inc 2	1/13/2020	23.79	24.39	25.09	25.72	26.35	26.98	27.68	28.29	29.00	29.65		
154200	Family Educator 2	General 14	General 14: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	23.79	24.39	25.09	25.72	26.35	26.98	27.68	28.29	29.00	29.65		
154900	Family Educator 3	General 19	General 19: Unrep General Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
155500	Family Educator 4	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
566200	Family Law Case Technician	General 23	General 23: Unrep General Merit 06 Inc 2	1/13/2020	28.26	29.11	29.86	30.67	31.51	32.22	33.00	33.80	34.60	35.37		
335300	Family Law Guardian Ad Litem	Professional 44 (salaried)	Professional 44 (salaried): SQ Superior Court Professional Merit 06 Inc 2	1/13/2020	76,393.59	78,810.35	81,227.16	83,528.86	85,945.64	88,385.44	90,733.20	93,080.96	95,520.75	97,845.46		
335300	Family Law Guardian Ad Litem	Professional 44 (salaried)	Professional 44 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	76,393.59	78,810.35	81,227.16	83,528.86	85,945.64	88,385.44	90,733.20	93,080.96	95,520.75	97,845.46		
467700	Field Agent 1	General 09	General 09: Local 120 General Merit 06 Inc 2	1/13/2020	20.85	21.42	21.96	22.62	23.23	23.81	24.31	24.92	25.50	26.04		
469900	Field Agent 2	General 23	General 23: Local 120 General Merit 06 Inc 2	1/13/2020	28.26	29.11	29.86	30.67	31.51	32.22	33.00	33.80	34.60	35.37		
164300	Finance and Performance Management Analyst	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
162700	Finance Operations Supervisor	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	93,019.57	96,714.57	100,280.68	103,975.66	107,498.82	111,172.32	114,802.92	118,347.51	121,999.56	125,630.11		
158700	Financial and Administration Officer	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	93,019.57	96,714.57	100,280.68	103,975.66	107,498.82	111,172.32	114,802.92	118,347.51	121,999.56	125,630.11		
635800	Financial Systems Supervisor	Executive 08 (salaried)	Executive 08 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	104,899.42	109,002.59	112,976.86	117,080.05	121,204.71	125,243.42	129,282.16	133,406.80	137,488.48	141,656.12		
688900	Fire Inspector	Professional 05	Professional 05: Local 120 Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
016500	Fire Marshal	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	93,019.57	96,714.57	100,280.68	103,975.66	107,498.82	111,172.32	114,802.92	118,347.51	121,999.56	125,630.11		
470400	Fire Plans Examiner	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
235500	Fiscal Manager - Prosecuting Attorney	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
152500	Fiscal Services Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
903000	Forensic Autopsy Technician	Professional 04	Professional 04: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
903100	Forensic Autopsy Technician, Lead	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
249200	Forensic Investigation Manager	Public Safety 15 (salaried)	Public Safety 15 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
329000	Forensic Investigator	Public Safety 14	Public Safety 14: Local 117 Sheriff Department Merit 03 Inc 1	1/1/2020	35.34	36.99	38.74	40.58	42.53							
272300	Forensic Technician	Public Safety 13	Public Safety 13: Local 117 Sheriff Department Merit 03 Inc 1	1/1/2020	28.54	29.89	31.30	32.89	34.44							

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
272300	Forensic Technician	Public Safety 13	Public Safety 13: Unrep General Merit 03 Inc 1	1/13/2020	28.54	29.89	31.30	32.89	34.44							
405400	Gardener 1	Maintenance/Trades 08	Maintenance/Trades 08: Local 313 Maintenance/Trade Merit 43 Inc 1	3/9/2020	20.66	22.66	24.83	27.26	29.97							
405600	Gardener 2	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
164400	General Services Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
665400	GIS Cartographer 1	Professional 02	Professional 02: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	25.72	26.42	27.20	27.83	28.60	29.32	30.04	30.77	31.54	32.22		
665400	GIS Cartographer 1	Professional 02	Professional 02: Unrep Professional Merit 06 Inc 2	1/13/2020	25.72	26.42	27.20	27.83	28.60	29.32	30.04	30.77	31.54	32.22		
665500	GIS Cartographer 2	Professional 04	Professional 04: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
665500	GIS Cartographer 2	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
631900	GIS Programmer/Engineer 1	Professional 15	Professional 15: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	34.09	35.31	36.60	37.86	39.16	40.48	41.70	43.00	44.25	45.78	47.11
632000	GIS Programmer/Engineer 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	76,772.58	79,841.51	82,935.03	85,954.85	89,048.36	92,141.85	95,210.77	98,181.52	101,324.10	104,368.49	107,830.25	111,193.80
632200	GIS Programmer/Engineer, Expert/Supervisor	Professional 18 (salaried)	Professional 18 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	97,297.67	101,324.10	105,350.56	109,426.10	113,501.66	117,479.00	121,554.56	125,507.34	129,632.02	133,560.23	138,028.63	142,300.59
632100	GIS Programmer/Engineer, Lead	Professional 17 (salaried)	Professional 17 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/13/2020	86,495.00	89,932.18	93,541.29	97,076.69	100,489.35	104,049.31	107,609.29	111,193.80	114,680.14	118,191.00	122,168.35	125,949.27
632100	GIS Programmer/Engineer, Lead	Professional 17 (salaried)	Professional 17 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	86,495.00	89,932.18	93,541.29	97,076.69	100,489.35	104,049.31	107,609.29	111,193.80	114,680.14	118,191.00	122,168.35	125,949.27
643500	GIS Specialist	Professional 07	Professional 07: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
643500	GIS Specialist	Professional 07	Professional 07: Local 17 Engineers/Prof Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
643500	GIS Specialist	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
621800	Golf Course Coordinator	Maintenance/Trades 23	Maintenance/Trades 23: Local 117 General-Maint/Trade Merit 03 Inc 1	1/1/2020	29.53	31.11	32.71	34.30	35.91							
153600	Grant Accountant 1	Professional 06	Professional 06: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
153600	Grant Accountant 1	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
153600	Grant Accountant 1	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
112900	Grant Accountant 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
113500	Grant Accounting Assistant 2	General 18	General 18: Unrep General Merit 06 Inc 2	1/13/2020	25.42	26.20	26.85	27.61	28.25	28.99	29.68	30.41	31.10	31.79		
679700	Grant Compliance Analyst	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (37.50)	1/13/2020	67,877.27	69,925.80	71,928.27	74,022.82	76,140.37	78,165.89	80,168.37	82,313.09	84,311.45	86,267.88		
679700	Grant Compliance Analyst	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	72,402.42	74,587.50	76,723.48	78,957.67	81,216.42	83,376.95	85,512.92	87,722.57	89,932.18	92,019.08		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
167200	Grant Coordinator	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
915800	Heavy Equipment Operator	Maintenance/Trades 20	Maintenance/Trades 20: Local 612 Maintenance/Trade	3/9/2020	35.60											
350300	Housing Loan Officer	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
349900	Housing Rehabilitation Specialist	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
349900	Housing Rehabilitation Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
163100	Human Resources Administrative Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
101400	Human Resources Analyst	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	72,402.42	74,587.50	76,723.48	78,957.67	81,216.42	83,376.95	85,512.92	87,722.57	89,932.18	92,019.08		
156500	Human Resources Assistant	General 15	General 15: Unrep General Merit 06 Inc 2	1/13/2020	24.27	25.01	25.67	26.31	26.97	27.68	28.29	29.03	29.70	30.35		
236300	Human Resources Manager - Prosecuting Attorney	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
102700	Human Resources Specialist	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
335200	Human Services Division Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
565700	Intelligence Analyst	Professional 05 (salaried)	Professional 05 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/13/2020	64,226.75	66,019.02	67,860.37	69,873.62	71,739.53	73,629.99	75,495.90	77,410.93	79,325.96	81,240.95		
155100	Internal Auditor 1	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
155300	Internal Auditor 2	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
235000	Investigation Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
216500	Investigator/Process Server 1	Professional 03	Professional 03: Council 28 PSS Professional Merit 06 Inc 2	1/13/2020	27.29	28.15	28.91	29.65	30.44	31.22	32.03	32.83	33.59	34.35		
216500	Investigator/Process Server 1	Professional 03	Professional 03: Unrep Professional Merit 06 Inc 2	1/13/2020	27.29	28.15	28.91	29.65	30.44	31.22	32.03	32.83	33.59	34.35		
216700	Investigator/Process Server 2	Professional 05	Professional 05: Council 28 PSS Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
216700	Investigator/Process Server 2	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
634200	IT Administrative Analyst	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	76,772.58	79,252.28	81,560.16	83,843.42	86,298.56	88,680.07	90,987.91	93,295.77	95,750.92	98,083.30		
636000	IT Analyst	Professional 15	Professional 15: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	34.09	35.31	36.60	37.86	39.16	40.48	41.70	43.00	44.25	45.78	47.11
634000	IT Analyst 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/13/2020	76,772.58	79,841.51	82,935.03	85,954.85	89,048.36	92,141.85	95,210.77	98,181.52	101,324.10	104,368.49	107,830.25	111,193.80
634000	IT Analyst 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	76,772.58	79,841.51	82,935.03	85,954.85	89,048.36	92,141.85	95,210.77	98,181.52	101,324.10	104,368.49	107,830.25	111,193.80
636200	IT Analyst Lead	Professional 17 (salaried)	Professional 17 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	86,495.00	89,932.18	93,541.29	97,076.69	100,489.35	104,049.31	107,609.29	111,193.80	114,680.14	118,191.00	122,168.35	125,949.27

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
636300	IT Analyst Supervisor	Professional 18 (salaried)	Professional 18 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	97,297.67	101,324.10	105,350.56	109,426.10	113,501.66	117,479.00	121,554.56	125,507.34	129,632.02	133,560.23	138,028.63	142,300.59
635200	IT Manager - Applications and Project Management	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1	1/13/2020	112,976.86	116,951.16	121,032.84	125,264.89	129,668.83	134,244.63	138,927.81	143,782.88	148,788.33	152,612.22		
635600	IT Manager - Architecture and Software Development	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1	1/13/2020	112,976.86	116,951.16	121,032.84	125,264.89	129,668.83	134,244.63	138,927.81	143,782.88	148,788.33	152,612.22		
635500	IT Manager - Infrastructure and Operations	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1	1/13/2020	112,976.86	116,951.16	121,032.84	125,264.89	129,668.83	134,244.63	138,927.81	143,782.88	148,788.33	152,612.22		
635400	IT Manager - Spatial Services	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1	1/13/2020	112,976.86	116,951.16	121,032.84	125,264.89	129,668.83	134,244.63	138,927.81	143,782.88	148,788.33	152,612.22		
634100	IT Project Manager	Professional 17 (salaried)	Professional 17 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/13/2020	86,495.00	89,932.18	93,541.29	97,076.69	100,489.35	104,049.31	107,609.29	111,193.80	114,680.14	118,191.00	122,168.35	125,949.27
634100	IT Project Manager	Professional 17 (salaried)	Professional 17 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	86,495.00	89,932.18	93,541.29	97,076.69	100,489.35	104,049.31	107,609.29	111,193.80	114,680.14	118,191.00	122,168.35	125,949.27
164500	IT Records Analyst	Executive 02 (salaried)	Executive 02 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	75,446.82	78,303.99	81,311.56	84,190.21	87,154.83	90,033.48	92,976.58	95,962.67	98,733.91	101,827.41		
634900	IT Security Officer	Professional 18 (salaried)	Professional 18 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	97,297.67	101,324.10	105,350.56	109,426.10	113,501.66	117,479.00	121,554.56	125,507.34	129,632.02	133,560.23	138,028.63	142,300.59
632700	IT Software Engineer 1	Professional 15	Professional 15: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	32.81	34.09	35.31	36.60	37.86	39.16	40.48	41.70	43.00	44.25	45.78	47.11
632700	IT Software Engineer 1	Professional 15	Professional 15: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	34.09	35.31	36.60	37.86	39.16	40.48	41.70	43.00	44.25	45.78	47.11
632800	IT Software Engineer 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/13/2020	76,772.58	79,841.51	82,935.03	85,954.85	89,048.36	92,141.85	95,210.77	98,181.52	101,324.10	104,368.49	107,830.25	111,193.80
632800	IT Software Engineer 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	76,772.58	79,841.51	82,935.03	85,954.85	89,048.36	92,141.85	95,210.77	98,181.52	101,324.10	104,368.49	107,830.25	111,193.80
633000	IT Software Engineer Supervisor	Professional 18 (salaried)	Professional 18 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	97,297.67	101,324.10	105,350.56	109,426.10	113,501.66	117,479.00	121,554.56	125,507.34	129,632.02	133,560.23	138,028.63	142,300.59
632900	IT Software Engineer, Lead	Professional 17 (salaried)	Professional 17 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	86,495.00	89,932.18	93,541.29	97,076.69	100,489.35	104,049.31	107,609.29	111,193.80	114,680.14	118,191.00	122,168.35	125,949.27
632300	IT Systems Engineer 1	Professional 15	Professional 15: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	32.81	34.09	35.31	36.60	37.86	39.16	40.48	41.70	43.00	44.25	45.78	47.11
632300	IT Systems Engineer 1	Professional 15	Professional 15: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	34.09	35.31	36.60	37.86	39.16	40.48	41.70	43.00	44.25	45.78	47.11
632400	IT Systems Engineer 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/13/2020	76,772.58	79,841.51	82,935.03	85,954.85	89,048.36	92,141.85	95,210.77	98,181.52	101,324.10	104,368.49	107,830.25	111,193.80
632400	IT Systems Engineer 2	Professional 16 (salaried)	Professional 16 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	76,772.58	79,841.51	82,935.03	85,954.85	89,048.36	92,141.85	95,210.77	98,181.52	101,324.10	104,368.49	107,830.25	111,193.80
632600	IT Systems Engineer Supervisor	Professional 18 (salaried)	Professional 18 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	97,297.67	101,324.10	105,350.56	109,426.10	113,501.66	117,479.00	121,554.56	125,507.34	129,632.02	133,560.23	138,028.63	142,300.59

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
632500	IT Systems Engineer, Lead	Professional 17 (salaried)	Professional 17 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	86,495.00	89,932.18	93,541.29	97,076.69	100,489.35	104,049.31	107,609.29	111,193.80	114,680.14	118,191.00	122,168.35	125,949.27
633300	IT Technical Writer	Professional 15	Professional 15: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	34.09	35.31	36.60	37.86	39.16	40.48	41.70	43.00	44.25	45.78	47.11
635700	IT Technician	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
005100	Judge for District Court	Judicial - Judge District Court (salaried)	Judicial - Judge District Court (salaried): Judges/Court Commissioners	7/1/2020	190,120.00											
006000	Judge for Superior Court	Judicial - Judge Superior Court (salaried)	Judicial - Judge Superior Court (salaried): Judges/Court Commissioners	7/1/2020	99,837.50											
998600	Judge Pro-tem (Extra-Hire w/Retirement) District Court	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - District Court	1/13/2020												
998700	Judge Pro-tem (Extra-Hire w/Retirement) Superior Court Commissioner	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Commissioner	1/13/2020												
998200	Judge Pro-Tem (Extra-Hire without Ret) District Court	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - District Court	1/13/2020												
998300	Judge Pro-tem (Extra-Hire without Ret) Superior Court Commissioner	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Commissioner	1/13/2020												
999700	Judge Pro-Tem (Extra-Hire)	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - District Court	1/13/2020												
999700	Judge Pro-Tem (Extra-Hire)	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Commissioner	1/13/2020												
999700	Judge Pro-Tem (Extra-Hire)	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Judge (Practicing Attorney)	1/13/2020												
999700	Judge Pro-Tem (Extra-Hire)	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Judge (Retired Judge)	1/13/2020												
998800	Judge Pro-tem (Extra-Hire) Superior Court Judge	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Judge (Practicing Attorney)	1/13/2020												
998800	Judge Pro-tem (Extra-Hire) Superior Court Judge	Judge Pro-tem (Extra-Hire)	Judge Pro-tem (Extra-Hire): Unrepresented Judge Pro-tem (Extra-Hire) - Superior Court Judge (Retired Judge)	1/13/2020												
220100	Judicial Assistant for District Court	General 39	General 39: Unrep General Merit 43 Inc 1	1/13/2020	31.42	34.09	36.73	39.40	41.41	42.39						

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
207600	Judicial Assistant for Superior Court	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
239400	Justice Services Manager - Prosecuting Attorney	Professional 43 (salaried)	Professional 43 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	75,683.10	78,046.20	80,409.30	82,901.26	85,242.86	87,670.38	90,033.48	92,439.52	94,888.54	97,251.62		
158000	Juvenile Court Administrative Specialist	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
062900	Juvenile Court Administrator	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	116,628.91	121,269.14	125,716.02	130,270.34	134,781.69	139,314.49	143,890.31	148,423.12	152,977.43	157,510.25		
215800	Juvenile Court Community Services Work Crew Officer	General 14	General 14: Juvenile Guild Merit 06 Inc 2	1/13/2020	23.79	24.39	25.09	25.72	26.35	26.98	27.68	28.29	29.00	29.65		
215800	Juvenile Court Community Services Work Crew Officer	General 14	General 14: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	23.79	24.39	25.09	25.72	26.35	26.98	27.68	28.29	29.00	29.65		
215800	Juvenile Court Community Services Work Crew Officer	General 14	General 14: Unrep General Merit 06 Inc 2	1/13/2020	23.79	24.39	25.09	25.72	26.35	26.98	27.68	28.29	29.00	29.65		
215800	Juvenile Court Community Services Work Crew Officer	General 14	General 14: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	23.79	24.39	25.09	25.72	26.35	26.98	27.68	28.29	29.00	29.65		
266000	Juvenile Court Manager of Detention and Facilities	Professional 12 (salaried)	Professional 12 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	97,297.67	100,391.15	103,607.40	106,872.76	109,892.59	113,059.73	116,325.10	119,443.12	122,634.81	125,826.52		
266600	Juvenile Court Manager of Probation Services	Professional 12 (salaried)	Professional 12 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	97,297.67	100,391.15	103,607.40	106,872.76	109,892.59	113,059.73	116,325.10	119,443.12	122,634.81	125,826.52		
485200	Juvenile Court Mental Health Evaluation Specialist	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
203800	Juvenile Court Services Assistant	General 19	General 19: Unrep General Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
200300	Juvenile Court Services Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
394500	Juvenile Court Volunteer Services Coordinator	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	76,772.58	79,252.28	81,560.16	83,843.42	86,298.56	88,680.07	90,987.91	93,295.77	95,750.92	98,083.30		
242100	Juvenile Detention Officer 1	General 11	General 11: Juvenile Guild Merit 06 Inc 2	1/13/2020	21.96	22.63	23.26	23.85	24.49	25.10	25.69	26.29	26.89	27.56		
242300	Juvenile Detention Officer 2	General 19	General 19: Juvenile Guild Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
242500	Juvenile Detention Officer 3	General 48	General 48: Juvenile Guild Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
240100	Juvenile Detention Officer, Lead	General 22	General 22: Juvenile Guild Merit 06 Inc 2	1/13/2020	27.72	28.53	29.30	30.04	30.84	31.60	32.34	33.08	33.87	34.67		
214000	Juvenile Diversion Coordinator	Professional 03	Professional 03: Local 120J Professional Merit 06 Inc 2	1/13/2020	27.29	28.15	28.91	29.65	30.44	31.22	32.03	32.83	33.59	34.35		
334400	Juvenile Family Court Facilitator	General 19	General 19: Unrep General Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
208600	Juvenile Probation Counselor 1	Professional 04	Professional 04: Local 120J Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
275200	Juvenile Probation Counselor 1 Special Assignment	Professional 04	Professional 04: Local 120J Professional Special Assignment 5	1/13/2020	30.54	31.38	32.28	33.18	34.04	34.90	35.87	36.74	37.61	38.47		
208800	Juvenile Probation Counselor 2	Professional 06	Professional 06: Local 120J Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
275300	Juvenile Probation Counselor 2 Special Assignment	Professional 06	Professional 06: Local 120J Professional Special Assignment 5	1/13/2020	34.45	35.46	36.47	37.49	38.56	39.57	40.56	41.62	42.66	43.66		
209100	Juvenile Probation Counselor 3	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
167500	Labor Relations Analyst 1	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	72,402.42	74,587.50	76,723.48	78,957.67	81,216.42	83,376.95	85,512.92	87,722.57	89,932.18	92,019.08		
157400	Labor Relations Analyst 2	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	91,699.90	94,719.75	97,616.82	100,513.90	103,509.19	106,406.26	109,426.10	112,372.28	115,343.02	118,191.00		
167600	Labor Relations Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
238200	Law Librarian	Law Library 05 - Law Librarian	Law Library 05 - Law Librarian: Law Library Staff Merit 01 Inc 2	1/13/2020	28.26	29.11	29.86	30.67	31.51	32.22	33.00	33.80	34.60	35.37		
238100	Law Library Director	Law Library 07- Law Library Director (salaried)	Law Library 07- Law Library Director (salaried): Law Library Staff Merit 01 Inc 2	1/13/2020	81,333.02	84,469.49	87,605.96	90,849.81	93,921.82	97,058.29	100,259.17	103,417.12	106,532.08	109,754.49		
238300	Law Library Technician	Law Library 03 - Law Library Technician	Law Library 03 - Law Library Technician: Law Library Staff Merit 01 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
210200	Legal Assistant 1	General 12	General 12: Council 28 PSS General Merit 06 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
210200	Legal Assistant 1	General 12	General 12: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
210200	Legal Assistant 1	General 12	General 12: Unrep General Merit 06 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
210400	Legal Assistant 2	General 14	General 14: Council 28 PSS General Merit 06 Inc 2	1/13/2020	23.79	24.39	25.09	25.72	26.35	26.98	27.68	28.29	29.00	29.65		
210400	Legal Assistant 2	General 14	General 14: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	23.79	24.39	25.09	25.72	26.35	26.98	27.68	28.29	29.00	29.65		
210400	Legal Assistant 2	General 14	General 14: Unrep General Merit 06 Inc 2	1/13/2020	23.79	24.39	25.09	25.72	26.35	26.98	27.68	28.29	29.00	29.65		
210400	Legal Assistant 2	General 14	General 14: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	23.79	24.39	25.09	25.72	26.35	26.98	27.68	28.29	29.00	29.65		
210600	Legal Assistant 3	General 19	General 19: Council 28 PSS General Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
210600	Legal Assistant 3	General 19	General 19: Council 28 PSS General Y-Rate R20	1/13/2020	34.68											
210600	Legal Assistant 3	General 19	General 19: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
210600	Legal Assistant 3	General 19	General 19: Unrep General Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
210800	Legal Assistant 4	Professional 05	Professional 05: Council 28 PSS Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
210800	Legal Assistant 4	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
211300	Legal Interviewer	Professional 03	Professional 03: Council 28 PSS Professional Merit 06 Inc 2	1/13/2020	27.29	28.15	28.91	29.65	30.44	31.22	32.03	32.83	33.59	34.35		
211300	Legal Interviewer	Professional 03	Professional 03: Unrep Professional Merit 06 Inc 2	1/13/2020	27.29	28.15	28.91	29.65	30.44	31.22	32.03	32.83	33.59	34.35		
211100	Legal Interviewer Supervisor	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		





**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
916900	Maintenance Technician, Lead	Maintenance/Trades 17	Maintenance/Trades 17: Local 313 Maintenance/Trade	3/9/2020	33.33											
915100	Maintenance Worker	Maintenance/Trades 04	Maintenance/Trades 04: Local 313 Maintenance/Trade	3/9/2020	28.36											
258800	Major	Executive 11 (salaried)	Executive 11 (salaried): Unrep Executive Management Merit 01 Inc 1	1/13/2020	112,976.86	116,951.16	121,032.84	125,264.89	129,668.83	134,244.63	138,927.81	143,782.88	148,788.33	152,612.22		
567900	Management Analyst	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
238800	Management Assistant - Prosecuting Attorney	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	72,402.42	74,587.50	76,723.48	78,957.67	81,216.42	83,376.95	85,512.92	87,722.57	89,932.18	92,019.08		
166800	Medical Examiner	Executive 47 (salaried)	Executive 47 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	258,776.54	265,411.84	272,217.27	279,197.20	286,356.10	293,698.56	301,229.30	308,953.13	316,875.00	325,000.00		
163200	Medical Examiner Operations Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	91,699.90	94,719.75	97,616.82	100,513.90	103,509.19	106,406.26	109,426.10	112,372.28	115,343.02	118,191.00		
157700	Medical Examiner Services Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
890000	Medical Office Assistant	General 14	General 14: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	23.79	24.39	25.09	25.72	26.35	26.98	27.68	28.29	29.00	29.65		
330800	Medical Services Coordinator	General 24	General 24: Unrep General Merit 06 Inc 2	1/13/2020	30.19	31.05	31.81	32.62	33.46	34.24	35.04	35.83	36.60	37.41		
902800	Medicolegal Death Investigator	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
902900	Medicolegal Death Investigator, Lead	Professional 06	Professional 06: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
361000	Mental Health Evaluation Specialist	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
002434	Mental Health Manager - Corrections	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	91,699.90	94,719.75	97,616.82	100,513.90	103,509.19	106,406.26	109,426.10	112,372.28	115,343.02	118,191.00		
363600	Nurse Practitioner (ARNP)	Professional 31	Professional 31: Unrep Professional Merit 06 Inc 2	1/13/2020	52.26	53.92	55.57	57.22	58.82	60.43	62.07	63.69	65.39	66.93		
156000	Office Assistant 1	General 07	General 07: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	19.72	20.25	20.80	21.33	21.88	22.48	23.01	23.54	24.11	24.68		
156000	Office Assistant 1	General 07	General 07: Local 120 General Merit 06 Inc 2	1/13/2020	19.72	20.25	20.80	21.33	21.88	22.48	23.01	23.54	24.11	24.68		
156000	Office Assistant 1	General 07	General 07: Local 120J General Merit 06 Inc 2	1/13/2020	19.72	20.25	20.80	21.33	21.88	22.48	23.01	23.54	24.11	24.68		
156000	Office Assistant 1	General 07	General 07: Unrep General Merit 06 Inc 2	1/13/2020	19.72	20.25	20.80	21.33	21.88	22.48	23.01	23.54	24.11	24.68		
156000	Office Assistant 1	General 07	General 07: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	19.72	20.25	20.80	21.33	21.88	22.48	23.01	23.54	24.11	24.68		
116700	Office Assistant 2	General 12	General 12: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
116700	Office Assistant 2	General 12	General 12: Local 120 General Merit 06 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
116700	Office Assistant 2	General 12	General 12: Local 120J General Merit 06 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
116700	Office Assistant 2	General 12	General 12: Local 3752-Corr Non-Uniformed General Merit 06 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
116700	Office Assistant 2	General 12	General 12: Local 3752-Corr Non-Uniformed General Y-Rate R42	1/13/2020	34.23											
116700	Office Assistant 2	General 12	General 12: Unrep General Merit 06 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
116700	Office Assistant 2	General 12	General 12: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
484900	Office Assistant 2 - Maintenance	General 12	General 12: Local 313 Maintenance/Trade Merit 06 Inc 2	3/9/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
116300	Office Assistant 3	General 19	General 19: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
116300	Office Assistant 3	General 19	General 19: Local 120 General Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
116300	Office Assistant 3	General 19	General 19: Local 120J General Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
116300	Office Assistant 3	General 19	General 19: Unrep General Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
116300	Office Assistant 3	General 19	General 19: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
918900	Office Assistant 3 - Maintenance	General 19	General 19: Local 313 Maintenance/Trade Merit 06 Inc 2	3/9/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
918900	Office Assistant 3 - Maintenance	General 19	General 19: Local 313 Maintenance/Trade Y-Rate R43	3/9/2020	33.48											
117100	Office Assistant 4	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
117100	Office Assistant 4	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
239700	Office Services Manager - Prosecuting Attorney	Professional 42 (salaried)	Professional 42 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	67,877.27	69,925.80	71,928.27	74,022.82	76,140.37	78,165.89	80,168.37	82,313.09	84,311.45	86,267.88		
218000	Paralegal 1	General 42	General 42: Council 28 PSS General Merit 06 Inc 2	1/13/2020	24.79	25.51	26.23	26.89	27.61	28.26	28.98	29.65	30.32	31.08		
218000	Paralegal 1	General 42	General 42: Unrep Maintenance/Trade Merit 06 Inc 2	1/13/2020	24.79	25.51	26.23	26.89	27.61	28.26	28.98	29.65	30.32	31.08		
218800	Paralegal 2	General 43	General 43: Council 28 PSS General Merit 06 Inc 2	1/13/2020	27.76	28.54	29.31	30.07	30.88	31.65	32.38	33.15	33.88	34.68		
218800	Paralegal 2	General 43	General 43: Unrep Maintenance/Trade Merit 06 Inc 2	1/13/2020	27.76	28.54	29.31	30.07	30.88	31.65	32.38	33.15	33.88	34.68		
645200	Parks and Recreation Manager	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
867800	Parks Maintenance Technician 1	Maintenance/Trades 10	Maintenance/Trades 10: Local 117 General-Maint/Trade Merit 03 Inc 1	1/1/2020	23.30	25.23	27.20	29.12	31.08							
867900	Parks Maintenance Technician 2	Maintenance/Trades 12	Maintenance/Trades 12: Local 117 General-Maint/Trade Merit 03 Inc 1	1/1/2020	25.90	27.20	28.54	29.99	31.51							
868000	Parks Maintenance Technician 3	Maintenance/Trades 18	Maintenance/Trades 18: Local 117 General-Maint/Trade Merit 03 Inc 1	1/1/2020	28.07	29.44	30.92	32.47	34.12							
868100	Parks Maintenance Technician 4	Maintenance/Trades 28	Maintenance/Trades 28: Local 117 General-Maint/Trade Merit 03 Inc 1	1/1/2020	31.02	32.54	34.18	35.89	37.69							

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
865500	Parks Specialist	Maintenance/Trades 30	Maintenance/Trades 30: Local 117 General-Maint/Trade Merit 03 Inc 1	1/1/2020	31.75	33.59	35.39	37.22	39.05							
900100	Parts Specialist 1	Maintenance/Trades 03	Maintenance/Trades 03: Unrep Maintenance/Trade Merit 06 Inc 2	1/13/2020	21.89	22.49	23.12	23.80	24.33	25.01	25.52	26.20	26.80	27.36		
900300	Parts Specialist 2	Maintenance/Trades 06	Maintenance/Trades 06: Unrep Maintenance/Trade Merit 06 Inc 2	1/13/2020	23.67	24.28	25.01	25.65	26.29	26.94	27.64	28.23	28.94	29.58		
900700	Parts Specialist, Lead	Maintenance/Trades 15	Maintenance/Trades 15: Unrep Maintenance/Trade Merit 06 Inc 2	1/13/2020	26.02	26.82	27.60	28.26	29.03	29.77	30.47	31.22	31.97	32.74		
236600	Payroll Assistant	General 42	General 42: Local 120 General Merit 06 Inc 2	1/13/2020	24.79	25.51	26.23	26.89	27.61	28.26	28.98	29.65	30.32	31.08		
236500	Payroll Specialist	Professional 04	Professional 04: Local 120 Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
236400	Payroll Supervisor	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
104600	PCTV Communications Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
483400	Permit and Development Center Manager	Professional 10	Professional 10: Unrep Professional Merit 06 Inc 2	1/13/2020	41.58	42.87	44.19	45.54	46.82	48.18	49.47	50.79	52.13	53.43		
483300	Permit and Development Center Supervisor	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
476100	Permit and Development Counter Technician	General 19	General 19: Local 120 General Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
483700	Permit and Development Counter Technician, Lead	General 41	General 41: Local 120 General Merit 06 Inc 2	1/13/2020	27.27	28.07	28.80	29.58	30.35	31.11	31.85	32.64	33.39	34.18		
259200	Physician/Medical Director - Corrections	Executive 18 (salaried)	Executive 18 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	165,566.23	170,485.72	178,455.77	183,761.95	191,280.85	196,952.24	204,063.00	210,207.00	216,694.74	223,182.48		
643700	Planner 1	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
643700	Planner 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
643900	Planner 2	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
643900	Planner 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
644100	Planner 3	Professional 09	Professional 09: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
644100	Planner 3	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
645000	Planner 4	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
924300	Planning and Public Works Maintenance Field Supervisor	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
918400	Planning and Public Works Maintenance Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
919900	Planning and Public Works Maintenance Supervisor	Professional 08 (salaried)	Professional 08 (salaried): Unrep Limited Duration Merit 00 Inc 2	1/13/2020	76,772.58	79,252.28	81,560.16	83,843.42	86,298.56	88,680.07	90,987.91	93,295.77	95,750.92	98,083.30		
919900	Planning and Public Works Maintenance Supervisor	Professional 08 (salaried)	Professional 08 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	76,772.58	79,252.28	81,560.16	83,843.42	86,298.56	88,680.07	90,987.91	93,295.77	95,750.92	98,083.30		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
919300	Planning and Public Works Quality Assurance Technician	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
645100	Planning Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	91,699.90	94,719.75	97,616.82	100,513.90	103,509.19	106,406.26	109,426.10	112,372.28	115,343.02	118,191.00		
699600	Plans Examiner 1	Professional 05	Professional 05: Local 120 Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
699800	Plans Examiner 2	Professional 07	Professional 07: Local 120 Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
701000	Plans Examiner, Lead	Professional 08	Professional 08: Local 120 Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
236900	Pre-Trial Services Case Coordinator 1	Professional 04	Professional 04: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
237000	Pre-Trial Services Case Coordinator 2	Professional 05	Professional 05: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
238000	Pre-Trial Services Program Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
056500	Probate and Court Services Supervisor	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	72,402.42	74,587.50	76,723.48	78,957.67	81,216.42	83,376.95	85,512.92	87,722.57	89,932.18	92,019.08		
166600	Procurement and Contracts Specialist 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
166700	Procurement and Contracts Specialist 2	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
166700	Procurement and Contracts Specialist 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
162300	Procurement and General Services Manager	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	98,970.23	102,858.58	106,618.04	110,506.37	114,351.76	118,197.14	122,042.50	126,016.80	129,840.70	133,643.10		
389900	Production Coordinator	Professional 10	Professional 10: Unrep Professional Merit 06 Inc 2	1/13/2020	41.58	42.87	44.19	45.54	46.82	48.18	49.47	50.79	52.13	53.43		
114800	Program Coordinator	Professional 04	Professional 04: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
114800	Program Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
401400	Program Manager	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
324900	Program Specialist	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
666300	Project Analyst	Professional 09	Professional 09: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
666300	Project Analyst	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
482500	Project Manager	Professional 10	Professional 10: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	41.58	42.87	44.19	45.54	46.82	48.18	49.47	50.79	52.13	53.43		
482500	Project Manager	Professional 10	Professional 10: Unrep Professional Merit 06 Inc 2	1/13/2020	41.58	42.87	44.19	45.54	46.82	48.18	49.47	50.79	52.13	53.43		
261400	Property Room Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
329900	Property Room Officer	General 16	General 16: Local 117 Sheriff Department Merit 03 Inc 1	1/1/2020	26.21	27.42	28.87	30.26	31.72							

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
007100	Prosecuting Attorney	Elected - Prosecuting Attorney (salaried)	Elected - Prosecuting Attorney (salaried): Legislated	7/1/2020	199,675.00											
269700	Public Information Officer	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1	1/13/2020	49.89	52.38										
269700	Public Information Officer	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L1-4 Public Info Ofcr CPO L1-4 Sergeant CPO L1-4	1/13/2020	51.89	54.48										
269700	Public Information Officer	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L2-7 Public Info Ofcr CPO L2-7 Sergeant CPO L2-7	1/13/2020	53.38	56.05										
269700	Public Information Officer	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L3-8 Public Info Ofcr CPO L3-8 Sergeant CPO L3-8	1/13/2020	53.88	56.57										
924200	Public Information Specialist	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
924200	Public Information Specialist	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
164600	Public Records Program Manager	Executive 03 (salaried)	Executive 03 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	77,315.80	80,323.33	83,330.90	86,338.47	89,346.05	92,353.58	95,361.15	98,368.73	101,376.27	104,383.85		
402500	Real Property Management Specialist 1	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
402600	Real Property Management Specialist 2	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
483600	Recording and Licensing Supervisor	Professional 06	Professional 06: Local 120 Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
400500	Recording and Licensing Technician 1	General 12	General 12: Local 120 General Merit 06 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
401500	Recording and Licensing Technician 2	General 19	General 19: Local 120 General Merit 06 Inc 2	1/13/2020	26.00	26.73	27.44	28.18	28.92	29.61	30.32	31.09	31.79	32.54		
402000	Recording and Licensing Technician 3	General 23	General 23: Local 120 General Merit 06 Inc 2	1/13/2020	28.26	29.11	29.86	30.67	31.51	32.22	33.00	33.80	34.60	35.37		
657800	Records Center Assistant	General 12	General 12: Unrep General Merit 06 Inc 2	1/13/2020	22.59	23.25	23.85	24.51	25.11	25.76	26.34	26.96	27.63	28.22		
237500	Records Management Officer	Professional 36	Professional 36: Unrep Professional Merit 06 Inc 2	1/13/2020	30.60	31.47	32.31	33.15	33.93	34.85	35.68	36.51	37.35	38.22		
918700	Records Specialist	General 21	General 21: Local 117 General-General Unit Merit 06 Inc 2	1/1/2020	27.20	27.89	28.67	29.42	30.19	30.92	31.69	32.44	33.18	33.89		
918700	Records Specialist	General 21	General 21: Unrep General Merit 06 Inc 2	1/13/2020	27.20	27.89	28.67	29.42	30.19	30.92	31.69	32.44	33.18	33.89		
566600	Recreation Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
629500	Recreation Supervisor	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
165000	Recruitment Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
364000	Registered Nurse Case Manager	Professional 19	Professional 19: Local 120 Professional Merit 06 Inc 2	1/13/2020	34.05	34.96	35.83	36.86	37.95	38.67	39.65	40.52	41.46	42.39		
335000	Registered Nurse Case Manager Specialist	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		



**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
269300	Sergeant	Public Safety 04	Public Safety 04: Local 1889 Sheriff Merit 99 Inc 1 Detective Sergnt CPO L3-8 Public Info Ofcr CPO L3-8 Sergeant CPO L3-8	1/13/2020	53.88	56.57										
246400	Sex Offender Registration (SOR) Specialist	General 22	General 22: Unrep General Merit 06 Inc 2	1/13/2020	27.72	28.53	29.30	30.04	30.84	31.60	32.34	33.08	33.87	34.67		
001200	Sheriff	Elected - Sheriff (salaried)	Elected - Sheriff (salaried): Legislated	1/1/2020	163,556.78											
303100	Social Service Administrative Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
153900	Social Service Program Specialist 1	Professional 05	Professional 05: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
153900	Social Service Program Specialist 1	Professional 05	Professional 05: Unrep Professional Merit 06 Inc 2	1/13/2020	30.88	31.75	32.64	33.59	34.49	35.39	36.30	37.22	38.13	39.05		
151000	Social Service Program Specialist 2	Professional 07	Professional 07: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
151000	Social Service Program Specialist 2	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
151500	Social Service Program Specialist 3	Professional 08	Professional 08: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
151500	Social Service Program Specialist 3	Professional 08	Professional 08: Unrep Professional Merit 06 Inc 2	1/13/2020	36.91	38.08	39.22	40.31	41.49	42.63	43.76	44.86	46.03	47.18		
350600	Social Service Specialist	Professional 04	Professional 04: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
350600	Social Service Specialist	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
303500	Social Service Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (37.5)	1/13/2020	76,393.59	78,810.35	81,227.16	83,528.86	85,945.64	88,385.44	90,733.20	93,080.96	95,520.75	97,845.46		
303500	Social Service Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
933300	Solid Waste Recycling Analyst	Professional 06	Professional 06: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
933300	Solid Waste Recycling Analyst	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
565900	Special Advisor to the Director	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
048700	Special Assistant to the Executive for Business Services	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		
334500	Special Project Coordinator	Professional 07	Professional 07: Unrep Professional Merit 06 Inc 2	1/13/2020	34.80	35.86	36.89	37.96	39.04	40.08	41.09	42.18	43.23	44.25		
165800	Strategic Advisor for Economic Development	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
167700	Strategic Business Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
235800	Strategic Planner	Professional 09	Professional 09: Unrep Professional Merit 06 Inc 2	1/13/2020	39.17	40.42	41.65	42.83	44.06	45.34	46.53	47.73	48.98	50.17		

**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
930500	Strategic Planning and Asset Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	91,699.90	94,719.75	97,616.82	100,513.90	103,509.19	106,406.26	109,426.10	112,372.28	115,343.02	118,191.00		
113200	Superintendent of Administrative Services	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
063000	Superior Court Administrator	Executive 12 (salaried)	Executive 12 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	116,628.91	121,269.14	125,716.02	130,270.34	134,781.69	139,314.49	143,890.31	148,423.12	152,977.43	157,510.25		
063000	Superior Court Administrator	Executive 12 (salaried)	Executive 12 (salaried): Unrep Limited Duration Merit 01 Inc 2	1/13/2020	116,628.91	121,269.14	125,716.02	130,270.34	134,781.69	139,314.49	143,890.31	148,423.12	152,977.43	157,510.25		
147600	Superior Court Deputy Administrator	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	93,019.57	96,714.57	100,280.68	103,975.66	107,498.82	111,172.32	114,802.92	118,347.51	121,999.56	125,630.11		
160600	Superior Court Supervisor	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
231100	Supervising Senior Deputy - Prosecuting Attorney	Legal 05 (salaried)	Legal 05 (salaried): Unrep Legal Merit 01 Inc 2	1/13/2020	112,955.40	117,230.43	121,505.45	125,737.52	129,991.07	134,244.63	138,455.21	142,730.23	146,983.79	151,237.34		
147500	Sustainability Manager	Executive 06 (salaried)	Executive 06 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	93,019.57	96,714.57	100,280.68	103,975.66	107,498.82	111,172.32	114,802.92	118,347.51	121,999.56	125,630.11		
158400	Sustainable Resources Administrator	Executive 07 (salaried)	Executive 07 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	98,970.23	102,858.58	106,618.04	110,506.37	114,351.76	118,197.14	122,042.50	126,016.80	129,840.70	133,643.10		
443400	Telecommunications Coordinator	Professional 06	Professional 06: Unrep Professional Merit 06 Inc 2	1/13/2020	32.81	33.77	34.73	35.70	36.72	37.69	38.63	39.64	40.63	41.58		
921400	Traffic Engineer	Professional 21 (salaried)	Professional 21 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	109,990.79	113,452.55	116,742.45	120,056.91	123,543.23	126,882.24	130,393.10	133,560.23	136,899.24	140,311.92		
905700	Traffic Operations Supervisor	Professional 10 (salaried)	Professional 10 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	86,495.00	89,195.66	91,896.34	94,744.30	97,420.42	100,194.72	102,895.40	105,645.17	108,444.07	111,144.70		
945500	Traffic Sign Technician	Maintenance/Trades 13	Maintenance/Trades 13: Local 313 Maintenance/Trade	3/9/2020	31.64											
568400	Traffic Sign Technician, Lead	Maintenance/Trades 17	Maintenance/Trades 17: Local 313 Maintenance/Trade	3/9/2020	33.33											
934100	Traffic Signal Technician 1	Maintenance/Trades 22	Maintenance/Trades 22: Local 483 Maintenance/Trade Merit 03 Inc 1	1/13/2020	32.31	33.99	35.63									
945700	Traffic Signal Technician 2	Maintenance/Trades 35	Maintenance/Trades 35: Local 483 Maintenance/Trade Merit 03 Inc 1	1/13/2020	35.82	37.64	40.89									
945800	Traffic Signal Technician 3	Maintenance/Trades 40	Maintenance/Trades 40: Local 483 Maintenance/Trade Merit 03 Inc 1	1/13/2020	40.17	42.15	44.20									
164100	Training and Development Manager	Executive 05 (salaried)	Executive 05 (salaried): Unrep Executive Management Merit 01 Inc 2	1/13/2020	87,262.24	90,570.55	94,029.24	97,423.50	100,817.72	104,104.56	107,455.86	110,936.02	114,308.80	117,681.56		
143600	Training and Development Specialist	Professional 07 (salaried)	Professional 07 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	72,402.42	74,587.50	76,723.48	78,957.67	81,216.42	83,376.95	85,512.92	87,722.57	89,932.18	92,019.08		



**Pierce County Salary Class Plan  
12/31/2020**

Job Code	Job Profile Name	Compensation Grade	Compensation Grade Profile	Rate Effective Date	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Step 11	Step 12
481000	Training Coordinator	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
890500	Transport Agent	Professional 02	Professional 02: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	25.72	26.42	27.20	27.83	28.60	29.32	30.04	30.77	31.54	32.22		
275000	Undersheriff	Executive Public Safety 06 (salaried)	Executive Public Safety 06 (salaried): Unrep Executive Public Safety Undersheriff Merit 01 Inc 2 (40 Hours Per Week)	1/13/2020	125,619.14	130,506.52	135,459.99	140,237.31	145,190.73	150,034.08	154,877.45	159,852.90	164,674.26	169,561.66		
275000	Undersheriff	Executive Public Safety 06 (salaried)	Executive Public Safety 06 (salaried): Unrep Executive Public Safety Undersheriff NL - 4	1/13/2020	176,344.13											
275000	Undersheriff	Executive Public Safety 06 (salaried)	Executive Public Safety 06 (salaried): Unrep Executive Public Safety Undersheriff NL - 8	1/13/2020	183,126.59											
878100	Veterans Officer	Professional 02	Professional 02: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	25.72	26.42	27.20	27.83	28.60	29.32	30.04	30.77	31.54	32.22		
565800	Veterans Officer, Lead	Professional 03	Professional 03: Local 117 General-Professional Merit 06 Inc 2	1/1/2020	27.29	28.15	28.91	29.65	30.44	31.22	32.03	32.83	33.59	34.35		
390300	Veterans Programs Manager	Professional 09 (salaried)	Professional 09 (salaried): Unrep Professional Merit 06 Inc 2 (40)	1/13/2020	81,486.47	84,064.38	86,642.31	89,097.45	91,675.36	94,277.83	96,782.07	99,286.33	101,888.78	104,368.49		
115300	Victim Services Specialist	General 20	General 20: Unrep General Merit 06 Inc 2	1/13/2020	26.60	27.29	28.12	28.75	29.56	30.28	31.03	31.75	32.50	33.23		
115300	Victim Services Specialist	General 20	General 20: Unrep Limited Duration Merit 01 Inc 2	1/13/2020	26.60	27.29	28.12	28.75	29.56	30.28	31.03	31.75	32.50	33.23		
114900	Victim Services Supervisor	Professional 04	Professional 04: Unrep Professional Merit 06 Inc 2	1/13/2020	29.09	29.89	30.74	31.60	32.42	33.24	34.16	34.99	35.82	36.64		
956200	Warehouse and Inventory Supervisor	Maintenance/Trades 42	Maintenance/Trades 42: Unrep Maintenance/Trade Merit 06 Inc 2	1/13/2020	30.76	31.33	32.23	33.07	33.98	34.86	35.72	36.64	37.44	38.37		
904500	Wastewater Collection System Manager	Professional 11 (salaried)	Professional 11 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	91,699.90	94,719.75	97,616.82	100,513.90	103,509.19	106,406.26	109,426.10	112,372.28	115,343.02	118,191.00		
911900	Wastewater Inventory Expeditor	Maintenance/Trades 14	Maintenance/Trades 14: Unrep Maintenance/Trade Merit 06 Inc 2	1/13/2020	25.38	26.11	26.83	27.56	28.22	28.94	29.61	30.32	31.08	31.75		
915700	Wastewater Maintenance Engineer	Professional 20 (salaried)	Professional 20 (salaried): Unrep Professional Merit 06 Inc 2	1/13/2020	97,616.82	100,513.90	103,509.19	106,406.26	109,426.10	112,372.28	115,343.02	118,191.00	121,137.18	124,181.57		
953700	Wastewater Maintenance Specialist - Electrical	Maintenance/Trades 39	Maintenance/Trades 39: Local 120W Maintenance/Trade Merit 06 Inc 2	1/13/2020	34.28	35.24	36.28	37.29	38.33	39.31	40.32	41.34	42.34	43.34		
953900	Wastewater Maintenance Specialist - Instrumentation	Maintenance/Trades 39	Maintenance/Trades 39: Local 120W Maintenance/Trade Merit 06 Inc 2	1/13/2020	34.28	35.24	36.28	37.29	38.33	39.31	40.32	41.34	42.34	43.34		
954100	Wastewater Maintenance Specialist - Mechanical	Maintenance/Trades 39	Maintenance/Trades 39: Local 120W Maintenance/Trade Merit 06 Inc 2	1/13/2020	34.28	35.24	36.28	37.29	38.33	39.31	40.32	41.34	42.34	43.34		
950400	Wastewater Maintenance Technician	Maintenance/Trades 19	Maintenance/Trades 19: Local 120W Maintenance/Trade Merit 06 Inc 2	1/13/2020	27.76	28.54	29.31	30.07	30.88	31.65	32.38	33.15	33.88	34.68		



